

Glow Energy Public Company Limited

Annex 1

Managements of the Company

Details of the Board of Directors

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
1. Mr. Jan Franciscus Maria Flachet	59	<ul style="list-style-type: none"> - Diploma in Management, UCL Institute of Management and Administration - Electro Mechanical Engineer, the University of Leuven (KU Leuven) 	None	None	Present	<ul style="list-style-type: none"> - Chairman of the Board of Directors - Chairman of the Board of Directors - President and CEO - Board of Directors - Board of Directors - Board of Directors - Board of Commissioners - Board of Commissioners - Board of Commissioners - Board of Commissioners - President & Board of Commissioners and Executive Committee Members - Board of Directors - Board of Directors - Board of Directors - Board of Directors - Board of Directors - Board of Directors - Chairman and Director 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group (Except Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - GDF SUEZ Energy Asia Company Limited - GDF SUEZ Energy (Thailand) Company Limited - GDF SUEZ Energy Philippines Inc. (on process) - PTT Natural Gas Distribution Company Limited (on process) - PT Supreme Energy Raja Basa - PT Supreme Energy Muara Laboh - PT Supreme Energy Rantau Dedap - PT IPM Operation & Maintenance Indonesia (IPMOMI) - PT. Paiton Energy - Fifth Combine Heat & Power Plant LLC - Senoko Power Limited - Senoko Service Pte. Ltd. - Senoko Gas Supply Pte. Ltd. - Senoko Energy Supply Pte. Ltd. - Senoko Energy Pte.Ltd. - International Power (Australia) Holdings Pty Ltd

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
2. Mr. Brendan G.H. Wauters	46	<ul style="list-style-type: none"> - Master Degree in Business Administration, University of Brussels - Commercial Engineering Degree of University of Brussels (VUB) - Certificate in Director Accreditation Program (DAP), Class 115/ 2015, Thai Institute of Directors Association (IOD) 	None	None	Present Nov 2009 – Oct 2014 2004 – May 2011	<ul style="list-style-type: none"> - Director, Vice Chairman of the Board of Directors and Chief Executive Officer - Director and Chief Executive Officer - Chairman of the Board of Directors - Vice Chairman of the Board of Directors - President & Chief Executive Officer - Director - Director 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group - Houay Ho Power Co., Ltd. - Houay Ho Thai Co., Ltd. and Glow Hemaraj Wind Co., Ltd. - Senoko Energy (Singapore) - Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd., GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd. and Houay Ho Power Co., Ltd.)
3. Mr. Esa Heiskanen	49	<ul style="list-style-type: none"> - Master Degree in Science (Mechanical Engineering), Helsinki University of Technology, Finland - Certificate in Director Accreditation Program (DAP) Class 83/2010, Thai Institute of Directors Association (IOD) 	None	None	Present 2008- Sep 2014	<ul style="list-style-type: none"> - Chief Project Officer and Deputy CEO - Director - Director - Director, Vice Chairman of the Board of Directors and Chief Executive Officer - Director and Chief Executive Officer - Chairman of the Board of Directors - Vice Chairman of the Board of Directors 	<ul style="list-style-type: none"> - NuGeneration Ltd - Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd.) - Glow Energy Public Co., Ltd. - Glow Group - Houay Ho Power Co., Ltd. - Houay Ho Thai Co., Ltd. and Glow Hemaraj Wind Co., Ltd.
4. Mr. Kovit Poshyananda	80	<ul style="list-style-type: none"> - Honorary Doctorate (Economics), Chulalongkorn University - National Defense College - M.A., Ph.D. (Economics) from Cornell University - B.A. (Honors) from Cambridge University - Certificate in Director Accreditation Program (DAP), Thai Institute of Directors Association (IOD) 	None	None	Present	<ul style="list-style-type: none"> - Independent Director and Chairman of Audit Committee - Independent Director - Chairman of the Board of Director - Director and Chairman of the Audit Committee 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd, GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - Sansiri Public Co., Ltd. - Furukawa Metal (Thailand) Co., Ltd.

