

# **Glow Energy Public Company Limited**

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## **Annex 1**

### **Managements of the Company**

## Details of the Board of Directors

Name – Surname / Appointment Date	Age (Year)	Education / Training Course	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
1. Mr. Jan Franciscus Maria Flachet  Appointment Date as Director: 24 February 2014	62	<ul style="list-style-type: none"> <li>- Diploma in Management, UCL Institute of Management and Administration, Belgium</li> <li>- Electro Mechanical Engineer, the University of Leuven (KU Leuven), Belgium</li> <li>- Certificate in Director Accreditation Program (DAP), Class 115/2015, Thai Institute of Directors Association (IOD)</li> </ul>	None	None	Present	<u>Glow Group</u> - Chairman of the Board of Directors and Chairman of the Nomination and Remuneration Committee	- Glow Energy Public Co., Ltd.
					Present	- Chairman of the Board of Directors	- Glow Group and Glow IPP 3 Co., Ltd.
						<u>Position in other Listed Companies</u> - None	
						<u>Position in other Non-Listed Companies</u>	
					Present	- Board of Commissioners	- PT Supreme Energy Raja Basa
					Present	- Board of Commissioners	- PT Supreme Energy Muara Laboh
					Present	- Board of Commissioners	- PT Supreme Energy Rantau Dedap
					Present	- Board of Commissioners	- PT IPM Operation & Maintenance Indonesia (IPMOMI)
					Present	- Board of Directors	- Fifth Combine Heat & Power Plant LLC
					Present	- Board of Directors	- Senoko Power Limited
					Present	- Board of Directors	- Senoko Service Pte. Ltd.
					Present	- Board of Directors	- Senoko Gas Supply Pte. Ltd.
					Present	- Board of Directors	- Senoko Energy Supply Pte. Ltd.
					Present	- Board of Directors	- Senoko Energy Pte. Ltd.
					Present	- Chairman and Director	- International Power (Australia) Holdings Pty Ltd.
					Present	- Board of Directors	- ENGIE Services Singapore Pte Ltd.
					Present	- Board of Directors	- ENGIE Services Australia & New Zealand Holdings Pty.
					Present	- Board of Directors	- DSEA Australia Pty Limited
						<u>Position in other Organization</u> - None	

Name – Surname / Appointment Date	Age (Year)	Education / Training Course	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
2. Mr. Brendan G.H. Wauters  Appointment Date as Director: 14 August 2014	49	- Master Degree in Business Administration, University of Brussels, Belgium - Commercial Engineering Degree, University of Brussels (VUB), Belgium - Certificate in Director Accreditation Program (DAP), Class 115/2015, Thai Institute of Directors Association (IOD)	None	None	Present  Present  Present Present Present Present          Present Nov 2009-Oct 2014	<u>Glow Group</u> - Director, Vice Chairman of the Board of Directors and Chief Executive Officer  - Director and Chief Executive Officer  - Director and Chief Executive Officer - Chairman of the Board of Directors - Chairman of the Board of Directors - Director          <u>Position in other Listed Companies</u> - None  <u>Position in other Non-Listed Companies</u> - Director - President and Chief Executive Officer  <u>Position in other Organization</u> - None	- Glow Energy Public Co., Ltd.   - Glow Group and Glow IPP 3 Co., Ltd. - GHECO-One Co., Ltd. - Houay Ho Power Co., Ltd. - Houay Ho Thai Co., Ltd. - Glow Hemaraj Wind Co., Ltd., Eastern Seaboard Clean Energy Co., Ltd., Rayong Clean Energy Co., Ltd., and Chonburi Clean Energy Co., Ltd.          - Engie Services (Thailand) Co., Ltd. - Senoko Energy (Singapore)

