

Glow Energy Public Company Limited

Annex 1

Managements of the Company

Details of the Board of Directors

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
1. Mr. Jan Franciscus Maria Flachet	60	- Diploma in Management, UCL Institute of Management and Administration - Electro Mechanical Engineer, the University of Leuven (KU Leuven)	None	None	Present	<ul style="list-style-type: none"> - Chairman of the Board of Directors - Chairman of the Board of Directors - President and CEO - Board of Directors - Board of Directors - Board of Directors - Board of Commissioners - Board of Commissioners - Board of Commissioners - Board of Commissioners - Board of Directors - Board of Directors - Board of Directors - Board of Directors - Board of Directors - Board of Directors - Chairman and Director - Board of Directors - Board of Directors - Board of Directors 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group and Glow IPP 3 Co., Ltd. - GDF SUEZ Energy Asia Company Limited - GDF SUEZ Energy (Thailand) Company Limited - GDF SUEZ Energy Philippines Inc. (on process) - PTT Natural Gas Distribution Company Limited (on process) - PT Supreme Energy Raja Basa - PT Supreme Energy Muara Laboh - PT Supreme Energy Rantau Dedap - PT IPM Operation & Maintenance Indonesia (IPMOMI) - Fifth Combine Heat & Power Plant LLC - Senoko Power Limited - Senoko Service Pte. Ltd. - Senoko Gas Supply Pte. Ltd. - Senoko Energy Supply Pte. Ltd. - Senoko Energy Pte.Ltd. - International Power (Australia) Holdings Pty Ltd. - ENGIE Services Singapore Pte Ltd. - ENGIE Services Australia & New Zealand Holdings Pty. - DSEA Australia Pty Limited

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
2. Mr. Brendan G.H. Wauters	47	<ul style="list-style-type: none"> - Master Degree in Business Administration, University of Brussels - Commercial Engineering Degree of University of Brussels (VUB) - Certificate in Director Accreditation Program (DAP), Class 115/ 2015,Thai Institute of Directors Association (IOD) 	None	None	<p>Present</p> <p>Nov 2009 – Oct 2014 2004 – May 2011</p>	<ul style="list-style-type: none"> - Director, Vice Chairman of the Board of Directors and Chief Executive Officer - Director and Chief Executive Officer - Chairman of the Board of Directors - Director and Vice Chairman of the Board of Directors - Director and Chairman of the Board - President & Chief Executive Officer - Director - Director 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group and Glow IPP 3 Co., Ltd. - Houay Ho Power Co., Ltd. - Houay Ho Thai Co., Ltd. - Glow Hemaraj Wind Co., Ltd., Eastern Seaboard Clean Energy Co., Ltd., Rayong Clean Energy Co., Ltd., and Chonburi Clean Energy Co., Ltd. - Senoko Energy (Singapore) - Glow Energy Public Co., Ltd. - Glow Group (Except Glow IPP 3 Co., Ltd., GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd. and Houay Ho Power Co., Ltd.)
3. Mr. Esa Heiskanen	50	<ul style="list-style-type: none"> - Master Degree in Science (Mechanical Engineering), Helsinki University of Technology, Finland - Certificate in Director Accreditation Program (DAP) Class 83/2010, Thai Institute of Directors Association (IOD) 	None	None	<p>Present</p> <p>2008- Sep 2014</p>	<ul style="list-style-type: none"> - Chief Project Officer and Deputy CEO - Director - Director - Director, Vice Chairman of the Board of Directors and Chief Executive Officer - Director and Chief Executive Officer - Chairman of the Board of Directors - Vice Chairman of the Board of Directors 	<ul style="list-style-type: none"> - NuGeneration Ltd. - Glow Energy Public Co., Ltd. - Glow Group - Glow Energy Public Co., Ltd. - Glow Group - Houay Ho Power Co., Ltd. - Houay Ho Thai Co., Ltd. and Glow Hemaraj Wind Co., Ltd.

