

Attachment 1 Details of Directors, Management and Controlling Persons and Corporate Secretary

1.1 Details of Directors, Management and Controlling Persons and Corporate Secretary as of February 1, 2020

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding ¹ (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
1. Mr. Pliu Mangkornkanok Chairman of the Board of Directors Independent Director The Director's date of first appointment: September 4, 2008 The Director's date of latest appointment: April 22, 2019	71	Master of Business Administration (Finance) University of California at Los Angeles, USA Master of Science (Industrial Engineering) Stanford University, USA Bachelor of Engineering (Industrial Engineering) Chulalongkorn University - Bangkok Sustainable Banking Forum 2019: An Industry Wake-up Call and Launching Ceremony of Thailand's Responsible Lending Guidelines - Bangkok FinTech Fair 2018: SME & Consumer Financial Solutions - Bangkok Sustainable Banking Forum 2018 - BOT OMFIF High-Level Seminar: Shaping the Future of Central Banks Bank of Thailand - Independent Director Forum 1/2019: Tips and Tricks for Dealing with Questions in AGM - Board of the year, Board of the Future - IOD Forum: Tough Boardroom Situations - Independent Directors Share Lessons Learned - Chairman Dinner 2018 "Social Responsibilities in Action" - Board Matters and Trends (BMT) - IOD Director Briefing 1/2018: "Burning Issues Directors Need to Hear in the Year of the Dog" - Strategic Board Master Class - Role of Financial Sector in Fighting Corruption - Audit Committee Program - Role of the Chairman Program - Director Certification Program Thai Institute of Directors - Executive Program in Energy Literacy for a Sustainable Future (Class 5) Thailand Energy Academy - Situation, Trend and Growth of Sustainability Development Thaipat Institute - Certificate of Capital Market Academy Leadership Program (Class of 10th) Capital Market Academy <i>In-House Training</i> - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC	Common 2,221,010 (0.28) Preferred -	-	2012-Present 2010-Present 2012-Present 2009-Present - 2016-Present 2012-Present 2012-2015 2019-Present 2010-2019 2016-Present 2011-Present 2019-Present 2011-2019 2011-Present 2015-Present 2007-2015 2013-2015	<i>TISCO Group</i> Independent Director Chairman of the Board of Directors Independent Director Chairman of the Board of Directors <i>Others Company with Conflict of Interest</i> - <i>Other Listed Company</i> Vice Chairman Member of Human Resources Committee Independent Director Chairman of the Audit Committee Chairman of the Nomination and Remuneration Committee <i>Others Non-Listed Company</i> Advisor Director Director - Advisor Director Vice Chairman Advisor Vice Chairman Honorary Director	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) - Star Petroleum Refining Public Company Limited (Refinery) - Design 103 International Limited (Architect Consultant and Designer) Amata Spring Development Company Limited (Golf and country club) Chuchawal-Royal Haskoning Company Limited (Engineering Consultant) - Sem Pringpuangkeo Foundation - TISCO Foundation Thai Institute of Directors - International School of Engineering, Faculty of Engineering, Chulalongkorn University
2. Mr. Hon Kit Shing (Alexander H. Shing) Vice Chairman of the Board of Directors Member of the Nomination and Compensation Committee The Director's date of first appointment: September 4, 2008	42	Bachelor of Science (Economics) Massachusetts Institute of Technology, USA	Common - Preferred -	-	2010-Present 2008-Present 2008-Present 2010-2014	<i>TISCO Group</i> Vice Chairman of the Board of Directors Director Member of the Nomination and Compensation Committee Vice Chairman of the Board of Directors - <i>Other Company with Conflict of Interest</i> -	TISCO Financial Group Public Company Limited (Holding Company) - TISCO Bank Public Company Limited (Commercial Bank)

