



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**THAI NONDESTRUCTIVE TESTING PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : THAI NONDESTRUCTIVE TESTING PUBLIC COMPANY LIMITED

Symbol : TNDT

Address : Ramkhamhaeng Road, Huamark, Bangkok

Province : Bangkok

Postcode : 10240

Business : TNDT provide professional testing, inspection, and certification services for engineering safety through a rigorous process using Nondestructive Testing (NDT) which requires Professional Specialists and techniques, which has the special property to inspect the internal structure of a workpiece that is not visible to the naked eye, touch or any other device, while retaining the original condition of the work piece, either before, during or after operating the testing, the testing and inspection results will be submitted to the service recipients, and used for their purposes.

Registration Number : 0107550000025

Telephone : 0-2735-0801

Fax (if applicable) : 0-2735-1941

Website : [www.tndt.co.th](http://www.tndt.co.th)

Email : [Headoffice@tndt.co.th](mailto:Headoffice@tndt.co.th)

Total Shares Sold (shares)

Common Stock : 806,069,999

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	332.91	327.00	253.51
Revenue from Services – NDT (Thousand baht)	249.76	208.53	183.77
Revenue from Services – Inspection (Thousand baht)	47.57	45.44	45.86
Revenue from Solar PV Rooftop (Thousand baht)	21.20	69.14	19.50
Other Revenue (Thousand baht)	14.38	3.89	4.38

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenue from Services – NDT (%)	75.02	63.77	72.49
Revenue from Services – Inspection (%)	14.29	13.90	18.09
Revenue from Solar PV Rooftop (%)	6.37	21.14	7.69
Other Revenue (%)	4.32	1.19	1.73

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	332.91	327.00	253.51
Domestic (Thousand baht)	332.91	327.00	253.51
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00

International (%)	0.00	0.00	0.00
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\*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### 2.2.1 Economic Risks (1) Business Strategy Risks (A) Competition and Industrial Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Shortage or reliance on skilled workers

### 2.2.1 Economic Risks (1) Business Strategy Risks (B) Business Administration Policy

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- Business operations of partners in the supply chain

### 2.2.1 Economic Risks (2) Financial Liquidity Risks (A) Customer Services Fee

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Financial Risk



- Default on payment or exchange of goods

#### **2.2.1 Economic Risks (2) Financial Liquidity Risks (B) Plan to support the Investment Expansion**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Operational Risk

- Business operations that have no commercial results

Financial Risk

- Insufficient sources of funding

#### **2.2.1 Economic Risks (2) Financial Liquidity Risks (C) Foreign Exchange**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

#### **2.2.1 Economic Risks (3) Cost of Services Risk**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Business operations of partners in the supply chain

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.tndt.co.th/th/sustainability/sustainability-policy/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99/>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.tndt.co.th/th/sustainability/sustainability-policy/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%AA%E0%B8%B4%E0%B9%88%E0%B8%87%E0%B9%81%E0%B8%A7%E0%B8%94%E0%B8%A5%E0%B9%89%E0%B8%AD%E0%B8%A1/>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2020	2021	2022
Diesel (Litre)	210,370.82	186,487.44	124,686.57

###### • Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	364,706.95	304,507.96	286,562.03

## Water management

### • Water consumption

	2020	2021	2022
Water consumption (cubic meters)	5,574.00	4,443.00	5,251.00

## Waste management

### • Waste from operations

	2020	2021	2022
Hazardous waste (kg)	2,460.00	3,660.00	2,780.00
<b>Total (kg)</b>	<b>2,460.00</b>	<b>3,660.00</b>	<b>2,780.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2020	2021	2022
GHG emission target	766.24	758.58	750.99
Scope 1 (Tons of carbon dioxide equivalents)	730.43	639.08	464.57
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total (Tons of carbon dioxide equivalents)</b>	<b>730.43</b>	<b>639.08</b>	<b>464.57</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.tndt.co.th/th/sustainability/sustainability-policy/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B9%80%E0%B8%84%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99%E0%B9%81%E0%B8%A5%E0%B8%B0%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9B%E0%B8%8F%E0%B8%B4%E0%B8%9A%E0%B8%B1%E0%B8%95%E0%B8%B4%E0%B8%95%E0%B9%88%E0%B8%AD%E0%B9%81%E0%B8%A3%E0%B8%87%E0%B8%87%E0%B8%B2%E0%B8%99%E0%B>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	262	229	193
Number of female employees (persons)	68	67	63
<b>Total (persons)</b>	<b>330</b>	<b>296</b>	<b>256</b>

##### • Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	113,066,298.00	101,677,686.70	79,065,033.00

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	27	12	16

Employee development and training expenses (baht)	1,049,425.75	833,263.00	832,985.83
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• **Health, safety and work environment**

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	1	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	18.48	35.14	42.19

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	Yes

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.tndt.co.th/uploads/pdf/%20TH-20230328-4677.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing



Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	7	87.50
Number of female directors	1	12.50
Number of executive directors	1	12.50
Number of non-executive directors	7	87.50
Number of independent directors	3	37.50

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Suwat Dangpibulskul Gender: Male Age: 80 years old Highest level of education: Bachelor's degree Major: Medical Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Original director	30 Apr 2006	Economics, Finance & Securities, Energy & Utilities, Health Care Services, Information & Communication Technology, Law, Governance/ Compliance, Leadership, Engineering, Data Analysis, Sustainability, Corporate Social Responsibility

2.	<p>Mr. WICHA JIWALAI</p> <p>Gender: Male</p> <p>Age: 78 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Geodetic Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	15 Mar 2007	<p>Corporate Social Responsibility, Governance/ Compliance, Internal Control, Audit, Risk Management, Change Management, Engineering, Sustainability, Tourism &amp; Leisure</p>
3.	<p>Mr. VICHAI WATCHARAVATANAKUL</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	15 Mar 2007	<p>Economics, Law, Accounting, Finance, Corporate Social Responsibility, Sustainability, Procurement, Data Analysis, Statistics, Change Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance, Human Resource Management</p>
4.	<p>Ms. CHOMDUEN SATAVUTHI</p> <p>Gender: Female</p> <p>Age: 76 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering - Nuclear Technology</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	17 Apr 2007	<p>Sustainability, Human Resource Management, Corporate Social Responsibility, Energy &amp; Utilities, Governance/ Compliance, Risk Management</p>
5.	<p>Mr. KRIRKKIAT SATAVUTHI</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	17 Apr 2007	<p>Governance/ Compliance, Engineering, Construction Services</p>

6.	Mr. CHAYA JIVACATE Gender: Male Age: 84 years old Highest level of education: Master's degree Major: Microwave Physics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	27 Apr 2009	Governance/ Compliance, Engineering, Energy & Utilities
7.	Mr. JUMPON KLUAYMAI-NGARM Gender: Male Age: 38 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	22 Dec 2018	Economics, Banking, Finance & Securities, Property Fund & REITs, Property Development, Governance/ Compliance, Budgeting, Internal Control, Audit, Risk Management, Strategic Management, Change Management, IT Management, Sustainability, Corporate Social Responsibility, Finance, Accounting, Information & Communication Technology
8.	Mr. VASU KEERATIVUTISEST Gender: Male Age: 36 years old Highest level of education: Doctoral degree Major: Organization Development Graduate School of Business Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	11 Nov 2022	Economics, Banking, Finance & Securities, Industrial Materials & Machinery, Petrochemicals & Chemicals, Media & Publishing, Insurance, Accounting, Finance, Corporate Social Responsibility, Sustainability, IT Management, Data Analysis, Statistics, Engineering, Change Management, Strategic Management, Risk Management, Governance/ Compliance, Budgeting, Internal Control, Audit

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Sqn.Ldr. ANEK PANTURAKS	Director	Date position was	Mr. VASU KEERATIVUTISEST
	Gender: Male	(Non-executive)	assumed:	Date position was assumed:
	Age: 88 years old		17 Apr 2007	11 Nov 2022
	Highest level of education:		Date directorship	
	Bachelor's degree		ended:	
	Major: Engineering		22 Aug 2022	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda  
of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. WICHA JIWALAI Gender: Male Age: 78 years old Highest level of education: Doctoral degree Major: Geodetic Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	15 Mar 2007	Corporate Social Responsibility, Governance/ Compliance, Internal Control, Audit, Risk Management, Change Management, Engineering, Sustainability, Tourism & Leisure
2.	Mr. VICHAI WATCHARAVATANAKUL [1] Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	15 Mar 2007	Economics, Law, Accounting, Finance, Corporate Social Responsibility, Sustainability, Procurement, Data Analysis, Statistics, Change Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance, Human Resource Management