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					Period	Position	Company name / Type of Business
4. Mr. Kovit Poshyananda	81	<ul style="list-style-type: none"> - Honorary Doctorate (Economics), Chulalongkorn University - National Defense College - M.A., Ph.D. (Economics) from Cornell University - B.A. (Honors) from Cambridge University - Certificate in Director Accreditation Program (DAP), Thai Institute of Directors Association (IOD) 	None	None	Present	<ul style="list-style-type: none"> - Independent Director and Chairman of Audit Committee - Independent Director <p><u>Position in other Listed Company</u></p> <ul style="list-style-type: none"> - Chairman of the Board of Director - Director and Chairman of the Audit Committee - Independent Director and Chairman of Nomination Remuneration Committee - Director 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group - Sansiri Public Co., Ltd. - Shangri-La Hotel Public Co., Ltd - Bangkok Bank Public Co., Ltd. - Office of the Council of State
5. Mr. Vitthya Vejajiva	80	<ul style="list-style-type: none"> - Master Degree of Laws, Harvard University, USA - Bachelor Degree of Laws, Gray's – Inn, England - Role of Chairman Program Class 2/2001, Thai Institute of Directors Association (IOD) 	None	None	Present	<ul style="list-style-type: none"> - Independent Director and Audit Committee - Independent Director - President - President <p><u>Position in other Listed Company</u></p> <ul style="list-style-type: none"> - Independent Director, Chairman of the Audit Committee and Member of the Corporate Governance Committee - Director and Audit Committee Member 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group - K-Line (Thailand) Co., Ltd. - Kawasaki-Dowa Co., Ltd. - True Corporation Public Co., Ltd. - Bangkok Glass Public Co., Ltd.

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
6. Em. Prof. Supapun Ruttanaporn	72	<ul style="list-style-type: none"> - MBA (Accounting), Michigan State University, USA - Bachelor of Accounting (Second Honors), Chulalongkorn University - Certification Program (DCP), Class 15/2002, Thai Institute of Directors Association (IOD) 	None	None	Present	<ul style="list-style-type: none"> - Independent Director and Audit Committee - Independent Director 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group
					Past	<u>Position in other Listed Company</u> <ul style="list-style-type: none"> - Independent Director and Audit Committee - Independent Director and Chairperson of the Audit Committee 	<ul style="list-style-type: none"> - Charoen Phokpand Foods Public Co., Ltd. - Delta Electronics (Thailand) Public Co., Ltd.

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
7. Prof. Dr. Borwornsak Uwanno	61	- Doctorate Degree in Public Law, Universite de Paris X (Nanterre) (mention tres bien) - D.E.A. Public Law, Universite de Paris X (Nanterre) (mention bien) - D.S.U. Administrative Law, Universite de Paris II - Barrister At Law, The Thai Bar Under The Royal Patronage - Bachelor of Law, Chulalongkorn University (First Class Honor) - DAP Thai Air/ 2004, Thai Institute of Directors Association (IOD)	None	None	Present	- Independent Director - Independent Director <u>Position in other Listed Company</u> - Chairman of the Board of Director and Independent Director - Chairman of the Board of Director - Member of the Board - Fellow - Chairman of the 13th commission - Advisor	- Glow Energy Public Co., Ltd. - Glow Group - Eternal Energy PLC. - General Engineering PLC. - King Prajadhipok's Institute - Royal Institute of Thailand - Office of the Council of State - Constitutional Court and National Human Right Commission
8. Mr. Guy Richelle	61	- Master Degree in Nuclear Engineering, University Liege in Belgium - Master Degree in Business Administration, University of Louvain-la-Neuve in Belgium	None	None	Present 2007-May 2011 Sep 2011-Present Apr 2011-Present Feb 2011-Present 2011-Present	- Director - Director - Chairman of the Board and Director - Chairman of the Board and Director - Director - Director - Director - Administrateur, Executive Director and Chief Operating Officer	- Glow Energy Public Co., Ltd. - Glow Group and Glow IPP 3 Co., Ltd. - Glow Energy Public Co., Ltd. - Glow Group (Except Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd. Glow SPP 11 Co., Ltd., Glow SPP 12 Co., Ltd., Glow SPP 13 Co., Ltd. and Glow Hemaraj Wind Co., Ltd.) - IPM (UK) Power Holdings Limited (Gibraltar) - E.CI S.A. (Chile) - International Power Plc (United Kingdom) - Suez-Tractebel (Belgium)

