

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SAHAMIT MACHINERY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022

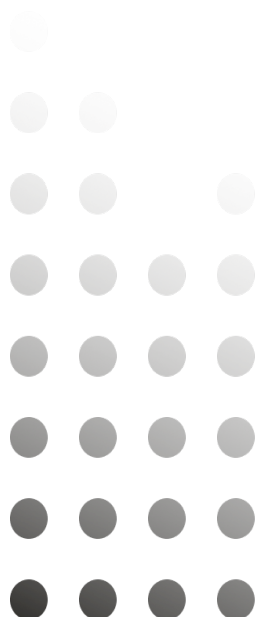


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SAHAMIT MACHINERY PUBLIC COMPANY LIMITED

Symbol : SMIT

Address : 42, 48 SOI CHOKCHAIJONGJUMROEN, RAMA 3 ROAD, YANNAWA
BANGPONGPANG

Province : Bangkok

Postcode : 10120

Business : an importer and distributor of industrial products, raw
materials, industrial machinery and equipment

Registration Number : 0107537002664

Telephone : 0-2295-1000-8, 0-2295-1901-9

Fax (if applicable) : 0-2295-1009, 0-2295-1020

Website : www.sahamit.co.th

Email : info@sahamit.co.th

Total Shares Sold (shares)

Common Stock : 530,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	1,690,044.00	2,078,534.00	2,211,304.00
Special Steel and Heat Treatment (Thousand baht)	1,008,209.00	1,329,432.00	1,306,531.00
Machine Tools and Tooling (Thousand baht)	366,994.00	371,392.00	487,924.00
Other (Thousand baht)	295,493.00	346,712.00	381,779.00
Other income (Thousand baht)	19,348.00	30,998.00	35,070.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Special Steel and Heat Treatment (%)	59.66	63.96	59.08
Machine Tools and Tooling (%)	21.72	17.87	22.06
Other (%)	17.48	16.68	17.26
Other income (%)	1.14	1.49	1.59

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	1,690,044.00	2,078,534.00	2,211,304.00
Domestic (Thousand baht)	1,667,291.00	2,049,617.00	2,187,384.00
International (Thousand baht)	22,753.00	28,917.00	23,920.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	98.65	98.61	98.92

International (%)	1.35	1.39	1.08
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*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from price fluctuation of both products and raw materials

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Policies or international agreements related to business operations

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Product obsolescence

Compliance Risk

- Change in laws and regulations

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk factors from Agency's stability

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations

- Changes in technologies
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Compliance Risk

- Change in laws and regulations

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

Foreign Exchange Rate Fluctuation

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from Accounts Receivables

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Renewable/Clean Energy
Management, Waste Management, Greenhouse Gas and Climate
Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Community and Environment Rights, Safety and Occupational Health at Work

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	359	347	346
Number of female employees (persons)	126	120	117
Total (persons)	485	467	463

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	2	3	4

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	8	13	12

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development,
Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	15	100.00
Number of male directors	12	80.00
Number of female directors	3	20.00
Number of executive directors	7	46.67
Number of non-executive directors	8	53.33
Number of independent directors	5	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAISILP TAMESIRICHAJ Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	21 Nov 1994	Industrial Materials & Machinery, Paper & Printing Materials, Commerce, Law, Marketing, Corporate Social Responsibility, Sustainability, Corporate Management, Governance/ Compliance

2.	Mr. PICHAIR NITHIVASIN Gender: Male Age: 79 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	21 Nov 1994	Paper & Printing Materials, Petrochemicals & Chemicals, Property Development, Commerce, Corporate Social Responsibility, Sustainability, Corporate Management, Governance/ Compliance
3.	Mr. PRASONG SRITHORNRAIKUL Gender: Male Age: 79 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	21 Nov 1994	Industrial Materials & Machinery, Steel, Commerce, Marketing, Corporate Social Responsibility, Corporate Management, Sustainability, Governance/ Compliance
4.	Mr. THANA SENAVATTANAGUL Gender: Male Age: 82 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	21 Nov 1994	Economics, Paper & Printing Materials, Commerce, Media & Publishing, Packaging, Corporate Social Responsibility, Sustainability, Corporate Management, Governance/ Compliance
5.	Mr. PORNIN THAEMSIRICHAIR Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	15 May 2013	Agribusiness, Food & Beverage, Petrochemicals & Chemicals, Property Development, Energy & Utilities, Commerce, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Governance/ Compliance

