

Glow Energy Public Company Limited

Annex 2

Directors of Subsidiaries

Information of management position of company, its subsidiary and associate company as of 31 December 2015

Company name													
Company Management	Glow Energy PCL.	Glow SPP 2 Co., Ltd.	Glow SPP 3 Co., Ltd.	Glow Co., Ltd.	Glow SPP 1 Co., Ltd.	Glow IPP Co., Ltd.	Glow IPP 2 Holding Co., Ltd.	Glow IPP 3 Co., Ltd.	Glow SPP 11 Co., Ltd.	Houay Ho Power Co., Ltd.	Houay Ho Thai Co., Ltd.	GHECO-One Co., Ltd	Glow Hemaraj Wind Co., Ltd.
1. Mr. Jan Franciscus Maria Flachet	X	X	X	X	X	X	X	X	X			X	
2. Mr. Brendan G.H. Wauters ¹	/, //, ///	/, //	/, //	/, //	/, //	/, //	/, //	/, //	/, //	X	/, //, ///	/, //	/, //, ///
3. Mr. Esa Heiskanen ²	/	/	/	/	/	/	/		/				
4. Mr. Kovit Poshyananda	/	/	/	/	/	/	/		/				
5. Mr. Vitthya Vejajiva	/	/	/	/	/	/	/		/				
6. Em. Prof. Supapun Ruttanaporn	/	/	/	/	/	/	/		/				
7. Prof. Dr. Borwornsak Uwanno	/	/	/	/	/	/	/		/				
8. Mr. Guy Richelle	/	/	/	/	/	/	/		/				
9. Mr. Anut Chatikavanij	/	/	/	/	/	/	/	/	/				
10. Mrs. Csilla Kohalmi-Monfils	/	/	/	/	/	/	/	/	/				
11. Mr. Pierre Jean Bernard Guiollot	/	/	/	/	/	/	/	/	/				
12. Mr. Marc J. Z. M. G. Verstraete	/	/	/	/	/	/	/		/			/	/
13. Mr. Daniel Pellegrini ³	/	/	/	/	/	/	/		/	/		/	
14. Mr. Risto Heikki Johannes Pudas													
15. Mrs. Sriprapha Sumruatruamphol													
16. Mr. Pajongwit Pongsivapai ⁴												/	
17. Mr. Suthiwong Kongsiri										/	/	/	
18. Mr. Kanit Thangpetch													
19. Mr. Louis Stephen Holub													
20. Mr. Wisit Srinuntawong													
21. Mr. Michael W.Reiff													
22. Mrs. Mantana Kunakorn													
23. Mr. Narongchai Visutrachai													
24. Mrs. Chamaiporn Soonthorntasanapong													
25. Mr. Anutarachai Natalang													
26. Ms. Sirichan Chotchaisathit													
27. Mr. Prateep Puthamarugsa													
28. Mr. Somchai Klinsuwanmalee													

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29. Mr. Apichart Jamjuntr													
30. Mr. Renaud Louis Albert Pilleul													
31. Mr. Sutthi Chuesook													
32. Ms. Suttasinee Pengsupaya													
33. Mr. Chaiwut Rattanapornsinchai													
34. Mr. Eralp Gullep													
35. Mr. Suratchai Bangluang													
36. Mr. Rujirote Kasirerk													
37. Mr. Apidech Siriphornoppakhun													
38. Mr. Pisut Boonvongsobhon													
39. Mrs. Unchana Kittipiyakul													
40. Dr. Somgiat Dekrajangpetch													
41. Mr. Gert Meersman													
42. Mr. Sichanh Gnabandhith ⁶										/			
43. Mr. Akarin Prathuangsit													
44. Mr. Natthapatt Tanboon-Ek													
45. Mr. Aungsuthon Puboonterm													
46. Mr. David Richard Nardone										/	x	/, ///	x
47. Mr. Vivat Jiratikarnsakul ⁵										/	/	/	/
48. Ms. Pattama Horrungruang											/	/	/
49. Mr. Paopitaya Samutrakalin											/		
50. Mr. Sunthorn Kongsunthornkitkul													/
51. Mr. Tanin Subboonrueng													/
52. Mr. Mario P.A. Savastano													/
53. Mr. Sirasak Kijraksa													/
54. Mr. Bounma Manivong										/			
55. Mr. Viraphanh Nandavong										/			
56. Mr. Bualiane Chanthabuali ⁷										/			
57. Mr. Ackhavone Luangsouvannavong ⁸										/			

Remark / = Director x = Chairman of the Board // = Chief Executive Officer /// = Vice Chairman of the Board of Director

Notes:

Glow Group (except GHECO-One Co., Ltd., Glow Hemaraj Wind Co., Ltd., Houay Ho Thai Co., Ltd., and Houay Ho Power Co., Ltd.)

- ¹ Mr. Brendan G.H. Wauters was appointed to be member of the Board of Directors as a replacement of Mr. Daniel Pellegrini since 14 August 2014, Chief Executive Officer and Vice Chairman of the Board of Directors as a replacement of Mr. Esa Heiskanen since 1 October 2014 and 20 February 2015 respectively.
- ² Mr. Esa Heiskanen resigned from Chief Executive Officer Position and Vice Chairman of the Board of Directors since 30 September 2014 and 20 February 2015 respectively.
- ³ Mr. Daniel Pellegrini resigned from member of the Board of Directors of GHECO-One Co., Ltd. and Houay Ho Power Co., Ltd. since 10 August 2015.
- ⁴ Mr. Pajongwit Pongsivapai was appointed to be member of the Board of Directors of GHECO-One Co., Ltd. as a replacement of Mr. Daniel Pellegrini since 10 August 2015.
- ⁵ Mr Vivat Jiratikarnsakul became authorized director (from non-authorized director) of GHECO-One Co., Ltd., and Houay Ho Power Co., Ltd. since 3 April 2015 and 20 April 2015 respectively.
- ⁶ Mr. Sichanh Gnabandith was appointed to be member of the Board of Directors of Houay Ho Power Co., Ltd. as a replacement of Mr. Daniel Pellegrini since 10 August 2015.
- ⁷ Mr. Bualiane Chanthabuali resigned from member of the Board of Directors of Houay Ho Power Co., Ltd. since 11 May 2015.
- ⁸ Mr. Ackhavone Luangsouvannavong was appointed to be member of the Board of Directors of Houay Ho Power Co., Ltd. as a replacement of Mr. Bualiane Chanthabuali since 11 May 2015.