

# **Glow Energy Public Company Limited**

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## **Annex 1**

### **Managements of the Company**

## Details of the Board of Directors

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
1. Mr. Jan Franciscus Maria Flachet	61	<ul style="list-style-type: none"> <li>- Diploma in Management, UCL Institute of Management and Administration, England</li> <li>- Electro Mechanical Engineer, the University of Leuven (KU Leuven), Belgium</li> </ul>	None	None	Present	<ul style="list-style-type: none"> <li>- Chairman of the Board of Directors</li> <li>- Chairman of the Board of Directors</li> <li>- Board of Commissioners</li> <li>- Board of Commissioners</li> <li>- Board of Commissioners</li> <li>- Board of Commissioners</li> <li>- Board of Directors</li> <li>- Board of Directors</li> <li>- Board of Directors</li> <li>- Board of Directors</li> <li>- Board of Directors</li> <li>- Board of Directors</li> <li>- Board of Directors</li> <li>- Board of Directors</li> <li>- Board of Directors</li> <li>- Board of Directors</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group and Glow IPP 3 Co., Ltd.</li> <li>- PT Supreme Energy Raja Basa</li> <li>- PT Supreme Energy Muara Laboh</li> <li>- PT Supreme Energy Rantau Dedap</li> <li>- PT IPM Operation &amp; Maintenance Indonesia (IPMOMI)</li> <li>- Fifth Combine Heat &amp; Power Plant LLC</li> <li>- Senoko Power Limited</li> <li>- Senoko Service Pte. Ltd.</li> <li>- Senoko Gas Supply Pte. Ltd.</li> <li>- Senoko Energy Supply Pte. Ltd.</li> <li>- Senoko Energy Pte.Ltd.</li> <li>- International Power (Australia) Holdings Pty Ltd.</li> <li>- ENGIE Services Singapore Pte Ltd.</li> <li>- ENGIE Services Australia &amp; New Zealand Holdings Pty.</li> <li>- DSEA Australia Pty Limited</li> </ul>

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
2. Mr. Brendan G.H. Wauters	48	<ul style="list-style-type: none"> <li>- Master Degree in Business Administration, University of Brussels, Belgium</li> <li>- Commercial Engineering Degree, University of Brussels (VUB), Belgium</li> <li>- Certificate in Director Accreditation Program (DAP), Class 115/ 2015, Thai Institute of Directors Association (IOD)</li> </ul>	None	None	Present           Nov 2009-Oct 2014           2004-May 2011	<ul style="list-style-type: none"> <li>- Director, Vice Chairman of the Board of Directors and Chief Executive Officer</li> <li>- Director and Chief Executive Officer</li> <li>- Chairman of the Board of Directors</li> <li>- Chairman of the Board of Directors</li> <li>- Director</li> <li>- Director</li> <li>- President and Chief Executive Officer</li> <li>- Director</li> <li>- Director</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group and Glow IPP 3 Co., Ltd.</li> <li>- Houay Ho Power Co., Ltd.</li> <li>- Houay Ho Thai Co., Ltd.</li> <li>- Glow Hemaraj Wind Co., Ltd., Eastern Seaboard Clean Energy Co., Ltd., Rayong Clean Energy Co., Ltd., and Chonburi Clean Energy Co., Ltd.</li> <li>- Engie Services (Thailand) Co., Ltd.</li> <li>- Senoko Energy (Singapore)</li> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group (Except Glow IPP 3 Co., Ltd., GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd. and Houay Ho Power Co., Ltd.)</li> </ul>
3. Mr. Esa Heiskanen	51	<ul style="list-style-type: none"> <li>- Master Degree in Science (Mechanical Engineering), Helsinki University of Technology, Finland</li> <li>- Certificate in Director Accreditation Program (DAP) Class 83/2010, Thai Institute of Directors Association (IOD)</li> </ul>	None	None	Present           Oct 2008-Apr 2017           2008-Sep 2014	<ul style="list-style-type: none"> <li>- Chief Project Officer and Deputy CEO</li> <li>- Director</li> <li>- Director</li> <li>- Director, Vice Chairman of the Board of Directors and Chief Executive Officer</li> <li>- Director and Chief Executive Officer</li> <li>- Chairman of the Board of Directors</li> <li>- Vice Chairman of the Board of Directors</li> </ul>	<ul style="list-style-type: none"> <li>- NuGeneration Ltd.</li> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group</li> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group</li> <li>- Houay Ho Power Co., Ltd.</li> <li>- Houay Ho Thai Co., Ltd. and Glow Hemaraj Wind Co., Ltd.</li> </ul>

