



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PRINCIPAL CAPITAL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PRINCIPAL CAPITAL PUBLIC COMPANY LIMITED

Symbol : PRINC

Address : 23rd Floor, Bangkok Business Center, 29 Sukhumvit 63, Klongton
Nua, Wattana

Province : Bangkok

Postcode : 10110

Business : The Company's core businesses are private hospitals and
private hospital management.

Registration Number : 0107547000869

Telephone : 0-2009-2015

Website : www.principalcapital.co.th

Email : Secretarywhistle@principalcapital.co.th

Total Shares Sold (shares)

Common Stock : 3,808,570,502

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	2,758,165.12	5,120,679.80	6,804,796.96
Healthcare Services Business (Thousand baht)	2,290,328.94	4,742,677.79	6,211,425.29
Property Development and rental business (Thousand baht)	360,376.75	316,097.83	473,134.20
Other income (Thousand baht)	107,459.43	61,904.18	120,237.47

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Healthcare Services Business (%)	83.04	92.62	91.28
Property Development and rental business (%)	13.07	6.17	6.95
Other income (%)	3.90	1.21	1.77

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	2,758,165.12	5,120,679.80	6,804,796.96
Domestic (Thousand baht)	2,758,165.12	5,120,679.80	6,804,796.96
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks from climate change

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Risk to Securities Holder (2.2.2)

Risks from having major shareholders with more than 50% shareholding.

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.principalcapital.co.th/wp-content/uploads/2023/03/PRINC_CG-Policy_Final_23Mar2023.pdf

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.principalcapital.co.th/wp-content/uploads/2023/03/PRINC_CG-Policy_Final_23Mar2023.pdf

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	N/A	9,637.73	28,309.96
Diesel (Litre)	N/A	130,117.42	189,492.97
Gasoline (Litre)	N/A	14,869.14	24,533.64

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	18,144,689.22	22,373,976.08	25,115,582.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	210,296.00	246,925.27	277,890.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	N/A	N/A	421,713.70
Hazardous waste (kg)	4,428.30	7,323.37	7,306.61
Total (kg)	4,428.30	7,323.37	429,020.31

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	23,553.00	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	3,671.00	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	11,246.00	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	8,636.00	N/A
Total (Tons of carbon dioxide equivalents)	N/A	23,553.00	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : LRQA(Thailand) Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : https://www.principalcapital.co.th/wp-content/uploads/2023/03/PRINC_CG-Policy_Final_23Mar2023.pdf

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	587	595	606
Number of female employees (persons)	1,878	1,977	2,358
Total (persons)	2,465	2,572	2,964

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	906,000,000.00	1,246,250,000.00	1,645,500,000.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	N/A	66
Employee development and training expenses (baht)	N/A	N/A	7,964,787.39

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	20	24	27

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	N/A	14.50	12.11

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.principalcapital.co.th/wp-content/uploads/2023/03/PRINC_CG-Policy_Final_23Mar2023.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	8	72.73
Number of female directors	3	27.27
Number of executive directors	4	36.36
Number of non-executive directors	7	63.64
Number of independent directors	4	36.36

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. JOHN LEE KOHSHUN Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Public Health Thai nationality: No Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	13 Aug 2019	

2.	Mr. SATIT VIDDAYAKORN Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	22 Apr 2013
3.	Ms. JUTAMAS INGPOCHAI Gender: Female Age: 46 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	22 Apr 2014
4.	Mr. VEERA SRICHANACHAICHOK Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	26 Feb 2016
5.	Mrs. ACHARA RATANAPHUNSRI Gender: Female Age: 48 years old Highest level of education: Doctoral degree Major: Organization Development Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	11 Nov 2020

6.	Mr. SILLAPAPORN SRIJUNPETCH	Director	26 Apr 2021
	Gender: Male	(Non-executive,	
	Age: 59 years old	Independent director)	
	Highest level of education:		
	Doctoral degree	Director type: Original	
	Major: Accounting	director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
7.	Mrs. UNAKORN PHRUITHITHADA	Director	26 Apr 2021
	Gender: Female	(Non-executive,	
	Age: 65 years old	Independent director)	
	Highest level of education:		
	Master's degree	Director type: Original	
	Major: Accounting	director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
8.	Mr. SAKARIN TANGKAVACHIRANON	Director	29 Jun 2021
	Gender: Male	(Non-executive)	
	Age: 56 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Management		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
9.	Mr. NATTAWUTH PRASERTSIRIPONG	Director	15 Dec 2021
		(Non-executive)	
	Gender: Male		
	Age: 63 years old	Director type: Original	
	Highest level of education:	director	
	Master's degree		
	Major: Political Science		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

