

Glow Energy Public Company Limited

Annex 1

Managements of the Company

Details of the Board of Directors

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
1. Mr. Jan Franciscus Maria Flachet	58	- Diploma in Management, UCL Institute of Management and Administration - Electro Mechanical Engineer, the University of Leuven (KU Leuven) Certificate in Director Accreditation Program (DAP), Class 115/ 2015, Thai Institute of Directors Association (IOD)	None	None	Present	- Chairman of the Board of Directors - Chairman of the Board of Directors - President and CEO - Board of Directors - Board of Directors - Board of Directors - Board of Commissioners - Board of Commissioners - Board of Commissioners - Board of Commissioners - President & Board of Commissioners and Executive Committee Members - Board of Directors - Board of Directors - Board of Directors - Board of Directors - Board of Directors - Board of Directors - Chairman and Director	- Glow Energy Public Co., Ltd. - Glow Group (Except Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - GDF SUEZ Energy Asia Company Limited - GDF SUEZ Energy (Thailand) Company Limited - GDF SUEZ Energy Philippines Inc. (on process) - PTT Natural Gas Distribution Company Limited (on process) - PT Supreme Energy Raja Basa - PT Supreme Energy Muara Laboh - PT Supreme Energy Rantau Dedap - PT IPM Operation & Maintenance Indonesia (IPMOMI) - PT. Paiton Energy - Fifth Combine Heat & Power Plant LLC - Senoko Power Limited - Senoko Service Pte. Ltd. - Senoko Gas Supply Pte. Ltd. - Senoko Energy Supply Pte. Ltd. - Senoko Energy Pte.Ltd. - International Power (Australia) Holdings Pty Ltd
					Since 2003	- Vice-president of the board - President of the board - President of the board - President of the board - President and CEO (as Regional Manager of Latin America)	- TRACTEBEL ENERGIA S.A. (Brasil) - E. CL S.A. (Chile) - ENERSUR S.A. (Peru) - BAHÍA LAS MINAS CORP. (Panama) - SUEZ Energy Latin America

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
2. Mr. Brendan G.H. Wauters	45	- Master Degree in Business Administration, University of Brussels - Commercial Engineering Degree of University of Brussels (VUB) - Handelsingenieur (Commercial Engineer) Solvay, Vrije Universiteit Brussel (VUB) - Certificate in Director Accreditation Program (DAP), Class 115/ 2015, Thai Institute of Directors Association (IOD)	None	None	Present Nov 2009 – Oct 2014 2004 – May 2011	- Director, Vice Chairman of the Board of Directors and Chief Executive Officer - Director and Chief Executive Officer - Chairman of the Board of Directors - Vice Chairman of the Board of Directors - President & Chief Executive Officer - Director - Director	- Glow Energy Public Co., Ltd. - Glow Group - Houay Ho Power Co., Ltd. - Houay Ho Thai Co., Ltd. and Glow Hemaraj Wind Co., Ltd. - Senoko Energy (Singapore) - Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd., GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd. and Houay Ho Power Co., Ltd.)
3. Mr. Esa Heiskanen	48	- Master Degree in Science (Mechanical Engineering), Helsinki University of Technology, Finland - Certificate in Director Accreditation Program (DAP) Class 83/2010, Thai Institute of Directors Association (IOD)	None	None	Present 2008- Sep 2014	- Director - Director - Director - Project Development & Deputy CEO - Director, Vice Chairman of the Board of Directors and Chief Executive Officer - Director and Chief Executive Officer - Chairman of the Board of Directors - Vice Chairman of the Board of Directors	- Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd, GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - Nugeneration Ltd - Glow Energy Public Co., Ltd. - Glow Group - Houay Ho Power Co., Ltd. - Houay Ho Thai Co., Ltd. and Glow Hemaraj Wind Co., Ltd.
4. Mr. Kovit Poshyananda	79	- Honorary Doctorate (Economics), Chulalongkorn University - National Defense College - M.A., Ph.D. (Economics) from Cornell University	None	None	Present	- Independent Director and Chairman of Audit Committee - Independent Director	- Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd, GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. and Glow Hemaraj Wind Co., Ltd.)