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
4. Mr. Vitthya Vejajiva	81	- Master Degree of Laws, Harvard University, USA - Bachelor Degree of Laws, Cambridge University, England - Role of Chairman Program Class 2/2001, Thai Institute of Directors Association (IOD)	None	None	Present	- Independent Director, Chairman of the Audit Committee and Nomination and Remuneration Committee - Independent Director - Chairman  <u>Position in other Listed Companies</u> - Independent Director Chairman of the Remuneration and Nomination Committee - Independent Director and Chairman of the Audit Committee	- Glow Energy Public Co., Ltd.  - Glow Group - K-Line (Thailand) Co., Ltd.  - Bangkok Glass Public Co., Ltd.  - Finansa Public Co., Ltd.
5. Em. Prof. Supapun Ruttanaporn	73	- MBA (Accounting), Michigan State University, USA - Bachelor of Accounting (Second Honors), Chulalongkorn University - Certification Program (DCP), Class 15/2002, Thai Institute of Directors Association (IOD)	None	None	Present	- Independent Director and Audit Committee - Independent Director  <u>Position in other Listed Company</u> - Independent Director and Audit Committee	- Glow Energy Public Co., Ltd.  - Glow Group  - Charoen Phokpand Foods Public Co., Ltd.
					Past	- Independent Director and Chairperson of the Audit Committee	- Delta Electronics (Thailand) Public Co., Ltd.

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
6. Prof. Dr. Borwornsak Uwanoo	62	<ul style="list-style-type: none"> <li>- Doctorate Degree in Public Law, Universite de Paris X (Nanterre) (mention tres bien)</li> <li>- D.E.A. Public Law, Universite de Paris X (Nanterre) (mention bien)</li> <li>- D.S.U. Administrative Law, Universite de Paris II</li> <li>- Barrister At Law, The Thai Bar Under The Royal Patronage</li> <li>- Bachelor of Law, Chulalongkorn University (First Class Honor)</li> <li>- DAP Thai Air/ 2004, Thai Institute of Directors Association (IOD)</li> </ul>	None	None	Present	<ul style="list-style-type: none"> <li>- Independent Director</li> <li>- Independent Director</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group</li> </ul>
						<u>Position in other Listed Companies</u> <ul style="list-style-type: none"> <li>- Chairman of the Board of Director and Independent Director</li> <li>- Chairman of the Board of Director</li> </ul>	<ul style="list-style-type: none"> <li>- Eternal Energy PLC.</li> <li>- General Engineering PLC.</li> </ul>
7. Mr. Anut Chatikavanij	52	<ul style="list-style-type: none"> <li>- Bachelor Degree from Lehigh University, Pennsylvania, USA</li> <li>- Certificate in Director Accreditation Program (DAP), Class 38/ 2005, Thai Institute of Directors Association (IOD)</li> </ul>	None	Relative of Mrs. Sriprapha Sumruatruamp hol (Management)	2015	<ul style="list-style-type: none"> <li>- Member of the Board</li> <li>- Fellow</li> <li>- Chairman of the 13th commission</li> <li>- Advisor</li> </ul>	<ul style="list-style-type: none"> <li>- King Prajadhipok's Institute</li> <li>- Royal Institute of Thailand</li> <li>- Office of the Council of State</li> <li>- Constitutional Court and National Human Right Commission</li> </ul>
					2014-2015	<ul style="list-style-type: none"> <li>- Chairman</li> <li>- Vice President</li> </ul>	<ul style="list-style-type: none"> <li>- Constitutional Drafting Committee</li> <li>- National Reform Council</li> </ul>
7. Mr. Anut Chatikavanij	52	<ul style="list-style-type: none"> <li>- Bachelor Degree from Lehigh University, Pennsylvania, USA</li> <li>- Certificate in Director Accreditation Program (DAP), Class 38/ 2005, Thai Institute of Directors Association (IOD)</li> </ul>	None	Relative of Mrs. Sriprapha Sumruatruamp hol (Management)	Present	<ul style="list-style-type: none"> <li>- Director</li> <li>- Director</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group and Glow IPP 3 Co., Ltd.</li> </ul>

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
8. Mr. Marc J. Z. M. G. Verstraete	48	<ul style="list-style-type: none"> <li>- Master of Business Administration, International University of America, San Francisco, USA</li> <li>- Military Service in the Infantry, Arlon, Belgium</li> <li>- Special License in Finance, Vlerick School for Management, Ghent, Belgium</li> <li>- Commercial Engineer, Katholieke Universiteit, Leuven, Belgium</li> <li>- Certificate in Director Accreditation Program (DAP), Class 115/ 2015, Thai Institute of Directors Association (IOD)</li> </ul>	None	None	Present	<ul style="list-style-type: none"> <li>- Director</li> <li>- Director</li> <li>- Director</li> <li>- Director</li> <li>- Director and CFO</li> <li>- Director</li> <li>- Director</li> <li>- Director</li> <li>- Director</li> <li>- Director</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group and Glow IPP 3 Co., Ltd.</li> <li>- PTT Natural Gas Distribution Co., Ltd.</li> <li>- ENGIE Holding (Thailand) Co., Ltd.</li> <li>- ENGIE Asia-Pacific Co., Ltd.</li> <li>- ENGIE SERVICES ASIA-PACIFIC PTE. LTD.</li> <li>- ELYO PTE. LTD.</li> <li>- ENGIE ITS PTE LTD</li> <li>- ENGIE SERVICES MALAYSIA SDN BHD</li> <li>- ENGIE SERVICES AUSTRALIA &amp; NEW ZEALAND PTY LIMITED</li> <li>- DSEA AUSTRALIA PTY LIMITED</li> <li>- Senoko Power Limited</li> <li>- Senoko Service Pte. Ltd.</li> <li>- Senoko Gas Supply Pte. Ltd.</li> <li>- Senoko Energy Supply Pte. Ltd.</li> <li>- Senoko Energy Pte. Ltd.</li> </ul>
					Apr 2016 - Dec 2017	<ul style="list-style-type: none"> <li>- Director</li> <li>- Director</li> <li>- Director</li> <li>- Director</li> <li>- Director</li> </ul>	<ul style="list-style-type: none"> <li>- ENGIE SERVICES AUSTRALIA PTY LIMITED</li> <li>- ENGIE FIRE SERVICES AUSTRALIA PTY LIMITED</li> <li>- ENGIE MECHANICAL SERVICES AUSTRALIA PTY LIMITED</li> <li>- ENGIE INVESTMENT AUSTRALIA PTY LIMITED</li> <li>- ENGIE SERVICE NEW ZEALAND PTY LIMITED</li> </ul>