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
					Dec2006-Mar2011	- Director	- SGA Marafiq Holdings W.L.L. (Bahrain)
					Apr2007-Mar2011	- Director	- Jubail Water and Power Company (Saudi Arabia)
					2007-Apr2011	- Chairman	- Baymina Enerji A.S. (Turkey)
						- Director	- GDF SUEZ (Thailand) Co., Ltd. (Thailand)
						- President, Chief Executive Officer and Director	- GDF SUEZ Asia Co., Ltd. (Thailand)
					2007-Jun2011	- Director	- GDF SUEZ Energy India Private Limited (India)
					May2007-Jul2011	- Director	- PTT NGD Co., Ltd. (Thailand)
					May2008-Mar2011	- Director	- Ras Girtas Power Company (Qatar)
					2008-Jun2011	- Director	- Senoko Power Limited (Singapore)
						- Director	- Senoko Services Pte. Ltd. (Singapore)
						- Director	- Senoko Gas Supply Pte. Ltd. (Singapore)
						- Director	- Senoko Energy Pte. Ltd. (Singapore)
					2009-May2011	- Director	- Avon Peaking Power (Pty) Limited (South Africa)
						- Director	- Dedisa Peaking Power (Proprietary) Limited (South Africa)
						- Director	- Moyeng Energy (Proprietary) Limited (South Africa)
9. Mr. Anut Chatikavanij	51	- Bachelor Degree from Lehigh University, Pennsylvania, USA - Certificate in Director Accreditation Program (DAP), Class 38/ 2005, Thai Institute of Directors Association (IOD)	None	Relative of Mrs. Sriprapha Sumruatruamp hol (Management)	Present	- Director - Director	- Glow Energy Public Co., Ltd. - Glow Group and Glow IPP 3 Co., Ltd.

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					Period	Position	Company name / Type of Business
10. Mr. Marc J. Z. M. G. Verstraete	47	<ul style="list-style-type: none"> - Master of Business Administration, International University of America, San Francisco, USA - Military Service in the Infantry, Arlon, Belgium - Special License in Finance, Vlerick School for Management, Ghent, Belgium - Commercial Engineer, Katholieke Universiteit, Leuven, Belgium - Certificate in Director Accreditation Program (DAP), Class 115/ 2015, Thai Institute of Directors Association (IOD) 	None	None	Present	<ul style="list-style-type: none"> - Director - Director - Director - Director - Director and CFO - Director - Director - Director - Director - Director - Director - Director - Director - Director - Director - Director - Director - Alternate Director - Alternate Director - Alternate Director - Alternate Director - Alternate Director 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group and Glow IPP 3 Co., Ltd. - PTT Natural Gas Distribution Co., Ltd. - ENGIE Holding (Thailand) Co., Ltd. - ENGIE Asia-Pacific Co., Ltd. - ENGIE SERVICES ASIA-PACIFIC PTE. LTD. - ELYO PTE. LTD. - ENGIE ITS PTE LTD - ENGIE SERVICES MALAYSIA SDN BHD - ENGIE SERVICES AUSTRALIA PTY LIMITED - ENGIE INVESTMENT AUSTRALIA PTY LIMITED - ENGIE SERVICES AUSTRALIA & NEW ZEALAND PTY LIMITED - ENGIE MECHANICAL SERVICES AUSTRALIA PTY LIMITED - ENGIE FIRE SERVICES AUSTRALIA PTY LIMITED - ENGIE SERVICE NEW ZEALAND PTY LIMITED - DSEA AUSTRALIA PTY LIMITED - Senoko Power Limited - Senoko Service Pte. Ltd. - Senoko Gas Supply Pte. Ltd. - Senoko Energy Supply Pte. Ltd. - Senoko Energy Pte. Ltd.

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
11. Mr. Pierre Jean Bernard Guiollot	48	- Sciences Po Paris (Public Service Section)	None	None	Present	- Director - Director	- Glow Energy Public Co., Ltd. - Glow Group
					May 2013 Sep 2006 – Apr 2013	- Chief Financial Officer - VP-Group Accounting & Consolidation	- GDF SUEZ Energy International - GDF SUEZ
12. Mrs. Csilla Kohalmi-Monfils	49	- INSEAD, Fontainebleau, France-Master of Business Administration, 1997 (SASAKAWA scholarship recipient) - CNRS—INSTITUT JACQUES MONOD, Paris, France - Master Thesis in Molecular Biology, 1992 - Technical University of Budapest, Budapest, Hungary-MSc in Bioengineering, 1991 - Technical University of Budapest BSc in Chemical Engineering, 1989	None	None	Present	- Director - Director	- Glow Energy Public Co., Ltd. - Glow Group
					2011 – Mid 2014 2010-2011	- Head of Strategy, New Business & Communication - Strategic Projects Director - Director of Business Development	- GDF SUEZ Energy Asia Pacific - GDF SUEZ Energy (Budaors, Hungary) - E-STAR Alternative Plc (Budapest, Hungary)