6.	Mr. KRIANGKRAI BOONKITTICHAROEN Gender: Male Age: 79 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	26 Apr 2016	Paper & Printing Materials, Commerce, Media & Publishing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Governance/ Compliance
7.	Mr. PHUT SORAYARNTHANAWUT Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	26 Apr 2016	Automotive, Industrial Materials & Machinery, Energy & Utilities, Electronic Components, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Risk Management, Governance/ Compliance
8.	Mr. CHARNDEJ TAMESIRICHA Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	26 Apr 2016	Industrial Materials & Machinery, Paper & Printing Materials, Packaging, Commerce, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Governance/ Compliance
9.	Ms. PIYANUCH TAMESIRICHA Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	26 Apr 2016	Marketing, Accounting, Corporate Social Responsibility, Human Resource Management, Sustainability, Corporate Management, Risk Management, Governance/ Compliance

10.	Ms. PIYAPORN SRITHORNRAKUL Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	26 Apr 2016	Automotive, Industrial Materials & Machinery, Steel, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Risk Management, Governance/ Compliance
11.	Ms. PRANGTIP SIVARUK Gender: Female Age: 47 years old Highest level of education: Master's degree Major: liberal arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	26 Apr 2016	Economics, Marketing, Corporate Social Responsibility, Sustainability, Data Management, Corporate Management, Risk Management, Governance/ Compliance
12.	Mr. CHAYAKORN LIMSIRIPAN Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	9 Aug 2018	Commerce, Marketing, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Audit, Internal Control, Governance/ Compliance
13.	Mr. KARUN KITTISATAPORN Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	4 Nov 2008	Economics, Banking, Finance & Securities, Property Fund & REITs, Commerce, Accounting, Finance, Corporate Social Responsibility, Sustainability, IT Management, Corporate Management, Audit, Internal Control, Governance/ Compliance

14.	GEN. VAPIROM MANASRANGSI	Director (Non-executive, Independent director)	15 Jun 2004	Information & Communication Technology, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Audit, Internal Control, Governance/ Compliance
	Gender: Male			
	Age: 76 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Computer Science	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			
15.	Mr. Prayoon Vivetpuvanonth	Director (Non-executive, Independent director)	10 Mar 2005	Accounting, Finance, Corporate Social Responsibility, Sustainability, Procurement, Corporate Management, Audit, Internal Control, Governance/ Compliance
	Gender: Male			
	Age: 79 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Business Administration	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	GEN. VAPIROM MANASRANGSI Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	15 Jun 2004	Information & Communication Technology, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Audit, Internal Control, Governance/ Compliance
2.	Mr. Prayoon Vivetpuvanonth [1] Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	10 Mar 2005	Accounting, Finance, Corporate Social Responsibility, Sustainability, Procurement, Corporate Management, Audit, Internal Control, Governance/ Compliance
3.	Mr. KARUN KITTISATAPORN [1] Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	4 Nov 2008	Economics, Banking, Finance & Securities, Property Fund & REITs, Commerce, Accounting, Finance, Corporate Social Responsibility, Sustainability, IT Management, Corporate Management, Audit, Internal Control, Governance/ Compliance

4.	Mr. CHAYAKORN LIMSIRIPAN [1] Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	9 Aug 2018	Commerce, Marketing, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Audit, Internal Control, Governance/ Compliance
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. CHAISILP TAMESIRICHAJ Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	21 Nov 1994
2.	Mr. PRASONG SRITHORNRAKUL Gender: Male Age: 79 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	21 Nov 1994
3.	Mr. PHUT SORAYARNTHANAWUT Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Apr 2016

4.	Mr. CHARNDEJ TAMESIRICHAJ Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Apr 2016
5.	Ms. PIYANUCH TAMESIRICHAJ Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Apr 2016
6.	Ms. PIYAPORN SRITHORNRAKUL Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Apr 2016
7.	Ms. PRANGTIP SIVARUK Gender: Female Age: 47 years old Highest level of education: Master's degree Major: liberal arts Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Apr 2016

