



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**DCON PRODUCTS PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : DCON PRODUCTS PUBLIC COMPANY LIMITED

Symbol : DCON

Address : ELEPHANT BUILDING, Tower B, FLOOR 8, 3300/57 PAHOLYOTIN ROAD,  
CHATUCHAK,

Province : Bangkok

Postcode : 10900

Business : The Company is a leading expert in manufacturing of a flat pre-stressed concrete plank under international quality management system.

Registration Number : 0107547000303

Telephone : 0-2937-3312

Fax (if applicable) : 0-2937-3328

Website : [www.dconproduct.com](http://www.dconproduct.com)

Email : [ir@dconproduct.com](mailto:ir@dconproduct.com)

#### Total Shares Sold (shares)

Common Stock : 5,386,340,396

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	928,013.00	965,430.00	1,166,971.00
Construction Materials (Thousand baht)	763,191.00	897,194.00	1,108,535.00
Other income (Thousand baht)	164,822.00	68,236.00	58,436.00

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Construction Materials (%)	82.24	92.93	94.99
Other income (%)	17.76	7.07	5.01

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	928,013.00	965,430.00	1,166,971.00
Domestic (Thousand baht)	928,013.00	965,430.00	1,166,971.00
International (Thousand baht)	0.00	0.00	0.00

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	85.00	57.00	51.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**Risk from volatility in fuel and raw material prices**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Business operations of partners in the supply chain

**Risk from fluctuations in domestic economic conditions and competition**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers

Operational Risk

- Delays in the development of future projects

**Institute from the Institute of COVID-19**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers



# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Waste Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Greenhouse gas management

##### • Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total (Tons of carbon dioxide equivalents)</b>	N/A	N/A	N/A

##### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	132	134	134
Number of female employees (persons)	90	93	93
<b>Total (persons)</b>	<b>222</b>	<b>227</b>	<b>227</b>

##### • Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	4,836,375.00	4,883,878.00	5,275,536.00

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	6	6	6
Employee development and training expenses (baht)	111,023.00	51,543.00	27,850.00

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	1	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	11.71	19.82	16.74

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	4	44.44
Number of non-executive directors	5	55.56
Number of independent directors	4	44.44

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TORTRAKUL YOMNAK Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	21 Jun 2004	Construction Materials, Corporate Management, Engineering, Architecture, Leadership, Governance/ Compliance



2.	<p>Mrs. Pismai Boonyakiat</p> <p>Gender: Female</p> <p>Age: 77 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	15 May 2019	Accounting, Finance, Audit, Internal Control
3.	<p>Mr. WITTAWAT PORNKUL</p> <p>Gender: Male</p> <p>Age: 72 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	6 Aug 1996	Construction Materials, Corporate Management, Engineering, Leadership, Governance/ Compliance, Property Development, Procurement, Data Analysis, Negotiation
4.	<p>Mr. CHANA TOWAN</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	6 Aug 1996	Construction Services, Construction Materials, Engineering
5.	<p>General PISARN WATTANAWONGKEEREE</p> <p>Gender: Male</p> <p>Age: 73 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Military</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	15 May 2019	Negotiation, Leadership, Audit, Internal Control

6.	Mr. WANCHAI TANTIKUL Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	9 Mar 2004	Law, Accounting, Audit, Internal Control
7.	Mr. TANAI CHARINSARN Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	6 Aug 1996	Economics, Construction Materials, Information & Communication Technology, Law, IT Management, Data Analysis, Engineering
8.	Mr. NIRUT INTARATHACHANG Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	15 May 2007	Finance & Securities, Accounting, Finance, Human Resource Management, Data Management, Corporate Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance, Banking, Data Analysis, Leadership
9.	Dr. KAWIN WORAKANCHANA Gender: Male Age: 43 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	1 Jul 2018	Construction Materials, Construction Services, Engineering

#### Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda  
of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. Pismai Boonyakiat [1] Gender: Female Age: 77 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	24 Feb 2005	Accounting, Finance, Audit, Internal Control
2. Mr. WANCHAI TANTIKUL [1] Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	9 Mar 2004	Law, Accounting, Audit, Internal Control

3.	General PISARN WATTANAWONGKEEREE Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	15 May 2019	Negotiation, Leadership, Audit, Internal Control
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[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. WITTAWAT PORNKUL Gender: Male Age: 72 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	21 Jun 2004
2. Mr. NIRUT INTARATHACHANG Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 May 2007
3. Mr. Suppakij Paramapooti Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Apr 2022

4.	<p>Mr. Bodin Suphaviriyakul</p> <p>Gender: Male</p> <p>Age: 46 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	22 Jul 2022
5.	<p>Mrs. Siriporn Leetavekulsomboon</p> <p>Gender: Female</p> <p>Age: 57 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Education</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	21 Jun 2004
6.	<p>Ms. Pradittha Worachart</p> <p>Gender: Female</p> <p>Age: 58 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	21 Jun 2004
7.	<p>Ms. Noppamas Alipaliyakul</p> <p>Gender: Female</p> <p>Age: 50 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	21 Jun 2004
8.	<p>Mr. Samak Saritchasombut</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	21 Jun 2004