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
						<ul style="list-style-type: none"> - Director and Chairman of the Audit Committee - Independent Director and Chairman of Nomination Remuneration Committee - Director 	<ul style="list-style-type: none"> - Shangri-La Hotel Public Co., Ltd. - Bangkok Bank Public Co., Ltd. - Office of the Council of State
5. Mr. Vitthya Vejjajiva	79	<ul style="list-style-type: none"> - Master Degree of Laws, Harvard University, USA - Bachelor Degree of Laws, Gray's – Inn, England - Role of Chairman Program Class 2/2001, Thai Institute of Directors Association (IOD) 	None	None	Present	<ul style="list-style-type: none"> - Independent Director and Audit Committee - Independent Director - President - President - Independent Director, Chairman of the Audit Committee and Member of the Corporate Governance Committee 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd, GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - K-Line (Thailand) Co., Ltd. - Kawasaki-Dowa Co., Ltd. - True Corporation Public Co., Ltd.

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
6. Em. Prof. Supapun Ruttanaporn	71	<ul style="list-style-type: none"> - MBA (Accounting), Michigan State University, USA - Bachelor of Accounting (Second Honors), Chulalongkorn University - Certification Program (DCP), Class 15/2002, Thai Institute of Directors Association (IOD) 	None	None	Present	<ul style="list-style-type: none"> - Independent Director and Audit Committee - Independent Director 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd.
					Past	<ul style="list-style-type: none"> - Independent Director and Chairperson of the Audit Committee - Independent Director and Audit Committee - Independent Director and Audit Committee - Member of Department of Accountancy Committee - Independent Director & Audit Committee - Member of the subcommittee on the Automatic Adjustment Mechanism Monitoring - Member of the Accounting and Finance Specialist Committee 	<ul style="list-style-type: none"> - Glow Group (Except Glow IPP 3 Co., Ltd, GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - Delta Electronics (Thailand) Public Co., Ltd. - Charoen Phokpand Foods PCL - Thai Poly Acrylic PCL - Faculty of Commerce and Accountancy Chulalongkorn University - Chiang Mai Frozen Food Public Co., Ltd. - National Energy Policy Office of Thailand - Office of Civil Service Commission

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
7. Prof. Dr. Borwornsak Uwanno	60	- Doctorate Degree in Public Law, Universite de Paris X (Nanterre) (mention tres bien) - D.E.A. Public Law, Universite de Paris X (Nanterre) (mention bien) - D.S.U. Administrative Law, Universite de Paris II - Barrister At Law, The Thai Bar Under The Royal Patronage - Bachelor of Law, Chulalongkorn University (First Class Honor) - DAP Thai Air/ 2004, Thai Institute of Directors Association (IOD)	None	None	Present	- Independent Director - Independent Director Position in other Listed Company - Chairman of the Board of Director and Independent Director - Chairman of the Board of Director - Member of the Board - Fellow - Chairman of the 13th commission - Member of the Board - Advisor	- Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd, GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - Eternal Energy PLC. - General Engineering PLC. - King Prajadhipok's Institute - Royal Institute of Thailand - Office of the Council of State - Constitutional Court and National Human Right Commission
8. Mr. Guy Richelle	60	- Master Degree in Nuclear Engineering, University Liege in Belgium - Master Degree in Business Administration, University of Louvain-la-Neuve in Belgium	None	None	Present 2007-May 2011 Sep 2011-Present Apr 2011-Present Feb 2011-Present 2011-Present	- Director - Director - Chairman of the Board and Director - Chairman of the Board and Director - Director - Director - Director - Administrateur, Executive Director and Chief Operating Officer	- Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd., GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd., Glow Hemaraj Wind Co., Ltd. and GHECO-One Co., Ltd.) - Glow Energy Public Co., Ltd. - Glow Group (Except Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. Glow SPP 11 Co., Ltd., Glow SPP 12 Co., Ltd., Glow SPP 13 Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - IPM (UK) Power Holdings Limited (Gibraltar) - E.CI S.A. (Chile) - International Power plc (United Kingdom) - Suez-Tractebel (Belgium)

