

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

C.I.GROUP PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022

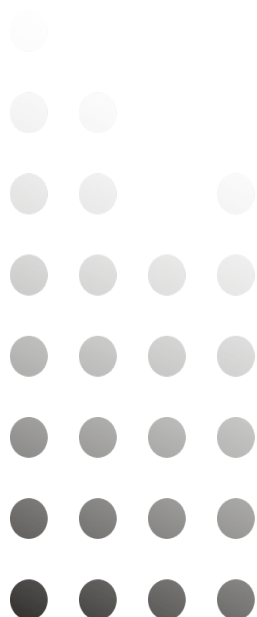


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : C.I.GROUP PUBLIC COMPANY LIMITED

Symbol : CIG

Address : 1/1 MOO 7, BANGKOOWAD ROAD, AMPHOE MUEANG

Province : Pathum Thani

Postcode : 12000

Business : The company is a manufacturer of evaporator coils, condenser coils and chilled water coils which are important parts in all kind of heat exchangers. Most of manufacturing orders are made to order basis for domestic and international market.

Registration Number : 0107547000133

Telephone : 0-2976-5290-9, 0-2598-2331-2

Fax (if applicable) : 0-2976-5023

Website : www.cigpcl.com

Email : secretary@cigpcl.com

Total Shares Sold (shares)

Common Stock : 1,734,184,503

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	988,084.27	1,123,642.09	1,033,144.72
Manufacturing (Thousand baht)	930,909.74	1,075,937.42	775,778.77
Hotel (Thousand baht)	17,396.18	17,296.97	8,373.72
Trading (Thousand baht)	4,372.86	8,285.14	1,620.44
Other income (Thousand baht)	35,405.49	22,122.56	247,371.79

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Manufacturing (%)	94.21	95.75	75.09
Hotel (%)	1.76	1.54	0.81
Trading (%)	0.44	0.74	0.16
Other income (%)	3.58	1.97	23.94

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	988,084.27	1,123,642.09	1,033,144.72
Domestic (Thousand baht)	503.10	544.39	499.20
International (Thousand baht)	987,581.17	1,123,097.70	1,032,645.52
Canada (Thousand baht)	83.93	104.57	100.42
Singapore (Thousand baht)	167.86	209.13	200.84
Australia (Thousand baht)	125.89	156.85	150.63

Other countries (Thousand baht)	987,203.49	1,122,627.15	1,032,193.63
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	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	0.05	0.05	0.05
International (%)	99.95	99.95	99.95
Canada (%)	0.01	0.01	0.01
Singapore (%)	0.02	0.02	0.02
Australia (%)	0.01	0.01	0.01
Other countries (%)	99.96	99.96	99.96

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk of fluctuations in raw material prices

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Supply risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Risks from raw material shortage

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risks from exchange rates

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risks from free trade agreements and trade organizations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy

Risk from major customer dependency

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- Reliance on large customers or few customers

Liquidity Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding

Risks from subsidiaries or associates

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding

Other Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Technology Change Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Environmental Effects risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment

Conflict of Interest Risk of Management

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system

Risks of construction business

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects

Risk to Securities Holder (2.2.2)

Management risks of major shareholders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risk of uncertainty of return to investors as expected.

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risk from dividend payout capability does not meet investors' expectations.

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.cigpcl.com/wp-content/uploads/2023/03/CIG-TH-28-03.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.cigpcl.com/wp-content/uploads/dlm_uploads/2020/03/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A3%E0%B8%B1%E0%B8%9A%E0%B8%9C%E0%B8%B4%E0%B8%94%E0%B8%8A%E0%B8%AD%E0%B8%9A%E0%B8%95%E0%B9%88%E0%B8%AD%E0%B8%AA%E0%B8%B1%E0%B8%87%E0%B8%84%E0%B8%A1_TH-%E0%B8%A5%E0%B8%87%E0%B8%99%E0%B8%B2%E0%B8%A1.pdf

