



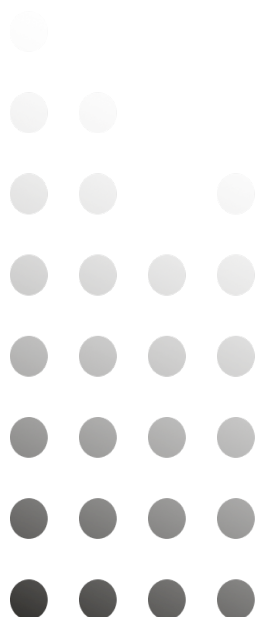
# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**THAI PLASPAC PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



## Table of Contents

|                                                                                                                                                        | Page |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| <b>Business Operations and Performance</b>                                                                                                             |      |
| Group Structure and Operations                                                                                                                         | 1    |
| Risk Management                                                                                                                                        | 4    |
| Sustainable Development                                                                                                                                | 7    |
| <b>Corporate Governance</b>                                                                                                                            |      |
| Corporate Governance Policy                                                                                                                            | 11   |
| Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information | 12   |
| Performance Report on Corporate Governance                                                                                                             | 21   |

# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : THAI PLASPAC PUBLIC COMPANY LIMITED

Symbol : TPAC

Address : 77 Soi Thian Thalee 30 Bang Khun Thian- Chay Thalee road, Thakham, Bang Khun Thian

Province : Bangkok

Postcode : 10150

Business : Plastic Packaging

Registration Number : 0107547000575

Telephone : 0-2897-2250-1

Fax (if applicable) : 0-2897-2426

Website : [www.thaiplaspac.com](http://www.thaiplaspac.com)

Email : [secretary@tpacpackaging.com](mailto:secretary@tpacpackaging.com)

#### Total Shares Sold (shares)

Common Stock : 326,549,999

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

|                                                | 2020         | 2021         | 2022         |
|------------------------------------------------|--------------|--------------|--------------|
| Total (Thousand baht)                          | 4,039,658.35 | 5,252,558.47 | 7,096,163.58 |
| FOOD & BEVERAGE (Thousand baht)                | 2,827,760.84 | 3,781,842.10 | 5,464,045.96 |
| PHARMACEUTICAL & PERSONAL CARE (Thousand baht) | 888,724.83   | 997,986.11   | 1,064,424.54 |
| INDUSTRIAL & HOMECARE (Thousand baht)          | 323,172.66   | 472,730.26   | 567,693.08   |
| Other income (Thousand baht)                   | 0.02         | 0.00         | 0.00         |

|                                    | 2020   | 2021   | 2022   |
|------------------------------------|--------|--------|--------|
| Total (%)                          | 100.00 | 100.00 | 100.00 |
| FOOD & BEVERAGE (%)                | 70.00  | 72.00  | 77.00  |
| PHARMACEUTICAL & PERSONAL CARE (%) | 22.00  | 19.00  | 15.00  |
| INDUSTRIAL & HOMECARE (%)          | 8.00   | 9.00   | 8.00   |
| Other income (%)                   | 0.00   | 0.00   | 0.00   |

#### By Geographical Area or Market\*

|                               | 2020         | 2021         | 2022         |
|-------------------------------|--------------|--------------|--------------|
| Total (Thousand baht)         | 4,039,658.35 | 5,252,558.47 | 7,096,163.58 |
| Domestic (Thousand baht)      | 1,811,670.81 | 1,960,287.66 | 2,190,117.00 |
| International (Thousand baht) | 2,227,987.54 | 3,292,270.81 | 4,906,046.58 |

|              | 2020   | 2021   | 2022   |
|--------------|--------|--------|--------|
| Total (%)    | 100.00 | 100.00 | 100.00 |
| Domestic (%) | 44.85  | 37.32  | 30.86  |

|                   |       |       |       |
|-------------------|-------|-------|-------|
| International (%) | 55.15 | 62.68 | 69.14 |
|-------------------|-------|-------|-------|

\*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

| (Unit : Thousand baht)           | 2020 | 2021 | 2022 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | N/A  | N/A  | N/A  |