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
					Dec2006-Mar2011	- Director	- SGA Marafiq Holdings W.L.L. (Bahrain)
					Apr2007-Mar2011	- Director	- Jubail Water and Power Company (Saudi Arabia)
					2007-Apr2011	- Chairman	- Baymina Enerji A.S. (Turkey)
						- Director	- GDF SUEZ (Thailand) Co., Ltd. (Thailand)
						- President, Chief Executive Officer and Director	- GDF SUEZ Asia Co., Ltd. (Thailand)
					2007-Jun2011	- Director	- GDF SUEZ Energy India Private Limited (India)
					May2007-Jul2011	- Director	- PTT NGD Co., Ltd. (Thailand)
					May2008-Mar2011	- Director	- Ras Girtas Power Company (Qatar)
					2008-Jun2011	- Director	- Senoko Power Limited (Singapore)
						- Director	- Senoko Services Pte. Ltd. (Singapore)
						- Director	- Senoko Gas Supply Pte. Ltd. (Singapore)
						- Director	- Senoko Energy Pte. Ltd. (Singapore)
					2009-May2011	- Director	- Avon Peaking Power (Pty) Limited (South Africa)
						- Director	- Dedisa Peaking Power (Proprietary) Limited (South Africa)
						- Director	- Moyeng Energy (Proprietary) Limited (South Africa)
9. Mr. Anut Chatikavanij	50	- Bachelor Degree from Lehigh University, Pennsylvania, USA - Certificate in Director Accreditation Program (DAP), Class 38/ 2005, Thai Institute of Directors Association (IOD)	None	Relative of Mrs. Sriprapha Sumruatruamp hol (Management)	Present	- Director - Director - Director	- Glow Energy Public Co., Ltd. - Glow Group (Except GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - Flowrider (Thailand) Co., Ltd.

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
10. Mr. Marc J. Z. M. G. Verstraete	46	<ul style="list-style-type: none"> - Master of Business Administration, International University of America, San Francisco, USA - Military Service in the Infantry, Arlon, Belgium - Special License in Finance, Vlerick School for Management, Ghent, Belgium - Commercial Engineer, Katholieke Universiteit, Leuven, Belgium - Certificate in Director Accreditation Program (DAP), Class 115/ 2015,Thai Institute of Directors Association (IOD) 	None	None	<p>Present</p> <p>1999-2008</p>	<ul style="list-style-type: none"> - Director - Director - Director - Director - Director - Director and CFO - Commissioner - Alternate director - Chief Financial Officer 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group (Except Houay Ho Thai Co., Ltd. and Houay Ho Power Co., Ltd.) - PTT Natural Gas Distribution Co., Ltd. - Amata Natural Gas Distribution Co., Ltd. - GDF SUEZ Energy (Thailand) Co., Ltd. - GDF SUEZ Energy Asia Co., Ltd. - PT. Paiton Energy - Senoko Energy Pte. Ltd. - Tractebel Engineering, Brussels, Belgium

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
11. Mr. Pierre Jean Bernard Guiollot	47	- Sciences Po Paris (Public Service Section)	None	None	Present	- Director - Director	- Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd, GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - GDF SUEZ Energy International - GDF SUEZ
					May 2013 Sep 2006 – Apr 2013	- Chief Financial Officer - VP-Group Accounting & Consolidation	
12. Mrs. Csilla Kohalmi-Monfils	47	- INSEAD, Fontainebleau, France-Master of Business Administration, 1997 (SASAKAWA scholarship recipient) - CNRS—INSTITUT JACQUES MONOD, Paris, France - Master Thesis in Molecular Biology, 1992 - Technical University of Budapest, Budapest, Hungary-MSc in Bioengineering, 1991 - Technical University of Budapest BSc in Chemical Engineering, 1989	None	None	Present	- Director - Director	- Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd, GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - GDF SUEZ Energy Asia Pacific
					2011 – Mid 2014 2010-2011	- Head of Strategy, New Business & Communication - Strategic Projects Director - Director of Business Development	- GDF SUEZ Energy (Budaors, Hungary) - E-STAR Alternative Plc (Budapest, Hungary)