Name – Surname / Appointment Date	Age (Year)	Education / Training Course	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
3. Mr. Vitthya Vejajiva  Appointment Date as Director: 8 August 1995	82	<ul style="list-style-type: none"> <li>- Master Degree of Laws, Harvard University, USA</li> <li>- Bachelor Degree of Laws, Cambridge University, England</li> <li>- Audit Committee Forum 1/2017: The Audit Committee's Role in Compliance and Ethical Culture Oversight, Thai Institute of Directors Association (IOD)</li> <li>- Certificate in Director Accreditation Program (DAP), Class 83/2010, Thai Institute of Directors Association (IOD)</li> <li>- Role of Chairman Program Class 2/2001, Thai Institute of Directors Association (IOD)</li> </ul>	None	None	2016-Apr 2018    2005-Apr 2018   Present  Present  Present	<u>Glow Group</u> <ul style="list-style-type: none"> <li>- Independent Director, Chairman of the Audit Committee and Member of the Nomination and Remuneration Committee</li> <li>- Independent Director</li> </ul> <u>Position in other Listed Companies</u> <ul style="list-style-type: none"> <li>- Independent Director and Chairman of the Remuneration and Nomination Committee</li> <li>- Independent Director and Chairman of the Audit Committee</li> </ul> <u>Position in other Non-Listed Companies</u> <ul style="list-style-type: none"> <li>- Chairman</li> </ul> <u>Position in other Organization</u> <ul style="list-style-type: none"> <li>- None</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group</li> <li>- Bangkok Glass Public Co., Ltd.</li> <li>- Finansa Public Co., Ltd.</li> <li>- K-Line (Thailand) Co., Ltd.</li> </ul>
4. Em. Prof. Supapun Ruttanaporn  Appointment Date as Director: 28 October 1999	74	<ul style="list-style-type: none"> <li>- MBA (Accounting), Michigan State University, USA</li> <li>- Bachelor of Accounting (Second Honors), Chulalongkorn University</li> <li>- Director Certification Program (DCP), Class 15/2002, Thai Institute of Directors Association (IOD)</li> <li>- Thai Financial Reporting Standards 15 (TFRS15), Department of Accountancy, Chulalongkorn University</li> </ul>	None	None	Present  Present   2009-Dec 2018  2004-2016	<u>Glow Group</u> <ul style="list-style-type: none"> <li>- Independent Director and Member of the Audit Committee</li> <li>- Independent Director</li> </ul> <u>Position in other Listed Companies</u> <ul style="list-style-type: none"> <li>- Independent Director and Audit Committee</li> <li>- Independent Director and Chairperson of the Audit Committee</li> </ul> <u>Position in other Non-Listed Companies</u> <ul style="list-style-type: none"> <li>- None</li> </ul> <u>Position in other Organization</u> <ul style="list-style-type: none"> <li>- None</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group</li> <li>- Charoen Phokpand Foods Public Co., Ltd.</li> <li>- Delta Electronics (Thailand) Public Co., Ltd.</li> </ul>

Name – Surname / Appointment Date	Age (Year)	Education / Training Course	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
5. Prof. Dr. Borwornsak Uwanno  Appointment Date as Director: 25 March 2013	63	<ul style="list-style-type: none"> <li>- Doctorate Degree in Public Law, Universite de Paris X (Nanterre) (mention tres bien)</li> <li>- D.E.A. Public Law, Universite de Paris X (Nanterre) (mention bien)</li> <li>- D.S.U. Administrative Law, Universite de Paris II</li> <li>- Barrister At Law, The Thai Bar Under The Royal Patronage</li> <li>- Bachelor of Law, Chulalongkorn University (First Class Honor)</li> <li>- Certificate in Director Accreditation Program (DAP) Class 2004, Thai Institute of Directors Association (IOD)</li> <li>- Diploma in National Defense College The State, Private sector and Political sector course, class 4111 (National Defense College)</li> <li>- Certificate of Senior Executives course, class 8 (Capital Market Academy)</li> <li>- Certificate of Senior Executives on Justice Administration, Class 15, Office of the Judicial Training Institute</li> <li>- Jurisprudence on democracy Program, class 4, Institute of Constitution Studies</li> </ul>	None	None	Present	<u>Glow Group</u>	- Glow Energy Public Co., Ltd.
					Present	- Independent Director	- Glow Group
					2016 – Present	<u>Position in other Listed Companies</u>	- Namyong Terminal Public Company Limited
					25 Apr 2014 – Present	- Chairman of the Board of Director and Independent Director	- General Engineering PLC.
					7 Nov 2007 – Present	- Chairman of the Board of Director and Independent Director	- Eternal Energy PLC.
						<u>Position in other Non-Listed Companies</u>	
						- None	
						<u>Position in other Organization</u>	
					Present	- Fellow	- Royal Society of Thailand
					Present	- Chairman of the 13 <sup>th</sup> Commission	- Office of the Council of State
					Present	- Advisor	- Constitutional Court and National Human Right Commission
					2015	- Chairman	- Constitutional Drafting Committee
					2014-2015	- Vice President	- National Reform Council
					2006-2014	- Member of the Board	- King Prajadhipok's Institute

## Annex 1

Name – Surname / Appointment Date	Age (Year)	Education / Training Course	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
					Present Apr 2016 -Dec 2017  Apr 2016 -Dec 2017 Apr 2016 -Dec 2017 Apr 2016 -Dec 2017 Apr 2016 -Dec 2017	- Alternate Director - Director  - Director - Director - Director - Director	- Senoko Energy Pte. Ltd. - ENGIE SERVICES AUSTRALIA PTY LIMITED - ENGIE FIRE SERVICES AUSTRALIA PTY LIMITED - ENGIE MECHANICAL SERVICES AUSTRALIA PTY LIMITED - ENGIE INVESTMENT AUSTRALIA PTY LIMITED - ENGIE SERVICE NEW ZEALAND PTY LIMITED
						<u>Position in other Organization</u> - None	
8. Mrs. Csilla Kohalmi-Monfils  Appointment Date as Director: 9 May 2014	51	- Master of Business Administration, INSEAD, Fontainebleau, France (SASAKAWA scholarship recipient) - Master Thesis in Molecular Biology, CNRS—INSTITUT JACQUES MONOD, Paris, France - MSc in Bioengineering, Technical University of Budapest, Budapest, Hungary - BSc Chemical Engineering, Technical University of Budapest, Hungary - Certificate in Director Accreditation Program (DAP), Class 125/2016, Thai Institute of Directors Association (IOD) - Certificate in Director Certification Program (DCP), Class 222/2016, Thai Institute of Directors Association (IOD)	None	None	Present Present    2016- Present 2011-Present	<u>Glow Group</u> - Director - Director  <u>Position in other Listed Companies</u> - None  <u>Position in other Non-Listed Companies</u> - Director - Head of Strategy, New Business & Communication  <u>Position in other Organization</u> - None	- Glow Energy Public Co., Ltd. - Glow Group      - Pendinginan Megajana Sdn Bhd - ENGIE Asia Pacific Co., Ltd.

