



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SABINA PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SABINA PUBLIC COMPANY LIMITED

Symbol : SABINA

Address : 177 Moo 8, Wangkaithurn, Hanka

Province : Chainart

Postcode : 17130

Business : The Company manufactures and sell ladies lingerie brandname Sabina and the distributors of highly popular brandnames in Europe.

Registration Number : 0107550000068

Telephone : 0-5643-7156-8, 0-2422-9400

Fax (if applicable) : 0-5643-7159, 0-2434-5911

Website : www.sabina.co.th

Email : ir@sabnia.co.th

Total Shares Sold (shares)

Common Stock : 347,500,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	2,913.83	2,655.67	3,185.72
Sale of Subsidiary's brandname products (Thousand baht)	2,628.67	2,332.78	2,814.72
Sale of OEM products (Thousand baht)	233.54	279.77	343.33
Incomes from provision of service and other sources (Thousand baht)	51.62	43.12	27.66
Other income (Thousand baht)	0.00	0.00	0.01

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Sale of Subsidiary's brandname products (%)	90.21	87.84	88.35
Sale of OEM products (%)	8.01	10.53	10.78
Incomes from provision of service and other sources (%)	1.77	1.62	0.87
Other income (%)	0.00	0.00	0.00

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	2,913.83	2,655.67	3,185.72
Domestic (Thousand baht)	2,661.61	2,309.12	2,778.47
International (Thousand baht)	252.22	346.55	407.25

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	91.34	86.95	87.22

International (%)	8.66	13.05	12.78
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*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	314,756.74	305,848.16	484,916.57

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers
- Other

Operational Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Shortage or reliance on skilled workers
- Climate change and disasters

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

- Other

IT Risk

Risk Management Measures: No

Related Risk Topics

Operational Risk

- Systems or internal control system
- Information security and cyber-attack

Corruption Risk

Risk Management Measures: No

Related Risk Topics

Operational Risk

- Corruption
- Other

Social & Environmental Risk

Risk Management Measures: No

Related Risk Topics

Operational Risk

- Impact on the environment
- Impact on human rights
- Other

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Violations of laws and regulations
- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.sabina.co.th/storage/cg-report-and-download/2023/20230320-sabina-sustainability-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.sabina.co.th/storage/cg-report-and-download/2022/20220531-sabina-environmental-policy.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	N/A	194,449.61
Gasoline (Litre)	N/A	N/A	221.90

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	4,542,859.00	3,997,121.00	4,229,557.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	97,922.00	102,521.00	93,605.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	390,112.20	418,695.14	442,620.70
Hazardous waste (kg)	263.30	28.56	17.27
Total (kg)	390,375.50	418,723.70	442,637.97

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	3,000.00
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	483.22
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	2,110.55
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	128.06
Total (Tons of carbon dioxide equivalents)	N/A	N/A	2,721.83

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://investor.sabina.co.th/storage/cg-report-and-download/2021/sabina-human-rights-policy-th-2021.pdf>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	646	496	529
Number of female employees (persons)	3,457	2,756	2,926
Total (persons)	4,103	3,252	3,455

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	635,860,000.00	556,060,000.00	544,360,000.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	55	37	66
Employee development and training expenses (baht)	950,687.64	452,558.14	909,779.04

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	10	10	2

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	16.33	23.55	27.26

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.sabina.co.th/storage/cg-report-and-download/2023/20230320-sabina-corporate-governance-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	6	50.00
Number of female directors	6	50.00
Number of executive directors	5	41.67
Number of non-executive directors	7	58.33
Number of independent directors	5	41.67

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VIROJ THANALONGKORN Gender: Male Age: 69 years old Highest level of education: Master's degree Major: mini mba Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	3 May 2007	Governance/ Compliance, Leadership, Finance & Securities, Strategic Management, Change Management, Corporate Management, Fashion

2.	Ms. RAWEWAN PEYAYOPANAKUL Gender: Female Age: 75 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 May 2007	Internal Control, Accounting, Governance/ Compliance, Audit
3.	Mr. SOMCHAI VANAVIT Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 May 2007	Audit, Internal Control, Governance/ Compliance, Strategic Management, Corporate Management
4.	Mr. YUTHANA ADIPATH Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	3 May 2007	Audit, Internal Control, Governance/ Compliance, Strategic Management, Corporate Management
5.	Mr. BUNCHAI PUNTURAUMPORN Gender: Male Age: 58 years old Highest level of education: Master's degree Major: MINI MBA Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	3 May 2007	Strategic Management, Change Management, Data Management, Corporate Management, Marketing, Data Analysis, Finance, Sustainability, Governance/ Compliance, Accounting, Leadership, Fashion, Human Resource Management, Negotiation, Brand Management