Remark: "Glow Group" mentioned in this attachment including 1) Glow Co., Ltd. 2) Glow SPP 1 Co., Ltd. 3) Glow SPP 2 Co., Ltd. 4) Glow SPP 3 Co., Ltd. 5) Glow IPP Co., Ltd. 6) Glow IPP 2 Holding Co., Ltd. 7) Glow IPP 3 Co., Ltd. 8) GHECO-One Co., Ltd 9) Houay Ho Thai Co., Ltd. 10) Houay Ho Power Co., Ltd. 11) Glow SPP 11 Co., Ltd. 12) Glow Hemaraj Wind Co., Ltd.

Details of Management Team

Name – Surname	Age (Year)	Education	Shareholding Proportion Percent	Family Relation with Management	5 Year Past Experience		
					Period	Position	Company/ Type of Business
1. Mr. Brendan G.H. Wauters	46	(See description at the Board of director profile no. 2)	None	None	Present	- Chief Executive Officer	- Glow Energy Public Co., Ltd. - Glow Group - Houay Ho Power Co., Ltd.
2. Mr. Heikki Pudas	53	- M.Sc. Engineering (Energy Economic), Technical University of Lappeenranta, Finland	None	None	Present 2008-2013	- Chief Operating Officer and Executive Vice President - Chief Operating Officer and Executive Vice President - Chief Operating Officer and Executive Vice President - Executive Vice President - Project Development and Business - Executive Vice President - Project Development and Business	- Glow Energy Public Co., Ltd. - Glow Group - Houay Ho Power Co., Ltd. - Glow Energy Public Co., Ltd. - Glow Group
3. Mrs. Sriprapha Sumruatruamphol	52	- Master of Business Administration, Syracuse University, New York, USA - Bachelor Degree in Science (Chemical Engineering), Michigan Technological University, Michigan, USA	30,000 Shares (0.00%)	Relative of Mr. Anut Chatikavanij (Director)	Present Oct 2002 – Sep 2013 Feb 2012 – Sep 2013 Feb 2012 – Sep 2013	- Chief Commercial Officer and Executive Vice President - Chief Commercial Officer and Executive Vice President - Director - Chairman - Chairman	- Glow Energy Public Co., Ltd. - Glow Group - Eastern Fluid Transport Co., Ltd. - Association of Private Power Producers - Power Generation Club, The Federation of Thai Industries

Name – Surname	Age (Year)	Education	Shareholding Proportion Percent	Family Relation with Management	5 Year Past Experience		
					Period	Position	Company/ Type of Business
4. Mr. Pajongwit Pongsivapai	47	<ul style="list-style-type: none"> - Master Degree of Science in Chemical Engineering, Oregon State University, USA - Bachelor Degree in Chemical Engineering, Chulalongkorn University - General Management Course by Center Européen d'éducation Permanente – European Center for Executive Development), INSEAD Business School, Fontainebleau, France - Finance for Executives Program organized by The University of Chicago Graduate School of Business, Illinois, USA - Certificate in Executive Development Program (EDP) Class 9/2012, Thai Institute of Directors Association (IOD) 	None	None	Present 2007 -2013	<ul style="list-style-type: none"> - Executive Vice President – Business Development - Executive Vice President – Business Development - Executive Vice President and Chief Operating Officer - Executive Vice President and Chief Operating Officer - Executive Vice President and Chief Operating Officer 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group - Houay Ho Power Co., Ltd.
5. Mr. Suthiwong Kongsiri	45	<ul style="list-style-type: none"> - Master Degree in Business Administration, University of North Carolina, Chapel Hill - Bachelor Degree in Finance & Banking, Assumption University, Bangkok - Certificate in Director Accreditation Program (DAP) Class 96/2012, Thai Institute of Directors Association (IOD) 	None	None	Present	<ul style="list-style-type: none"> - Chief Financial Officer and Executive Vice President - Chief Financial Officer and Executive Vice President - Chief Financial Officer and Executive Vice President 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group - Houay Ho Power Co., Ltd.

