



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THAI HA PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Sustainable Development	4
Corporate Governance	
Corporate Governance Policy	7
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	8
Performance Report on Corporate Governance	15

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THAI HA PUBLIC COMPANY LIMITED

Symbol : KASET

Address : 140 Moo 5, Tambon Bangkratuek, Amphur Sampran

Province : Nakorn Phathom

Postcode : 73210

Business : The Company is a manufacturer of agricultural products and processed agricultural products such as rice, bean vermicelli, instant rice porridge and instant bean vermicelli for domestic and export sales.

Registration Number : 0107547000311

Telephone : 066-115-9381

Website : www.kasetbrand.co.th

Email : admin@kasetbrand.co.th

Total Shares Sold (shares)

Common Stock : 278,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	609,360.00	536,120.00	467,620.00
Rice (Thousand baht)	444,210.00	385,860.00	307,230.00
Other income (Thousand baht)	165,150.00	150,260.00	160,390.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Rice (%)	72.90	71.97	65.70
Other income (%)	27.10	28.03	34.30

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	609,360.00	536,120.00	467,620.00
Domestic (Thousand baht)	286,588.00	251,931.00	187,274.00
International (Thousand baht)	322,772.00	284,189.00	280,346.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	47.03	46.99	40.05
International (%)	52.97	53.01	59.95

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.kasetbrand.co.th/wp-content/uploads/2023/03/kaset_56-1-one-report_t-page-43.pdf

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.kasetbrand.co.th/wp-content/uploads/2023/03/kaset_56-1-one-report_t_230323-49.pdf

Results with Respect to the Environmental Aspect (3.3.2)

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : https://www.kasetbrand.co.th/wp-content/uploads/2023/03/kaset_56-1-one-report_t_230323-52-54.pdf

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	61	63	56
Number of female employees (persons)	101	99	93
Total (persons)	162	162	149

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	N/A	N/A

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	N/A	N/A

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.kasetbrand.co.th/wp-content/uploads/2023/03/kaset_56-1-one-report_t_230323-65-73.pdf

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	6	75.00
Number of female directors	2	25.00
Number of executive directors	2	25.00
Number of non-executive directors	6	75.00
Number of independent directors	3	37.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. PATTAMA TANGPIROONTHUM Gender: Female Age: 80 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	15 Mar 2004	

2.	Mr. Purnrux Nacob Gender: Male Age: 69 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	30 Mar 2004
3.	Mr. SOMROEK TANGPIROONTHUM Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	30 Mar 2004
4.	Ms. PRINDA TANGPIROONTHUM Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	30 Mar 2004
5.	Mr. VORRAVUTH TANGPIROONTHUM Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	30 Mar 1997

6.	Mr. BUDDHAGARN RUTCHATORN	Director	28 Apr 2006
	Gender: Male	(Non-executive,	
	Age: 68 years old	Independent director)	
	Highest level of education:		
	Doctoral degree	Director type: Original	
	Major: Management	director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
7.	Mr. DANAI CHANCHAOTHAICHAI	Director	9 Sep 2008
	Gender: Male	(Non-executive,	
	Age: 56 years old	Independent director)	
	Highest level of education:		
	Honorary degree	Director type: Re-elected	
	Major: General Public Relations	as director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
8.	Mr. SANTI OPASPAKORNKIJ	Director	29 Apr 2016
	Gender: Male	(Non-executive,	
	Age: 54 years old	Independent director)	
	Highest level of education:		
	Master's degree	Director type: Original	
	Major: Business Administration	director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BUDDHAGARN RUTCHATORN Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	28 Apr 2006	
2. Mr. DANAI CHANCHOACHAI Gender: Male Age: 56 years old Highest level of education: Honorary degree Major: General Public Relations Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	9 Sep 2008	
3. Mr. SANTI OPASPAKORNKIJ [1] Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	29 Apr 2016	

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMROEK TANGPIROONTHUM [1] Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICE	30 Mar 2004	

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 56

Number of female employees (persons) : 93

Total (persons) : 149

Provident fund

Total number of employees (persons)	: 149
Number of employees contributing to the PVD (persons)	: 6
Percentage of employees who are members (%)	: 4.03

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMROEK TANGPIROONTHUM Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 30 Mar 2004	
2. Mr. VORRAVUTH TANGPIROONTHUM Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 30 Mar 1997	
3. Mr. DANAI CHANCHAIOCHAI Gender: Male Age: 56 years old Highest level of education: Honorary degree Major: General Public Relations Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 9 Sep 2008	

Development of directors over the past year

List of directors	Position	Participated in director development program
Mrs. PATTAMA TANGPIROONTHUM	Chairman of the board	N/A
Mr. Purnrux Nacob	Director	N/A
Mr. SOMROEK TANGPIROONTHUM	Director	N/A
Ms. PRINDA TANGPIROONTHUM	Director	N/A
Mr. VORRAVUTH TANGPIROONTHUM	Director	N/A
Mr. BUDDHAGARN RUTCHATORN	Director	N/A
Mr. DANAI CHANCHAOCHAI	Director	N/A
Mr. SANTI OPASPAKORNKIJ	Director	N/A

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mrs. PATTAMA TANGPIROONTHUM (Chairman of the board)	-	N/A	N/A	N/A
2. Mr. Purnrux Nacob (Director)	-	N/A	N/A	N/A
3. Mr. SOMROEK TANGPIROONTHUM (Director)	-	N/A	N/A	N/A
4. Ms. PRINDA TANGPIROONTHUM (Director)	-	N/A	N/A	N/A
5. Mr. VORRAVUTH TANGPIROONTHUM (Director)	-	N/A	N/A	N/A
6. Mr. BUDDHAGARN RUTCHATORN (Director)	-	N/A	N/A	N/A
7. Mr. DANAI CHANCHAOCHAI (Director)	-	N/A	N/A	N/A

8.	Mr. SANTI OPASPAKORNKIJ (Director)	-	N/A	N/A	N/A
----	---------------------------------------	---	-----	-----	-----