10.	Mr. ANUPHAN KITNITCHIVA	Director	25 Apr 2022
	Gender: Male	(Non-executive,	
	Age: 59 years old	Independent director)	
	Highest level of education:		
	Doctoral degree	Director type: Additional	
	Major: Development	and newly-appointed	
	Administration	directors	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
11.	Mr. TANEE MANEENUT	Director	25 Apr 2022
	Gender: Male	(Executive)	
	Age: 45 years old		
	Highest level of education:	Director type: Additional	
	Master's degree	and newly-appointed	
	Major: Business Administration	directors	
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. UNAKORN PHRUITHITHADA [1] Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	14 May 2021	
2. Ms. JUTAMAS INGPOCHAI Gender: Female Age: 46 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	22 Apr 2014	
3. Mr. SILLAPAPORN SRIJUNPETCH [1] Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	26 Apr 2021	

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SATIT VIDDAYAKORN Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	29 Apr 2013
2. Mr. TANEER MANEENUT Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Jun 2021
3. Mrs. ACHARA RATANAPHUNSRI Gender: Female Age: 48 years old Highest level of education: Doctoral degree Major: Organization Development Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Nov 2019
4. Mr. VEERA SRICHANACHAICHOK Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Feb 2016

5.	<p>Ms. Preeyaporn Aphiwartwittaya</p> <p>Gender: Female</p> <p>Age: 46 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Real Estate Business Program</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>26 Feb 2016</p>
6.	<p>Ms. Ritima Jirasuradate</p> <p>Gender: Female</p> <p>Age: 45 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>14 May 2018</p>
7.	<p>Mr. Kittavith Lertutsahakul</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>9 Nov 2022</p>
8.	<p>Ms. Atiya Awachanakarn</p> <p>Gender: Female</p> <p>Age: 41 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>9 Nov 2022</p>
9.	<p>Mr. Athiwat Noiprasit</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>29 Jun 2021</p>

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. Jatuphol Chawapatnakul Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 29 Jun 2021 Date directorship ended: 20 Oct 2022	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. ANUPHAN KITNITCHIVA	Chairman
	Ms. JUTAMAS INGPOCHAI	Member
	Mr. SATIT VIDDAYAKORN	Member
Risk Management Committee.	Mr. SATIT VIDDAYAKORN	Chairman
	Mr. TANEER MANEENUT	Member
	Mr. VEERA SRICHANACHAICHOK	Member
	Ms. Preeyaporn Aphiwartwittaya	Member
	Mrs. ACHARA RATANAPHUNSRI	Member
	Ms. Atiya Awachanakarn	Member
	Mr. Athiwat Noiprasit	Member
	Ms. Ritima Jirasuradate	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee.

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SATIT VIDDAYAKORN Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Business Administration	MANAGING DIRECTOR	8 Jul 2014	
2. Mr. Krittavith Lertutsahakul Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Medicine	Deputy Managing Director	11 Oct 2022	
3. Mr. TANEE MANEENUT Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	1 Jan 2022	
4. Mrs. ACHARA RATANAPHUNSRI [1] Gender: Female Age: 48 years old Highest level of education: Doctoral degree Major: Organization Development	Chief Finance and Administrative Office	1 Jan 2022	

5.	Ms. Atiya Awachanakarn Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Finance	Chief People & Sustainable Office	1 Jan 2022
6.	Mr. Athiwat Noiprasit Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Chief Performance Coach, Risk & Quality Management	1 Jan 2022
7.	Ms. Preeyaporn Aphiwattwittaya [2] Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Real Estate Business Program	Deputy Chief Finance and Administrative Officer	1 Jul 2022

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	N/A	N/A	38,555,429.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 606

Number of female employees (persons) : 2,358

Total (persons) : 2,964

Employee Remuneration

Total employee remuneration : 1,645,500,000.00

Provident fund

Total number of employees (persons) : 2,964

Number of employees contributing to the PVD (persons) : 526

Percentage of employees who are members (%) : 20.80

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Preeyaporn Aphiwartwittaya	preeyaporn@principalcapital.co.th	02-0092015

- Company secretary

General information	Email	Telephone
1. Ms. Ritima Jirasuradate	ritima.ji@principalcapital.co.th	02-0092015

- Head of internal audit

General information	Email	Telephone
1. Ms. Kantima Kongsomyuti	pk_kantima@hotmail.com	02-0092015

- Head of compliance unit

General information	Email	Telephone
1. Ms. Ritima Jirasuradate	ritima.ji@principalcapital.co.th	02-0092015