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
6. Mr. Kanit Thangpetchr	58	<ul style="list-style-type: none"> - Master Degree in Business Administration, Pathumthani University - Vuthi Engineer, Electrical - Bachelor Degree in Engineering (Electrical), King Mongkut's Institute of Technology (Ladkrabang), Bangkok 	None	Present	<ul style="list-style-type: none"> - Senior Vice President - Rayong Facilities Management - Senior Vice President – Rayong Facilities Management 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP Co., Ltd., Glow SPP 11 Co., Ltd.)
7. Mr. Louis Stephen Holub	54	<ul style="list-style-type: none"> - United States Navy Education Programs, City College of Chicago, Dundalk Community College - American University (Tulane & Arizona State) 	None	Present 2007-Jun 2011	<ul style="list-style-type: none"> - Plant Manager - Senior Vice President – Operations Support Services - Senior Vice President – Operations Support Services 	<ul style="list-style-type: none"> - GHECO-One Co., Ltd. - Glow Energy Public Co., Ltd. - Glow Group
8. Mr. Wisit Srinuntawong	54	<ul style="list-style-type: none"> - Master Degree in Business Administration, Bangkok University - Bachelor Degree in Industrial Electrical Technology , King Mongkut's University of Technology North Bangkok 	None	Present	<ul style="list-style-type: none"> - Senior Vice President – Engineering & Maintenance Management - Senior Vice President – Engineering & Maintenance Management 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group
9. Mr. Michael W. Reiff	53	<ul style="list-style-type: none"> - Diploma of Industrial Management and Accounting, (Master Degree), Industrial Academy Stuttgart, Germany 	None	Present	<ul style="list-style-type: none"> - Senior Vice President and Chief Financial Controller - Senior Vice President and Chief Financial Controller 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group
10. Mrs. Mantana Kunakorn	450	<ul style="list-style-type: none"> - Master Degree in Business Administration, Chulalongkorn University - Bachelor Degree in Liberal Arts (Industrial Psychology), Thammasart University 	None	Present 2007-Jun 2011	<ul style="list-style-type: none"> - Senior Vice President – Human Resources and Administration - Senior Vice President – Human Resources and Administration - Vice President – Human Resources and Administration - Vice President – Human Resources and Administration 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
11. Mr. Narongchai Visutrachai	49	<ul style="list-style-type: none"> - Master Degree in Science (Economics), University of North Texas, USA - Master Degree in Business Administration, Kasetsart University - Bachelor Degree in Political Science (Public Administration), Chulalongkorn University 	None	Present	<ul style="list-style-type: none"> - Senior Vice President – Government & Public Affairs - Senior Vice President – Government & Public Affairs 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group
12. Mr. Janne Olavi Lujala	48	<ul style="list-style-type: none"> - Master Degree in Science, Mechanical Engineering 	None	Present 2008-2015	<ul style="list-style-type: none"> - Senior Vice President – Technical Development and New Build - Project Manager 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group
13. Dr. Somgiat Dekrajangpetch	42	<ul style="list-style-type: none"> - Doctorate Degree in Electrical Engineering (Electrical Power), Iowa State University - Master Degree in Economics, Iowa State University - Master Degree in Electrical Engineering, Iowa State University - Bachelor Degree in Science-Electrical Engineering, Chulalongkorn University 	None	Present 2011	<ul style="list-style-type: none"> - Senior Vice President– Asset Optimization - Senior Vice President– Asset Optimization - Vice President – Asset Optimization - Vice President – Asset Optimization 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group
14. Mr. Gert Meersman	42	<ul style="list-style-type: none"> - Master Degree in Law, King's College London, University of London - Master Degree in Law, Pantheon –Assas, Paris - Master Degree in Law, KU Leuven, Belgium 	None	Present 2013 2011 2007-2009	<ul style="list-style-type: none"> - Senior Vice President – International Business Development - Senior Vice President – International Business Development - Managing Director and Country Manager (Laos) - Senior Vice President – Business Development - Vice President – Project Development - Vice President – Project Development - Senior Project Advisor 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group - Houay Ho Power Co., Ltd. - Glow Energy Public Co., Ltd. - Glow Energy Public Co., Ltd. - Glow Group - GDF SUEZ Energy Asia Co., Ltd