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. KARUN KITTISATAPORN	Chairman
	Mr. CHAYAKORN LIMSIRIPAN	Member
	Ms. PIYAPORN SRITHORNRAKUL	Member

Risk Management Sub-Committee	Mr. PHUT SORAYARNTHANAWUT	Chairman
	Ms. PIYANUCH TAMESIRICHAH	Member
	Ms. PIYAPORN SRITHORNRAKUL	Member
	Ms. PRANGTIP SIVARUK	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Sub-Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PHUT SORAYARNTHANAWUT Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering	MANAGING DIRECTOR	26 Apr 2016	Automotive, Industrial Materials & Machinery, Energy & Utilities, Electronic Components, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Risk Management, Governance/ Compliance
2. Mr. CHARNDEJ TAMESIRICHAJ Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Engineering	Deputy Managing Director	26 Apr 2016	Industrial Materials & Machinery, Paper & Printing Materials, Packaging, Commerce, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Governance/ Compliance
3. Ms. PIYANUCH TAMESIRICHAJ Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director	26 Apr 2016	Marketing, Accounting, Corporate Social Responsibility, Human Resource Management, Sustainability, Corporate Management, Risk Management, Governance/ Compliance
4. Ms. PIYAPORN SRITHORNRAKUL Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director	26 Apr 2016	Automotive, Industrial Materials & Machinery, Steel, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Risk Management, Governance/ Compliance

5.	Ms. PRANGTIP SIVARUK Gender: Female Age: 47 years old Highest level of education: Master's degree Major: liberal arts	Deputy Managing Director	26 Apr 2016	Economics, Marketing, Corporate Social Responsibility, Sustainability, Data Management, Corporate Management, Risk Management, Governance/ Compliance
6.	Ms. Praiwan Srithonratkul [1] Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Accounting	Chief Finance and Information Officer	29 Nov 2018	Accounting, Finance, Industrial Materials & Machinery, Steel, Commerce, IT Management, Data Analysis, Risk Management, Internal Control, Budgeting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	34,151,680.00	35,243,880.00	32,229,900.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 346

Number of female employees (persons) : 117

Total (persons) : 463

Provident fund

Total number of employees (persons) : 463

Number of employees contributing to the PVD (persons) : 152

Percentage of employees who are members (%) : 32.83

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. PHUT SORAYARNTHANAWUT Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 26 Apr 2016	Automotive, Industrial Materials & Machinery, Energy & Utilities, Electronic Components, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Risk Management, Governance/ Compliance
2.	Mr. CHARNDEJ TAMESIRICHA Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 26 Apr 2016	Industrial Materials & Machinery, Paper & Printing Materials, Packaging, Commerce, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Governance/ Compliance
3.	Ms. PIYANUCH TAMESIRICHA Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 26 Apr 2016	Marketing, Accounting, Corporate Social Responsibility, Human Resource Management, Sustainability, Corporate Management, Risk Management, Governance/ Compliance

4.	Ms. PIYAPORN SRITHORNRAKUL Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 26 Apr 2016	Automotive, Industrial Materials & Machinery, Steel, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Risk Management, Governance/ Compliance
5.	Ms. PRANGTIP SIVARUK Gender: Female Age: 47 years old Highest level of education: Master's degree Major: liberal arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 26 Apr 2016	Economics, Marketing, Corporate Social Responsibility, Sustainability, Data Management, Corporate Management, Risk Management, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHAISILP TAMESIRICHAJ	Chairman of the board	N/A
Mr. PICHAJ NITHIVASIN	Director	N/A
Mr. PRASONG SRITHORNRAKUL	Vice Chairman	N/A
Mr. THANA SENAVATTANAGUL	Director	N/A
Mr. PORNSIN THAEMSIRICHAJ	Director	N/A
Mr. KRIANGKRAJ BOONKITTICHAROEN	Director	N/A
Mr. PHUT SORAYARNTHANAWUT	Director	N/A
Mr. CHARNDEJ TAMESIRICHAJ	Director	N/A
Ms. PIYANUCH TAMESIRICHAJ	Director	N/A
Ms. PIYAPORN SRITHORNRAKUL	Director	N/A
Ms. PRANGTIP SIVARUK	Director	N/A
Mr. CHAYAKORN LIMSIRIPAN	Director	N/A