		- B.A. (Honors) from Cambridge University - Certificate in Director Accreditation Program (DAP), Thai Institute of Directors Association (IOD)				- Chairman of the Board of Director - Director and Chairman of the Audit Committee	- Sansiri Public Co., Ltd. - Furukawa Metal (Thailand) Co., Ltd.
						- Director and Chairman of the Audit Committee - Independent Director and Chairman of Nomination Remuneration Committee - Director	- Shangri-La Hotel Public Co., Ltd. - Bangkok Bank Public Co., Ltd. - Office of the Council of State
5. Mr. Vitthya Vejajiva	78	- Master Degree of Laws, Harvard University, USA - Bachelor Degree of Laws, Gray's – Inn, England - Role of Chairman Program Class 2/2001, Thai Institute of Directors Association (IOD)	None	None	Present	- Independent Director and Audit Committee - Independent Director	- Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd, GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - K-Line (Thailand) Co., Ltd. - Kawasaki-Dowa Co., Ltd. - True Corporation Public Co., Ltd.
						- President - President - Independent Director, Chairman of the Audit Committee and Member of the Corporate Governance Committee	

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Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience			
					Period	Position	Company name / Type of Business	
7. Prof. Dr. Borwornsak Uwanno	59	- Doctorate Degree in Public Law, Universite de Paris X (Nanterre) (mention tres bien) - D.E.A. Public Law, Universite de Paris X (Nanterre) (mention bien) - D.S.U. Administrative Law, Universite de Paris II - Barrister At Law, The Thai Bar Under The Royal Patronage - Bachelor of Law, Chulalongkorn University (First Class Honor) - DAP Thai Air/ 2004, Thai Institute of Directors Association (IOD)	None	None	Present	- Independent Director - Independent Director - Chairman of the Board of Director and Independent Director - Secretary-General - Vice Chairman - Member - Member of the Board - Vice Chairman - Member of the Board	- Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd, GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - Eternal Energy PLC. - King Prajadhipok's Institute - Royal Institute of Thailand - Office of the Council of State - The Bank of Thailand - Chulalongkorn University Council - Council of Silpakorn University	
8. Mr. Guy Richelle	58	- Master Degree in Nuclear Engineering, University Liege in Belgium - Master Degree in Business Administration, University of Louvain-la-Neuve in Belgium	None	None	Present 2007-May 2011 Sep 2011-Present Apr 2011-Present Feb 2011-Present 2011-Present	- Director - Director - Chairman of the Board and Director - Chairman of the Board and Director - Director - Director - Director - Administrateur, Executive Director and Chief Operating Officer	- Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd., GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd., Glow Hemaraj Wind Co., Ltd. and GHECO-One Co., Ltd.) - Glow Energy Public Co., Ltd. - Glow Group (Except Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. Glow SPP 11 Co., Ltd., Glow SPP 12 Co., Ltd., Glow SPP 13 Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - IPM (UK) Power Holdings Limited (Gibraltar) - E.CI S.A. (Chile) - International Power plc (United Kingdom) - Suez-Tractebel (Belgium)	

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
					Dec2006-Mar2011	- Director	- SGA Marafiq Holdings W.L.L. (Bahrain)
					Apr2007-Mar2011	- Director	- Jubail Water and Power Company (Saudi Arabia)
					2007-Apr2011	- Chairman	- Baymina Enerji A.S. (Turkey)
						- Director	- IPR-GDF SUEZ (Thailand) Co., Ltd. (Thailand)
						- President, Chief Executive Officer and Director	- IPR-GDF SUEZ Asia Co., Ltd. (Thailand)
					2007-Jun2011	- Director	- GDF SUEZ Energy India Private Limited (India)
					May2007-Jul2011	- Director	- PTT MGD Co., Ltd. (Thailand)
					May2008-Mar2011	- Director	- Ras Girtas Power Company (Qatar)
					2008-Jun2011	- Director	- Senoko Power Limited (Singapore)
						- Director	- Senoko Services Pte. Ltd. (Singapore)
						- Director	- Senoko Gas Supply Pte. Ltd. (Singapore)
						- Director	- Senoko Energy Pte. Ltd. (Singapore)
					2009-May2011	- Director	- Avon Peaking Power (Pty) Limited (South Africa)
						- Director	- Dedisa Peaking Power (Proprietary) Limited (South Africa)
						- Director and Chairman	- Moyeng Energy (Proprietary) Limited (South Africa)
9. Mr. Anut Chatikavanij	48	- Bachelor Degree from Lehigh University, Pennsylvania, USA - Certificate in Director Accreditation Program (DAP), Class 38/ 2005, Thai Institute of Directors Association (IOD)	None	Relative of Mrs. Sriprapha Sumruatruamphol (Management)	Present	- Director - Director - Director	- Glow Energy Public Co., Ltd. - Glow Group (Except GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - Flowrider (Thailand) Co., Ltd.