6.	<p>Ms. VACHIRAWAN YAMSRI</p> <p>Gender: Female</p> <p>Age: 57 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Political&Administrative science(finance)</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	22 Jun 2012	<p>Law, Strategic Management, Risk Management, Project Management, Data Analysis, Corporate Management, Sustainability, Governance/ Compliance, Energy & Utilities, Economics, Leadership, Corporate Social Responsibility, Fashion</p>
7.	<p>Mrs. SUCHANYA THANALONGKORN</p> <p>Gender: Female</p> <p>Age: 67 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	26 Jul 2012	<p>Law, Governance/ Compliance, Corporate Management</p>
8.	<p>Mr. CHAKKRIS UTHAYOPHAS</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	24 Apr 2015	<p>Risk Management, Governance/ Compliance, Engineering, Industrial Materials & Machinery</p>
9.	<p>Mr. SOMKID PARDUNGKIATTISAK</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: cost accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	24 Apr 2015	<p>Strategic Management, Fund Management, Data Management, IT Management, Data Analysis, Sustainability, Governance/ Compliance, Accounting, Leadership, Statistics, Finance & Securities, Finance, Risk Management, Fashion</p>

10.	Ms. PENSRI SUTEERASARN Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	23 Apr 2019	Governance/ Compliance, Strategic Management, Corporate Management, Audit, Internal Control
11.	Ms. DUANGDAO MAHANAVANONT Gender: Female Age: 46 years old Highest level of education: Master's degree Major: ms-cis Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	21 Feb 2020	IT Management, Governance/ Compliance, Strategic Management, Data Management, Change Management, Risk Management, Brand Management, Digital Marketing, Data Analysis, Negotiation, Sustainability, Information & Communication Technology, Fashion, Leadership
12.	Ms. PITCHA THANALONGKORN Gender: Female Age: 31 years old Highest level of education: Bachelor's degree Major: fashion design& marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	21 Apr 2022	Fashion, Marketing, Digital Marketing, Corporate Management, Brand Management, Design, Leadership

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. RAWEWAN PEYAYOPANAKUL [1] Gender: Female Age: 75 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	3 May 2007	Internal Control, Accounting, Governance/ Compliance, Audit
2. Mr. SOMCHAI VANAVIT [1] Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	3 May 2007	Audit, Internal Control, Governance/ Compliance, Strategic Management, Corporate Management
3. Mr. YUTHANA ADIPATH [1] Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	3 May 2007	Audit, Internal Control, Governance/ Compliance, Strategic Management, Corporate Management

4.	Ms. PENSRI SUTEERASARN [1] Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	23 Apr 2019	Governance/ Compliance, Strategic Management, Corporate Management, Audit, Internal Control
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. BUNCHAI PUNTURAUMPORN Gender: Male Age: 58 years old Highest level of education: Master's degree Major: MINI MBA Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	3 May 2007
2.	Ms. DUANGDAO MAHANAVANONT Gender: Female Age: 46 years old Highest level of education: Master's degree Major: ms-cis Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Feb 2020
3.	Mr. SOMKID PARDUNGKIATTISAK Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: cost accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Apr 2015

4.	Ms. VACHIRAWAN YAMSRI Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Political&Administrative science(finance) Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Mar 2012
5.	Ms. PITCHA THANALONGKORN Gender: Female Age: 31 years old Highest level of education: Bachelor's degree Major: fashion design& marketing Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Apr 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk management committee	Mr. CHAKKRIS UTHAYOPHAS	Chairman
	Mr. SOMKID PARDUNGKIATTISAK	Member
	Ms. DUANGDAO MAHANAVANONT	Member
	Ms. VACHIRAWAN YAMSRI	Member
Nomination and Remuneration Committee	Mr. SOMCHAI VANAVID	Chairman
	Ms. RAWEWAN PEYAYOPANAKUL	Member
	Mr. YUTHANA ADIPATH	Member
	Mr. BUNCHAI PUNTURAUMPORN	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk management committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BUNCHAI PUNTURAUMPORN Gender: Male Age: 58 years old Highest level of education: Master's degree Major: MINI MBA	Chairman of the Executive Committee (CEC)	3 May 2007	Strategic Management, Change Management, Data Management, Corporate Management, Marketing, Data Analysis, Finance, Sustainability, Governance/ Compliance, Accounting, Leadership, Fashion, Human Resource Management, Negotiation, Brand Management
2. Ms. DUANGDAO MAHANAVANONT Gender: Female Age: 46 years old Highest level of education: Master's degree Major: ms-cis	Chief Executive Officer	1 Jan 2021	IT Management, Governance/ Compliance, Strategic Management, Data Management, Change Management, Risk Management, Brand Management, Digital Marketing, Data Analysis, Negotiation, Sustainability, Information & Communication Technology, Fashion, Leadership
3. Mr. SOMKID PARDUNGKIATTISAK [1] Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: cost accounting	Chief Financial Officer	1 Jan 2020	Strategic Management, Fund Management, Data Management, IT Management, Data Analysis, Sustainability, Governance/ Compliance, Accounting, Leadership, Statistics, Finance & Securities, Finance, Risk Management, Fashion

4.	Ms. PITCHA THANALONGKORN Gender: Female Age: 31 years old Highest level of education: Bachelor's degree Major: fashion design& marketing	Chief Marketing Officer	1 Jan 2019	Fashion, Marketing, Digital Marketing, Corporate Management, Brand Management, Design, Leadership
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	29.39	27.60	30.11