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : Thailand Greenhouse Gas Management Organization (Public Organization)

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : No

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	323	352	312
Number of female employees (persons)	247	257	242
Total (persons)	570	609	554

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	5	5	5
Employee development and training expenses (baht)	183.00	847.00	805.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	15	17	8

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.cigpcl.com/wp-content/uploads/dlm_uploads/2020/03/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3-%E0%B8%9A%E0%B8%A1%E0%B8%88.%E0%B8%8B%E0%B8%B5%E0%B9%84%E0%B8%AD%E0%B8%81%E0%B8%A3%E0%B8%B8%E0%B9%8A%E0%B8%9B.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	11	91.67
Number of female directors	1	8.33
Number of executive directors	6	50.00
Number of non-executive directors	6	50.00
Number of independent directors	4	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. POL. GEN. PRUNG BOONPADUNG Gender: Male Age: 73 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	13 May 2011	

2.	Mr. TAWEESAK WANGKORKIAT Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Industrial Technology Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	16 Feb 2004
3.	Mrs. CHANKAPAW DISSAKUL Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	24 Apr 2007
4.	Mr. AREE POOMSANOH Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Jun 2011
5.	Mr. THEERA POOMSANOH Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	22 Jan 2013

6.	Mr. CHERDPONG SIRIWIT	Director	16 Sep 2022
	Gender: Male	(Non-executive,	
	Age: 76 years old	Independent director)	
	Highest level of education:		
	Master's degree	Director type: Additional	
	Major: Economics	and newly-appointed	
	Thai nationality: Yes	directors	
	Residing in Thailand: Yes		
7.	Mr. SAWAI CHATCHAIRUNGRUANG	Director	16 Sep 2022
	Gender: Male	(Executive)	
	Age: 63 years old		
	Highest level of education:	Director type: Additional	
	Master's degree	and newly-appointed	
	Major: Business Administration	directors	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
8.	Mr. BANNAT NAKHAPHAN	Director	16 Sep 2022
	Gender: Male	(Executive)	
	Age: 41 years old		
	Highest level of education:	Director type: Additional	
	Bachelor's degree	and newly-appointed	
	Major: Accounting	directors	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
9.	Mr. BANJOED JAREYANUKEJA	Director	16 Sep 2022
	Gender: Male	(Non-executive)	
	Age: 69 years old		
	Highest level of education:	Director type: Additional	
	Master's degree	and newly-appointed	
	Major: Political Science	directors	
	Thai nationality: Yes		
	Residing in Thailand: Yes		

10.	Mr. THIBDEE MANGKALEE Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	23 Sep 2022
11.	Mr. SUDKHET KULSARAPUSIT Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	23 Sep 2022
12.	Mr. PAT LAPANUN Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	14 Nov 2022

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. NADITH RODPETCH Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 26 Apr 2011 Date directorship ended: 19 Sep 2022	Mr. THIBDEE MANGKALEE Date position was assumed: 23 Sep 2022

2.	Mr. SONGPHOL ANNANON Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 26 Apr 2011 Date directorship ended: 19 Sep 2022	Mr. SUDKHET KULSARAPUSIT Date position was assumed: 23 Sep 2022
3.	Mr. NAVAWIT KUVANANT Gender: Male Age: 31 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 16 Sep 2022 Date directorship ended: 28 Oct 2022	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHERDPONG SIRIWIT Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Additional and newly-appointed directors	23 Sep 2022	
2. Mr. THIBDEE MANGKALEE [1] Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	23 Sep 2022	
3. Mr. SUDKHET KULSARAPUSIT Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	23 Sep 2022	