13. Mrs. Saowanee Kamolbutr	64	<ul style="list-style-type: none"> - Master of Political Science (Public Administration) (M.Pol.Sc.), Thammasat University - Bachelor of Arts in Political Science (Public Administration), Thammasat University 	None	None	<p>Present</p> <ul style="list-style-type: none"> - Independent Director, and Member of the Audit Committee - Independent Director - Honorary Director - Independent Director and Chairman of the Executive Board - Advisor, The Committee on Economics, Monetary Affairs and Finance <p><u>Position in other Listed Company</u></p> <ul style="list-style-type: none"> - Independent Director, Member of the Audit Committee, Member of the Risk Management Committee, and Chairman of the Corporate Governance Committee - Independent Director and Chairman of the Audit Committee - Independent Director and Member of the Audit Committee - Independent Director and Chairman of the Audit Committee <p>Oct 2012-Sep 2013 Apr 2009-May 2013 Dec 2009-May 2013 2009-Oct 2012 2009-Sep 2012</p> <ul style="list-style-type: none"> - Chairman of the Executive Director, Retail Business Unit - Director - Chairman of the Board of Directors - Deputy Permanent Secretary - Director and Chairman of the Audit Committee 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group - Rajapark Institute - Small and Medium Enterprise Development Bank of Thailand (SME Bank) - The Committee of the National Legislative Assembly - FN Factory Outlet Public Co., Ltd. - Carabao Group Public Co., Ltd. - Interlink Communication Public Co., Ltd. - T.K.S. Technologies Public Co., Ltd. - Thai Yarnyon Co., Ltd. - Don Muang Tollway PLC - TMB Bank PLC - Ministry of Finance - Provincial Waterworks Authority
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14. Mr. Sven De Smet	50	<ul style="list-style-type: none"> - General Management Program, CEDEP/INSEAD, Fontainebleau - Degree in Financial Analysis (ABAF/BVFA), ICHEC, Brussels - Master in Financial Management, VLEKHO, Brussels - Postgraduate degree in Management, University of Leuven (Campus Kortrijk) - Engineering degree in electronics, University of Ghent 	None	None	Present Apr-Dec 2015 Jan-Mar 2015 Feb 2012-Dec 2014 Jun 2010-Feb 2012	<ul style="list-style-type: none"> - Director - Director - Executive Vice President in Charge of Finance, Legal, IT, Performance, Purchase and Insurance – Branch Energy Services - Chargé de mission auprès d'Isabelle Kocher - Group Director Acquisitions, Investments and Financial Advisory - Deputy Director Acquisitions, Investments and Financial Advisory 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group - GDF SUEZ (Paris, France) - GDF SUEZ (Paris, France) - GDF SUEZ (Paris, France) - GDF SUEZ (Brussels, Belgium)
15. Mr. Shankar Krishnamoorthy	57	<ul style="list-style-type: none"> - Bachelor of Science (Electrical Engineering), University of Delhi 	None	None	Present 2016 2014-2015 2009-2013	<ul style="list-style-type: none"> - Director - Director - Executive Vice President - Managing Director - Centralised Generation Métier and Chairman of Solairedirect, - Executive Vice President, Business Development - Chief Executive Officer, and CEO & President 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd. - Glow Group - ENGIE, in charge of the Gas Chain, Centralized Production of Electricity, Decentralized Solutions for Cities and Territories, Solutions for Businesses, Solutions for Residential and Professional Customers Métiers, Strategy, Business Development Oversight, and in charge of supervision of Tractebel and ENGIE Solar. - ENGIE SA, London - ENGIE (London, United Kingdom) - ENGIE Energy International, London - META/SAMEA, GDF SUEZ Energy International, Dubai

Remark: "Glow Group" mentioned in this attachment including 1) Glow Co., Ltd., 2) Glow SPP 1 Co., Ltd., 3) Glow SPP 2 Co., Ltd., 4) Glow SPP 3 Co., Ltd., 5) Glow SPP 11 Co., Ltd., 6) Glow IPP Co., Ltd., and 7) Glow IPP 2 Holding Co., Ltd.; excluding 1) Glow IPP 3 Co., Ltd., 2) Glow Hemaraj Wind Co., Ltd., 3) Eastern Seaboard Clean Energy Co., Ltd., 4) Rayong Clean Energy Co., Ltd., and 5) Chonburi Clean Energy Co., Ltd.

