



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SYNNEX (THAILAND) PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SYNnex (THAILAND) PUBLIC COMPANY LIMITED

Symbol : SYNEX

Address : No. 433, Sukontasawat Road Khwang Lardprao, Khet Lardprao

Province : Bangkok

Postcode : 10230

Business : The company distributes computers, computer peripherals, software, IT system, and computer consumables of over 50 world-recognized brands while the Company's customer base includes countrywide computer retailers and wholesalers, local-branded computer manufacturers, department stores, superstores, and stationary shops, and etc.

Registration Number : 0107550000203

Telephone : 0-2553-8888

Fax (if applicable) : 0-2578-8181

Website : <http://www.synnex.co.th>

Email : ir@Synnex.co.th

Total Shares Sold (shares)

Common Stock : 847,361,206

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	32,148,703.23	37,085,387.04	39,061,054.87
Mobile Phone & Tablet (Thousand baht)	9,526,582.39	10,050,954.75	10,755,440.22
Personal Computer (Thousand baht)	6,463,292.44	7,913,470.06	8,113,678.29
PC Component (Thousand baht)	3,504,719.52	4,879,710.24	4,084,913.57
Peripheral & Accessory (Thousand baht)	7,002,906.91	7,913,954.12	7,930,645.47
Commercial & Cloud Services (Thousand baht)	3,312,909.62	3,787,626.35	4,578,418.20
Smart Device & IoT (Thousand baht)	1,161,442.73	1,146,852.48	1,060,748.61
Service & Maintenance (Thousand baht)	367,750.93	515,315.92	506,494.42
Revenue from Rendering of Services (Thousand baht)	104,966.76	93,552.98	104,476.22
Other income (Thousand baht)	704,131.93	783,950.14	1,926,239.87

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Mobile Phone & Tablet (%)	29.63	27.10	27.53
Personal Computer (%)	20.10	21.34	20.77
PC Component (%)	10.90	13.16	10.46
Peripheral & Accessory (%)	21.78	21.34	20.30
Commercial & Cloud Services (%)	10.30	10.21	11.72
Smart Device & IoT (%)	3.61	3.09	2.72
Service & Maintenance (%)	1.14	1.39	1.30

Revenue from Rendering of Services (%)	0.33	0.25	0.27
Other income (%)	2.19	2.11	4.93

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	32,148,703.23	37,085,387.04	39,061,054.87
Domestic (Thousand baht)	31,389,008.21	36,304,496.13	38,465,744.44
International (Thousand baht)	759,695.02	780,890.91	595,310.43

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	97.64	97.89	98.48
International (%)	2.36	2.11	1.52

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks from climate change and natural disaster

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment

Risk in PDPA

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Risk to Securities Holder (2.2.2)

Risks from competition and requirements of customers

Risk Management Measures: Yes

Related Risk Topics

- Other

Risks from implementation of corporate strategy

Risk Management Measures: Yes

Related Risk Topics

- Other

Risks related to human resource management and human resource development to prepare for business growth

Risk Management Measures: Yes

Related Risk Topics

- Other

Risks from the situation of COVID-19 pandemic

Risk Management Measures: Yes

Related Risk Topics

- Other

Foreign currency risk Foreign exchange risk arises from the fluctuation of foreign exchange rate

Risk Management Measures: Yes

Related Risk Topics

- Other

Liquidity risk

Risk Management Measures: Yes

Related Risk Topics

- Other

Cyber security risks

Risk Management Measures: Yes

Related Risk Topics

- Other

Risks from changes in laws, regulations, and law enforcement

Risk Management Measures: Yes

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.synnex.co.th/th/ir/ir-document-annualreport.aspx>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.synnex.co.th/th/ir/ir-company-conducting.aspx>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	1,355,000.00	1,277,217.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	N/A	11,436.00	13,865.00

Waste management

• Waste from operations

	2020	2021	2022
Hazardous waste (kg)	N/A	33,880.36	11,209.00
Total (kg)	N/A	33,880.36	11,209.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	964,283.52	924,105.04
Scope 1 (Tons of carbon dioxide equivalents)	1,004,462.00	714,085.00	622,260.12
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	1,004,462.00	714,085.00	622,260.12

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.synnex.co.th/th/ir/ir-company-conducting.aspx>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	385	326	315
Number of female employees (persons)	407	377	389
Total (persons)	792	703	704

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	0.00	435,225,954.89	430,837,727.52

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	20	25	21
Employee development and training expenses (baht)	1,159,696.00	1,443,423.00	1,179,724.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	1	0	1

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	11.62	10.95	16.93

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.synnex.co.th/th/ir/ir-document-annualreport.aspx>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	8	66.67
Number of female directors	4	33.33
Number of executive directors	2	16.67
Number of non-executive directors	10	83.33
Number of independent directors	4	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUPANT MONGKOLSUTHREE Gender: Male Age: 64 years old Highest level of education: Honorary degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	5 May 1988	Economics