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. POL. GEN. PRUNG BOONPADUNG Gender: Male Age: 73 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 13 May 2011 Date directorship ended: 23 Sep 2022	Mr. CHERDPONG SIRIWIT Date position was assumed: 16 Sep 2022
2. Mr. NADITH RODPETCH [1] Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 13 May 2011 Date directorship ended: 19 Sep 2022	Mr. THIBDEE MANGKALEE Date position was assumed: 23 Sep 2022
3. Mr. SONGPHOL ANNANON Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 13 May 2011 Date directorship ended: 19 Sep 2022	Mr. SUDKHET KULSARAPUSIT Date position was assumed: 23 Sep 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
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1.	Mr. AREE POOMSANOH Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	16 Sep 2004
2.	Mr. TAWEESAK WANGKORKIAT Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Industrial Technology Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	16 Feb 2004
3.	Mr. THEERA POOMSANOH Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Feb 2004
4.	Mrs. CHANKAPAW DISSAKUL Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Mar 2006
5.	Mr. SAWAI CHATCHAIRUNGRUANG Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jun 2020

Other sub-committees

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. AREE POOMSANOH Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Management	CHAIRMAN OF THE EXECUTIVE COMMITTEE	4 Mar 2004	
2. Mr. BANNAT NAKHAPHAN Gender: Male Age: 41 years old Highest level of education: Bachelor's degree Major: Accounting	MANAGING DIRECTOR	8 Feb 2022	
3. Miss Rattanakamol Poomsanoh Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director	13 Jul 2009	
4. Mr. Chiradul Pitaktham Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Finance	Engineering Director	4 Jan 2016	
5. Mr. Wutthikorn Threevithayanon Gender: Male Age: 48 years old Highest level of education: Doctoral degree Major: Engineering	Operations Director	6 Jan 2020	

6.	Mr. Vorapong Viboontharoenkitcha	Sales Director	5 Feb 2019
	Gender: Female		
	Age: 45 years old		
	Highest level of education: Master's degree		
	Major: Engineering		

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	27,275,286.00	24,698,508.00	23,751,696.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 312

Number of female employees (persons) : 242

Total (persons) : 554

Provident fund

Total number of employees (persons) : 554

Number of employees contributing to the PVD (persons) : 340

Percentage of employees who are members (%) : 61.37

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THIBDEE MANGKALEE Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 23 Sep 2022	Director type: Newly appointed director to replace ex-director
2. Mr. SUDKHET KULSARAPUSIT Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 23 Sep 2022	Director type: Newly appointed director to replace ex-director
3. Mr. PAT LAPANUN Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 14 Nov 2022	Director type: Newly appointed director to replace ex-director

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHERDPONG SIRIWIT Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 16 Sep 2022	Director type: Additional and newly-appointed directors
2. Mr. SAWAI CHATCHAIRUNGRUANG Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 16 Sep 2022	Director type: Additional and newly-appointed directors
3. Mr. BANNAT NAKHAPHAN Gender: Male Age: 41 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 16 Sep 2022	Director type: Additional and newly-appointed directors
4. Mr. BANJOED JAREYANUKEJA Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 16 Sep 2022	Director type: Additional and newly-appointed directors

Development of directors over the past year

List of directors	Position	Participated in director development program
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POL. GEN. PRUNG BOONPADUNG	Chairman of the board	Non-participating
Mr. TAWEESEK WANGKORKIAT	Vice Chairman	Non-participating
Mrs. CHANKAPAW DISSAKUL	Director	Non-participating
Mr. AREE POOMSANO	Director	Non-participating
Mr. THEERA POOMSANO	Director	Non-participating
Mr. CHERDPONG SIRIWIT	Director	Non-participating
Mr. SAWAI CHATCHAIRUNGRUANG	Director	Non-participating
Mr. BANNAT NAKHAPHAN	Director	Non-participating
Mr. BANJOED JAREYANUKEJA	Director	Non-participating
Mr. THIBDEE MANGKALEE	Director	Non-participating
Mr. SUDKHET KULSARAPUSIT	Director	Non-participating
Mr. PAT LAPANUN	Director	Non-participating
Mr. NADITH RODPETCH	Director	Non-participating
Mr. SONGPOL ANNANON	Director	Non-participating
Mr. NAVAWIT KUVANANT	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 10