Details of Management Team

Name – Surname	Age (Year)	Education	Shareholding Proportion Percent	Family Relation with Management	5 Year Past Experience		
					Period	Position	Company/ Type of Business
1. Mr. Brendan G.H. Wauters	47	(See description at the Board of director profile no. 2)		None	Present	- Chief Executive Officer	- Glow Energy Public Co., Ltd., Glow Group, Houay Ho Power Co., Ltd.
2. Mrs. Sriprapha Sumruatruamphol	53	<ul style="list-style-type: none"> - Master of Business Administration, Syracuse University, New York, USA - Bachelor Degree in Science (Chemical Engineering), Michigan Technological University, Michigan, USA 		Relative of Mr. Anut Chatikavanij (Director)	Present	- Chief Commercial Officer and Executive Vice President-Human Resources	- Glow Energy Public Co., Ltd., Glow Group
					2001 – 2015	- Chief Commercial Officer and Executive Vice President	- Glow Energy Public Co., Ltd., Glow Group
3. Mr. Pajongwit Pongsivapai	48	<ul style="list-style-type: none"> - Master Degree of Science in Chemical Engineering, Oregon State University, USA - Bachelor Degree in Chemical Engineering, Chulalongkorn University - General Management Course by Center Européen d'éducation Permanente – European Center for Executive Development), INSEAD Business School, Fontainebleau, France - Finance for Executives Program organized by The University of Chicago Graduate School of Business, Illinois, USA - Certificate in Executive Development Program (EDP) Class 9/2012, Thai Institute of Directors Association (IOD) 		None	Present	- Chief Financial Officer and Executive Vice President	- Glow Energy Public Co., Ltd., Glow Group, Houay Ho Power Co., Ltd.
					2013-2015	- Executive Vice President – Business Development	- Glow Energy Public Co., Ltd., Glow Group, Houay Ho Power Co., Ltd.
					2007 -2013	- Chief Operating Officer and Executive Vice President	- Glow Energy Public Co., Ltd., Glow Group, Houay Ho Power Co., Ltd.

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					Period	Position	Company/ Type of Business
4. Mr. Arjan van den Broek	45	<ul style="list-style-type: none"> - General Management Program Cycle 8, CEDEP - Master of Science in Management General Management PDP2, University Nyenrode - Bachelor of Electronics Engineering-Technical Computer Science, College Rijswijk 			Present	- Chief Operating Officer and Executive Vice President	- Glow Energy Public Co., Ltd., Glow Group, Houay Ho Power Co., Ltd.

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
5. Mr. Narongchai Visutrachai	50	<ul style="list-style-type: none"> - Master Degree in Science (Economics), University of North Texas, USA - Master Degree in Business Administration, Kasetsart University - Bachelor Degree in Political Science (Public Administration), Chulalongkorn University 	None	Present	- Senior Vice President – Government & Public Affairs	- Glow Energy Public Co., Ltd., Glow Group
6. Mr. Gert Meersman	43	<ul style="list-style-type: none"> - Master Degree in Law, King's College London, University of London - Master Degree in Law, Pantheon –Assas, Paris - Master Degree in Law, KU Leuven, Belgium 	None	Present April 2015-December 2015 May 2013-March 2015 2011-April 2013 2009-2011	<ul style="list-style-type: none"> - Head of Business Development and Senior Vice President - Senior Vice President – International Business Development - Managing Director and Country Manager (Laos) - Senior Vice President – Business Development - Vice President – Project Development - Senior Project Advisor 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd., Glow Group, Houay Ho Power Co., Ltd. - Glow Energy Public Co., Ltd., Glow Group, Houay Ho Power Co., Ltd. - Houay Ho Power Co., Ltd. - Glow Energy Public Co., Ltd., Glow Group - Glow Energy Public Co., Ltd., Glow Group - GDF SUEZ Energy Asia Co., Ltd
7. Mr. Akarin Prathuangsit	41	<ul style="list-style-type: none"> - Master Degree in Business Administration, Assumption University - Bachelor Degree in Engineering (Industrial Engineering), Sirindhorn International Institute of Technology, Thammasat University 	None	Present 2011-2016	<ul style="list-style-type: none"> - Chief Procurement Officer and Senior Vice President - Senior Vice President – Cogeneration Marketing & Fuel Management 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd., Glow Group - Glow Energy Public Co., Ltd., Glow Group