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					Period	Position	Company name / Type of Business
10. Mr. Johan De Saeger	48	- Master Degree in Business Administration, Cornell University, the United States of America - Commercial Engineering, Catholic University of Leuvein, Belgium	None	None	Present - Director - Director - Commissioner in - Commissioner in - Commissioner in - Alternate director Resigned May 2014 - Director - Director 2009-Present - Executive Vice President – Head of Business Development, Asia 2007-2009 - Executive Vice President- Head of Business Development Southeast and East Asia, Australia and Southern Africa 2005-2006 - Executive Vice President - Country Manager India Director	- Avon Peaking Power (Pty) Limited - Dedisa Peaking Power (Pty) Limited - PT Supreme Energy Muara Laboh - PT Supreme Energy Raja Basa - PT Rantau Dedap - Senoko Energy Pte Ltd - Glow Energy Public Co., Ltd. - Glow Group (Except Houay Ho Thai Co., Ltd. and Houay Ho Power Co., Ltd.) - GDF SUEZ Energy Asia Co., Ltd. GDF SUEZ Energy Suez Energy International	
11. Mr. Marc J. Z. M. G. Verstraete	45	- Master of Business Administration, International University of America, San Francisco, USA - Military Service in the Infantry, Arlon, Belgium - Special License in Finance, Vlerick School for Management, Ghent, Belgium - Commercial Engineer, Katholieke Universiteit, Leuven, Belgium - Certificate in Director Accreditation Program (DAP), Class 115/ 2015,Thai Institute of Directors Association (IOD)	None	None	Present - Director - Director 1999-2008 - Director - Director - Director - Director and CFO - Commissioner - Alternate director - Chief Financial Officer - Finance and Investor Relations Director	- Glow Energy Public Co., Ltd. - Glow Group (Except Houay Ho Thai Co., Ltd. and Houay Ho Power Co., Ltd.) - PTT Natural Gas Distribution Co., Ltd. - Amata Natural Gas Distribution Co., Ltd. - GDF SUEZ Energy (Thailand) Co., Ltd. - GDF SUEZ Energy Asia Co., Ltd. - PT. Paiton Energy - Senoko Energy Pte. Ltd. - Tractebel Engineering, Brussels, Belgium - Tractebel Energia, Florianópolis, Brazil	

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					Period	Position	Company name / Type of Business
12. Mr. Daniel Pellegrini	61	- Electrical and Mechanical Engineer - Certification Program (DCP), Class 108/2014 Thai Institute of Directors Association (IOD)	None	None	Present	- Director - Director - Director - Director	- Houay Ho Power Co., Ltd. - GHECO-One Co., Ltd. - ESBR (Jirau) - GNLS (Uruguay) - Glow Energy Public Co., Ltd.
					Resigned Aug 2014	- Director - Director	- Glow Group (Except Houay Ho Thai Co., Ltd., and Glow Hemaraj Wind Co., Ltd.)
					2009-2011	- Director	- Marafiq, Ras Garitas (Ras Laffan C) , Barka II , and SOHAR
					2009-2010	- Vice President – Head of Engineering and Construction – Middle East, Asia and Africa	- GDF SUEZ – MEAA – Energy
					2007-2009	- Director – Engineering	- GDF SUEZ – North America - Energy
13. Mr. Pierre Jean Bernard Guiollot	46	- Sciences Po Paris (Public Service Section)	None	None	Present	- Director - Director	- Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd, GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. and Glow Hemaraj Wind Co., Ltd.)
					Sep 2006 – Apr 2013	- Chief Financial Officer - VP-Group Accounting & Consolidation	- GDF SUEZ Energy International - GDF SUEZ

