

Glow Energy Public Company Limited

Annex 3

Internal Audit Officer and External Auditors

Internal Audit Profile

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
Mr. Chaiwut Rattanapornsinchai	50	<ul style="list-style-type: none"> - Master Degree in Computer Science, Rangsit University - Bachelor Degree in Computer Science, Chandrakasem Rajaphat University - Certified Professional Internal Audit of Thailand (CPIAT), Registration Number 471. 	None	None	Present	- Vice President – Internal Audit	- Glow Energy Public Co., Ltd., Glow Group
					Jan 2014-Jul 2014	- Vice President – Strategic Initiatives	- Glow Energy Public Co., Ltd., Glow Group
					2003-2013	- Vice President – Information Technology	- Glow Energy Public Co., Ltd., Glow Group

External Auditor Profiles

Name - Surname	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
				Period	Position	Company name / Type of Business
Mr. Choopong Surachutikarn	<ul style="list-style-type: none"> - Master degree in Finance, University of Illinois, - Bachelor's degree in Accounting, Chulalongkorn University, - Certified Public Accountant (CPA), Thailand, Registration Number 4325 - Member of Federation of Accounting Professions 	None	None	1998-Present	- Audit Partner	- Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd.
				Present	- Member	- Federation of Accounting Professions of Thailand.

Name - Surname	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
				Period	Position	Company name / Type of Business
Mr. Manoon Manusook	<ul style="list-style-type: none"> - MBA from Georgia State University, USA (Finance major) - Bachelor of Business Administration from Assumption University, (Accounting major) - CPA Thailand, Registration Number 4292 and Member of Federation of Accounting Professions in Thailand (FAP) 	None	None	1999-Present Present	<ul style="list-style-type: none"> - Audit Partner - Member - Sub-committee of Ethic Standard Boards 	<ul style="list-style-type: none"> - Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. - The Federation of Accounting Professions - The Federation of Accounting Professions
Dr. Suphamit Techamontrikul	<ul style="list-style-type: none"> - D.B.A., The Joint Doctoral Program in Business Administration, Chulalongkorn University - M.B.A.; Middle Tennessee State University, U.S.A. - M.S. (Accounting); Middle Tennessee State University, U.S.A. - B.Acc., Chulalongkorn University - Certified Public Accountant (CPA), Thailand, Registration Number 3356 - Certified Internal Auditor (CIA) - Certified Risk Management Assurance (CRMA) 	None	None	1998-Present Present	<ul style="list-style-type: none"> - Audit Partner - Committee of Accounting Standard Setting Body - Sub-Committee of the Ethics Code Setting 	<ul style="list-style-type: none"> - Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. - The Federation of Accounting Professions - The Federation of Accounting Professions