# Risk Management

# Risk Management

## Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

### Raw material price risk

Risk Management Measures: Yes

#### Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

### Business Operation Risk

Risk Management Measures: Yes

#### Related Risk Topics

Operational Risk

- Systems or internal control system

### Security of property risk

Risk Management Measures: Yes

#### Related Risk Topics

Operational Risk

- Climate change and disasters

### Overstocking of inventory risk

Risk Management Measures: Yes

#### Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

### **Foreign Exchange Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### **Interest rate risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### **Corruption risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Corruption

### **Merger & Acquisition (Inorganic growth) risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Insufficient sources of funding

### **Customer perception in plastic risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers

#### **Covid-19 pandemic risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Safety, occupational health, and working environment

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://tpacpackaging.com/wp-content/uploads/2023/02/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%AA%E0%B8%B4%E0%B9%88%E0%B8%87%E0%B9%81%E0%B8%A7%E0%B8%94%E0%B8%A5%E0%B9%89%E0%B8%AD%E0%B8%A1%E0%B8%9B%E0%B8%B566.pdf>

Company environmental guideline : Electricity Management, Waste Management, Greenhouse Gas and Climate Change Management

### Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

|                                       | 2020          | 2021          | 2022          |
|---------------------------------------|---------------|---------------|---------------|
| Amount of electricity purchased (kWh) | 27,892,626.00 | 27,653,591.00 | 27,828,821.00 |

Water management

• Water consumption

|                                  | 2020      | 2021      | 2022      |
|----------------------------------|-----------|-----------|-----------|
| Water consumption (cubic meters) | 66,633.00 | 71,949.00 | 71,952.00 |

Waste management

• Waste from operations

|                          | 2020              | 2021              | 2022              |
|--------------------------|-------------------|-------------------|-------------------|
| Non-hazardous waste (kg) | 319,499.00        | 311,340.00        | 597,897.00        |
| Hazardous waste (kg)     | 36,214.00         | 24,488.00         | 20,066.00         |
| <b>Total (kg)</b>        | <b>355,713.00</b> | <b>335,828.00</b> | <b>617,963.00</b> |

#### Greenhouse gas management

##### • Greenhouse gas emissions

|                                                   | 2020       | 2021       | 2022       |
|---------------------------------------------------|------------|------------|------------|
| GHG emission target                               | N/A        | N/A        | N/A        |
| Scope 1 (Tons of carbon dioxide equivalents)      | N/A        | N/A        | N/A        |
| Scope 2 (Tons of carbon dioxide equivalents)      | N/A        | N/A        | N/A        |
| Scope 3 (Tons of carbon dioxide equivalents)      | N/A        | N/A        | N/A        |
| <b>Total (Tons of carbon dioxide equivalents)</b> | <b>N/A</b> | <b>N/A</b> | <b>N/A</b> |

##### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : [https://tpacpackaging.com/wp-content/uploads/2023/03/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B8%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5\\_TH.pdf](https://tpacpackaging.com/wp-content/uploads/2023/03/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B8%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5_TH.pdf)

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

|                                      | 2020       | 2021       | 2022       |
|--------------------------------------|------------|------------|------------|
| Number of male employees (persons)   | 379        | 332        | 331        |
| Number of female employees (persons) | 608        | 505        | 457        |
| <b>Total (persons)</b>               | <b>987</b> | <b>837</b> | <b>788</b> |

##### • Employee development and training

|                                                            | 2020         | 2021         | 2022         |
|------------------------------------------------------------|--------------|--------------|--------------|
| Average training hours of employees (hour / person / year) | 306          | 540          | 434          |
| Employee development and training expenses (baht)          | 1,466,181.80 | 2,512,341.90 | 3,751,948.04 |

##### • Health, safety and work environment

|                                                                      | 2020 | 2021 | 2022 |
|----------------------------------------------------------------------|------|------|------|
| Number of employee work injuries leading to employee absence (times) | 9    | 1    | 4    |

• **Employee retention**

|                                                      | 2020  | 2021  | 2022  |
|------------------------------------------------------|-------|-------|-------|
| Percentage of employees who voluntarily resigned (%) | 38.40 | 23.54 | 17.39 |

• **Significant labor dispute**

|                           | 2020 | 2021 | 2022 |
|---------------------------|------|------|------|
| Significant labor dispute | No   | No   | No   |