14. Mrs. Csilla Kohalmi-Monfils	46	- INSEAD, Fontainebleau, France-Master of Business Administration, 1997 (SASAKAWA scholarship recipient) - CNRS—INSTITUT JACQUES MONOD, Paris, France - Master Thesis in Molecular Biology, 1992 - Technical University of Budapest, Budapest, Hungary-MSc in Bioengineering, 1991	None	None	Present 2011 – Mid 2014 2010-2011	- Director - Director - Head of Strategy, New Business & Communication - Strategic Projects Director - Director of Business Development	- Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd, GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - GDF SUEZ Energy Asia Pacific - GDF SUEZ Energy (Budaors, Hungary) - E-STAR Alternative Plc (Budapest, Hungary)
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Remark: “Glow Group” mentioned in this attachment including 1) Glow Co., Ltd. 2) Glow SPP 1 Co., Ltd. 3) Glow SPP 2 Co., Ltd. 4) Glow SPP 3 Co., Ltd. 5) Glow IPP Co., Ltd. 6) Glow IPP 2 Holding Co., Ltd. 7) Glow IPP 3 Co., Ltd. 8) GHECO-One Co., Ltd 9) Houay Ho Thai Co., Ltd. 10) Houay Ho Power Co., Ltd. 11) Glow SPP 11 Co., Ltd. 12) Glow Hemaraj Wind Co., Ltd.

Details of Management Team

Name – Surname	Age (Year)	Education	Shareholding Proportion Percent	Family Relation with Manage- ment	5 Year Past Experience		
					Period	Position	Company/ Type of Business
1. Mr. Brendan G.H. Wauters		(See description at the Board of director profile no. 2)					
2. Mr. Heikki Pudas	52	- M.Sc. Engineering (Energy Economic), Technical University of Lappeenranta, Finland	None	None	Present 2008-2013	- Chief Operating Officer and Executive Vice President - Chief Operating Officer and Executive Vice President - Chief Operating Officer and Executive Vice President - Executive Vice President - Project Development and Business - Executive Vice President - Project Development and Business	- Glow Energy Public Co., Ltd. - Glow Group - Houay Ho Power Co., Ltd. - Glow Energy Public Co., Ltd. - Glow Group
3. Mrs. Sriprapha Sumruatruamphol	51	- Master of Business Administration, Syracuse University, New York, USA - Bachelor Degree in Science (Chemical Engineering), Michigan Technological University, Michigan, USA	30,000 Shares (0.00%)	Relative of Mr.Anut Chatikavanij (Director)	Present Oct 2002 – Sep 2013 Feb 2012 – Sep 2013 Feb 2012 – Sep 2013	- Chief Commercial Officer and Executive Vice President - Chief Commercial Officer and Executive Vice President - Director - Chairman - Chairman	- Glow Energy Public Co., Ltd. - Glow Group - Eastern Fluid Transport Co., Ltd. - Association of Private Power Producers - Power Generation Club, The Federation of Thai Industries

Name – Surname	Age (Year)	Education	Shareholding Proportion Percent	Family Relation with Management	5 Year Past Experience		
					Period	Position	Company/ Type of Business
4. Mr. Pajongwit Pongsivapai	46	- Master Degree of Science in Chemical Engineering, Oregon State University, USA - Bachelor Degree in Chemical Engineering, Chulalongkorn University - General Management Course by Center Européen d'éducation Permanente – European Center for Executive Development), INSEAD Business School, Fontainebleau, France - Finance for Executives Program organized by The University of Chicago Graduate School of Business, Illinois, USA - Certificate in Executive Development Program (EDP) Class 9/2012, Thai Institute of Directors Association (IOD)	None	None	Present 2007 -2013	- Executive Vice President – Business Development - Executive Vice President – Business Development - Executive Vice President and Chief Operating Officer - Executive Vice President and Chief Operating Officer - Executive Vice President and Chief Operating Officer	- Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group - Houay Ho Power Co., Ltd.
5. Mr. Suthiwong Kongsiri	44	- Master Degree in Business Administration, University of North Carolina, Chapel Hill - Bachelor Degree in Finance & Banking, Assumption University, Bangkok - Certificate in Director Accreditation Program (DAP) Class 96/2012, Thai Institute of Directors Association (IOD)	None	None	Present	- Chief Financial Officer and Executive Vice President - Chief Financial Officer and Executive Vice President - Chief Financial Officer and Executive Vice President	- Glow Energy Public Co., Ltd. - Glow Group - Houay Ho Power Co., Ltd.