• Head of investor relations

General information	Email	Telephone
1. Mr. Sutee Pongsapas	sutee.po@princhealth.com	02-0092015

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Ms. Sanicha Akarakittilap Email: sanicha. akarakittilap@pwc.com Telephone: 02-0092015	2,802,000.00	Details: Accommodation and Traveling Expenses, FS preparing Expenses and Overtime Expenses. Total service fee (baht): 538,731.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. JOHN LEE KOHSHUN Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Public Health Thai nationality: No Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	Date position was assumed: 13 Aug 2019	
2. Ms. JUTAMAS INGPOCHAI Gender: Female Age: 46 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 22 Apr 2014	
3. Mr. VEERA SRICHANACHAICHOK Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 26 Feb 2016	

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANUPHAN KITNITCHIVA Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Development Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 25 Apr 2022	Director type: Additional and newly-appointed directors
2. Mr. TANE MANEENUT Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 25 Apr 2022	Director type: Additional and newly-appointed directors

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. JOHN LEE KOHSHUN	Chairman of the board	Non-participating
Mr. SATIT VIDDAYAKORN	Director	Non-participating
Ms. JUTAMAS INGPOCHAI	Director	Participating
Mr. VEERA SRICHANACHAICHOK	Director	Non-participating
Mrs. ACHARA RATANAPHUNSRI	Director	Non-participating
Mr. SILLAPAPORN SRIJUNPETCH	Director	Non-participating
Mrs. UNAKORN PHRUITHITHADA	Director	Non-participating
Mr. SAKARIN TANGKAVACHIRANON	Director	Non-participating
Mr. NATTAUWUTH PRASERTSIRIPONG	Director	Participating

Mr. ANUPHAN KITNITCHIVA	Director	Non-participating
Mr. TANEE MANEENUT	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 25 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. JOHN LEE KOHSHUN (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2. Mr. SATIT VIDDAYAKORN (Director)	-	6/7	Participating	Did not hold the meeting
3. Ms. JUTAMAS INGPOCHAI (Director)	-	7/7	Participating	Did not hold the meeting
4. Mr. VEERA SRICHANACHAICHOK (Director)	-	7/7	Participating	Did not hold the meeting
5. Mrs. ACHARA RATANAPHUNSRI (Director)	-	7/7	Participating	Did not hold the meeting
6. Mr. SILLAPAPORN SRIJUNPETCH (Director)	-	7/7	Participating	Did not hold the meeting
7. Mrs. UNAKORN PHRUITHITHADA (Director)	-	7/7	Participating	Did not hold the meeting

8.	Mr. SAKARIN TANGKAVACHIRANON (Director)	-	7/7	Participating	Did not hold the meeting
9.	Mr. NATTAUWUTH PRASERTSIRIPONG (Director)	-	7/7	Participating	Did not hold the meeting
10.	Mr. ANUPHAN KITNITCHIVA (Director)	-	5/7	Non-participating	Did not hold the meeting
11.	Mr. TANEE MANEENUT (Director)	-	5/7	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. JOHN LEE KOHSHUN (Chairman of the board)	-	0.00	450,000.00	Yes
2.	Mr. SATIT VIDDAYAKORN (Director)	-	0.00	300,000.00	Yes
3.	Ms. JUTAMAS INGPOCHAI (Director)	-	0.00	300,000.00	Yes
4.	Mr. VEERA SRICHANACHAICHOK (Director)	-	0.00	300,000.00	Yes
5.	Mrs. ACHARA RATANAPHUNSRI (Director)	-	0.00	300,000.00	Yes
6.	Mr. SILLAPAPORN SRIJUNPETCH (Director)	-	95,000.00	744,166.67	Yes
7.	Mrs. UNAKORN PHRUITHITHADA (Director)	-	142,500.00	898,924.73	Yes
8.	Mr. SAKARIN TANGKAVACHIRANON (Director)	-	70,000.00	690,833.33	Yes
9.	Mr. NATTAUWUTH PRASERTSIRIPONG (Director)	-	70,000.00	553,709.68	Yes
10.	Mr. ANUPHAN KITNITCHIVA (Director)	-	112,500.00	400,000.00	Yes
11.	Mr. TANEE MANEENUT (Director)	-	0.00	0.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. UNAKORN PHRUITHITHADA (Chairman of the audit committee)	-	5/5
2.	Ms. JUTAMAS INGPOCHAI (Audit committee)	-	5/5
3.	Mr. SILLAPAPORN SRIJUNPETCH (Audit committee)	-	5/5