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				Period	Position	Company Name / Type of Business
8. Mr. Louis Stephen Holub	55	- United States Navy Education Programs, City College of Chicago, Dundalk Community College	None	Present	- Plant Manager	- GHECO-One Co., Ltd.
		- American University (Tulane & Arizona State)		2007- 2011	- Senior Vice President – Operations Support Services	- Glow Energy Public Co., Ltd., Glow Group
9. Mr. Wisit Srinuntawong	54	- Master Degree in Business Administration, Bangkok University	None	Present	- Senior Vice President – Engineering & Maintenance Management	- Glow Energy Public Co., Ltd., Glow Group
		- Bachelor Degree in Industrial Electrical Technology , King Mongkut’s University of Technology North Bangkok		2013-2014	- Senior Vice President – Engineering	- Glow Energy Public Co., Ltd., Glow Group
10. Mr. Michael W. Reiff	54	- Diploma of Industrial Management and Accounting, (Master Degree), Industrial Academy Stuttgart, Germany	None	Present	- Senior Vice President and Chief Financial Controller	- Glow Energy Public Co., Ltd., Glow Group
11. Mrs. Mantana Kunakorn	52	- Master Degree in Business Administration, Chulalongkorn University	None	Present	- Senior Vice President – Human Resources and Administration	- Glow Energy Public Co., Ltd., Glow Group
		- Bachelor Degree in Liberal Arts (Industrial Psychology), Thammasart University		2007-Jun 2011	- Vice President – Human Resources and Administration	- Glow Energy Public Co., Ltd., Glow Group
12. Mr. Janne Olavi Lujala	49	- Master Degree in Science, Mechanical Engineering	None	Present	- Senior Vice President – Technical Development and New Build	- Glow Energy Public Co., Ltd., Glow Group
				2008-2015	- Project Manager	- Glow Energy Public Co., Ltd., Glow Group

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
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13. Mr. Suratchai Bangluang	48	<ul style="list-style-type: none"> - MBA General Management, Ramkhamhaeng University. - Bachelor Degree in Electrical Engineering, Mahanakorn University of Technology 	None	Present August 2011-December 2011	<ul style="list-style-type: none"> - Plant Manager-GIPP and Cogenerations Pluak Daeng - Facility Manager 	<ul style="list-style-type: none"> - Glow IPP Co., Ltd. and Glow SPP 11 Co., Ltd. - Glow IPP Co., Ltd. and Glow SPP 11 Co., Ltd.
14. Dr. Somgiat Dekrajangpetch	43	<ul style="list-style-type: none"> - Doctorate Degree in Electrical Engineering (Electrical Power), Iowa State University - Master Degree in Economics, Iowa State University - Master Degree in Electrical Engineering, Iowa State University - Bachelor Degree in Science-Electrical Engineering, Chulalongkorn University 	None	Present 2002-2011	<ul style="list-style-type: none"> - Senior Vice President— Asset Optimization - Vice President – Asset Optimization 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd., Glow Group - Glow Energy Public Co., Ltd., Glow Group
15. Mr. Natthapatt Tanboon-ek	41	<ul style="list-style-type: none"> - Master Degree in Finance (Business Administration), University of Baltimore, USA - Bachelor Degree in Engineering, Chulalongkorn University 	None	Present 2008-2015	<ul style="list-style-type: none"> - Senior Vice President – Treasurer - Vice President – Finance & Investor Relations and Company Secretary 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd., Glow Group - Glow Energy Public Co., Ltd., Glow Group
16. Mrs. Chamaiporn Soonthorntasanapong	56	<ul style="list-style-type: none"> - Master Degree in Liberal Art (Thai – English Translation), Ramkhamhang University - Bachelor Degree in Liberal Arts (English), Thammasart University (Second Class Honor) 	None	Present	<ul style="list-style-type: none"> - Vice President – Legal and Insurance 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd., Glow Group

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17. Mr. Anutarachai Nathalang	53	- Master of Engineering (Electrical), King Mongkut Institute of Technology (Ladkrabang)	None	Present	- Vice President – EH&S	- Glow Energy Public Co., Ltd., Glow Group
		- Bachelor of Science (Physics), Chiangmai University		2006-2010	- Plant Manager	- Glow Energy Site (Phase 1 & 2)
18. Mr. Sakda Lacharochana	52	- Master Degree in Business Administration	None	Present	- Vice President – Reliability & Integrity	- Glow Energy Public Co., Ltd., Glow Group
		- Bachelor Degree in Electrical Engineering		2008-2014	- Assistant Vice President – Reliability & Integrity	- Glow Energy Public Co., Ltd., Glow Group
		- Bachelor Degree in Mechanical Engineering				
19. Ms. Sirichan Chotchaisathit	52	- Master Degree in Business Administration, Chulalongkorn University	None	Present	- Vice President – Industrial Customer Sales	- Glow Energy Public Co., Ltd., Glow Group
		- Bachelor Degree in Liberal Arts, Thammasart University				
20. Mr. Tananchai Chairsakaew	52	- Master Degree in Business Administration, Oklahoma City University	None	Present	- Project Manager	- Glow Energy Public Co., Ltd., Glow Group
		- Bachelor Degree in Mechanical Engineer, Khon Kaen University				
21. Mr. Prateep Puthamrugs	52	- Master Degree in Public Administration, Pathumthani University	None	Present	- Vice President – Supply Chain Management	- Glow Energy Public Co., Ltd., Glow Group
		- Bachelor Degree in Electrical Engineer, Srinakarinwirot University				