3.	Mr. JUMPON KLUAYMAI-NGARM [1]	Audit committee	22 Dec 2018	Economics, Banking, Finance & Securities, Property Fund & REITs, Property Development, Governance/ Compliance, Budgeting, Internal Control, Audit, Risk Management, Strategic Management, Change Management, IT Management, Sustainability, Corporate Social Responsibility, Finance, Accounting, Information & Communication Technology
	Gender: Male	(Non-executive,		
	Age: 38 years old	Independent director)		
	Highest level of education:			
	Doctoral degree	Director type: Original		
	Major: Economics	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Ms. CHOMDUEN SATAVUTHI Gender: Female Age: 76 years old Highest level of education: Master's degree Major: Engineering – Nuclear Technology Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	3 May 2021

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Mr. WICHA JIWALAI	Chairman
Member	Mr. CHAYA JIVACATE	Member
	Mr. VICHAI WATCHARAVATANAKUL	Member

Audit Committee	Mr. WICHA JIWALAI	Chairman
	Mr. VICHAI WATCHARAVATANAKUL	Member
	Mr. JUMPON KLUAYMAI-NGARM	Member

#### **Roles of Sub-committees**

Sub-committees responsible for risk management	: Audit Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee Member
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee Member
Sub-committees responsible for corporate governance	: Audit Committee
Sub-committees responsible for corporate sustainability development	: Audit Committee



## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. CHOMDUEN SATAVUTHI Gender: Female Age: 76 years old Highest level of education: Master's degree Major: Engineering - Nuclear Technology	President / MANAGING DIRECTOR	30 Apr 2006	Sustainability, Human Resource Management, Corporate Social Responsibility, Energy & Utilities, Governance/ Compliance, Risk Management
2. Mr. Thanun Satavuthi Gender: Male Age: 38 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice President / Deputy Managing Director	3 May 2021	Strategic Management, Engineering, IT Management, Information & Communication Technology, Energy & Utilities
3. Mr. Tin Maung Aye Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Engineering	Academic Director	3 May 2021	Energy & Utilities, Information & Communication Technology, IT Management, Data Analysis, Engineering
4. Mr. Somouy Tangchithavornkul Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Director of International Business Division	3 May 2021	Engineering, Automotive, Energy & Utilities
5. Mr. Thammarath Sroysomboon Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Engineering	Manpower Manager / Operation Support Manager	3 May 2021	

6.	Mr. Niyom Minivathakorn [1] Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Accounting	Finance and Accounting Manager	3 May 2021	Finance, Accounting, Finance & Securities, Banking
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2020	2021	2022
Total executive remuneration (baht)	10,733,770.92	7,896,329.87	9,096,798.97

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 193

Number of female employees (persons) : 63

Total (persons) : 256

#### Employee Remuneration

Total employee remuneration : 79,065,033.00

#### Provident fund

Total number of employees (persons) : 256

Number of employees contributing to the PVD (persons) : 33

Percentage of employees who are members (%) : 12.89

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Niyom Minivathakorn	niyom@tndt.co.th	027350801

- Company secretary

General information	Email	Telephone
1. Mrs. Sasiprapha Saengchai	sasiprapha@tndt.co.th	027350801

- Head of internal audit

General information	Email	Telephone
1. Mr. Thanun Satavuthi	thanun@tndt.co.th	027350801

- Head of compliance unit

General information	Email	Telephone
1. Mrs. Sasiprapha Saengchai	sasiprapha@tndt.co.th	027350801

• Head of investor relations

General information	Email	Telephone
1. Mr. Somouy Tangchitthavorngul	som_ouy@tndt.co.th	027350801

