

(As at 31 December 2015)

[illegible]

No.	Name - Surname Position	Age (years)	Education Background / Training	Percent of Share holding in the company (%)	Family Relationship	Work experience during the past 5 years		
						Period	Position	Name of Unit / Company Business Type
2.	Mr. Jeremy Lechemere King Vice Chairman (Authorized Director) Appointment Day: 22/08/2007	53	Law Degree จาก Nottingham University Certificate of Attendance Corporate Governance of Capital Market Intennediaries 9/2015 during 11-12 November 2015 (SEC)	-	-	2008 – present	Vice Chairman Executive	Focus Development and Construction Pcl. / Construction / Property Development
						1996 – present	Vice Chairman and CEO.	Knight Asia Co., Ltd.
						2002 – present	Chief Executive and Managing Director	Siam Knight Fund Management Securities Co., Ltd.
						2007 – 2008	Director	Focus Engineering and Construction Pcl. / Construction
						2002 – 2006	Executive Director	Raimon Land Pcl. / Real Estate Development
3.	Mr. Nontawat Thongmee Managing Director (Authorized Director) Appointment Day: 4/11/2002	53	M.B.A., Southeastern University U.S.A. B.B.A., Campbell University U.S.A. Directors Certification Program (DCPI), Thai Institute of Directors (IOD) 44/2004	-	-	2004 – present	Director and Managing Director	Focus Development and Construction Pcl. / Construction / Property Development
						2003 – present	Director	Focus Environmental Co., Ltd. / Construction

No.	Name - Surname Position	Age (years)	Education Background / Training	Percent of Share holding in the company (%)	Family Relationship	Work experience during the past 5 years		
						Period	Position	Name of Unit / Company Business Type
4.	Pol.Maj.Gen.Sunthorn Boonruang Director Appointment Day: 4/11/2002	79	Bachelor of Political Science, Royal Police Cadet Academy M.P.A., Indiana University U.S.A. Directors Accreditation Program (DAP), Thai Institute of Directors (IOD) 8/2004 (year 2004)	-	-	2013 – present	Audit and Corporate governance Committee and Nomination and Remuneration Committee Director	Focus Engineering and Construction Pcl. / Construction
						2002 – present		Focus Development and Construction Pcl. / Construction / Property Development
5.	Mr. Phasunsook Ayanaputra Director and Chairman of Audit Committee and Chairman of Nomination and Remuneration Committee Appointment Day: 27/2/2006	56	Master of Law Program (LLM), University of Iowa, U.S.A. Thai Barrister at Law , BAR Association Bachelor of Law, Chulalongkorn University Directors Accreditation Program (DAP), Thai Institute of Directors (IOD) 81/2009 (year 2009)	-	-	2013 – present	Chairman of Audit and Corporate governance Committee Chairman of Nomination and Remuneration Committee Independent Director and Audit Committee Partner	Focus Development and Construction Pcl. / Construction / Property Development
						2008 – present		Focus Development and Construction Pcl. / Construction / Property Development
						2006 – present		Focus Development and Construction Pcl. / Construction / Property Development
						1992 – present		Siam Premier International Law Office Limited

No.	Name - Surname Position	Age (years)	Education Background / Training	Percent of Share holding in the company (%)	Family Relationship	Work experience during the past 5 years		
						Period	Position	Name of Unit / Company Business Type
6.	Mr. Patrick Michael Davenport Director Appointment Day: 3/10/2008	50	Bachelor of International Relation with a minor in Asian History, James Madison College, Michigan State University Director Certification Program (DCPI), Thai Institute of Directors (IOD) 123/2009 Certificate of Attendance Corporate Governance of Capital Market Intermediaries 9/2015 during 11-12 November 2015 (SEC)	-	-	2014 – present 2008 – present 2006 – present 2004 – present	Director Director Director Director	Siam Knight Fund Management Securities Co., Ltd. Focus Development and Construction Pcl. / Construction / Property Development Rubfila International Limited Knight Asia Co., Ltd.
7.	Mr. Thomas C. Thompson Director Appointment Day: 25/04/2008	64	Msc Economics London School of Economics, 1979 BA Economics Columbia University, 1978, USA Directors Accreditation Program (DAP), Thai Institute Of Directors (IOD) 74/2008	-	-	2014 – present 2008 – present 1998 – 2014	Audit and Corporate Governance Committee and Nomination and Remuneration Committee Director Partner	Focus Development and Construction Pcl. / Construction / Property Development Focus Development and Construction Pcl. / Construction / Property Development ACH Investment Pte, Ltd
8.	Mr. Michael de Santiesteban Director Appointment Day: 25/04/2008	51	Master's Public Policy, Minor Statistics, Georgetown University Presidential Scholar Directors Accreditation Program (DAP), Thai Institute Of Directors (IOD) 74/2008	-	-	2008 – present 2007 – present 2004 – 2007	Director Managing Director Senior Advisor Executive Director	Focus Development and Construction Pcl. / Construction / Property Development Bank Julius Baer UBS AG Singapore

No.	Name - Surname Position	Age (years)	Education Background / Training	Percent of Share holding in the company (%)	Family Relation- ship	Work experience during the past 5 years		
						Period	Position	Name of Unit / Company/ Business Type
9.	Mr. Tanakorn Leelasiri Director and Assistant Managing Director of Administration Division Appointment Day: 12/10/2009	56	Master Degree of Sociology, Thammasat University Bachelor Degree of Political Science, Public Administration, Thammasat University Directors Certification Program (DCP), Thai Institute of Directors (IOD) 44/2004 (year 2004) Mini MBA. Certificate, Faculty of Business Administration, Kasetsart University, No.33, 2004	0.0002 (300 shares)	-	2009 – present	Director	Focus Development and Construction PCL. / Construction / Property Development
						2007 – present	Assistant Managing Director of Administration Division, Acting Manager of General Administration, Human Resources and Information Technology Department, Acting of Manager of Equipment Control Department and Acting of Manager of Purchasing Department	Focus Development and Construction PCL. / Construction / Property Development
						2005 – 2007	Director, Assistant Managing Director of Business Support Division, Secretary to the Board of Directors, Acting Manager of General Administration, Human Resources and Information Technology Department	Focus Engineering and Construction PCL. / Construction
						2001 – 2005	Assistant Managing Director of Support Division And Acting Manager of General Administration, Human Resources and Information Technology Department	Focus Engineering and Construction PCL. / Construction

No.	Name - Surname Position	Age (years)	Education Background / Training	Percent of Share holding in the company (%)	Family Relation- ship	Work experience during the past 5 years		
						Period	Position	Name of Unit / Company/ Business Type
10.	Mrs. Wilaiporn Siripoorikan Assistant Managing Director of Finance and Accounting Division	48	M.B.A., Finance, University of the Thai Chamber of Commerce B.B.A., University of the Thai Chamber of Commerce	0.0002 (300 shares)	-	2005 – present	Assistant Managing Director of Finance and Accounting Division	Focus Development and Construction Pcl. / Construction / Property Development
						2002 – 2005	Manager of Finance and Accounting Department	Focus Engineering and Construction Pcl. / Construction
11.	Mr. Sombat Tipyananukul Company Secretary	57	Master's Degree in Law Chulalongkorn University Bachelor's Degree in Law Chulalongkorn University	-	-	2014 – present	Head of Legal Department	Focus Development and Construction Pcl. / Construction / Property Development
						2010 – 2013	Lawyer and Legal Advisor	-
						2003 – 2009	Head of Legal Department	ThaiNamthip Ltd. Manufacturer and distributor of Coke, Fanta, Sprite, etc.