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
9. Mrs. Csilla Kohalmi-Monfils	50	- Master of Business Administration, INSEAD, Fontainebleau, France (SASAKAWA scholarship recipient)	None	None	Present	- Director - Director	- Glow Energy Public Co., Ltd. - Glow Group
		- Master Thesis in Molecular Biology, CNRS—INSTITUT JACQUES MONOD, Paris, France			2011-Present 2010-2011	- Head of Strategy, New Business & Communication - Strategic Projects Director - Director of Business Development	- ENGIE Asia Pacific Co., Ltd. - GDF SUEZ Energy (Budaors, Hungary) - E-STAR Alternative Plc (Budapest, Hungary)
		- MSc in Bioengineering, Technical University of Budapest, Budapest, Hungary - BSc Chemical Engineering, Technical University of Budapest, Hungary			2016-Present	- Director	- Pendingnan Megajana Sdn Bhd

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
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10. Mrs. Saowanee Kamolbutr	65	<ul style="list-style-type: none"> <li>- Master of Political Science (Public Administration) (M.Pol.Sc.), Thammasat University</li> <li>- Bachelor of Arts in Political Science (Public Administration), Thammasat University</li> </ul>	None	None	Present	<ul style="list-style-type: none"> <li>- Independent Director, and Audit Committee</li> <li>- Independent Director</li> <li>- Honorary Director</li> <li>- Honorary Advisor</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group</li> <li>- Rajapark Institute</li> <li>- Small and Medium Enterprise Development Bank of Thailand (SME Bank)</li> <li>- The Committee of the National Legislative Assembly</li> </ul>
						<u>Position in other Listed Companies</u> <ul style="list-style-type: none"> <li>- Independent Director and Chairman of the Board of Director</li> </ul>	<ul style="list-style-type: none"> <li>- Pacific Pipe Public Co., Ltd.</li> </ul>
						<ul style="list-style-type: none"> <li>- Independent Director, Member of the Audit Committee, Member of the Risk Management Committee, and Chairman of the Corporate Governance Committee</li> </ul>	<ul style="list-style-type: none"> <li>- FN Factory Outlet Public Co., Ltd.</li> </ul>
						<ul style="list-style-type: none"> <li>- Independent Director and Chairman of the Audit Committee</li> </ul>	<ul style="list-style-type: none"> <li>- Carabao Group Public Co., Ltd.</li> </ul>
						<ul style="list-style-type: none"> <li>- Independent Director and Chairman of the Audit Committee</li> </ul>	<ul style="list-style-type: none"> <li>- T.K.S. Technologies Public Co., Ltd.</li> </ul>
						<ul style="list-style-type: none"> <li>- Chairman of the Executive Director, Retail Business Unit</li> </ul>	<ul style="list-style-type: none"> <li>- Thai Yarnyon Co., Ltd.</li> </ul>
						<ul style="list-style-type: none"> <li>- Director</li> </ul>	<ul style="list-style-type: none"> <li>- Don Muang Tollway PLC</li> </ul>
						<ul style="list-style-type: none"> <li>- Chairman of the Board of Directors</li> </ul>	<ul style="list-style-type: none"> <li>- TMB Bank PLC</li> </ul>
						<ul style="list-style-type: none"> <li>- Deputy Permanent Secretary</li> </ul>	<ul style="list-style-type: none"> <li>- Ministry of Finance</li> </ul>
						<ul style="list-style-type: none"> <li>- Director and Chairman of the Audit Committee</li> </ul>	<ul style="list-style-type: none"> <li>- Provincial Waterworks Authority</li> </ul>



Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
11. Mr. Sven De Smet	51	<ul style="list-style-type: none"> <li>- General Management Program, CEDEP/INSEAD, Fontainebleau, France</li> <li>- Degree in Financial Analysis (ABAF/BVFA), ICHEC, Brussels, Belgium</li> <li>- Master in Financial Management, VLEKHO, Brussels, Belgium</li> <li>- Postgraduate degree in Management, University of Leuven (Campus Kortrijk), Belgium</li> <li>- Engineering degree in electronics, University of Ghent, Belgium</li> </ul>	None	None	Apr 2016-Aug 2017  Apr-Dec 2015  Jan-Mar 2015 Feb 2012-Dec 2014 Jun 2010-Feb 2012	<ul style="list-style-type: none"> <li>- Director</li> <li>- Director</li> <li>- Executive Vice President in Charge of Finance, Legal, IT, Performance, Purchase and Insurance – Branch Energy Services</li> <li>- Chargé de mission auprès d'Isabelle Kocher</li> <li>- Group Director Acquisitions, Investments and Financial Advisory</li> <li>- Deputy Director Acquisitions, Investments and Financial Advisory</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group</li> <li>- GDF SUEZ (Paris, France)</li> <li>- GDF SUEZ (Paris, France)</li> <li>- GDF SUEZ (Paris, France)</li> <li>- GDF SUEZ (Brussels, Belgium)</li> </ul>
12. Mr. Shankar Krishnamoorthy	58	<ul style="list-style-type: none"> <li>- Bachelor of Science (Electrical Engineering), University of Delhi, India</li> </ul>	None	None	Apr 2016-Apr 2017        2016  2014-2015  2009-2013	<ul style="list-style-type: none"> <li>- Director</li> <li>- Director</li> <li>- Executive Vice President</li> <li>- Managing Director - Centralised Generation Métier and Chairman of Solairedirect,</li> <li>- Executive Vice President, Business Development</li> <li>- Chief Executive Officer, and CEO and President</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group</li> <li>- ENGIE, in charge of the Gas Chain, Centralized Production of Electricity, Decentralized Solutions for Cities and Territories, Solutions for Businesses, Solutions for Residential and Professional Customers Métiers, Strategy, Business Development Oversight, and in charge of supervision of Tractebel and ENGIE Solar.</li> <li>- ENGIE SA (London, United Kingdom)</li> <li>- ENGIE (London, United Kingdom)</li> <li>- ENGIE Energy International (London, United Kingdom)</li> <li>- META/SAMEA, GDF SUEZ Energy International, Dubai</li> </ul>

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
13. Mr. Paul Francis Maguire	52	<ul style="list-style-type: none"> <li>- Master of Business Administration (MBA), RMIT University (Royal Melbourne Institute of Technology), Australia</li> <li>- Diploma, Australian Institute of Company Directors, Australia</li> <li>- Bachelor of Business (major in Accounting), Victoria University, Australia</li> <li>- Australian Society of Certified Practising Accountants ("CPA")</li> </ul>	None	None	Present       2014-2017 Dec 2010-Sep 2014 May 2006-Nov 2010	<ul style="list-style-type: none"> <li>- Director and Nomination and Remuneration Committee</li> <li>- Director</li> <li>- Chairman of the Board of Directors</li> <li>- President and CEO Asia Pacific</li> <li>- President and CEO</li> <li>- Chief Executive Officer</li> <li>- Finance Director</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group and Glow IPP 3 Co., Ltd.</li> <li>- GHECO-One Co., Ltd.</li> <li>- ENGIE Asia Pacific Co., Ltd.</li> <li>- ENGIE Holding (Thailand) Co., Ltd.</li> <li>- Senoko Energy Pte Ltd</li> <li>- Simply Energy Pty Ltd</li> <li>- ENGIE (Australian Energy) previously called International Power - Australia</li> </ul>
14. Mr. Devarajen Moorooven	39	<ul style="list-style-type: none"> <li>- Master Degree in Banking, Finance and Commodities, Université de Bordeaux, France</li> <li>- Master Degree in Econometrics, Université de Bordeaux, France</li> </ul>	None	None	Present    May 2013-Jan 2016  2012-2013  2006-2012	<ul style="list-style-type: none"> <li>- Director</li> <li>- Director</li> <li>- Senior Vice President, International Energy Markets</li> <li>- Global Head of Coal, Freight and Biomass within Energy Management and Trading</li> <li>- Management of the Gas, Power and Coal Origination and Trading</li> <li>- Head of Origination and Sales for EMEA</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group</li> <li>- ENGIE</li> <li>- ENGIE</li> <li>- Deutsche Bank</li> <li>- Macquarie Bank</li> </ul>

Name - Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
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15. Mr. Benoit Rene Mignard	58	- Master's degree in Science and Executive Engineering, MINES ParisTech, France	None	None	Present	- Director - Director - Group Operational Financial Director	- Glow Energy Public Co., Ltd. - Glow Group - ENGIE
					2014-2015	- Executive Vice President, Exploration & Production International SA (EPI)	- ENGIE
					2012-2014	- Executive Vice-President and Chief Financial Officer	- GDF SUEZ
					2008-2011	- Executive Vice-President and then Corporate Director of Investments and Acquisitions	- GDF SUEZ

**Note:** "Glow Group" mentioned in this case includes 1) Glow Co., Ltd., 2) Glow SPP 1 Co., Ltd., 3) Glow SPP 2 Co., Ltd., 4) Glow SPP 3 Co., Ltd., 5) Glow SPP 11 Co., Ltd., 6) Glow IPP Co., Ltd., and 7) Glow IPP 2 Holding Co., Ltd.; excluding 1) Glow IPP 3 Co., Ltd., 2) Glow Hemaraj Wind Co., Ltd., 3) Eastern Seaboard Clean Energy Co., Ltd., 4) Rayong Clean Energy Co., Ltd., and 5) Chonburi Clean Energy Co., Ltd. and applies only in Annex 1.