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22. Mr. Somchai Klinsuwanmalee	51	- Bachelor Degree in Accounting, Chulalongkorn University	None	Present 2008 - 2013	- Vice President – CSR & Public Affairs - Vice President – Public Relations	- Glow Energy Public Co., Ltd., Glow Group - Glow Energy Public Co., Ltd., Glow Group
23. Mr. Apichart Jamjuntr	51	- Master of Business Administration (MBA) Ramkhamhaeng University - Bachelor Degree in Electronic Engineering, Engineering, Rajamangala University of Technology	None	Present 2006-2013	- Plant Manager - Plant Manager	- Gas Fired Units Complex - Glow SPP 2/ SPP3 & Glow Energy Site(Phase 3,4 & 5)
24. Mr. Renaud Pilleul	50	- Master's Degree in Chemical Engineering (M. Eng.), Grenoble Institute of Technology, France	None	Present	- Vice President – Industrial Customer Relations	- Glow Energy Public Co., Ltd., Glow Group
25. Mr. Sichanh Gnabandhith	50	- Bachelor Degree in Hydro-Electrical Engineering, Polytechnic Institute of Tashkent (USSR)	None	Present 2012- 2014 2005 - 2012	- Plant Manager and Business Development Manager - Business Development Manager - Operation Manager	- Houay Ho Power Co., Ltd. - Glow Energy Public Co., Ltd. - Houay Ho Power Co., Ltd.
26. Mr. Sutthi Chuesook	49	- MBA , General Management, 2008 Ramkhamhaeng University Thailand - B.E. Electrical (Power-Electronics), 1990 King Mongkut's Institute of Technology North Bangkok Thailand	None	Present 1994-2011	- Vice President – Engineering - Engineering Manager	- Glow Energy Public Co., Ltd., Glow Group - Glow Energy Public Co., Ltd., Glow Group

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				Period	Position	Company Name / Type of Business
27. Ms. Suttasinee Pengsupaya	49	<ul style="list-style-type: none"> - Master Degree in Science (Accounting), Thammasat University - Bachelor Degree in Accounting, Thammasat University - Certified Public Accountant (CPA) 	None	Present	- Vice President – Accounting	- Glow Energy Public Co., Ltd., Glow Group
28. Mr. Chaiwut Rattanapornsinchai	49	<ul style="list-style-type: none"> - Master Degree in Computer Science, Rangsit University - Bachelor Degree in Computer Science, Chandrakasem Teacher College 	None	Present	- Vice President – Internal Audit	- Glow Energy Public Co., Ltd., Glow Group
				2013 - 2014	- Vice President – Strategic Initiatives	- Glow Energy Public Co., Ltd., Glow Group
				2003 – 2013	- Vice President – Information Technology	- Glow Energy Public Co., Ltd., Glow Group
29. Mr. Eralp Gullep	48	<ul style="list-style-type: none"> - Bachelor Degree of Science in Mechanical Engineering, University of Southwestern Louisiana, USA 	None	Present	- Vice President – Business Quality	- Glow Energy Public Co., Ltd., Glow Group
30. Mr. Kitiphong Thunnom	48	<ul style="list-style-type: none"> - Master Degree in Business Administration - Bachelor Degree in Electrical Engineering 	None	Present	- Vice President - Business Development	- Glow Energy Public Co., Ltd., Glow Group
31. Mr. Banthom Krasang	48	<ul style="list-style-type: none"> - Master Degree in General Management - Bachelor Degree in Industrial Technology 	None	Present	- Plant Manager	- Glow SPP 1 Co., Ltd./ Glow Demin Water
				2000-2015	- Operations Manager	- Glow IPP Co., Ltd.