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
15. Mr. Akarin Prathuangsit	40	<ul style="list-style-type: none"> - Master Degree in Business Administration, Assumption University - Bachelor Degree in Engineering (Industrial Engineering), Sirindhorn International Institute of Technology, Thammasat University 	None	Present 2011	<ul style="list-style-type: none"> - Senior Vice President – Cogeneration Marketing & Fuel Management - Senior Vice President – Cogeneration Marketing & Fuel Management - Senior Vice President – Cogeneration Marketing & Fuel Management 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group - Glow Group
16. Mr. Natthapatt Tanboon-ek	40	<ul style="list-style-type: none"> - Master Degree in Finance (Business Administration), University of Baltimore, USA - Bachelor Degree in Engineering, Chulalongkorn University 	None	Present 2008-2015	<ul style="list-style-type: none"> - Senior Vice President – Treasurer - Senior Vice President – Treasurer - Vice President – Finance & Investor Relations and Company Secretary - Vice President – Finance & Investor Relations and Company Secretary 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group
17. Mrs. Chamaiporn Soothorntasanapong	55	<ul style="list-style-type: none"> - Master Degree in Liberal Art (Thai – English Translation), Ramkhamhang University - Bachelor Degree in Liberal Arts (English), Thammasart University (Second Class Honor) 	None	Present	<ul style="list-style-type: none"> - Vice President – Legal and Insurance - Vice President – Legal and Insurance 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group
18. Mr. Anutarachai Nathalang	52	<ul style="list-style-type: none"> - Master of Engineering (Electrical), King Mongkut Institute of Technology (Ladkrabang) - Bachelor of Science (Physics), Chiangmai University 	None	Present 2006-2010	<ul style="list-style-type: none"> - Vice President – EH&S and Operations Quality - Vice President – EH&S and Operations Quality - Plant Manager 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Site (Phase 1 & 2)
19. Ms. Sirichan Chotchaisathit	51	<ul style="list-style-type: none"> - Master Degree in Business Administration, Chulalongkorn University - Bachelor Degree in Liberal Arts, Thammasart University 	None	Present	<ul style="list-style-type: none"> - Vice President – Industrial Customer Sales - Vice President – Industrial Customer Sales 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP Co., Ltd., Glow IPP 2 Holding Co., Ltd., Glow IPP 3 Co., Ltd., and GHECO-One Co., Ltd.)
20. Mr. Sakda Lacharochana	51	<ul style="list-style-type: none"> - Master Degree in Business Administration - Bachelor Degree in Electrical Engineering - Bachelor Degree in Mechanical Engineering 	None	Present 2008-2014	<ul style="list-style-type: none"> - Vice President – Reliability & Integrity - Assistant Vice President – Reliability & Integrity 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
21. Mr. Prateep Puthamrugsa	51	- Master Degree in Public Administration, Pathumthani University - Bachelor Degree in Electrical Engineer, Srinakarinwirot University	None	Present	- Vice President – Supply Chain Management - Vice President – Supply Chain Management	- Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 2 Holding Co., Ltd.)
22. Mr. Somchai Klinsuwanmalee	50	- Bachelor Degree in Accounting, Chulalongkorn University	None	Present 2008 - 2013	- Vice President – CSR & Public Affairs - Vice President – CSR & Public Affairs - Vice President – Public Relations - Vice President – Public Relations	- Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group