## Details of Management Team

Name – Surname	Age (Year)	Education	Shareholding Proportion (Percent)	Family Relation with Management	5 Year Past Experience		
					Period	Position	Company/ Type of Business
1. Mr. Brendan G.H. Wauters	48	(See description at the Board of director profile no. 2)	None	None	Present	- Chief Executive Officer	- Glow Energy Public Co., Ltd., Glow Group, and Houay Ho Power Co., Ltd.
2. Mrs. Sriprapha Sumruatruamphol	54	<ul style="list-style-type: none"> <li>- Master of Business Administration, Syracuse University, New York, USA</li> <li>- Bachelor Degree in Science (Chemical Engineering), Michigan Technological University, Michigan, USA</li> </ul>	0.002%	Relative of Mr. Anut Chatikavanij (Director)	Present  2001-2015	<ul style="list-style-type: none"> <li>- Chief Commercial Officer and Executive Vice President-Human Resources</li> <li>- Chief Commercial Officer and Executive Vice President</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., and Glow Group</li> <li>- Glow Energy Public Co., Ltd., and Glow Group</li> </ul>
3. Mr. Pajongwit Pongsivapai	49	<ul style="list-style-type: none"> <li>- Master Degree of Science in Chemical Engineering, Oregon State University, USA</li> <li>- Bachelor Degree in Chemical Engineering, Chulalongkorn University</li> <li>- General Management Course by Center Européen d'éducation Permanente – European Center for Executive Development), INSEAD Business School, Fontainebleau, France</li> <li>- Finance for Executives Program, the University of Chicago Graduate School of Business, Illinois, USA</li> <li>- Certificate in Executive Development Program (EDP) Class 9/2012, Thai Institute of Directors Association (IOD)</li> </ul>	None	None	Present  2013-2015  2007-2013	<ul style="list-style-type: none"> <li>- Chief Financial Officer and Executive Vice President</li> <li>- Executive Vice President – Business Development</li> <li>- Chief Operating Officer and Executive Vice President</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., Glow Group, and Houay Ho Power Co., Ltd.</li> <li>- Glow Energy Public Co., Ltd., Glow Group, and Houay Ho Power Co., Ltd.</li> <li>- Glow Energy Public Co., Ltd., Glow Group, and Houay Ho Power Co., Ltd.</li> </ul>

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4. Mr. Arjan van den Broek	46	<ul style="list-style-type: none"> <li>- General Management Program Cycle 8, CEDEP</li> <li>- Master of Science in Management, General Management PDP2, University Nyenrode, the Netherlands</li> <li>- Bachelor of Electronics Engineering-Technical Computer Science, College Rijswijk</li> </ul>	None	None	Present	- Chief Operating Officer and Executive Vice President	- Glow Energy Public Co., Ltd., Glow Group, and Houay Ho Power Co., Ltd.
5. Mr. Narongchai Visutrachai	51	<ul style="list-style-type: none"> <li>- Master Degree in Science</li> <li>- Master Degree in Science (Economics), University of North Texas, USA</li> <li>- Master Degree in Business Administration, Kasetsart University</li> <li>- Bachelor Degree in Political Science (Public Administration), Chulalongkorn University</li> </ul>	None	None	Present	- Senior Vice President – Government & Public Affairs	- Glow Energy Public Co., Ltd., and Glow Group

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6. Mr. Gert Meersman	44	<ul style="list-style-type: none"> <li>- Master Degree in Law, King's College London, University of London, England</li> <li>- Master Degree in Law, Pantheon –Assas, Paris, France</li> <li>- Master Degree in Law, KU Leuven, Belgium</li> </ul>	None	None	Present	- Head of Business Development and Senior Vice President	- Glow Energy Public Co., Ltd., Glow Group, Houay Ho Power Co., Ltd.
					Apr 2015- Dec 2015	- Senior Vice President – International Business Development	- Glow Energy Public Co., Ltd., Glow Group, Houay Ho Power Co., Ltd.
					May 2013- Mar 2015	- Managing Director and Country Manager (Laos)	- Houay Ho Power Co., Ltd.
					2011-2013	- Senior Vice President – Business Development	- Glow Energy Public Co., Ltd., Glow Group
					2009-2011	- Vice President – Project Development	- Glow Energy Public Co., Ltd., Glow Group
7. Mr. Akarin Prathuangsit	42	<ul style="list-style-type: none"> <li>- Master Degree in Business Administration, Assumption University</li> <li>- Bachelor Degree in Engineering (Industrial Engineering), Sirindhorn International Institute of Technology, Thammasat University</li> </ul>	None	None	Present	- Chief Procurement Officer and Senior Vice President	- Glow Energy Public Co., Ltd., and Glow Group
					2011-2016	- Senior Vice President – Cogeneration Marketing & Fuel Management	- Glow Energy Public Co., Ltd., and Glow Group