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
6. Mr. Kanit Thangpetchr	57	- Master Degree in Business Administration, Pathumthani University - Vuthi Engineer, Electrical - Bachelor Degree in Engineering (Electrical), King. - King Mongkut's Institute of Technology (Ladkrabang), Bangkok	None	Present	- Senior Vice President - Rayong Facilities Management - Senior Vice President – Rayong Facilities Management	- Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP Co., Ltd., Glow SPP 11 Co., Ltd.)
7. Mr. Louis Stephen Holub	53	- United States Navy Education Programs, City College of Chicago, Dundalk Community College - American University (Tulane & Arizona State)	None	Present 2007-Jun 2011 2006-2007	- Plant Manager - Senior Vice President – Operations Support Services - Senior Vice President – Operations Support Services - Senior Vice President – Strategic Initiatives - Senior Vice President – Strategic Initiatives - Vice President – GIPP Facilities Management	- GHECO-One Co., Ltd. - Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group - Glow IPP Co., Ltd.
8. Mr. Wisit Srinuntawong	53	- Master Degree in Business Administration, Bangkok University - Bachelor Degree in Industrial Electrical Technology , King Mongkut's University of Technology North Bangkok	None	Present	- Senior Vice President – Engineering & Environment - Senior Vice President – Engineering & Environment	- Glow Energy Public Co., Ltd. - Glow Group
9. Mr. Michael W. Reiff	52	- Diploma of Industrial Management and Accounting, (Master Degree), Industrial Academy Stuttgart, Germany	None	Present 2004-2006	- Senior Vice President and Chief Financial Controller - Senior Vice President and Chief Financial Controller - Corporate Controller	- Glow Energy Public Co., Ltd. - Glow Group - Johnson Electric, Hong Kong
10. Mrs. Mantana Kunakorn	49	- Master Degree in Business Administration, Chulalongkorn University - Bachelor Degree in Liberal Arts (Industrial Psychology), Thammasart University	None	Present	- Senior Vice President – Human Resources and Administration - Senior Vice President – Human Resources and Administration	- Glow Energy Public Co., Ltd. - Glow Group

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
				2007-Jun 2011	- Vice President – Human Resources and Administration - Vice President – Human Resources and Administration	- Glow Energy Public Co., Ltd. - Glow Group
11. Mr. Narongchai Visutrachai	48	- Master Degree in Science (Economics), University of North Texas, USA - Master Degree in Business Administration, Kasetsart University - Bachelor Degree in Political Science (Public Administration), Chulalongkorn University	None	Present	- Senior Vice President – Government & Public Affairs - Senior Vice President – Government & Public Affairs	- Glow Energy Public Co., Ltd. - Glow Group
12. Dr. Somgiat Dekrajangpetch	41	- Doctorate Degree in Electrical Engineering (Electrical Power), Iowa State University - Master Degree in Economics, Iowa State University - Master Degree in Electrical Engineering, Iowa State University - Bachelor Degree in Science-Electrical Engineering, Chulalongkorn University	None	Present 2011 2003-2006	- Senior Vice President– Asset Optimization - Senior Vice President– Asset Optimization - Vice President – Asset Optimization - Vice President – Asset Optimization - Systems Optimization Manager	- Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group - Glow Group
13. Mr. Gert Meersman	41	- Master Degree in Law, King's College London, University of London - Master Degree in Law, Pantheon –Assas, Paris - Master Degree in Law, KU Leuven, Belgium	None	Present 2013 2011 2007-2009	- Managing Director and Country Manager (Laos) - Senior Vice President – Business Development - Vice President – Project Development - Vice President – Project Development - Senior Project Advisor	- Houay Ho Power Co., Ltd. - Glow Energy Public Co., Ltd. - Glow Energy Public Co., Ltd. - Glow Group - GDF SUEZ Energy Asia Co., Ltd