23. Mr. Apichart Jamjuntr	50	- Master of Business Administration (MBA) Ramkhamhaeng University - Bachelor Degree in Electronic Engineering, Engineering, Rajamangala University of Technology	None	Present 2006-2013	- Plant Manager - Plant Manager	- Gas Fired Units Complex - Glow SPP 2/ SPP3 & Glow Energy Site(Phase 3,4 & 5)
24. Mr. Renaud Pilleul	49	- Master's Degree in Chemical Engineering (M. Eng.), Grenoble Institute of Technology, France	None	Present	- Vice President – Industrial Customer Relations - Vice President – Industrial Customer Relations	- Glow Energy Public Co., Ltd. - Glow Group
25. Mr. Sichanh Gnabandhith	49	- Bachelor Degree in Hydro-Electrical Engineering, Polytechnic Institute of Tashkent (USSR)	None	Present Jun 2012-Jan 2014 2005 - Jun 2012	- Plant Manager and Business Development Manager - Business Development Manager - Operation Manager	- Houay Ho Power Co., Ltd. - Glow Energy Public Co., Ltd. - Houay Ho Power Co., Ltd.
26. Mr. Sutthi Chuesook	49	- MBA , General Management, 2008 Ramkhamhaeng University Thailand - B.E. Electrical (Power-Electronics), 1990 King Mongkut's Institute of Technology North Bangkok Thailand	None	Present 2011	- Vice President – Engineering - Vice President - Engineering - Engineering Manager - Engineering Manager	- Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
27. Ms. Suttasinee Pengsupaya	48	<ul style="list-style-type: none"> - Master Degree in Science (Accounting), Thammasat University - Bachelor Degree in Accounting, Thammasat University - Certified Public Accountant (CPA) 	None	Present	<ul style="list-style-type: none"> - Vice President – Accounting - Vice President – Accounting 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group
28. Mr. Chaiwut Rattanapornsinchai	48	<ul style="list-style-type: none"> - Master Degree in Computer Science, Rangsit University - Bachelor Degree in Computer Science, Chandrakasem Teacher College 	None	Present Jan 2014 – July 2014 2003 – 2013	<ul style="list-style-type: none"> - Vice President – Internal Audit - Vice President – Internal Audit - Vice President – Strategic Initiatives - Vice President – Strategic Initiatives - Vice President – Information Technology - Vice President – Information Technology 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group
29. Mr. Eralp Gullep	48	<ul style="list-style-type: none"> - Bachelor Degree of Science in Mechanical Engineering, University of Southwestern Louisiana, USA 	None	Present	<ul style="list-style-type: none"> - Vice President – Business Quality - Vice President – Business Quality 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd - Glow Group
30. Mr. Suratchai Bangluang	47	<ul style="list-style-type: none"> - MBA General Management, Ramkhamhaeng University. - Bachelor Degree in Electrical Engineering, Mahanakorn University of Technology 	None	Present 2011 2006-2007	<ul style="list-style-type: none"> - Plant Manager - Facility Manager - Plant Manager 	<ul style="list-style-type: none"> - Glow IPP Co., Ltd. and Cogenerations Pluak Daeng - Glow IPP Co., Ltd. And Glow SPP 11 Co., Ltd. - Glow SPP 1 Co., Ltd.
31. Mr. Kitiphong Thunnom	47	<ul style="list-style-type: none"> - Master Degree in Business Administration - Bachelor Degree in Electrical Engineering 	None	Present	<ul style="list-style-type: none"> - Vice President - Business Development 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd - Glow Group
32. Mr. Banthom Krasang	47	<ul style="list-style-type: none"> - Master Degree in General Management - Bachelor Degree in Industrial Technology 	None	Present 2000-2015	<ul style="list-style-type: none"> - Plant Manager - Operations Manager 	<ul style="list-style-type: none"> - Glow SPP 1 Co., Ltd./ Glow Demin Water