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
8. Mr. Louis Stephen Holub	56	<ul style="list-style-type: none"> <li>- United States Navy Education Programs, City College of Chicago, Dundalk Community College, USA</li> <li>- American University (Tulane &amp; Arizona State), USA</li> </ul>	None	Present  2007-2011	<ul style="list-style-type: none"> <li>- Plant Manager</li> <li>- Senior Vice President – Operations Support Services</li> </ul>	<ul style="list-style-type: none"> <li>- GHECO-One Co., Ltd.</li> <li>- Glow Energy Public Co., Ltd., Glow Group</li> </ul>
9. Mr. Wisit Srinuntawong	55	<ul style="list-style-type: none"> <li>- Master Degree in Business Administration, Bangkok University</li> <li>- Bachelor Degree in Industrial Electrical Technology , King Mongkut's University of Technology North Bangkok</li> </ul>	None	Present  2013-2014	<ul style="list-style-type: none"> <li>- Senior Vice President – Engineering &amp; Maintenance Management</li> <li>- Senior Vice President – Engineering</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Public Co., Ltd., Glow Group</li> </ul>
10. Mrs. Mantana Kunakorn	53	<ul style="list-style-type: none"> <li>- Master Degree in Business Administration, Chulalongkorn University</li> <li>- Bachelor Degree in Liberal Arts (Industrial Psychology), Thammasart University</li> </ul>	None	Present  2007-Jun 2011	<ul style="list-style-type: none"> <li>- Senior Vice President – Human Resources and Administration</li> <li>- Vice President – Human Resources and Administration</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Public Co., Ltd., Glow Group</li> </ul>
11. Mr. Sutthi Chuesook	50	<ul style="list-style-type: none"> <li>- MBA , General Management, 2008 Ramkhamhaeng University</li> <li>- B.E. Electrical (Power-Electronics), 1990 King Mongkut's Institute of Technology North Bangkok</li> </ul>	None	Present  2012-2016  1994-2011	<ul style="list-style-type: none"> <li>- Senior Vice President – Rayong Facilities Management</li> <li>- Vice President – Engineering</li> <li>- Engineering Manager</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Public Co., Ltd., Glow Group</li> </ul>
12. Mr. Suratchai Bangluang	49	<ul style="list-style-type: none"> <li>- MBA General Management, Ramkhamhaeng University</li> <li>- Bachelor Degree in Electrical Engineering, Mahanakorn University of Technology</li> </ul>	None	Present  Aug 2011-Dec 2011	<ul style="list-style-type: none"> <li>- Plant Manager-GIPP and Cogenerations Pluak Daeng</li> <li>- Facility Manager</li> </ul>	<ul style="list-style-type: none"> <li>- Glow IPP Co., Ltd. and Glow SPP 11 Co., Ltd.</li> <li>- Glow IPP Co., Ltd. and Glow SPP 11 Co., Ltd.</li> </ul>

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
13. Dr. Somgiat Dekrajangpetch	44	<ul style="list-style-type: none"> <li>- Doctorate Degree in Electrical Engineering (Electrical Power), Iowa State University, USA</li> <li>- Master Degree in Economics, Iowa State University, USA</li> <li>- Master Degree in Electrical Engineering, Iowa State University, USA</li> <li>- Bachelor Degree in Science-Electrical Engineering, Chulalongkorn University</li> </ul>	None	Present  2002-2011	<ul style="list-style-type: none"> <li>- Senior Vice President– Asset Optimization</li> <li>- Vice President – Asset Optimization</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Public Co., Ltd., Glow Group</li> </ul>
14. Mrs. Chamaiporn Soonthorntasanapong	57	<ul style="list-style-type: none"> <li>- Master Degree in Liberal Art (Thai – English Translation), Ramkhamhang University</li> <li>- Bachelor Degree in Liberal Arts (English), Thammasart University</li> </ul>	None	Present	- Vice President – Legal and Insurance	- Glow Energy Public Co., Ltd., Glow Group
15. Mr. Anutarachai Nathalang	54	<ul style="list-style-type: none"> <li>- Master of Engineering (Electrical), King Mongkut Institute of Technology (Ladkrabang)</li> <li>- Bachelor of Science (Physics), Chiangmai University</li> </ul>	None	Present  2006-2010	<ul style="list-style-type: none"> <li>- Vice President – Environmental, Health and Safety</li> <li>- Plant Manager</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Site (Phase 1 &amp; 2)</li> </ul>
16. Mr. Sakda Lacharochana	53	<ul style="list-style-type: none"> <li>- Master Degree in Business Administration</li> <li>- Bachelor Degree in Electrical Engineering</li> <li>- Bachelor Degree in Mechanical Engineering</li> </ul>	None	Present  2008-2014	<ul style="list-style-type: none"> <li>- Vice President – Reliability &amp; Integrity</li> <li>- Assistant Vice President – Reliability &amp; Integrity</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Public Co., Ltd., Glow Group</li> </ul>
17. Ms. Sirichan Chotchaisathit	53	<ul style="list-style-type: none"> <li>- Master Degree in Business Administration, Chulalongkorn University</li> <li>- Bachelor Degree in Liberal Arts, Thammasart University</li> </ul>	None	Present	- Vice President – Industrial Customer Sales	- Glow Energy Public Co., Ltd., Glow Group



Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
18. Mr. Tananchai Chaisrakaew	53	- Master Degree in Business Administration, Oklahoma City University, USA	None	Present	- Vice President - Engineering	- Glow Energy Public Co., Ltd., Glow Group
		- Bachelor Degree in Mechanical Engineer, Khon Kaen University		1997-2016	- Project Manager	- Glow Energy Public Co., Ltd., Glow Group
19. Mr. Prateep Puthamrugs	53	- Master Degree in Public Administration, Pathumthani University	None	Present	- Vice President – Supply Chain Management	- Glow Energy Public Co., Ltd., Glow Group
		- Bachelor Degree in Electrical Engineer, Srinakarinwirot University				
20. Mr. Somchai Klinsuwanmalee	52	- Bachelor Degree in Accounting, Chulalongkorn University	None	Present	- Vice President – CSR & Public Affairs	- Glow Energy Public Co., Ltd., Glow Group
				2008-2013	- Vice President – Public Relations	- Glow Energy Public Co., Ltd., Glow Group
21. Mr. Apichart Jamjuntr	52	- Master of Business Administration (MBA) Ramkhamhaeng University	None	Present	- Plant Manager	- Gas Fired Units Complex
		- Bachelor Degree in Electronic Engineering, Engineering, Rajamangala University of Technology		2006-2013	- Plant Manager	- Glow SPP 2/ SPP3 & Glow Energy Site (Phase 3,4 and 5)
22. Mr. Renaud Pilleul	51	- Master's Degree in Chemical Engineering (M. Eng.), Grenoble Institute of Technology, France	None	Present	- Vice President – Industrial Customer Relations	- Glow Energy Public Co., Ltd., Glow Group
23. Mr. Sichanh Gnabandith	51	- Bachelor Degree in Hydro-Electrical Engineering, Polytechnic Institute of Tashkent (USSR)	None	Present	- Plant Manager and Business Development Manager	- Houay Ho Power Co., Ltd.
				2012-2014	- Business Development Manager	- Glow Energy Public Co., Ltd.
				2005-2012	- Operation Manager	- Houay Ho Power Co., Ltd.

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
24. Ms. Suttasinee Pengsupaya	50	<ul style="list-style-type: none"> <li>- Master Degree in Science (Accounting), Thammasat University</li> <li>- Bachelor Degree in Accounting, Thammasat University</li> <li>- Certified Public Accountant (CPA)</li> </ul>	None	Present	- Vice President – Accounting	- Glow Energy Public Co., Ltd., Glow Group
25. Mr. Chaiwut Rattanapornsinchai	50	<ul style="list-style-type: none"> <li>- Master Degree in Computer Science, Rangsit University</li> <li>- Bachelor Degree in Computer Science, Chandrakasem Teacher College</li> </ul>	None	Present	- Vice President – Internal Audit	- Glow Energy Public Co., Ltd., Glow Group
				2013-2014	- Vice President – Strategic Initiatives	- Glow Energy Public Co., Ltd., Glow Group
				2003-2013	- Vice President – Information Technology	- Glow Energy Public Co., Ltd., Glow Group
26. Mr. Eralp Gullep	49	<ul style="list-style-type: none"> <li>- Bachelor Degree of Science in Mechanical Engineering, University of Southwestern Louisiana, USA</li> </ul>	None	Present	- Vice President – Business Quality	- Glow Energy Public Co., Ltd., Glow Group
27. Mr. Banthom Krasang	49	<ul style="list-style-type: none"> <li>- Master Degree in General Management</li> <li>- Bachelor Degree in Industrial Technology</li> </ul>	None	Present	- Plant Manager	- Glow SPP 1 Co., Ltd./ Glow Demin Water
				2000-2015	- Operations Manager	- Glow IPP Co., Ltd.
28. Mr. Rujirote Kasirerk	48	<ul style="list-style-type: none"> <li>- Master Degree in Industrial Management Engineering, King Mongkut's University of Technology North Bangkok</li> <li>- Bachelor Degree in Electrical Engineering, Rajamangala University of Technology Lanna (ChiangMai)</li> </ul>	None	Present	- Plant Manager	- Coal Fired Units Complex
				Mar 2011-2013	- Plant Manager	- Glow Energy Site (Phase 1&2)
				1998-Feb2011	- Operation Manager	- Glow SPP 2/ SPP 3 Plant