Name – Surname / Appointment Date	Age (Year)	Education / Training Course	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
9. Mrs. Saowanee Kamolbutr  Appointment Date as Director: 26 April 2016	66	<ul style="list-style-type: none"> <li>- Master of Political Science (Public Administration) (M.Pol.Sc.), Thammasat University</li> <li>- Bachelor of Arts in Political Science (Public Administration), Thammasat University</li> <li>- National Defense College (NDC), class 48</li> <li>- Capital Market Academy (CMA), class 7</li> <li>- Senior Executive Program (Kellogg – Sasin)</li> <li>- The Management Development Program (Wharton School)</li> <li>- Audit Committee Forum 1/2017: The Audit Committee's Role in Compliance and Ethical Culture Oversight, Thai Institute of Directors Association (IOD)</li> <li>- Certificate in Director Certification Program (DCP), class 69, Thai Institute of Directors Association (IOD)</li> <li>- Advance Audit Committee Program (AAP), Thai Institute of Directors Association (IOD)</li> <li>- Role of the Compensation Committee (RCC), Thai Institute of Directors Association (IOD)</li> <li>- Role of the Chairman Program (RCP), Thai Institute of Directors Association (IOD)</li> <li>- Financial Institution Governance Program (FGP), Thai Institute of Directors Association (IOD)</li> <li>- Advance Security Management Program Alumni (ASMA) Class</li> </ul>	None	None	Apr 2018-Present	<u>Glow Group</u> - Independent Director, Chairman of the Audit Committee and Member of the Nomination and Remuneration Committee	- Glow Energy Public Co., Ltd.
					Present	- Independent Director	- Glow Group
					Present	<u>Position in other Listed Companies</u> - Independent Director and Chairman of the Board of Director	- Pacific Pipe Public Co., Ltd.
					Present	- Independent Director, Member of the Audit Committee, Member of the Risk Management Committee, and Chairman of the Corporate Governance Committee	- FN Factory Outlet Public Co., Ltd.
					Present	- Independent Director and Chairman of the Audit Committee	- Carabao Group Public Co., Ltd.
					Present	- Independent Director and Chairman of the Audit Committee	- T.K.S. Technologies Public Co., Ltd.
					Dec 2009-May 2013	- Chairman of the Board of Directors	- TMB Bank PLC
					Apr 2009-May 2013	- Director	- Don Muang Tollway Public Co., Ltd.
					Present	<u>Position in other Non-Listed Companies</u> - Honorary Advisor	- Small and Medium Enterprise Development Bank of Thailand (SME Bank)
					Oct 2012-Sep 2013	- Chairman of the Executive Director, Retail Business Unit	- Thai Yarnyon Co., Ltd.
					Present	<u>Position in other Organization</u> - Honorary Director	- Southeast Bangkok College
					Present	- Advisor, the Committee on Economics, Monetary Affairs and Finance	- The Committee of the National Legislative Assembly



Name – Surname / Appointment Date	Age (Year)	Education / Training Course	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
		no. 4, The Association National Defense College of Thailand under the Royal Patronage of His Majesty the King					
10. Mr. Paul Francis Maguire  Appointment Date as Director: 26 April 2017	53	<ul style="list-style-type: none"> <li>- Master of Business Administration (MBA), RMIT University (Royal Melbourne Institute of Technology), Australia</li> <li>- Diploma, Australian Institute of Company Directors, Australia</li> <li>- Bachelor of Business (major in Accounting), Victoria University, Australia</li> <li>- Australian Society of Certified Practising Accountants (“CPA”)</li> </ul>	None	None	<p>Present</p> <p>Present</p> <p>Present</p> <p>Present</p> <p>Present</p> <p>Present</p> <p>Present</p> <p>Present</p> <p>Present</p> <p>Present</p> <p>2014-2017 Dec 2010-Sep 2014</p>	<p><u>Glow Group</u></p> <ul style="list-style-type: none"> <li>- Director and Member of the Nomination and Remuneration Committee</li> <li>- Director</li> <li>- Chairman of the Board of Directors</li> </ul> <p><u>Position in other Listed Companies</u></p> <ul style="list-style-type: none"> <li>- None</li> </ul> <p><u>Position in other Non-Listed Companies</u></p> <ul style="list-style-type: none"> <li>- President and CEO Asia Pacific</li> <li>- President and CEO Asia Pacific</li> <li>- Director</li> <li>- Director</li> <li>- Director</li> <li>- Director</li> <li>- Director</li> <li>- Director</li> </ul> <p><u>Position in other Organization</u></p> <ul style="list-style-type: none"> <li>- None</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group and Glow IPP 3 Co., Ltd.</li> <li>- GHECO-One Co., Ltd.</li> <li>- ENGIE Asia Pacific Co., Ltd.</li> <li>- ENGIE Holding (Thailand) Co., Ltd.</li> <li>- Senoko Energy Pte Ltd.</li> <li>- Senoko Power Limited</li> <li>- Senoko Services Pte. Ltd.</li> <li>- Senoko Gas Supply Pte. Ltd.</li> <li>- Senoko Energy Supply Pte. Ltd.</li> <li>- PTT Natural Gas Distribution Co., Ltd.</li> <li>- Senoko Energy Pte Ltd</li> <li>- Simply Energy Pty Ltd.</li> </ul>

