

Attachment 3 Details of Head of Internal Audit and Head of Compliance as of January 1, 2018

Name / Position	Age (years)	Education / Director's Training Course Program	Total Shareholding ^{/1} (shares/ percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
1. Mr. Pairat Srivilairit Corporate Secretary Head of Governance Office	53	Master of Business Administration Thammasat University Bachelor of Engineering Chulalongkorn University Certified Internal Auditor (CIA) Certificate in Control Self-Assessment (CCSA) Certified Financial Service Auditor (CFSA) The Institute of Internal Auditors (IIA), USA Certified Fraud Examiner (CFE) Association of Certified Fraud Examiners (ACFE), USA - Advances for Corporate Secretaries - Corporate Governance for Capital Market Intermediaries (CGI15/2016) - Company Secretary Program - Company Reporting Program - Board Reporting Program - Effective Minutes Taking - Audit Committee Program - Monitoring the Internal Audit Function - Monitoring Fraud Risk Management Thai Institute of Directors - GRI Certified Training on G4 reporting Guidelines, Thaipat Institute - Anti-Corruption Strategic Management for Senior Executives Office of the National Anti-Corruption Commission	Common - Preferred -	-	Feb2017-Present	<u>TISCO Group</u> Executive Vice President - Governance Office	TISCO Financial Group Public Company Limited (Holding Company) TISCO Insurance Solution Company Limited (Leasing) TISCO Information Technology Company Limited (Information Technology) Hi-Way Company Limited (Hire Purchase) The Comptroller General's Department The Comptroller General's Department Bangkok Metropolitan Administration
					Sep2013-Present	Corporate Secretary	
					2013-2016	Head of Governance Office	
					2013-2013	Head of Operational Risk Management	
					2004-2013	Head of Internal Audit	
					Sep2013-Present	Director	
					Sep2013-Present	Director	
					Sep2013-Present	Director	
						<u>Others</u>	
					2011-Present	Member of Internal Audit Quality Assurance Committee	
2. Ms. Dulyarat Taveebhol Head of Corporate Compliance	60	Bachelor of Accountancy (Accounting) Thammasat University - Corporate Governance for Capital Market Intermediaries (CGI15/2016) Thai Institute of Directors	Common - Preferred -	-	Jul2013-Present	<u>TISCO Group</u> Head of Corporate Compliance	TISCO Financial Group Public Company Limited (Holding Company) Deutsche TISCO Investment Advisory Company (Investment Advisory) TISCO Securities Company Limited (Securities) TISCO Asset Management Company Limited (Asset Management)
					2010-Jun2013	Assistant Head of Corporate Office	
					Sep2013-Present	Director	
					2009-Present	Director and Member of the Audit Committee	
					2009-Present	Director and Member of the Audit Committee	
						<u>Others</u> -	
3. Ms. Jiraporn Sawsukpaiboon Head of Internal Audit	48	Master of Business Administration Thammasat University Bachelor of Science (Accounting) Kasetsart University - Certified Internal Auditor (CIA) The Institute of Internal Auditors (IIA), USA - Certified Information System Auditor (CISA), ISACA, USA - Company Secretary Program - Board Reporting Program - Effective Minutes Taking (EMT) - Anti-Corruption: The Practical Guide Thai Institute of Directors	Common 16,544 (0.00) Preferred -	-	Feb2013-Present	<u>TISCO Group</u> Head of Internal Audit	TISCO Financial Group Public Company Limited (Holding Company)
						<u>Others</u> -	

Remark: ^{/1} Including spouse and minor children