# Corporate Governance Policy

# Corporate Governance Policy

## Overview of the Corporate Governance Policy and Guideline (6.1)

### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://tpacpackaging.com/wp-content/uploads/2023/03/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B8%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5\\_TH.pdf](https://tpacpackaging.com/wp-content/uploads/2023/03/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B8%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5_TH.pdf)

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

|                                   | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors         | 8                 | 100.00         |
| Number of male directors          | 7                 | 87.50          |
| Number of female directors        | 1                 | 12.50          |
| Number of executive directors     | 3                 | 37.50          |
| Number of non-executive directors | 5                 | 62.50          |
| Number of independent directors   | 3                 | 37.50          |

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

| General information                                                                                                                                                                                       | Position                                                                            | Date position was assumed | Experience and expertise                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|---------------------------|------------------------------------------------------------|
| 1. Mr. YASHOVARDHAN LOHIA<br>Gender: Male<br>Age: 34 years old<br>Highest level of education:<br>Bachelor's degree<br>Major: Business Administration<br>Thai nationality: No<br>Residing in Thailand: Yes | Chairman of the board<br>(Non-executive)<br><br>Director type: Original<br>director | 25 Feb 2022               | Engineering, Petrochemicals<br>& Chemicals, Sustainability |

|    |                                                                                                                                                                                                           |                                                                         |             |                                                                               |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|-------------|-------------------------------------------------------------------------------|
| 2. | Mr. KEVIN QUMAR SHARMA<br>Gender: Male<br>Age: 39 years old<br>Highest level of education: Master's degree<br>Major: Science<br>Thai nationality: No<br>Residing in Thailand: Yes                         | Director<br>(Executive)<br><br>Director type: Re-elected<br>as director | 25 Feb 2022 | Data Analysis, Finance,<br>Leadership                                         |
| 3. | Mr. THEERAWIT BUSAYAPOKA<br>Gender: Male<br>Age: 62 years old<br>Highest level of education: Bachelor's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes                | Director<br>(Executive)<br><br>Director type: Re-elected<br>as director | 12 Oct 2015 | Packaging, Leadership,<br>Engineering                                         |
| 4. | Mr. ANIL KUMAR KOHLI<br>Gender: Male<br>Age: 60 years old<br>Highest level of education: Bachelor's degree<br>Major: Technology (Chemicals)<br>Thai nationality: No<br>Residing in Thailand: Yes          | Director<br>(Executive)<br><br>Director type: Original<br>director      | 12 Oct 2015 | Industrial Materials &<br>Machinery, Petrochemicals &<br>Chemicals, Packaging |
| 5. | Mrs. ARADHANA LOHIA SHARMA<br>Gender: Female<br>Age: 36 years old<br>Highest level of education: Bachelor's degree<br>Major: Business Administration<br>Thai nationality: No<br>Residing in Thailand: Yes | Director<br>(Non-executive)<br><br>Director type: Original<br>director  | 9 Oct 2015  | Corporate Management,<br>Petrochemicals & Chemicals                           |

|    |                                                                                                                                                                                                            |                                                                                                      |             |                                                                 |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|-------------|-----------------------------------------------------------------|
| 6. | Mr. VIRASAK SUTANTHAVIBUL<br>Gender: Male<br>Age: 64 years old<br>Highest level of education:<br>Master's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes               | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Original<br>director      | 9 Oct 2015  | Governance/ Compliance,<br>Banking, Internal Control            |
| 7. | Mr. GRAN CHAYAVICHITSILP<br>Gender: Male<br>Age: 49 years old<br>Highest level of education:<br>Master's degree<br>Major: Political Science<br>Thai nationality: Yes<br>Residing in Thailand: Yes          | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Original<br>director      | 12 Oct 2015 | Audit, Risk Management, Human<br>Resource Management            |
| 8. | Mr. KITTI PHAT SUTHISAMPHAT<br>Gender: Male<br>Age: 50 years old<br>Highest level of education:<br>Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Re-elected<br>as director | 9 Oct 2015  | Corporate Management,<br>Engineering, Governance/<br>Compliance |

#### Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda  
of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

| General information                                                                                                                                                                                       | Position                                                                                                     | Date position was assumed | Experience and expertise                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|---------------------------|-----------------------------------------------------------|
| 1. Mr. VIRASAK SUTANTHAVIBUL<br>Gender: Male<br>Age: 64 years old<br>Highest level of education: Master's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes              | Chairman of the audit committee<br>(Non-executive, Independent director)<br>Director type: Original director | 12 Oct 2015               | Governance/ Compliance, Banking, Internal Control         |
| 2. Mr. KITTIPHAT SUTHISAMPHAT<br>Gender: Male<br>Age: 50 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Audit committee<br>(Non-executive, Independent director)<br>Director type: Re-elected as director            | 12 Oct 2015               | Corporate Management, Engineering, Governance/ Compliance |
| 3. Mr. GRAN CHAYAVICHITSILP [1]<br>Gender: Male<br>Age: 49 years old<br>Highest level of education: Master's degree<br>Major: Political Science<br>Thai nationality: Yes<br>Residing in Thailand: Yes     | Audit committee<br>(Non-executive, Independent director)<br>Director type: Original director                 | 12 Oct 2015               | Audit, Risk Management, Human Resource Management         |

[1] A director with the accounting expertise needed to review financial statements

#### Other sub-committees

## Sub-committees information

| Name of sub-committees                | List of directors          | Position |
|---------------------------------------|----------------------------|----------|
| Nomination and Remuneration Committee | Mr. GRAN CHAYAVICHITSILP   | Chairman |
|                                       | Mr. KITTIPHAT SUTHISAMPHAT | Member   |
|                                       | Mr. VIRASAK SUTANTHAVIBUL  | Member   |
|                                       | Mr. KEVIN QUMAR SHARMA     | Member   |
|                                       | Mr. THEERAWIT BUSAYAPOKA   | Member   |
| Risk Management Committee             | Mr. KEVIN QUMAR SHARMA     | Chairman |
|                                       | Mr. THEERAWIT BUSAYAPOKA   | Member   |
|                                       | Mr. ANIL KUMAR KOHLI       | Member   |
| Corporate Governance Committee        | Mr. KEVIN QUMAR SHARMA     | Chairman |
|                                       | Mr. THEERAWIT BUSAYAPOKA   | Member   |
|                                       | Mr. Khanit Thanawuthikrai  | Member   |

## Roles of Sub-committees

|                                                                     |                                         |
|---------------------------------------------------------------------|-----------------------------------------|
| Sub-committees responsible for risk management                      | : Risk Management Committee             |
| Sub-committees responsible for nomination                           | : Nomination and Remuneration Committee |
| Sub-committees responsible for remuneration                         | : Nomination and Remuneration Committee |
| Sub-committees responsible for corporate governance                 | : Corporate Governance Committee        |
| Sub-committees responsible for corporate sustainability development | : None                                  |

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

| General information                                                                                                                              | Position                             | Date position was assumed | Experience and expertise                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|---------------------------|-------------------------------------------------------------------------|
| 1. Mr. KEVIN QUMAR SHARMA<br>Gender: Male<br>Age: 39 years old<br>Highest level of education: Master's degree<br>Major: Science                  | GROUP CHIEF<br>EXECUTIVE<br>OFFICER  | 12 Oct 2015               | Data Analysis, Finance, Leadership                                      |
| 2. Mr. VISHAL AGGARWAL [1]<br>Gender: Male<br>Age: 43 years old<br>Highest level of education: Master's degree<br>Major: Business Administration | Group Chief Financial Officer        | 11 Aug 2022               | Finance                                                                 |
| 3. Mr. THEERAWIT BUSAYAPOKA<br>Gender: Male<br>Age: 62 years old<br>Highest level of education: Bachelor's degree<br>Major: Engineering          | MANAGING DIRECTOR                    | 12 Oct 2015               | Packaging, Leadership, Engineering                                      |
| 4. Mr. ANIL KUMAR KOHLI<br>Gender: Male<br>Age: 60 years old<br>Highest level of education: Bachelor's degree<br>Major: Technology (Chemicals)   | Chief Technical Officer              | 12 Oct 2015               | Industrial Materials & Machinery, Petrochemicals & Chemicals, Packaging |
| 5. Mr. Khanit Thanawuthikrai [1][2]<br>Gender: Male<br>Age: 39 years old<br>Highest level of education: Bachelor's degree<br>Major: Accounting   | Assistance Vice President Accounting | 24 Dec 2018               | Accounting, Finance, Budgeting                                          |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

|                                     | 2020         | 2021         | 2022         |
|-------------------------------------|--------------|--------------|--------------|
| Total executive remuneration (baht) | 2,869,990.00 | 3,049,990.00 | 2,260,000.00 |