Name – Surname / Appointment Date	Age (Year)	Education / Training Course	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
11. Mr. Devarajen Mooroooven  Appointment Date as Director: 26 April 2017	40	<ul style="list-style-type: none"> <li>- Executive Master Innovation, Management and Technology , Ecole Polytechnique, France</li> <li>- Master Degree in Banking, Finance and Commodities, Université de Bordeaux, France</li> <li>- Master Degree in Econometrics, Université de Bordeaux, France</li> </ul>	None	None	Present Present  2012-2013  Present Present Jan 2016-Apr 2018 May 2013-Jan 2016	<u>Glow Group</u> <ul style="list-style-type: none"> <li>- Director</li> <li>- Director</li> </ul> <u>Position in other Listed Companies</u> <ul style="list-style-type: none"> <li>- Management of the Gas, Power and Coal Origination and Trading</li> </ul> <u>Position in other Non-Listed Companies</u> <ul style="list-style-type: none"> <li>- Chairman of the Board</li> <li>- CEO ENGIE Africa</li> <li>- Senior Vice President, International Energy Markets</li> <li>- Global Head of Coal, Freight and Biomass within Energy Management and Trading</li> </ul> <u>Position in other Organization</u> <ul style="list-style-type: none"> <li>- None</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group</li> </ul> <ul style="list-style-type: none"> <li>- Deutsche Bank</li> </ul> <ul style="list-style-type: none"> <li>- Safiec</li> <li>- ENGIE</li> <li>- ENGIE</li> <li>- ENGIE</li> </ul>
12. Mr. Benoit Rene Mignard  Appointment Date as Director: 9 November 2017	59	<ul style="list-style-type: none"> <li>- Master's degree in Science and Executive Engineering, MINES ParisTech, France</li> </ul>	None	None	Present Present  Present 2014-2015 2012-2014	<u>Glow Group</u> <ul style="list-style-type: none"> <li>- Director</li> <li>- Director</li> </ul> <u>Position in other Listed Companies</u> <ul style="list-style-type: none"> <li>- None</li> </ul> <u>Position in other Non-Listed Companies</u> <ul style="list-style-type: none"> <li>- Group Operational Financial Director</li> <li>- Executive Vice President, Exploration &amp; Production International SA (EPI)</li> <li>- Executive Vice-President and Chief Financial Officer Global Gas &amp; LNG</li> </ul> <u>Position in other Organization</u> <ul style="list-style-type: none"> <li>- None</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd.</li> <li>- Glow Group</li> </ul> <ul style="list-style-type: none"> <li>- ENGIE</li> <li>- ENGIE</li> <li>- GDF SUEZ</li> </ul>

Name – Surname / Appointment Date	Age (Year)	Education / Training Course	Shareholding Proportion (Percent)	Family Relation with Management	5 years past experience		
					Period	Position	Company name / Type of Business
13. Mr. Jukr Boon-Long  Appointment Date as Director: 24 April 2018	61	<ul style="list-style-type: none"> <li>- Master of Arts (International Politics and Economics), University of Detroit, USA</li> <li>- Bachelor of Laws, Ramkhamhaeng University</li> <li>- The National Defence College of Thailand, Class 52</li> <li>- Senior Executive of Justice Administration Program, Class 16</li> </ul>	None	None	Apr 2018 – Present	<u>Glow Group</u> - Independent Director and Member of the Audit Committee	- Glow Energy Public Co., Ltd.
					Apr 2018 – Present	- Independent Director	- Glow Group
						<u>Position in other Listed Companies</u> - None	
						<u>Position in other Non-Listed Companies</u> - None	
					2017	<u>Position in other Organization</u> - Ambassador Extraordinary Plenipotentiary of Thailand	- Republic of the Union of Myanmar
					2015	- Ambassador Extraordinary Plenipotentiary of Thailand	- Kingdom of Norway

**Note:** “Glow Group” mentioned in this case includes 1) Glow Co., Ltd., 2) Glow SPP 1 Co., Ltd., 3) Glow SPP 2 Co., Ltd., 4) Glow SPP 3 Co., Ltd., 5) Glow SPP 11 Co., Ltd., 6) Glow IPP Co., Ltd., and 7) Glow IPP 2 Holding Co., Ltd.; excluding 1) Glow IPP 3 Co., Ltd., 2) Glow Hemaraj Wind Co., Ltd., 3) Eastern Seaboard Clean Energy Co., Ltd., 4) Rayong Clean Energy Co., Ltd., and 5) Chonburi Clean Energy Co., Ltd. and applies only in Annex 1.