Date of AGM meeting : 29 Apr 2022

EGM meeting : Yes

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	POL. GEN. PRUNG BOONPADUNG (Chairman of the board)	-	10/10	Participating	Participating
2.	Mr. TAWEESAK WANGKORKIAT (Vice Chairman)	-	10/10	Participating	Participating
3.	Mrs. CHANKAPAW DISSAKUL (Director)	-	10/10	Participating	Participating
4.	Mr. AREE POOMSANOH (Director)	-	10/10	Participating	Participating
5.	Mr. THEERA POOMSANOH (Director)	-	10/10	Participating	Participating
6.	Mr. CHERDPONG SIRIWIT (Director)	-	3/5	Non-participating	Participating
7.	Mr. SAWAI CHATCHAIRUNGRUANG (Director)	-	5/5	Participating	Participating
8.	Mr. BANNAT NAKHAPHAN (Director)	-	5/5	Participating	Participating
9.	Mr. BANJOED JAREYANUKEJA (Director)	-	5/5	Non-participating	Participating
10.	Mr. THIBDEE MANGKALEE (Director)	-	4/4	Non-participating	Non-participating
11.	Mr. SUDKHET KULSARAPUSIT (Director)	-	4/4	Non-participating	Non-participating
12.	Mr. PAT LAPANUN (Director)	-	1/1	Non-participating	Non-participating
13.	Mr. NADITH RODPETCH (Director)	19 Sep 2022	5/5	Participating	Participating
14.	Mr. SONGPHOL ANNANON (Director)	19 Sep 2022	4/5	Participating	Participating
15.	Mr. NAVAWIT KUVANANT (Director)	28 Oct 2022	2/2	Non-participating	Non-participating

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	POL. GEN. PRUNG BOONPADUNG (Chairman of the board)	-	70,000.00	540,000.00	No
2.	Mr. TAWEESAK WANGKORKIAT (Vice Chairman)	-	50,000.00	300,000.00	No
3.	Mrs. CHANKAPAW DISSAKUL (Director)	-	50,000.00	300,000.00	No
4.	Mr. AREE POOMSANOH (Director)	-	50,000.00	300,000.00	No
5.	Mr. THEERA POOMSANOH (Director)	-	50,000.00	300,000.00	No

6.	Mr. CHERDPONG SIRIWIT (Director)	-	20,000.00	140,000.00	No
7.	Mr. SAWAI CHATCHAIRUNGRUANG (Director)	-	25,000.00	87,500.00	No
8.	Mr. BANNAT NAKHAPHAN (Director)	-	25,000.00	87,500.00	No
9.	Mr. BANJOED JAREYANUKEJA (Director)	-	25,000.00	87,500.00	No
10.	Mr. THIBDEE MANGKALEE (Director)	-	25,000.00	122,500.00	No
11.	Mr. SUDKHET KULSARAPUSIT (Director)	-	25,000.00	122,500.00	No
12.	Mr. PAT LAPANUN (Director)	-	5,000.00	39,166.67	No
13.	Mr. NADITH RODPETCH (Director)	19 Sep 2022	45,000.00	323,750.00	No
14.	Mr. SONGPHOL ANNANON (Director)	19 Sep 2022	40,000.00	323,750.00	No
15.	Mr. NAVAWIT KUVANANT (Director)	28 Oct 2022	10,000.00	35,833.33	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. CHERDPONG SIRIWIT (Chairman of the audit committee)	-	1/1
2.	Mr. THIBDEE MANGKALEE (Audit committee)	-	1/1
3.	Mr. SUDKHET KULSARAPUSIT (Audit committee)	-	1/1
4.	POL. GEN. PRUNG BOONPADUNG (Chairman of the audit committee)	23 Sep 2022	4/4
5.	Mr. NADITH RODPETCH (Audit committee)	19 Sep 2022	4/4
6.	Mr. SONGPHOL ANNANON (Audit committee)	19 Sep 2022	4/4