Mr. KARUN KITTISATAPORN	Director	N/A
GEN. VAPIROM MANASRANGSI	Director	N/A
Mr. Prayoon Vivetpuvanonth	Director	N/A

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 28 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. CHAISILP TAMESIRICHAJ (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2. Mr. PICHAJ NITHIVASIN (Director)	-	4/4	Participating	Did not hold the meeting
3. Mr. PRASONG SRITHORNRAJKUL (Vice Chairman)	-	4/4	Participating	Did not hold the meeting
4. Mr. THANA SENAVATTANAGUL (Director)	-	4/4	Participating	Did not hold the meeting
5. Mr. PORNSIN THAEMSIRICHAJ (Director)	-	4/4	Participating	Did not hold the meeting
6. Mr. KRIANGKRAJ BOONKITTICHAROEN (Director)	-	2/4	Participating	Did not hold the meeting
7. Mr. PHUT SORAYARNTHANAWUT (Director)	-	4/4	Participating	Did not hold the meeting

8.	Mr. CHARNDEJ TAMESIRICHAJ (Director)	-	4/4	Participating	Did not hold the meeting
9.	Ms. PIYANUCH TAMESIRICHAJ (Director)	-	4/4	Participating	Did not hold the meeting
10.	Ms. PIYAPORN SRITHORNRAKUL (Director)	-	4/4	Participating	Did not hold the meeting
11.	Ms. PRANGTIP SIVARUK (Director)	-	4/4	Participating	Did not hold the meeting
12.	Mr. CHAYAKORN LIMSIRIPAN (Director)	-	4/4	Participating	Did not hold the meeting
13.	Mr. KARUN KITTISATAPORN (Director)	-	4/4	Participating	Did not hold the meeting
14.	GEN. VAPIROM MANASRANGSI (Director)	-	4/4	Participating	Did not hold the meeting
15.	Mr. Prayoon Vivetpuvanonth (Director)	-	3/4	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHAISILP TAMESIRICHAJ (Chairman of the board)	-	25,000.00	120,000.00	N/A
2.	Mr. PICHAJ NITHIVASIN (Director)	-	25,000.00	120,000.00	N/A
3.	Mr. PRASONG SRITHORNRAKUL (Vice Chairman)	-	25,000.00	120,000.00	N/A
4.	Mr. THANA SENAVATTANAGUL (Director)	-	25,000.00	120,000.00	N/A
5.	Mr. PORNSIN THAEMSIRICHAJ (Director)	-	25,000.00	120,000.00	N/A
6.	Mr. KRIANGKRAI BOONKITTICHAROEN (Director)	-	15,000.00	120,000.00	N/A
7.	Mr. PHUT SORAYARNTHANAWUT (Director)	-	25,000.00	120,000.00	N/A
8.	Mr. CHARNDEJ TAMESIRICHAJ (Director)	-	25,000.00	120,000.00	N/A
9.	Ms. PIYANUCH TAMESIRICHAJ (Director)	-	25,000.00	120,000.00	N/A

10.	Ms. PIYAPORN SRITHORNRAKUL (Director)	-	30,000.00	150,000.00	N/A
11.	Ms. PRANGTIP SIVARUK (Director)	-	25,000.00	120,000.00	N/A
12.	Mr. CHAYAKORN LIMSIRIPAN (Director)	-	50,000.00	390,000.00	N/A
13.	Mr. KARUN KITTISATAPORN (Director)	-	50,000.00	390,000.00	N/A
14.	GEN. VAPIROM MANASRANGSI (Director)	-	45,000.00	360,000.00	N/A
15.	Mr. Prayoon Vivetpuvanonth (Director)	-	35,000.00	360,000.00	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	GEN. VAPIROM MANASRANGSI (Chairman of the audit committee)	-	4/4
2.	Mr. Prayoon Vivetpuvanonth (Audit committee)	-	3/4
3.	Mr. KARUN KITTISATAPORN (Audit committee)	-	4/4
4.	Mr. CHAYAKORN LIMSIRIPAN (Audit committee)	-	4/4