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
32. Mr. Rujirote Kasirerk	47	<ul style="list-style-type: none"> - Master Degree in Industrial Management Engineering, King Mongkut's University of Technology North Bangkok - Bachelor Degree in Electrical Engineering, Rajamangala University of Technology Lanna (ChiangMai) 	None	Present Mar 2011-2013 1998-Feb2011	<ul style="list-style-type: none"> - Plant Manager - Plant Manager - Operation Manager 	<ul style="list-style-type: none"> - Coal Fired Units Complex - Glow Energy Site (Phase 1&2) - Glow SPP 2/ SPP 3 Plant
33. Mr. Apidech Siriphornoppakhun	46	<ul style="list-style-type: none"> - Master of Business Administration, Ramkhamhaeng University - Bachelor Degree in Science (Industrial Technology), Rahaphat Institute Chachoengsao, Chachoengsao 	None	Present 2008-August 2015	<ul style="list-style-type: none"> - Plant Manager - Plant Manager 	<ul style="list-style-type: none"> - Glow Energy Site (Phase 1&2) - Glow SPP 1 Co., Ltd./ Glow Demin Water
34. Mr. Pisut Boonvongsobhon	45	<ul style="list-style-type: none"> - Bachelor Degree in Mechanical Engineering, Rajamangala Institute of Technology (Central Campus) Second Class Honours 	None	Present September 2015-December 2015 2014-August 2015 1996-2013	<ul style="list-style-type: none"> - Vice President-Central Maintenance - Project Manager-Central Maintenance - Plant Manager - Maintenance Manager 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd., Glow Group - Glow Energy Public Co., Ltd., Glow Group - Glow Energy Site (Phase 1&2) - Glow SPP 2/ SPP 3 Plant

35. Mrs. Unchana Kittipiyakul	45	<ul style="list-style-type: none"> - Master Degree in Business Administration, Kasetsart University - Bachelor Degree in Accounting, Thammasart University - Certified Public Accountant (CPA) 	None	Present	<ul style="list-style-type: none"> - Vice President – Budgeting and Business Controlling 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd., Glow Group
36. Mr. Aungsuthon Puboonterm	41	<ul style="list-style-type: none"> - Bachelor of Engineering in Electrical Engineering, Khon Kaen University (Second Class Honours) 	None	Present 2008 - 2012	<ul style="list-style-type: none"> - Vice President – System Optimization - Optimization Manager 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd., Glow Group - Glow Energy Public Co., Ltd., Glow Group
37. Mr. Robin Merlier	39	<ul style="list-style-type: none"> - Master Degree-Business Administration (MBA) – General International Management, with Magna Cum Laude (Great Distinction) at Vlerick Leuven Gent Management School - Licentiate in Law (L.L.M.), specialising in Social and Economic Law, Cum Laude (Distinction) at the University of Gent - Completed fifth year of Law (majored in European Economic Law (EC Competition Law), International Private Law and Employment Law) as part of the Erasmus Student Exchange Programme with Magna Cum Laude (Great Distinction) at the University of Nottingham 	None	Present	<ul style="list-style-type: none"> - Head of Legal-Business Development 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd., Glow Group

38. Mr. Mathieu Ablard	33	<ul style="list-style-type: none"> - Master Degree-Science in Advanced Mechanical Engineering, Imperial College - Ecole Nationale Supérieure d'Arts et Métiers (ENSAM). Higher education institution for mechanical and manufacturing engineering 	None	Present	- Vice President – Business Development	- Glow Energy Public Co., Ltd., Glow Group
39. Ms. Duangporn Kijlertbunjong	39	<ul style="list-style-type: none"> - Master of Computer & Engineering Management, Assumption University - Bachelor of Arts, Majoring in Business English, Assumption University - Company Secretary Program, Class 30/2009 - Effective Minutes Taking, Class 14/2009 - Board Reporting Program, Class 1/2009 - Company Reporting Program, Class 12/2015 	None	Present 2008 – 2015	<ul style="list-style-type: none"> - Company Secretary and Corporate Affair Manager - Corporate Affair Manager 	<ul style="list-style-type: none"> - Glow Energy Public Co., Ltd., Glow Group - Glow Energy Public Co., Ltd., Glow Group

Remark: "Glow Group" mentioned in this attachment including 1) Glow Co., Ltd., 2) Glow SPP 1 Co., Ltd., 3) Glow SPP 2 Co., Ltd., 4) Glow SPP 3 Co., Ltd., 5) Glow SPP 11 Co., Ltd., 6) Glow IPP Co., Ltd., and 7) Glow IPP 2 Holding Co., Ltd.; excluding 1) Glow IPP 3 Co., Ltd., 2) Glow Hemaraj Wind Co., Ltd., 3) Eastern Seaboard Clean Energy Co., Ltd., 4) Rayong Clean Energy Co., Ltd., and 5) Chonburi Clean Energy Co., Ltd.