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
14. Mr. Akarin Prathuangsit	39	- Master Degree in Business Administration, Assumption University - Bachelor Degree in Engineering (Industrial Engineering), Sirindhorn International Institute of Technology, Thammasat University	None	Present 2011 2004-2007	- Senior Vice President – Cogeneration Marketing & Fuel Management - Senior Vice President – Cogeneration Marketing & Fuel Management - Senior Vice President – Cogeneration Marketing & Fuel Management - Vice President – Cogeneration Marketing and Development - Vice President – Cogeneration Marketing and Development - Vice President – Marketing and Business Planning - Vice President Marketing and Business Planning	- Glow Energy Public Co., Ltd. - Glow Group - Glow Group - Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group
15. Mrs. Chamaiporn Soothorntasanapong	54	- Master Degree in Liberal Art (Thai – English Translation), Ramkhamhang University - Bachelor Degree in Liberal Arts (English), Thammasart University (Second Class Honor)	None	Present	- Vice President – Legal and Insurance - Vice President – Legal and Insurance	- Glow Energy Public Co., Ltd. - Glow Group
16. Mr. Anutarachai Nathalang	51	- Master of Engineering (Electrical), King Mongkut Institute of Technology (Ladkrabang) - Bachelor of Science (Physics), Chiangmai University	None	Present 2006-2010	- Vice President – EH&S and Operations Quality - Vice President – EH&S and Operations Quality - Plant Manager	- Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Site (Phase 1 & 2)
17. Ms. Sirichan Chotchaisathit	50	- Master Degree in Business Administration, Chulalongkorn University - Bachelor Degree in Liberal Arts, Thammasart University	None	Present	- Vice President – Industrial Customer Sales - Vice President – Industrial Customer Sales	- Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP Co., Ltd., Glow IPP 2 Holding Co., Ltd., Glow IPP 3 Co., Ltd., and GHECO-One Co., Ltd.)
18. Mr. Prateep Puthamrugs	50	- Master Degree in Public Administration, Pathumthani University - Bachelor Degree in Electrical	None	Present	- Vice President – Supply Chain Management - Vice President – Supply Chain Management	- Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 2 Holding Co., Ltd.)

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
		Engineer, Srinakarinwirot University				
19. Mr. Somchai Klinsuwanmalee	49	- Bachelor Degree in Accounting, Chulalongkorn University	None	Present 2008 - 2013	- Vice President – CSR & Public Affairs - Vice President – CSR & Public Affairs - Vice President – Public Relations - Vice President – Public Relations	- Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group
20. Mr. Apichart Jamjuntr	49	- Master of Business Administration (MBA) Ramkhamhaeng University - Bachelor Degree in Electronic Engineering, Engineering, Rajamangala University of Technology	None	Present 2006-2013	- Plant Manager - Plant Manager	- Gas Fired Units Complex - Glow SPP 2/ SPP3 & Glow Energy Site(Phase 3,4 & 5)
21. Mr. Renaud Pilleul	48	- Master's Degree in Chemical Engineering (M. Eng.), Grenoble Institute of Technology, France	None	Present	- Vice President – Industrial Customer Relations - Vice President – Industrial Customer Relations	- Glow Energy Public Co., Ltd. - Glow Group
22. Mr. Sutthi Chuesook	48	- MBA , General Management, 2008 Ramkhamhaeng University Thailand - B.E. Electrical (Power-Electronics), 1990 King Mongkut's Institute of Technology North Bangkok Thailand	None	Present 2011	- Vice President – Engineering - Vice President - Engineering - Engineering Manager - Engineering Manager	- Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group
23. Mr. Sichanh Gnabandhith	48	- Bachelor Degree in Hydro-Electrical Engineering, Polytechnic Institute of Tashkent (USSR)	None	Present Jun 2012-Jan 2014 2005 - Jun 2012	- Plant Manager and Business Development Manager - Business Development Manager - Operation Manager	- Houay Ho Power Co., Ltd. - Glow Energy Public Co., Ltd. - Houay Ho Power Co., Ltd.