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 331

Number of female employees (persons) : 457

Total (persons) : 788

#### Provident fund

Total number of employees (persons) : 788

Number of employees contributing to the PVD (persons) : 614

Percentage of employees who are members (%) : 77.92

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

| General information          | Email                      | Telephone           |
|------------------------------|----------------------------|---------------------|
| 1. Mr. Khanit Thanawuthikrai | khanit.t@tpacpackaging.com | 02-897-2250 ต่อ 180 |

- Company secretary

| General information          | Email                      | Telephone           |
|------------------------------|----------------------------|---------------------|
| 1. Mr. Khanit Thanawuthikrai | khanit.t@tpacpackaging.com | 02-897-2250 ต่อ 180 |

- Head of investor relations

| General information   | Email                     | Telephone           |
|-----------------------|---------------------------|---------------------|
| 1. Mr. Sarut Reoraksa | sarut.r@tpacpackaging.com | 02-897-2250 ต่อ 510 |

## Company's auditor

| Company              | Names and general information of auditors                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Audit fee (baht) | Other non-audit fees (baht) |
|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|-----------------------------|
| 1. EY OFFICE LIMITED | <p>1. Mr. Chayapol Supasetanon<br/>Email: Chayapol.<br/>Supasedtanon@th.ey.com<br/>Telephone: -</p> <p>2. Mrs. Gingkarn Atsawarangsalit<br/>Email: Gingkarn.<br/>Atsawarangsalit@th.ey.com<br/>Telephone: -</p> <p>3. Ms. Pimjai Manitkajohnkit<br/>Email: Pimjai.<br/>Manitkajohnkit@th.ey.com<br/>Telephone: -</p> <p>4. Ms. Rosaporn Decharkom<br/>Email: Rosaporn.Decharkom@th.ey.com<br/>Telephone: -</p> <p>5. Ms. Sumana Punpongsanon<br/>Email: Sumana.Punpongsanon@th.ey.com<br/>Telephone: -</p> <p>6. Ms. Kirdsiri Kanjanaprakasit<br/>Email: Kirdsiri.<br/>Kanjanaprakasit@th.ey.com<br/>Telephone: -</p> | 3,190,000.00     | -                           |

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

| General information                                                                                                                                                                                       | Position                                                                                       | Date position was assumed                 | Experience and expertise                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|-------------------------------------------|-----------------------------------------------------------|
| 1. Mr. KEVIN QUMAR SHARMA<br>Gender: Male<br>Age: 39 years old<br>Highest level of education: Master's degree<br>Major: Science<br>Thai nationality: No<br>Residing in Thailand: Yes                      | Director<br>(Executive)<br><br>Director type: Re-elected as director                           | Date position was assumed:<br>25 Feb 2022 | Data Analysis, Finance, Leadership                        |
| 2. Mr. THEERAWIT BUSAYAPOKA<br>Gender: Male<br>Age: 62 years old<br>Highest level of education: Bachelor's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes             | Director<br>(Executive)<br><br>Director type: Re-elected as director                           | Date position was assumed:<br>12 Oct 2015 | Packaging, Leadership, Engineering                        |
| 3. Mr. KITTIPHAT SUTHISAMPHAT<br>Gender: Male<br>Age: 50 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Non-executive, Independent director)<br><br>Director type: Re-elected as director | Date position was assumed:<br>9 Oct 2015  | Corporate Management, Engineering, Governance/ Compliance |