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
29. Mr. Apidech Siriphornoppakhun	47	<ul style="list-style-type: none"> <li>- Master of Business Administration, Ramkhamhaeng University</li> <li>- Bachelor Degree in Science (Industrial Technology), Rahaphat Institute Chachoengsao, Chachoengsao</li> </ul>	None	Present  2008-Aug 2015	<ul style="list-style-type: none"> <li>- Plant Manager</li> <li>- Plant Manager</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Site (Phase 1&amp;2)</li> <li>- Glow SPP 1 Co., Ltd./ Glow Demin Water</li> </ul>
30. Mr. Pisut Boonvongsobhon	46	<ul style="list-style-type: none"> <li>- Bachelor Degree in Mechanical Engineering, Rajamangala Institute of Technology (Central Campus)</li> </ul>	None	Present  Sep 2015-Dec 2015  2014-Aug 2015  1996-2013	<ul style="list-style-type: none"> <li>- Vice President-Central Maintenance</li> <li>- Project Manager-Central Maintenance</li> <li>- Plant Manager</li> <li>- Maintenance Manager</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Site (Phase 1&amp;2)</li> <li>- Glow SPP 2/ SPP 3 Plant</li> </ul>
31. Mrs. Unchana Kittipiyakul	46	<ul style="list-style-type: none"> <li>- Master Degree in Business Administration, Kasetsart University</li> <li>- Bachelor Degree in Accounting, Thammasart University</li> <li>- Certified Public Accountant (CPA)</li> </ul>	None	Present  1999-Mar 2017	<ul style="list-style-type: none"> <li>- Vice President – Budget</li> <li>- Vice President – Budgeting and Business Controlling</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Public Co., Ltd., Glow Group</li> </ul>
32. Mrs. Patchara Jaroenvuthitham	42	<ul style="list-style-type: none"> <li>- Master Degree in Business Administration, Thammasat University</li> <li>- Bachelor of Accountancy, Kasetsart University</li> </ul>	None	Present	<ul style="list-style-type: none"> <li>- Vice President – Budgeting and Business Controlling</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., Glow Group</li> </ul>

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
33. Ms. Anchana Tidsadikhun	42	<ul style="list-style-type: none"> <li>- Master of Business Administration, General Management, National Institute of Development Administration</li> <li>- Bachelor of Arts-BA, Mass Communication/Media Studies, Ramkhamhaeng University</li> </ul>	None	Present	- Vice President – Training and Talent Development	- Glow Energy Public Co., Ltd., Glow Group
34. Mr. Aungsuthon Puboonterm	42	<ul style="list-style-type: none"> <li>- Bachelor of Engineering in Electrical Engineering, Khon Kaen University</li> </ul>	None	Present	- Vice President – System Optimization	- Glow Energy Public Co., Ltd., Glow Group
				2008-2012	- Optimization Manager	- Glow Energy Public Co., Ltd., Glow Group
35. Mr. Nunsilp Janvarin	40	<ul style="list-style-type: none"> <li>- Bachelor of Computer Engineering, Kasetsart University</li> </ul>	None	Present	- Vice President – Information and Communication Technology	- Glow Energy Public Co., Ltd., Glow Group
				2004-Mar 2017	- Business Application Manager	- Glow Energy Public Co., Ltd., Glow Group
36. Mr. Robin Merlier	40	<ul style="list-style-type: none"> <li>- Master Degree-Business Administration (MBA) – General International Management, Vlerick Leuven Gent Management School, Belgium</li> <li>- Licentiate in Law (L.L.M.), specialising in Social and Economic Law, University of Gent, Belgium</li> <li>- Completed fifth year of Law (majored in European Economic Law (EC Competition Law), International Private Law and Employment Law) as part of the Erasmus Student Exchange Programme, University of Nottingham, England</li> </ul>	None	Present	- Head of Legal-Business Development	- Glow Energy Public Co., Ltd., Glow Group

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				Period	Position	Company Name / Type of Business
37. Mr. Prapon Chinudomsub	38	<ul style="list-style-type: none"> <li>- Master of Business Administration, Thammasat University</li> <li>- Master of Engineering, Chulalongkorn University</li> <li>- Bachelor of Engineering, Chulalongkorn University</li> </ul>	None	Present	- Vice President – Finance and Treasury	- Glow Energy Public Co., Ltd., Glow Group
				2015 - 2017	- Head of Financial Management and Investor Relations	- Glow Energy Public Co., Ltd., Glow Group
				2013 - 2015	- Financial Planning, Analysis, and Investor Relations Manager	- Glow Energy Public Co., Ltd., Glow Group
38. Mr. PingYang Li	35	<ul style="list-style-type: none"> <li>- Master of Project Finance and Structured Finance, University Paris 10 Nanterre &amp; ENPC, Paris, France</li> <li>- Master of Civil Engineering, École Nationale des Ponts et Chaussées, Paris, France</li> <li>- Bachelor of Civil Engineering, Tongji University, Shanghai, China</li> </ul>	None	Present	- Vice President – Business Development	- Glow Energy Public Co., Ltd., Glow Group
39. Ms. Duangporn Kijlertbunjong	40	<ul style="list-style-type: none"> <li>- Master of Computer &amp; Engineering Management, Assumption University</li> <li>- Bachelor of Arts, Majoring in Business English, Assumption University</li> <li>- Company Secretary Program, Class 30/2009</li> <li>- Effective Minutes Taking, Class 14/2009</li> <li>- Board Reporting Program, Class 1/2009</li> <li>- Company Reporting Program, Class 12/2015</li> </ul>	None	Present	- Company Secretary and Corporate Affair Manager	- Glow Energy Public Co., Ltd., Glow Group
				2008-2015	- Corporate Affair Manager	- Glow Energy Public Co., Ltd., Glow Group