## Details of Management Team

Name – Surname	Age (Year)	Education / Training	Shareholding Proportion (Percent)	Family Relation with Management	5 Year Past Experience		
					Period	Position	Company/ Type of Business
1. Mr. Brendan G.H. Wauters	49	(See description at the Board of director profile no.2)	None	None	Present	- Chief Executive Officer	- Glow Energy Public Co., Ltd., Glow Group, and Houay Ho Power Co., Ltd.
2. Mrs. Sriprapha Sumruatruamphol	55	<ul style="list-style-type: none"> <li>- Master of Business Administration, Syracuse University, New York, USA</li> <li>- Bachelor Degree in Science (Chemical Engineering), Michigan Technological University, Michigan, USA</li> </ul>	0.002%	Relative of Mr.Anut Chatikavanij (Director)	Present	- Chief Commercial Officer and Executive Vice President-Human Resources	- Glow Energy Public Co., Ltd., and Glow Group
					2001-2015	- Chief Commercial Officer and Executive Vice President	- Glow Energy Public Co., Ltd., and Glow Group
3. Mr. Pajongwit Pongsivapai	50	<ul style="list-style-type: none"> <li>- Master Degree of Science in Chemical Engineering, Oregon State University, USA</li> <li>- Bachelor Degree in Chemical Engineering, Chulalongkorn University</li> <li>- General Management Course by Center Européen d'éducation Permanente – European Center for Executive Development, INSEAD Business School, Fontainebleau, France</li> <li>- Finance for Executives Program, the University of Chicago Graduate School of Business, Illinois, USA</li> <li>- Certificate in Executive Development Program (EDP) Class 9/2012, Thai Institute of Directors Association (IOD)</li> </ul>	None	None	Present	- Chief Financial Officer and Executive Vice President	- Glow Energy Public Co., Ltd., Glow Group, and Houay Ho Power Co., Ltd.
					2013-2015	- Executive Vice President – Business Development	- Glow Energy Public Co., Ltd., Glow Group, and Houay Ho Power Co., Ltd.
					2007-2013	- Chief Operating Officer and Executive Vice President	- Glow Energy Public Co., Ltd., Glow Group, and Houay Ho Power Co., Ltd.

Name – Surname	Age (Year)	Education / Training	Shareholding Proportion (Percent)	Family Relation with Management	5 Year Past Experience		
					Period	Position	Company/ Type of Business
4. Mr. Arjan van den Broek	47	<ul style="list-style-type: none"> <li>- General Management Program Cycle 8, CEDEP</li> <li>- Master of Science in Management, General Management PDP2, University Nyenrode, the Netherlands</li> <li>- Bachelor of Electronics Engineering-Technical Computer Science, College Rijswijk</li> </ul>	None	None	Present	- Chief Operating Officer and Executive Vice President	- Glow Energy Public Co., Ltd., Glow Group, and Houay Ho Power Co., Ltd.
5. Mr. Narongchai Visutrachai	52	<ul style="list-style-type: none"> <li>- Master Degree in Science</li> <li>- Master Degree in Science (Economics), University of North Texas, USA</li> <li>- Master Degree in Business Administration, Kasetsart University</li> <li>- Bachelor Degree in Political Science (Public Administration), Chulalongkorn University</li> </ul>	None	None	Present	- Senior Vice President – Government & Public Affairs	- Glow Energy Public Co., Ltd., and Glow Group

Name – Surname	Age (Year)	Education / Training	Shareholding Proportion (Percent)	Family Relation with Management	5 Year Past Experience		
					Period	Position	Company/ Type of Business
6. Mr. Gert Meersman	45	<ul style="list-style-type: none"> <li>- Master Degree in Law, King's College London, University of London, England</li> <li>- Master Degree in Law, Pantheon –Assas, Paris, France</li> <li>- Master Degree in Law, KU Leuven, Belgium</li> </ul>	None	None	Present	- Head of Business Development and Senior Vice President	- Glow Energy Public Co., Ltd., Glow Group, Houay Ho Power Co., Ltd.
					Apr 2015- Dec 2015	- Senior Vice President – International Business Development	- Glow Energy Public Co., Ltd., Glow Group, Houay Ho Power Co., Ltd.
					May 2013- Mar 2015	- Managing Director and Country Manager (Laos)	- Houay Ho Power Co., Ltd.
					2011-2013	- Senior Vice President – Business Development	- Glow Energy Public Co., Ltd., Glow Group
					2009-2011	- Vice President – Project Development	- Glow Energy Public Co., Ltd., Glow Group
						- Senior Project Advisor	- GDF SUEZ Energy Asia Co., Ltd
7. Mr. Akarin Prathuangsit	43	<ul style="list-style-type: none"> <li>- Master Degree in Business Administration, Assumption University</li> <li>- Bachelor Degree in Engineering (Industrial Engineering), Sirindhorn International Institute of Technology, Thammasat University</li> </ul>	None	None	Present	- Chief Procurement Officer and Senior Vice President	- Glow Energy Public Co., Ltd., and Glow Group
					2011-2016	- Senior Vice President – Cogeneration Marketing & Fuel Management	- Glow Energy Public Co., Ltd., and Glow Group