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 529

Number of female employees (persons) : 2,926

Total (persons) : 3,455

Employee Remuneration

Total employee remuneration : 544,360,000.00

Provident fund

Total number of employees (persons) : 3,455

Number of employees contributing to the PVD (persons) : 1,602

Percentage of employees who are members (%) : 46.37

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YUTHANA ADIPATH Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 3 May 2007	Audit, Internal Control, Governance/ Compliance, Strategic Management, Corporate Management
2. Ms. PENSRI SUTEERASARN Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 23 Apr 2019	Governance/ Compliance, Strategic Management, Corporate Management, Audit, Internal Control
3. Ms. DUANGDAO MAHANAVANONT Gender: Female Age: 46 years old Highest level of education: Master's degree Major: ms-cis Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 21 Feb 2020	IT Management, Governance/ Compliance, Strategic Management, Data Management, Change Management, Risk Management, Brand Management, Digital Marketing, Data Analysis, Negotiation, Sustainability, Information & Communication Technology, Fashion, Leadership

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. PITCHA THANALONGKORN Gender: Female Age: 31 years old Highest level of education: Bachelor's degree Major: fashion design& marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	Date position was assumed: 21 Apr 2022	Fashion, Marketing, Digital Marketing, Corporate Management, Brand Management, Design, Leadership

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VIROJ THANALONGKORN	Chairman of the board	N/A
Ms. RAWEWAN PEYAYOPANAKUL	Director	N/A
Mr. SOMCHAI VANAVID	Director	N/A
Mr. YUTHANA ADIPATH	Director	N/A
Mr. BUNCHAI PUNTURAUMPORN	Director	N/A
Ms. VACHIRAWAN YAMSRI	Director	Participating
Mrs. SUCHANYA THANALONGKORN	Director	N/A
Mr. CHAKKRIS UTHAYOPHAS	Director	N/A
Mr. SOMKID PARDUNGKIATTISAK	Director	Participating
Ms. PENSRI SUTEERASARN	Director	N/A
Ms. DUANGDAO MAHANAVANONT	Director	Participating
Ms. PITCHA THANALONGKORN	Director	N/A

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 21 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. VIROJ THANALONGKORN (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2. Ms. RAWEWAN PEYAYOPANAKUL (Director)	-	6/6	Participating	Did not hold the meeting
3. Mr. SOMCHAI VANAVIT (Director)	-	6/6	Participating	Did not hold the meeting
4. Mr. YUTHANA ADIPATH (Director)	-	5/6	Participating	Did not hold the meeting
5. Mr. BUNCHAI PUNTURAUMPORN (Director)	-	6/6	Participating	Did not hold the meeting
6. Ms. VACHIRAWAN YAMSRI (Director)	-	6/6	Participating	Did not hold the meeting
7. Mrs. SUCHANYA THANALONGKORN (Director)	-	6/6	Participating	Did not hold the meeting
8. Mr. CHAKKRIS UTHAYOPHAS (Director)	-	6/6	Participating	Did not hold the meeting
9. Mr. SOMKID PARDUNGKIATTISAK (Director)	-	6/6	Participating	Did not hold the meeting

10.	Ms. PENSRI SUTEERASARN (Director)	-	6/6	Participating	Did not hold the meeting
11.	Ms. DUANGDAO MAHANAVANONT (Director)	-	6/6	Participating	Did not hold the meeting
12.	Ms. PITCHA THANALONGKORN (Director)	-	5/5	N/A	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VIROJ THANALONGKORN (Chairman of the board)	-	120,000.00	900,000.00	No
2.	Ms. RAWEWAN PEYAYOPANAKUL (Director)	-	120,000.00	360,000.00	No
3.	Mr. SOMCHAI VANAVIT (Director)	-	120,000.00	300,000.00	No
4.	Mr. YUTHANA ADIPATH (Director)	-	120,000.00	300,000.00	No
5.	Mr. BUNCHAI PUNTURAUMPORN (Director)	-	120,000.00	440,000.00	No
6.	Ms. VACHIRAWAN YAMSRI (Director)	-	120,000.00	300,000.00	No
7.	Mrs. SUCHANYA THANALONGKORN (Director)	-	120,000.00	240,000.00	No
8.	Mr. CHAKKRIS UTHAYOPHAS (Director)	-	120,000.00	240,000.00	No
9.	Mr. SOMKID PARDUNGKIATTISAK (Director)	-	120,000.00	300,000.00	No
10.	Ms. PENSRI SUTEERASARN (Director)	-	120,000.00	300,000.00	No
11.	Ms. DUANGDAO MAHANAVANONT (Director)	-	120,000.00	440,000.00	No
12.	Ms. PITCHA THANALONGKORN (Director)	-	120,000.00	221,500.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. RAWEWAN PEYAYOPANAKUL (Chairman of the audit committee)	-	4/4
2.	Mr. SOMCHAI VANAVID (Audit committee)	-	4/4
3.	Mr. YUTHANA ADIPATH (Audit committee)	-	3/4
4.	Ms. PENSRI SUTEERASARN (Audit committee)	-	4/4