

Glow Energy Public Company Limited

Annex 3

Internal Audit Officer and External Auditors

Internal Audit Profile

| Name - Surname | Age (Year) | Education | Shareholding Proportion (Percent) | Family Relation with Management | 5 years past experience | | |
|--------------------------------|------------|--|-----------------------------------|---------------------------------|-------------------------|--|--|
| | | | | | Period | Position | Company name / Type of Business |
| Mr. Chaiwut Rattanapornsinchai | 49 | <ul style="list-style-type: none"> - Master Degree in Computer Science, Rangsit University - Bachelor Degree in Computer Science, Chandrakasem Teacher College | None | None | Present | - Vice President – Internal Audit | - Glow Energy Public Co., Ltd. |
| | | | | | Jan 2014 – July 2014 | - Vice President – Internal Audit - Vice President – Strategic Initiatives | - Glow Group - Glow Energy Public Co., Ltd. |
| | | | | | 2003 – 2013 | - Vice President – Strategic Initiatives - Vice President – Information Technology - Vice President – Information Technology | - Glow Group - Glow Energy Public Co., Ltd. Glow Group |

External Auditor Profiles

| Name - Surname | Age (Year) | Education | Shareholding Proportion (Percent) | Family Relation with Management | 5 years past experience | | |
|---------------------------|------------|--|-----------------------------------|---------------------------------|-------------------------|-----------------|---|
| | | | | | Period | Position | Company name / Type of Business |
| Mr. Chooing Surachutikarn | | <ul style="list-style-type: none"> - Master degree in Finance, University of Illinois, - Bachelor's degree in Accounting, Chulalongkorn University, - Certified Public Accountant (CPA), Thailand, Registration Number 4325 - Member of Federation of Accounting Professions | None | None | 1998 - Present | - Audit Partner | - Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. |
| | | | | | Present | - Member | - Federation of Accounting Professions of Thailand. |

| Name - Surname | Age (Year) | Education | Shareholding Proportion (Percent) | Family Relation with Management | 5 years past experience | | |
|-----------------------------|------------|---|-----------------------------------|---------------------------------|---------------------------|--|---|
| | | | | | Period | Position | Company name / Type of Business |
| Mr. Manoon Manusook | | <ul style="list-style-type: none"> - MBA from Georgia State University, USA (Finance major) - Bachelor of Business Administration from Assumption University, (Accounting major) - CPA Thailand, Registration Number 4292 and Member of Federation of Accounting Professions in Thailand (FAP) | None | None | 1999 - Present Present | <ul style="list-style-type: none"> - Audit Partner - Member - Sub-committee of Ethic Standard Boards | <ul style="list-style-type: none"> - Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. - The Federation of Accounting Professions - The Federation of Accounting Professions |
| Dr. Suphamit Techamontrikul | | <ul style="list-style-type: none"> - D.B.A., The Joint Doctoral Program in Business Administration, Chulalongkorn University - M.B.A.; Middle Tennessee State University, U.S.A. - M.S. (Accounting); Middle Tennessee State University, U.S.A. - B.Acc., Chulalongkorn University - Certified Public Accountant (CPA), Thailand, Registration Number 3356 - Certified Internal Auditor (CIA) - Certified Risk Management Assurance (CRMA) | None | None | 1998 - Present Present | <ul style="list-style-type: none"> - Audit Partner - Committee of Accounting Standard Setting Body - Sub-Committee of the Ethics Code Setting | <ul style="list-style-type: none"> - Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. - The Federation of Accounting Professions - The Federation of Accounting Professions |