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
8. Mr. Louis Stephen Holub	57	<ul style="list-style-type: none"> <li>- United States Navy Education Programs, City College of Chicago, Dundalk Community College, USA</li> <li>- American University (Tulane &amp; Arizona State), USA</li> </ul>	None	Present  2007-2011	<ul style="list-style-type: none"> <li>- Plant Manager</li> <li>- Senior Vice President – Operations Support Services</li> </ul>	<ul style="list-style-type: none"> <li>- GHECO-One Co., Ltd.</li> <li>- Glow Energy Public Co., Ltd., Glow Group</li> </ul>
9. Mr. Wisit Srinuntawong	56	<ul style="list-style-type: none"> <li>- Master Degree in Business Administration, Bangkok University</li> <li>- Bachelor Degree in Industrial Electrical Technology , King Mongkut's University of Technology North Bangkok</li> </ul>	None	Present  2013-2014	<ul style="list-style-type: none"> <li>- Senior Vice President – Engineering &amp; Maintenance Management</li> <li>- Senior Vice President – Engineering</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Public Co., Ltd., Glow Group</li> </ul>
10. Mrs. Mantana Kunakorn	54	<ul style="list-style-type: none"> <li>- Master Degree in Business Administration, Chulalongkorn University</li> <li>- Bachelor Degree in Liberal Arts (Industrial Psychology), Thammasart University</li> </ul>	None	Present  2007-Jun 2011	<ul style="list-style-type: none"> <li>- Senior Vice President – Human Resources and Administration</li> <li>- Vice President – Human Resources and Administration</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Public Co., Ltd., Glow Group</li> </ul>
11. Mr. Sutthi Chuesook	51	<ul style="list-style-type: none"> <li>- MBA , General Management, 2008 Ramkhamhaeng University</li> <li>- B.E. Electrical (Power-Electronics), 1990 King Mongkut's Institute of Technology North Bangkok</li> </ul>	None	Present  2012-2016  1994-2011	<ul style="list-style-type: none"> <li>- Senior Vice President – Rayong Facilities Management</li> <li>- Vice President – Engineering</li> <li>- Engineering Manager</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Public Co., Ltd., Glow Group</li> </ul>
12. Mr. Suratchai Bangluang	50	<ul style="list-style-type: none"> <li>- MBA General Management, Ramkhamhaeng University</li> <li>- Bachelor Degree in Electrical Engineering, Mahanakorn University of Technology</li> </ul>	None	Present  Aug 2011-Dec 2011	<ul style="list-style-type: none"> <li>- Plant Manager-GIPP and Cogenerations Pluak Daeng</li> <li>- Facility Manager</li> </ul>	<ul style="list-style-type: none"> <li>- Glow IPP Co., Ltd. and Glow SPP 11 Co., Ltd.</li> <li>- Glow IPP Co., Ltd. and Glow SPP 11 Co., Ltd.</li> </ul>

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
13. Dr. Somgiat Dekrajangpetch	45	<ul style="list-style-type: none"> <li>- Doctorate Degree in Electrical Engineering (Electrical Power), Iowa State University, USA</li> <li>- Master Degree in Economics, Iowa State University, USA</li> <li>- Master Degree in Electrical Engineering, Iowa State University, USA</li> <li>- Bachelor Degree in Science-Electrical Engineering, Chulalongkorn University</li> </ul>	None	Present  2002-2011	<ul style="list-style-type: none"> <li>- Senior Vice President– Asset Optimization</li> <li>- Vice President – Asset Optimization</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Public Co., Ltd., Glow Group</li> </ul>
14. Mrs. Chamaiporn Soonthorntasanapong	58	<ul style="list-style-type: none"> <li>- Master Degree in Liberal Art (Thai – English Translation), Ramkhamhang University</li> <li>- Bachelor Degree in Liberal Arts (English), Thammasart University</li> </ul>	None	Present	- Vice President – Legal and Insurance	- Glow Energy Public Co., Ltd., Glow Group
15. Mr. Anutarachai Nathalang	55	<ul style="list-style-type: none"> <li>- Master of Engineering (Electrical), King Mongkut Institute of Technology (Ladkrabang)</li> <li>- Bachelor of Science (Physics), Chiangmai University</li> </ul>	None	Present  2006-2010	<ul style="list-style-type: none"> <li>- Vice President – Environmental, Health and Safety</li> <li>- Plant Manager</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Site (Phase 1 &amp; 2)</li> </ul>
16. Mr. Sakda Lacharochana	54	<ul style="list-style-type: none"> <li>- Master Degree in Business Administration</li> <li>- Bachelor Degree in Electrical Engineering</li> <li>- Bachelor Degree in Mechanical Engineering</li> </ul>	None	Present  2008-2014	<ul style="list-style-type: none"> <li>- Vice President – Reliability &amp; Integrity</li> <li>- Assistant Vice President – Reliability &amp; Integrity</li> </ul>	<ul style="list-style-type: none"> <li>- Glow Energy Public Co., Ltd., Glow Group</li> <li>- Glow Energy Public Co., Ltd., Glow Group</li> </ul>
17. Ms. Sirichan Chotchaisathit	54	<ul style="list-style-type: none"> <li>- Master Degree in Business Administration, Chulalongkorn University</li> <li>- Bachelor Degree in Liberal Arts, Thammasart University</li> </ul>	None	Present	- Vice President – Industrial Customer Sales	- Glow Energy Public Co., Ltd., Glow Group



Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
18. Mr. Tananchai Chaisrakaw	54	<ul style="list-style-type: none"> <li>- Master Degree in Business Administration, Oklahoma City University, USA</li> <li>- Bachelor Degree in Mechanical Engineer, Khon Kaen University</li> </ul>	None	Present	- Vice President - Engineering	- Glow Energy Public Co., Ltd., Glow Group
				1997-2016	- Project Manager	- Glow Energy Public Co., Ltd., Glow Group
19. Mr. Prateep Puthamrugs	54	<ul style="list-style-type: none"> <li>- Master Degree in Public Administration, Pathumthani University</li> <li>- Bachelor Degree in Electrical Engineer, Srinakarinwirot University</li> </ul>	None	Present	- Vice President – Supply Chain Management	- Glow Energy Public Co., Ltd., Glow Group
20. Mr. Somchai Klinsuwanmalee	53	<ul style="list-style-type: none"> <li>- Bachelor Degree in Accounting, Chulalongkorn University</li> </ul>	None	Present	- Vice President – CSR & Public Affairs	- Glow Energy Public Co., Ltd., Glow Group
				2008-2013	- Vice President – Public Relations	- Glow Energy Public Co., Ltd., Glow Group
21. Mr. Apichart Jamjuntr	53	<ul style="list-style-type: none"> <li>- Master of Business Administration (MBA) Ramkhamhaeng University</li> <li>- Bachelor Degree in Electronic Engineering, Engineering, Rajamangala University of Technology</li> </ul>	None	Present	- Plant Manager	- Gas Fired Units Complex
				2006-2013	- Plant Manager	- Glow SPP 2/ SPP3 & Glow Energy Site (Phase 3,4 and 5)
22. Mr. Renaud Pilleul	52	<ul style="list-style-type: none"> <li>- Master's Degree in Chemical Engineering (M. Eng.), Grenoble Institute of Technology, France</li> </ul>	None	Present	- Vice President – Industrial Customer Relations	- Glow Energy Public Co., Ltd., Glow Group
23. Mr. Sichanh Gnabandith	52	<ul style="list-style-type: none"> <li>- Bachelor Degree in Hydro-Electrical Engineering, Polytechnic Institute of Tashkent (USSR)</li> </ul>	None	Present	- Plant Manager and Business Development Manager	- Houay Ho Power Co., Ltd.
				2012-2014	- Business Development Manager	- Glow Energy Public Co., Ltd.
				2005-2012	- Operation Manager	- Houay Ho Power Co., Ltd.

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
24. Ms. Suttasinee Pengsupaya	51	<ul style="list-style-type: none"> <li>- Master Degree in Science (Accounting), Thammasat University</li> <li>- Bachelor Degree in Accounting, Thammasat University</li> <li>- Certified Public Accountant (CPA)</li> </ul>	None	Present	- Vice President – Accounting	- Glow Energy Public Co., Ltd., Glow Group
25. Mr. Chaiwut Rattanapornsinchai	51	<ul style="list-style-type: none"> <li>- Master Degree in Computer Science, Rangsit University</li> <li>- Bachelor Degree in Computer Science, Chandrakasem Teacher College</li> </ul>	None	Present	- Vice President – Internal Audit	- Glow Energy Public Co., Ltd., Glow Group
				2013-2014	- Vice President – Strategic Initiatives	- Glow Energy Public Co., Ltd., Glow Group
				2003-2013	- Vice President – Information Technology	- Glow Energy Public Co., Ltd., Glow Group
26. Mr. Eralp Gullep	50	<ul style="list-style-type: none"> <li>- Bachelor Degree of Science in Mechanical Engineering, University of Southwestern Louisiana, USA</li> </ul>	None	Present	- Vice President – Business Quality	- Glow Energy Public Co., Ltd., Glow Group
27. Mr. Banthom Krasang	50	<ul style="list-style-type: none"> <li>- Master Degree in General Management</li> <li>- Bachelor Degree in Industrial Technology</li> </ul>	None	Present	- Plant Manager	- Glow SPP 1 Co., Ltd./ Glow Demin Water
				2000-2015	- Operations Manager	- Glow IPP Co., Ltd.
28. Mr. Rujirote Kasirerk	49	<ul style="list-style-type: none"> <li>- Master Degree in Industrial Management Engineering, King Mongkut's University of Technology North Bangkok</li> <li>- Bachelor Degree in Electrical Engineering, Rajamangala University of Technology Lanna (ChiangMai)</li> </ul>	None	Present	- Plant Manager	- Coal Fired Units Complex
				Mar 2011- 2013	- Plant Manager	- Glow Energy Site (Phase 1&2)
				1998- Feb2011	- Operation Manager	- Glow SPP 2/ SPP 3 Plant

