

Glow Energy Public Company Limited

Annex 2

Directors of Subsidiaries

Information of management position of company, its subsidiary and associate company as of 31 December 2014

Company name													
Company Management	Glow Energy PCL.	Glow SPP 2 Co., Ltd.	Glow SPP 3 Co., Ltd.	Glow Co., Ltd.	Glow SPP 1 Co., Ltd.	Glow IPP Co., Ltd.	Glow IPP 2 Holding Co., Ltd.	Glow IPP 3 Co., Ltd.	Glow SPP 11 Co., Ltd.	Houay Ho Power Co., Ltd.	Houay Ho Thai Co., Ltd.	GHECO-One Co., Ltd	Glow Hemaraj Wind Co., Ltd.
1. Mr. Jan Franciscus Maria Flachet	X	X	X	X	X	X	X	X	X			X	
2. Mr. Brendan G.H. Wauters ¹	/, //, ///	/, //	/, //	/, //	/, //	/, //	/, //	/, //	/, //	X	/, //, ///	/, //	/, //, ///
3. Mr. Esa Heiskanen ²	/	/	/	/	/	/	/		/				
4. Mr. Kovit Poshyananda	/	/	/	/	/	/	/		/				
5. Mr. Vitthya Vejajiva	/	/	/	/	/	/	/		/				
6. Mrs. Supapun Ruttanaporn	/	/	/	/	/	/	/		/				
7. Prof. Dr. Borwornsak Uwanno	/	/	/	/	/	/	/		/				
8. Mr. Guy Richelle	/	/	/	/	/	/	/		/				
9. Mr. Anut Chatikavanij	/	/	/	/	/	/	/	/	/				
10. Mr. Johan De Saeger ³	/	/	/	/	/	/	/	/	/			/	/
11. Mrs. Csilla Kohalmi-Monfils ⁴	/	/	/	/	/	/	/	/	/				
12. Mr. Pierre Jean Bernard Guiollot ⁵	/	/	/	/	/	/	/	/	/				
13. Mr. Marc J. Z. M. G. Verstraete	/	/	/	/	/	/	/		/			/	/
14. Mr. Daniel Pellegrini ⁶	/	/	/	/	/	/	/		/	/		/	
15. Mr. Risto Heikki Johannes Pudas ⁷													
16. Mrs. Sriprapha Sumruatruamphol													
17. Mr. Pajongwit Pongsivapai ⁸													
18. Mr. Suthiwong Kongsiri ⁹										/	/	/	
19. Mr. Kanit Thangpetch													
20. Mr. Louis Stephen Holub													
21. Mr. Wisit Srinuntawong													
22. Mr. Michael W.Reiff													
23. Mrs. Mantana Kunakorn													
24. Mr. Narongchai Visutrachai													
25. Mrs. Chamaiporn Soonthorntasanapong													
26. Mr. Anutarachai Natalang													
27. Ms. Sirichan Chotchaisathit													
28. Mr. Prateep Puthamarugsa													

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29. Mr. Somchai Klinsuwanmalee ¹⁰													
30. Mr. Apichart Jamjuntr ¹¹													
31. Mr. Renaud Louis Albert Pilleul													
32. Mr. Sutthi Chuesook													
33. Ms. Suttasinee Pengsupaya													
34. Mr. Chaiwut Rattanapornsinchai ¹²													
35. Mr. Eralp Gullep													
36. Mr. Suratchai Bangluang													
37. Mr. Rujirote Kasirerk ¹³													
38. Mr. Apidech Siriphornoppakhun													
39. Mr. Pisut Boonvongsobhon ¹⁴													
40. Mrs. Unchana Kittipiyakul													
41. Dr. Somgiat Dekrajangpetch													
42. Mr. Gert Meersman													
43. Mr. Sichanh Gnabandhith													
44. Mr. Akarin Prathuangsit													
45. Mr. Natthapatt Tanboon-Ek													
46. Mr. Aungsuthon Puboonterm													
47. Mr. Christophe De Schryver ¹⁵													
48. Mr. David Richard Nardone										/	X	/, ///	X
49. Mr. Vivat Jiratikarnsakul ¹⁶										/	/	/	/
50. Ms. Pattama Horrungruang											/	/	/
51. Mr. Paopitaya Samutrakalin ¹⁷											/		
52. Mr. Sunthorn Kongsunthornkitkul ¹⁸													/
53. Mr. Tanin Subboonrueng ¹⁹													/
54. Mr. Mario P.A. Savastano ²⁰													/
55. Mr. Sirasak Kijraksa ²¹													/
56. Mr. Bounma Manivong										/			
57. Mr. Viraphanh Nandavong										/			
58. Mr. Bualiane Chanthabuali										/			

Remark / = Director × = Chairman of the Board // = Chief Executive Officer /// = Vice Chairman of the Board of Director

Notes:

Glow Group (except GHECO-One Co., Ltd., Glow Hemaraj Wind Co., Ltd., Houay Ho Thai Co., Ltd., and Houay Ho Power Co., Ltd.)