## Development of directors over the past year

| List of directors          | Position              | Participated in director development program |
|----------------------------|-----------------------|----------------------------------------------|
| Mr. YASHOVARDHAN LOHIA     | Chairman of the board | Non-participating                            |
| Mr. KEVIN QUMAR SHARMA     | Director              | Non-participating                            |
| Mr. THEERAWIT BUSAYAPOKA   | Director              | Non-participating                            |
| Mr. ANIL KUMAR KOHLI       | Director              | Non-participating                            |
| Mrs. ARADHANA LOHIA SHARMA | Director              | Non-participating                            |
| Mr. VIRASAK SUTANTHAVIBUL  | Director              | Non-participating                            |
| Mr. GRAN CHAYAVICHITSILP   | Director              | Non-participating                            |
| Mr. KITTIPHAT SUTHISAMPHAT | Director              | Non-participating                            |

## Directors' performance assessment

Method used to evaluate directors' performance : Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 29 Apr 2022

EGM meeting : No

| List of directors                                    | Termination date | Number of Board Meeting | AGM meetings  | EGM meetings             |
|------------------------------------------------------|------------------|-------------------------|---------------|--------------------------|
| 1. Mr. YASHOVARDHAN LOHIA<br>(Chairman of the board) | -                | 5/5                     | Participating | Did not hold the meeting |

|    |                                           |   |     |               |                          |
|----|-------------------------------------------|---|-----|---------------|--------------------------|
| 2. | Mr. KEVIN QUMAR SHARMA<br>(Director)      | - | 5/5 | Participating | Did not hold the meeting |
| 3. | Mr. THEERAWIT BUSAYAPOKA<br>(Director)    | - | 5/5 | Participating | Did not hold the meeting |
| 4. | Mr. ANIL KUMAR KOHLI<br>(Director)        | - | 5/5 | Participating | Did not hold the meeting |
| 5. | Mrs. ARADHANA LOHIA SHARMA<br>(Director)  | - | 5/5 | Participating | Did not hold the meeting |
| 6. | Mr. VIRASAK SUTANTHAVIBUL<br>(Director)   | - | 5/5 | Participating | Did not hold the meeting |
| 7. | Mr. GRAN CHAYAVICHITSILP<br>(Director)    | - | 5/5 | Participating | Did not hold the meeting |
| 8. | Mr. KITTIIPHAT SUTHISAMPHAT<br>(Director) | - | 5/5 | Participating | Did not hold the meeting |

#### Remuneration for company directors

|    | List of directors                                 | Termination date | Meeting allowance<br>(baht) | Other monetary<br>remuneration<br>(baht) | Other non-<br>monetary |
|----|---------------------------------------------------|------------------|-----------------------------|------------------------------------------|------------------------|
| 1. | Mr. YASHOVARDHAN LOHIA<br>(Chairman of the board) | -                | 0.00                        | 0.00                                     | No                     |
| 2. | Mr. KEVIN QUMAR SHARMA<br>(Director)              | -                | 0.00                        | 0.00                                     | No                     |
| 3. | Mr. THEERAWIT BUSAYAPOKA<br>(Director)            | -                | 300,000.00                  | 0.00                                     | No                     |
| 4. | Mr. ANIL KUMAR KOHLI<br>(Director)                | -                | 300,000.00                  | 0.00                                     | No                     |
| 5. | Mrs. ARADHANA LOHIA SHARMA<br>(Director)          | -                | 0.00                        | 0.00                                     | No                     |
| 6. | Mr. VIRASAK SUTANTHAVIBUL<br>(Director)           | -                | 570,000.00                  | 0.00                                     | No                     |
| 7. | Mr. GRAN CHAYAVICHITSILP<br>(Director)            | -                | 550,000.00                  | 0.00                                     | No                     |
| 8. | Mr. KITTIIPHAT SUTHISAMPHAT<br>(Director)         | -                | 540,000.00                  | 0.00                                     | No                     |

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

| List of directors |                                                                | Termination date | Number of the audit committee meeting |
|-------------------|----------------------------------------------------------------|------------------|---------------------------------------|
| 1.                | Mr. VIRASAK SUTANTHAVIBUL<br>(Chairman of the audit committee) | -                | 4/4                                   |
| 2.                | Mr. KITTIPHAT SUTHISAMPHAT<br>(Audit committee)                | -                | 4/4                                   |
| 3.                | Mr. GRAN CHAYAVICHITSILP<br>(Audit committee)                  | -                | 4/4                                   |