2.	<p>Mr. SHU-WU TU</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	2 Feb 2002	Engineering
3.	<p>Mr. PRUTTIPANG TAYARACHKUL</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration (International Trade)</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	15 Sep 2008	Accounting, Finance
4.	<p>Mr. SHU-CHYUAN TU</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	10 Nov 2008	Corporate Management, IT Management, Engineering
5.	<p>Mrs. RAWITTHA PONGNUCHIT</p> <p>Gender: Female</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	9 Aug 2010	Accounting, Finance, Law

6.	<p>Mr. LIN, TAI-YANG</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	25 Apr 2011	Accounting, Finance
7.	<p>Ms. SUTIDA MONGKOLSUTHREE</p> <p>Gender: Female</p> <p>Age: 41 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration (International Trade)</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	27 Jun 2014	Accounting, Finance, Corporate Management
8.	<p>Mr. CHIH-CHING SU</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	8 Aug 2014	Economics, Law
9.	<p>Ms. YI-JU CHEN</p> <p>Gender: Female</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	11 Aug 2020	Corporate Management, Economics

10.	POL. GEN. RACHATHA YENSUANG	Director (Non-executive, Independent director)	12 May 2021	Law, Accounting, Finance
	Gender: Male			
	Age: 68 years old			
	Highest level of education:			
	Bachelor's degree	Director type: Original		
	Major: Public Administration	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			
11.	Mr. SOMCHAI HARNHIRUN	Director (Non-executive, Independent director)	6 May 2022	Economics, Corporate Management
	Gender: Male			
	Age: 65 years old			
	Highest level of education:			
	Doctoral degree	Director type: Newly		
	Major: Economics	appointed director to		
	Thai nationality: Yes	replace ex-director		
	Residing in Thailand: Yes			
12.	Mrs. CHANANYARAK PHETCHARAT	Director (Non-executive, Independent director)	25 Feb 2022	Finance, Accounting, Data Management
	Gender: Female			
	Age: 59 years old			
	Highest level of education:			
	Master's degree	Director type: Newly		
	Major: Management	appointed director to		
	Thai nationality: Yes	replace ex-director		
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. CHANANYARAK PHETCHARAT [1] Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	25 Feb 2022	Finance, Accounting, Data Management
2. Mrs. RAWITTHA PONGNUCHIT Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	9 Aug 2010	Accounting, Finance, Law
3. POL. GEN. RACHATHA YENSUANG Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	12 May 2021	Law, Accounting, Finance

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Mrs. CHANANYARAK PHETCHARAT	Chairman
	Mrs. RAWITTHA PONGNUCHIT	Member
	POL. GEN. RACHATHA YENSUANG	Member
Nomination and Compensation Committee	Mr. SOMCHAI HARNHIRUN	Chairman
	Mr. SUPANT MONGKOLSUTHREE	Member
	Mr. SHU-CHYUAN TU	Member
Corporate Governance Committee	Ms. SUTIDA MONGKOLSUTHREE	Chairman
	Ms. Napassakamon Voralert	Member
	Mr. Kachachan Mongkoncharoean	Member
Legal Risk Management Committee	Mrs. RAWITTHA PONGNUCHIT	Chairman
	Ms. SUTIDA MONGKOLSUTHREE	Member
	Mr. PRUTTIPANG TAYARACHKUL	Member
	POL. GEN. RACHATHA YENSUANG	Member
Operation Risk Management Committee	Mr. SUPANT MONGKOLSUTHREE	Chairman
	Ms. SUTIDA MONGKOLSUTHREE	Member
	Mr. PRUTTIPANG TAYARACHKUL	Member
	Mr. Naran Poomsiri	Member
Executive Board	Ms. SUTIDA MONGKOLSUTHREE	Chairman
	Mr. PRUTTIPANG TAYARACHKUL	Member
	Mr. Naran Poomsiri	Member
	Mr. Panya Phunpermpholsiri	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Operation Risk Management Committee

Sub-committees responsible for nomination : Nomination and Compensation Committee

Sub-committees responsible for remuneration : Nomination and Compensation Committee

Sub-committees responsible for corporate governance : Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. SUTIDA MONGKOLSUTHREE Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Business Administration (International Trade)	CHIEF EXECUTIVE OFFICER	8 Aug 2014	Accounting, Finance, Corporate Management
2. Mr. PRUTTIPANG TAYARACHKUL Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Business Administration (International Trade)	Senior Advisor - Operations	15 Sep 2008	Accounting, Finance
3. Mr. Naran Poomsiri [1] Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Economics	Chief Financial Officer / IR / Business Development	3 Aug 2020	Economics, Accounting
4. Mr. Piyasit Thongyuak Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Management	Vice President - Sales & Marketing - Mobile Devices	4 Jan 2011	Marketing