- ¹ Mr. Brendan G.H. Wauters was appointed to be member of the Board of Directors as a replacement of Mr. Daniel Pellegrini since 14 August 2014, Chief Executive Officer and Vice Chairman of the Board of Directors as a replacement of Mr. Esa Heiskanen since 1 October 2014 and 20 February 2015 respectively.
- ² Mr. Esa Heiskanen resigned from Chief Executive Officer Position and Vice Chairman of the Board of Directors since 30 September 2014 and 20 February 2015 respectively.
- ³ Mr. Johan De Saeger resigned from member of the Board of Directors since 9 May 2014.
- ⁴ Mrs. Csilla Kohalmi-Monfils was appointed to be member of the Board of Directors as a replacement of Mr. Johan De Saeger since 9 May 2014.
- ⁵ Mr. Pierre Jean Bernard Guiollot was appointed to be member of the Board of Directors as a replacement of Mr. Geert Peeters since 9 May 2014.
- ⁶ Mr. Daniel Pellegrini resigned from member of the Board of Directors of Glow Group since 14 August 2014.
- ⁷ Mr. Risto Heikki Johannes Pudas was transferred to be Chief Operating Officer and Executive Vice President since 1 January 2014.
- ⁸ Mr. Pajongwit Pongsivapai was transferred to be Executive Vice President – Business Development since 1 January 2014.
- ⁹ Mr. Suthiwong Kongsiri was appointed to be member of the Board of Directors of GHECO-One Co., Ltd. as a replacement of Mr. Johan De Saeger since 9 May 2014.
- ¹⁰ Mr. Somchai Klinsuwanmalee was changed the position title to be Vice President – CSR & Public Affairs since 1 January 2014.
- ¹¹ Mr. Apichart Jamjuntr was transferred to be Plant Manager – Gas Fired Units Complex since 1 January 2014.
- ¹² Mr. Chaiwut Rattanapornsinchai was transferred to be Vice President – Internal Audit since 1 August 2014
- ¹³ Mr. Rujirote Kasirerk was transferred to be Plant Manager – Coal Fired Units Complex since 1 January 2014.
- ¹⁴ Mr. Pisut Boonvongsobhon was promoted to be Plant Manager – Glow Energy Site (Phase1&2) since 1 January 2014.
- ¹⁵ Mr. Christophe De Schryver resigned from VP-Business Development since 19 July 2014.
- ¹⁶ Mr Vivat Jiratikarnsakul resigned from member of the Board of Directors of Glow Hemaraj Wind Co., Ltd., and Houay Ho Thai Co., Ltd. and became non-authorized director (from authorized director) of GHECO-One Co., Ltd., since 1 September 2014.
- ¹⁷ Mr. Paopitaya Samutrakalin was appointed to be member of the Board of Directors of Houay Ho Thai Co., Ltd. as non-authorized director to replace Mr. Vivat Jiratikarnsakul since 8 October 2014.
- ¹⁸ Mr. Sunthorn Kongsunthornkitkul resigned from member of the Board of Directors of Glow Hemaraj Wind Co., Ltd. since 30 April 2014.
- ¹⁹ Mr. Tanin Subboonrueng was appointed to be member of the Board of Directors of Glow Hemaraj Wind Co., Ltd. to replace Mr. Sunthorn Kongsunthornkitkul since 30 April 2014.
- ²⁰ Mr. Mario P.A Savastano was appointed to be member of the Board of Directors of Glow Hemaraj Wind Co., Ltd. to replace Mr. Johan De Saeger since 22 August 2014.
- ²¹ Mr. Sirasak Kijraksa was appointed to be member of the Board of Directors of Glow Hemaraj Wind Co., Ltd. as non-authorized director to replace Mr. Vivat Jiratikarnsakul since 8 October 2014.