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				Period	Position	Company Name / Type of Business
24. Ms. Suttasinee Pengsupaya	47	- Master Degree in Science (Accounting), Thammasat University - Bachelor Degree in Accounting, Thammasat University - Certified Public Accountant (CPA)	None	Present	- Vice President – Accounting - Vice President – Accounting	- Glow Energy Public Co., Ltd. - Glow Group
25. Mr. Chaiwut Rattanapornsinchai	47	- Master Degree in Computer Science, Rangsit University - Bachelor Degree in Computer Science, Chandrakasem Teacher College	None	Present Jan 2014 – July 2014 2003 – 2013	- Vice President – Internal Audit - Vice President – Internal Audit - Vice President – Strategic Initiatives - Vice President – Strategic Initiatives - Vice President – Information Technology - Vice President – Information Technology	- Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group
26. Mr. Eralp Gullep	47	- Bachelor Degree of Science in Mechanical Engineering, University of Southwestern Louisiana, USA	None	Present	- Vice President – Business Quality - Vice President – Business Quality	- Glow Energy Public Co., Ltd - Glow Group
27. Mr. Suratchai Bangluang	46	- MBA General Management, Ramkhamhaeng University. - Bachelor Degree in Electrical Engineering, Mahanakorn University of Technology	None	Present 2011 2006-2007	- Plant Manager - Facility Manager - Plant Manager	- Glow IPP Co., Ltd. and Cogenerations Pluak Daeng - Glow IPP Co., Ltd. And Glow SPP 11 Co., Ltd. - Glow SPP 1 Co., Ltd.
28. Mr. Rujirote Kasirerk	46	- Master Degree in Industrial Management Engineering, King Mongkut's University of Technology North Bangkok - Bachelor Degree in Electrical Engineering, Rajamangala University of Technology Lanna (ChiangMai)	None	Present Mar 2011- 2013 1998- Feb2011	- Plant Manager - Plant Manager - Operation Manager	- Coal Fired Units Complex - Glow Energy Site (Phase 1&2) - Glow SPP 2/ SPP 3

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29. Mr. Pisut Boonvongsobhon	44	- Bachelor Degree in Mechanical Engineering, Rajamangala Institute of Technology (Central Campus) Second Class Honours	None	Present 2006-2013 2003-2006	- Plant Manager - Maintenance Manager - Maintenance Manager	- Glow Energy Site (Phase 1&2) - Glow SPP 2/ SPP 3 - Glow Energy Site (Phase 1&2)
30. Mr. Apidech Siriphornoppakhun	44	- Master of Business Administration, Ramkhamhaeng University - Bachelor Degree in Science (Industrial Technology), Rahaphat Institute Chachoengsao, Chachoengsao	None	Present	- Plant Manager	- Glow SPP 1 Co., Ltd./ Glow Demin Water
31. Mrs. Unchana Kittipiyakul	43	- Master Degree in Business Administration, Kasetsart University - Bachelor Degree in Accounting, Thammasart University - Certified Public Accountant (CPA)	None	Present	- Vice President – Budgeting and Business Controlling - Vice President – Budgeting and Business Controlling	- Glow Energy Public Co., Ltd. - Glow Group
32. Mr. Natthapatt Tanboon-ek	39	- Master Degree in Finance (Business Administration), University of Baltimore, USA - Bachelor Degree in Engineering, Chulalongkorn University	None	Present	- Vice President – Finance & Investor Relations and Company Secretary - Vice President – Finance & Investor Relations and Company Secretary	- Glow Energy Public Co., Ltd. - Glow Group
33. Mr. Aungsuthon Puboonterm	39	- Bachelor of Engineering in Electrical Engineering, Khon Kaen University (Second Class Honours)	None	Present 2008 - 2012	- Vice President – System Optimization - Vice President – System Optimization - Optimization Manager	- Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd.
34. Mr. Christophe De Schryver	34	- Commercial Engineer, Solvay Business School (ULB), Brussels, Belgium - CFA Charterholder	None	Resigned Jul 2014 2008-2013	- Vice President – Business Development - Vice President – Business Development - Financial Advisor	- Glow Energy Public Co., Ltd. - Glow Group - GDF SUEZ Energy Asia Co., Ltd

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