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
29. Mr. Apidech Siriphornoppakhun	48	- Master of Business Administration, Ramkhamhaeng University - Bachelor Degree in Science (Industrial Technology), Rahaphat Institute Chachoengsao, Chachoengsao	None	Present  2008-Aug 2015	- Plant Manager  - Plant Manager	- Glow Energy Site (Phase 1&2)  - Glow SPP 1 Co., Ltd./ Glow Demin Water
30. Mr. Pisut Boonvongsobhon	47	- Bachelor Degree in Mechanical Engineering, Rajamangala Institute of Technology (Central Campus)	None	Present  Sep 2015-Dec 2015  2014-Aug 2015  1996-2013	- Vice President-Central Maintenance  - Project Manager-Central Maintenance  - Plant Manager  - Maintenance Manager	- Glow Energy Public Co., Ltd., Glow Group  - Glow Energy Public Co., Ltd., Glow Group  - Glow Energy Site (Phase 1&2)  - Glow SPP 2/ SPP 3 Plant
31. Mrs. Unchana Kittipiyakul	47	- Master Degree in Business Administration, Kasetsart University - Bachelor Degree in Accounting, Thammasart University - Certified Public Accountant (CPA)	None	Present  1999-Mar 2017	- Vice President – Budget  - Vice President – Budgeting and Business Controlling	- Glow Energy Public Co., Ltd., Glow Group  - Glow Energy Public Co., Ltd., Glow Group
32. Mrs. Patchara Jaroonvuthitham	43	- Master Degree in Business Administration, Thammasat University - Bachelor of Accountancy, Kasetsart University	None	Present	- Vice President – Budgeting and Business Controlling	- Glow Energy Public Co., Ltd., Glow Group

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
33. Ms. Anchana Tidsadikhun	43	- Master of Business Administration, General Management, National Institute of Development Administration - Bachelor of Arts-BA, Mass Communication/Media Studies, Ramkhamhaeng University	None	Present	- Vice President – Training and Talent Development	- Glow Energy Public Co., Ltd., Glow Group
34. Mr. Aungsuthon Puboonterm	43	- Bachelor of Engineering in Electrical Engineering, Khon Kaen University	None	Present	- Vice President – System Optimization	- Glow Energy Public Co., Ltd., Glow Group
				2008-2012	- Optimization Manager	- Glow Energy Public Co., Ltd., Glow Group
35. Mr. Nunsilp Janvarin	41	- Bachelor of Computer Engineering, Kasetsart University	None	Present	- Vice President – Information and Communication Technology	- Glow Energy Public Co., Ltd., Glow Group
				2004-Mar 2017	- Business Application Manager	- Glow Energy Public Co., Ltd., Glow Group
36. Mr. Prapon Chinudomsub	39	- Master of Business Administration, Thammasat University - Master of Engineering, Chulalongkorn University - Bachelor of Engineering, Chulalongkorn University	None	Present	- Vice President – Finance and Treasury	- Glow Energy Public Co., Ltd., Glow Group
				2015 - 2017	- Head of Financial Management and Investor Relations	- Glow Energy Public Co., Ltd., Glow Group
				2013 - 2015	- Financial Planning, Analysis, and Investor Relations Manager	- Glow Energy Public Co., Ltd., Glow Group

Name - Surname	Age (Year)	Education	Family Relation with Management	5 years past experience		
				Period	Position	Company Name / Type of Business
37. Ms. Duangporn Kijlertbunjong	42	- Master of Computer & Engineering Management, Assumption University	None	Present	- Company Secretary and Corporate Affair Manager	- Glow Energy Public Co., Ltd., Glow Group
		- Bachelor of Arts, Majoring in Business English, Assumption University		2008-2015	- Corporate Affair Manager	- Glow Energy Public Co., Ltd., Glow Group
		- Company Secretary Program, Class 30/2009				-
		- Effective Minutes Taking, Class 14/2009				
		- Board Reporting Program, Class 1/2009				
		- Company Reporting Program, Class 12/2015				
		- Certificate in Advances for Corporate Secretaries Program, Class 1/2018, Thai Listed Companies Association				