5.	Mr. Panya Phunpermpholsiri Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration (International Trade)	Vice President – Sales & Marketing IT Consumer/Commercial / IoT / Clou	1 Jan 2021	Marketing
6.	Ms. Tisakorn Wongyai Gender: Female Age: 54 years old Highest level of education: Bachelor's degree Major: Faculty of Humanities and Social Sciences	Vice President Sales Commercial / IT Consumer / Upcountry	3 May 2016	Marketing
7.	Ms. Jutarat Bunyanuprapart Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Information Technology	Vice President – Service & Indochina Operations	8 Mar 1999	IT Management, Information & Communication Technology
8.	Mrs. Haruthaikarn Phansuwan Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Marketing	Adviser Collection & Credit Control and Purchasing	1 Jul 2008	Marketing, Finance
9.	Ms. Kamonsri Boonjang Gender: Female Age: 61 years old Highest level of education: Bachelor's degree Major: Accounting	Adviser Product controller	1 Oct 1993	Accounting
10.	Ms. Risa Pornpukdeewatana Gender: Female Age: 62 years old Highest level of education: Bachelor's degree Major: Business Administration	Adviser Information Technology – Ecommerce	1 Jul 2020	IT Management

11. Mr. Tasama Sanprasert	Vice President -	29 Jul 2022	Engineering
Gender: Male	Information		
Age: 46 years old	Technology		
Highest level of education: Bachelor's degree			
Major: Engineering			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	36,150,000.00	35,710,000.00	37,971,770.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : Yes

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 315

Number of female employees (persons) : 389

Total (persons) : 704

Employee Remuneration

Total employee remuneration : 430,837,727.52

Provident fund

Total number of employees (persons) : 704

Number of employees contributing to the PVD (persons) : 610

Percentage of employees who are members (%) : 86.65

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMCHAI HARNHIRUN Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 6 May 2022	Economics, Corporate Management
2. Mrs. CHANANYARAK PHETCHARAT Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 25 Feb 2022	Finance, Accounting, Data Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SUPANT MONGKOLSUTHREE	Chairman of the board	Participating
Mr. SHU-WU TU	Director	Participating
Mr. PRUTTIPANG TAYARACHKUL	Director	Non-participating

Mr. SHU-CHYUAN TU	Director	Participating
Mrs. RAWITTHA PONGNUCHIT	Director	Participating
Mr. LIN, TAI-YANG	Director	Non-participating
Ms. SUTIDA MONGKOLSUTHREE	Director	Non-participating
Mr. CHIH-CHING SU	Director	Non-participating
Ms. YI-JU CHEN	Director	Non-participating
POL. GEN. RACHATHA YENSUANG	Director	Non-participating
Mr. SOMCHAI HARNHIRUN	Director	Participating
Mrs. CHANANYARAK PHETCHARAT	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 21 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SUPANT MONGKOLSUTHREE (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. SHU-WU TU (Director)	-	4/4	Non-participating	Did not hold the meeting
3.	Mr. PRUTTIPANG TAYARACHKUL (Director)	-	4/4	Participating	Did not hold the meeting

4.	Mr. SHU-CHYUAN TU (Director)	-	4/4	Non-participating	Did not hold the meeting
5.	Mrs. RAWITTHA PONGNUCHIT (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. LIN, TAI-YANG (Director)	-	4/4	Participating	Did not hold the meeting
7.	Ms. SUTIDA MONGKOLSUTHREE (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. CHIH-CHING SU (Director)	-	4/4	Participating	Did not hold the meeting
9.	Ms. YI-JU CHEN (Director)	-	4/4	Participating	Did not hold the meeting
10.	POL. GEN. RACHATHA YENSUANG (Director)	-	4/4	Participating	Did not hold the meeting
11.	Mr. SOMCHAI HARNHIRUN (Director)	-	2/2	Non-participating	Did not hold the meeting
12.	Mrs. CHANANYARAK PHETCHARAT (Director)	-	3/3	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. Mr. SUPANT MONGKOLSUTHREE (Chairman of the board)	-	515,000.00	N/A	No
2. Mr. SHU-WU TU (Director)	-	120,000.00	N/A	No
3. Mr. PRUTTIPANG TAYARACHKUL (Director)	-	120,000.00	N/A	No
4. Mr. SHU-CHYUAN TU (Director)	-	145,000.00	N/A	No
5. Mrs. RAWITTHA PONGNUCHIT (Director)	-	595,000.00	N/A	No
6. Mr. LIN, TAI-YANG (Director)	-	120,000.00	N/A	No
7. Ms. SUTIDA MONGKOLSUTHREE (Director)	-	120,000.00	N/A	No
8. Mr. CHIH-CHING SU (Director)	-	120,000.00	N/A	No

9.	Ms. YI-JU CHEN (Director)	-	120,000.00	N/A	No
10.	POL. GEN. RACHATHA YENSUANG (Director)	-	510,000.00	N/A	No
11.	Mr. SOMCHAI HARNHIRUN (Director)	-	60,000.00	N/A	No
12.	Mrs. CHANANYARAK PHETCHARAT (Director)	-	250,000.00	N/A	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. CHANANYARAK PHETCHARAT (Chairman of the audit committee)	-	4/4
2.	Mrs. RAWITTHA PONGNUCHIT (Audit committee)	-	5/5
3.	POL. GEN. RACHATHA YENSUANG (Audit committee)	-	5/5