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
33. Mr. Rujirote Kasirerk	47	<ul style="list-style-type: none"> - Master Degree in Industrial Management Engineering, King Mongkut's University of Technology North Bangkok - Bachelor Degree in Electrical Engineering, Rajamangala University of Technology Lanna (ChiangMai) 	None	Present Mar 2011-2013 1998-Feb2011	<ul style="list-style-type: none"> - Plant Manager - Plant Manager - Operation Manager 	<ul style="list-style-type: none"> - Coal Fired Units Complex - Glow Energy Site (Phase 1&2) - Glow SPP 2/ SPP 3
34. Mr. Apidech Siriphornoppakhun	45	<ul style="list-style-type: none"> - Master of Business Administration, Ramkhamhaeng University - Bachelor Degree in Science (Industrial Technology), Rahaphat Institute Chachoengsao, Chachoengsao 	None	Present	<ul style="list-style-type: none"> - Plant Manager 	<ul style="list-style-type: none"> - Glow Energy Site (Phase 1&2)
35. Mr. Pisut Boonvongsobhon	45	<ul style="list-style-type: none"> - Bachelor Degree in Mechanical Engineering, Rajamangala Institute of Technology (Central Campus) Second Class Hounours 	None	Present 2014-2015 2006-2013	<ul style="list-style-type: none"> - Project Manager-Central Maintenance - Plant Manager - Maintenance Manager 	<ul style="list-style-type: none"> - Glow Group - Glow Energy Site (Phase 1&2) - Glow SPP 2/ SPP 3
36. Mrs. Unchana Kittipiyakul	44	<ul style="list-style-type: none"> - Master Degree in Business Administration, Kasetsart University - Bachelor Degree in Accounting, Thammasart University - Certified Public Accountant (CPA) 	None	Present	<ul style="list-style-type: none"> - Vice President – Budgeting and Business Controlling - Vice President – Budgeting and Business Controlling 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group
37. Mr. Aungsuthon Puboonterm	40	<ul style="list-style-type: none"> - Bachelor of Engineering in Electrical Engineering, Khon Kaen University (Second Class Honours) 	None	Present 2008 - 2012	<ul style="list-style-type: none"> - Vice President – System Optimization - Vice President – System Optimization - Optimization Manager 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd.

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
38. Ms. Duangporn Kijlertbunjong	39	<ul style="list-style-type: none"> - Master of Computer & Engineering Management, Assumption University - Bachelor of Arts, Majoring in Business English, Assumption University - Company Secretary Program, Class 30/2009 - Effective Minutes Taking, Class 14/2009 - Board Reporting Program, Class 1/2009 - Company Reporting Program, Class 12/2015 	None	Present	<ul style="list-style-type: none"> - Company Secretary and Corporate Affair Manager - Company Secretary and Corporate Affair Manager 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group
				2008 – Present	<ul style="list-style-type: none"> - Corporate Affair Manager - Corporate Affair Manager 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group

Remark: “Glow Group” mentioned in this attachment including 1) Glow Co., Ltd. 2) Glow SPP 1 Co., Ltd. 3) Glow SPP 2 Co., Ltd. 4) Glow SPP 3 Co., Ltd. 5) Glow IPP Co., Ltd. 6) Glow IPP 2 Holding Co., Ltd. 7) Glow IPP3 Co., Ltd. 8) GHECO-One Co., Ltd. 9) Glow SPP 11 Co., Ltd. 10) Glow Hemaraj Wind Co., Ltd.