9.	Ms. Chulaporn Rangkarat	Member of the	21 Jun 2004
	Gender: Female	executive committee	
	Age: 66 years old		
	Highest level of education: Below a bachelor's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. NIRUT INTARATHACHANG	Chairman
	Mrs. Siriporn Leetavekulsomboon	Member
	Ms. Pradittha Worachart	Member
	Mr. Samak Saritchasombut	Member
	Ms. Noppamas Alipaliyakul	Member
	Ms. Somnuek Raksanit	Member
	Mr. Iittiyot Nilmanee	Member
	Ms. Wanwisa Tantikul	Member
	Mr. Konlawat Weerayutbancha	Member
	Ms. Rungnipa Thanudprem	Member
	Ms. Chayanee Minanon	Member
Nomination and Remuneration Committee	Mrs. Pismai Boonyakiat	Chairman
	Mr. WANCHAI TANTIKUL	Member
	Mr. CHANA TOWAN	Member

### Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WITTAWAT PORNKUL Gender: Male Age: 72 years old Highest level of education: Bachelor's degree Major: Engineering	CHIEF EXECUTIVE OFFICER	30 Mar 2004	Construction Materials, Corporate Management, Engineering, Leadership, Governance/ Compliance, Property Development, Procurement, Data Analysis, Negotiation
2. Mr. NIRUT INTARATHACHANG [1][2] Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer	1 Jul 2005	Finance & Securities, Accounting, Finance, Human Resource Management, Data Management, Corporate Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance, Banking, Data Analysis, Leadership
3. Mr. Suppakij Paramapooti Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Management	Chief Engineer & Product Development Officer	1 Apr 2022	Construction Materials, Engineering, Property Development
4. Mr. Bodin Suphaviriyakul Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Economics	Chief Operating Officer	17 Oct 2022	Economics, Engineering
5. Mrs. Siriporn Leetavekulsomboon Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Education	Sales Manager	21 Jun 2004	Construction Materials, Data Management, Negotiation

[1] Highest responsibility in accounting and finance  
[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : No

### Remuneration

	2020	2021	2022
Total executive remuneration (baht)	8,972,028.00	7,785,574.00	9,482,427.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No



## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 134

Number of female employees (persons) : 93

Total (persons) : 227

#### Employee Remuneration

Total employee remuneration : 5,275,536.00

#### Provident fund

Total number of employees (persons) : 227

Number of employees contributing to the PVD (persons) : 211

Percentage of employees who are members (%) : 92.95

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Nirut Intarathachang	nirut@dconproduct.com	029373312

- Company secretary

General information	Email	Telephone
1. Mr. Nirut Intarathachang	nirut@dconproduct.com	029373312

- Head of internal audit

General information	Email	Telephone
1. Ms. Chayanee Minanon	chayanee.jikkee@gmail.com	029373312

- Head of compliance unit

General information	Email	Telephone
1. Mr. Nirut Intarathachang	nirut@dconproduct.com	029373312

• Head of investor relations

General information	Email	Telephone
1. Mr. Nirut Intarathachang	nirut@dconproduct.com	029373312

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. D I A INTERNATIONAL AUDITING COMPANY LIMITED	1. Ms. Somjintana Polhiranrat Email: somjintana@diaaudit.com Telephone: 022595300	1,610,000.00	-

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. TORTRAKUL YOMNAK	Chairman of the board	Non-participating
Mrs. Pismai Boonyakiat	Vice Chairman	Non-participating
Mr. WITTAWAT PORNKUL	Director	Non-participating
Mr. CHANA TOWAN	Director	Non-participating
General PISARN WATTANAWONGKEEREE	Director	Non-participating
Mr. WANCHAI TANTIKUL	Director	Non-participating
Mr. TANAI CHARINSARN	Director	Non-participating
Mr. NIRUT INTARATHACHANG	Director	Non-participating
Dr. KAWIN WORAKANCHANA	Director	Non-participating

##### Directors' performance assessment

Method used to evaluate directors' performance : Individual-director assessment (self-assessment)

#### Meeting attendance and remuneration to each Board member (8.1.2)

##### Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 27 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. TORTRAKUL YOMNAK (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mrs. Pismai Boonyakiat (Vice Chairman)	-	4/4	Participating	Did not hold the meeting
3.	Mr. WITTAWAT PORNKUL (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. CHANA TOWAN (Director)	-	4/4	Participating	Did not hold the meeting
5.	General PISARN WATTANAWONGKEEREE (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. WANCHAI TANTIKUL (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. TANAI CHARINSARN (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. NIRUT INTARATHACHANG (Director)	-	4/4	Participating	Did not hold the meeting
9.	Dr. KAWIN WORAKANCHANA (Director)	-	4/4	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. TORTRAKUL YOMNAK (Chairman of the board)	-	100,000.00	259,446.44	No
2.	Mrs. Pismai Boonyakiat (Vice Chairman)	-	100,000.00	259,446.44	No
3.	Mr. WITTAWAT PORNKUL (Director)	-	40,000.00	129,723.22	No
4.	Mr. CHANA TOWAN (Director)	-	60,000.00	129,723.22	No

5.	General PISARN WATTANAWONGKEEREE (Director)	-	90,000.00	129,723.22	No
6.	Mr. WANCHAI TANTIKUL (Director)	-	90,000.00	129,723.22	No
7.	Mr. TANAI CHARINSARN (Director)	-	60,000.00	129,723.22	No
8.	Mr. NIRUT INTARATHACHANG (Director)	-	40,000.00	0.00	No
9.	Dr. KAWIN WORAKANCHANA (Director)	-	40,000.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. Pismai Boonyakiat (Chairman of the audit committee)	-	4/4
2.	Mr. WANCHAI TANTIKUL (Audit committee)	-	4/4
3.	General PISARN WATTANAWONGKEEREE (Audit committee)	-	4/4