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. M.R. & ASSOCIATES COMPANY LIMITED	1. Mr. Akadet Pliensakul Email: akadet@mrassociates.co.th Telephone: 026307500	2,580,000.00	-

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHAI WATCHARAVATANAKUL Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 15 Mar 2007	Economics, Law, Accounting, Finance, Corporate Social Responsibility, Sustainability, Procurement, Data Analysis, Statistics, Change Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance, Human Resource Management
2. Mr. KRIRKKIAT SATAVUTHI Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 17 Apr 2007	Governance/ Compliance, Engineering, Construction Services

##### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. VASU KEERATIVUTISEST	Director (Non-executive)	Date position was assumed: 11 Nov 2022	Economics, Banking, Finance & Securities, Industrial Materials & Machinery, Petrochemicals & Chemicals, Media & Publishing, Insurance, Accounting, Finance, Corporate Social Responsibility, Sustainability, IT Management, Data Analysis, Statistics, Engineering, Change Management, Strategic Management, Risk Management, Governance/ Compliance, Budgeting, Internal Control, Audit
	Gender: Male			
	Age: 36 years old			
	Highest level of education:	Director type: Newly		
	Doctoral degree	appointed director to		
	Major: Organization Development	replace ex-director		
	Graduate School of Business			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. Suwat Dangpibulskul	Chairman of the board	Non-participating
Mr. WICHA JIWALAI	Director	Participating
Mr. VICHAI WATCHARAVATANAKUL	Director	Participating
Ms. CHOMDUEN SATAVUTHI	Director	Participating
Mr. KRIRKKIAT SATAVUTHI	Director	Non-participating
Mr. CHAYA JIVACATE	Director	Non-participating
Mr. JUMPON KLUAYMAI-NGARM	Director	Participating
Mr. VASU KEERATIVUTISEST	Director	Participating
Sqn.Ldr. ANEK PANTURAKS	Director	Non-participating

#### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)



## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 25 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. Suwat Dangpibulskul (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2. Mr. WICHA JIWALAI (Director)	-	5/5	Participating	Did not hold the meeting
3. Mr. VICHAI WATCHARAVATANAKUL (Director)	-	5/5	Participating	Did not hold the meeting
4. Ms. CHOMDUEN SATAVUTHI (Director)	-	5/5	Participating	Did not hold the meeting
5. Mr. KRIRKKIAT SATAVUTHI (Director)	-	5/5	Participating	Did not hold the meeting
6. Mr. CHAYA JIVACATE (Director)	-	5/5	Participating	Did not hold the meeting
7. Mr. JUMPON KLUAYMAI-NGARM (Director)	-	5/5	Participating	Did not hold the meeting
8. Mr. VASU KEERATIVUTISEST (Director)	-	1/1	Non-participating	Did not hold the meeting
9. Sqn.Ldr. ANEK PANTURAKS (Director)	22 Aug 2022	2/2	Participating	Did not hold the meeting

## Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. Suwat Dangpibulskul (Chairman of the board)	-	60,000.00	290,000.00	No
2.	Mr. WICHA JIWALAI (Director)	-	145,000.00	300,000.00	No
3.	Mr. VICHAI WATCHARAVATANAKUL (Director)	-	110,000.00	245,000.00	No
4.	Ms. CHOMDUEN SATAVUTHI (Director)	-	40,000.00	250,000.00	No
5.	Mr. KRIRKKIAT SATAVUTHI (Director)	-	40,000.00	235,000.00	No
6.	Mr. CHAYA JIVACATE (Director)	-	70,000.00	270,000.00	No
7.	Mr. JUMPON KLUAYMAI-NGARM (Director)	-	80,000.00	245,000.00	No
8.	Mr. VASU KEERATIVUTISEST (Director)	-	0.00	0.00	No
9.	Sqn.Ldr. ANEK PANTURAKS (Director)	22 Aug 2022	20,000.00	100,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. WICHA JIWALAI (Chairman of the audit committee)	-	4/4
2.	Mr. VICHAI WATCHARAVATANAKUL (Audit committee)	-	4/4
3.	Mr. JUMPON KLUAYMAI-NGARM (Audit committee)	-	4/4