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding ¹ (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
The Director's date of latest appointment: April 22, 2019					2017-Present	<i>Others Listed Company</i> Independent Director	Shin Kong Textile Public Company Limited (Import and Export Industry)
					2012-Present	<i>Others Non-Listed Company</i> Chairman of the Board of Directors and Chief Executive Officer	Cottonwood Group (Real Estate)
					2012-Present	Chief Executive Officer	Boston Seaport M1&2 Development Limited Liability Company (Real Estate)
					2012-Present	Chief Executive Officer	5th Ave Gateway Development Limited Liability Company (Real Estate)
					2012-Present	Managing Director	Capcelona Advisors, LLC. (Consultant Service)
					2008-Present	Senior Advisor	CDIB & Partners Investment Holding Corporation (Investment)
					-	<i>Others Organization</i>	
3. Mr. Suthas Ruangmanamongkol Director Chairman of the Executive Board Group Chief Executive (Authorized Signatory) The Director's date of first appointment: September 4, 2008 The Director's date of latest appointment: April 22, 2019	58	Master of Science (Finance) University of Wisconsin-Madison, USA Master of Business Administration (Finance) Western Illinois University, USA Bachelor of Engineering (Computer Engineering) Chulalongkorn University - Culture of Innovation at Google Google (Thailand) Company Limited - Director Certification Program Thai Institute of Directors <i>In-House Training</i> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC - Situation, Trend and Growth of Sustainability Development Thaipat Institute - Role of Financial Sector in Fighting Corruption Thai Institute of Directors - Opportunities in Financial Services as a result of Digital disruption and changing customer behaviours CAPCO - The Capital Markets Company Limited	Common 3,700,000 (0.46) Preferred -	-	2019-Present 2017-Present 2008-Present 2015-2018 2009-2019 2019-Present 2009-Present 2009-2019 2009-2016 Apr2017-2019	<i>TISCO Group</i> Chairman of the Executive Board Group Chief Executive Director (Authorized Signatory) Chief Operating Officer Member of the Executive Board Chairman of the Executive Board Director (Authorized Signatory) Member of the Executive Board President Chairman of the Board of Directors Audit Committee <i>Other Company with Conflict of Interest</i> - <i>Others Listed Company</i> - <i>Others Non-Listed Company</i> Director Director Director <i>Others Organization</i> Director Director	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) TISCO Asset Management Company Limited (Asset Management) Dole Thailand Company Limited (Food & Beverage) PDTL Trading Company Limited (Distributor of electric wires and cable) Phelps Dodge International (Thailand) Company Limited (Manufacture of wire and cable products) TISCO Foundation The Thai Bankers' Association
4. Assoc. Prof. Dr. Angkarat Priebjrivat Independent Director Chairperson of the Audit Committee The Director's date of first appointment: September 4, 2008	64	Doctor of Philosophy (Accounting) New York University, USA Master of Science (Accounting) Bachelor of Business Administration (Accounting) Thammasat University - DCP Series 4/2019: How to Develop a Winning Digital Strategy - R-ACF-Audit Committee Forum	Common - Preferred -	-	Apr2013-Present 2008-Present Apr2013-Present	<i>TISCO Group</i> Chairperson of the Audit Committee Independent Director Chairperson of the Audit Committee Independent Director <i>Other Company with Conflict of Interest</i> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank)

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding/ ¹ (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
The Director's date of latest appointment: April 22, 2019		<ul style="list-style-type: none"> - Driving Company Success with IT Governance (ITG) 6/2017 - Anti-Corruption for Executive Program - Monitoring Fraud Risk Management - Monitoring the System of Internal Control and Risk Management - Role of the Chairman Program - Monitoring the Internal Audit Function - Audit Committee Program - Director Certification Program - Director Accrediation Program Thai Institute of Directors - Certificate in International Financial Reporting Standards (IFRS) The Institute of Chartered Accountants in England and Wales (ICAEW) - Certificate of Capital Market Academy Leadership Program Capital Market Academy <u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC - Role of Financial Sector in Fighting Corruption Thai Institute of Directors 			Oct2019-Present 2014-Present 2008-Present 2016-present 2018-Present 2018-present 2002-Present 1992-Present 2018-Jan2020 2016-2019 2016-2018 2014-2018 2006-2015 1997-2015	<u>Others Listed Company</u> Independent Director Member of the Audit Committee Member of the Corporate Governance Committee Chairperson of the Risk Management Committee Independent Director Chairperson of the Audit Committee <u>Others Non-Listed Company</u> Director and Member of the Audit Committee <u>Others Organization</u> Member of the Audit Committee Advisor to the Fundraising and the Listing and Disclosure Department Government Accounting Standards Committee Advisor to the Listing and Disclosure Department Independent Director Member of the Audit Committee Member of the Risk Management Committee Member of Finance and Accounting Subcommittee Member of the Risk Management Subcommittee Director and Member of the Audit Committee Chairperson of the Supervisory Committee Associate Professor	PTT Exploration and Production Public Company Limited (Petroleum Exploration and Production) COL Public Company Limited (Supplier of full line office products) TSFC Securities Public Company Limited (Liquidity provider to securities business) Thai Public Broadcasting Service (Thai PBS) The Securities and Exchange Commission The Comptroller General's Department, Ministry of Finance The Stock Exchange of Thailand TOT Public Company Limited State Railway of Thailand Tourism Authority of Thailand The ABF Thailand Bond Index Fund National Institute of Development Administration
5. Prof. Dr. Pranee Tinakorn Independent Director Chairperson of the Nomination and Compensation Committee Member of the Corporate Governance Committee The Director's date of first appointment: December 30, 2008 The Director's date of latest appointment: April 22, 2019	70	Doctor of Philosophy (Economics) Master of Arts (Economics) University of Pennsylvania, USA Bachelor of Arts (Economics) Swarthmore College, USA - Workshop on "Board Oversight of Cyber Risk Management" The Securities and Exchange Commission - Driving Company Success with IT Governance Program - How to Develop a Risk Management Plan - Role of the Compensation Committee - Anti-Corruption for Executive Program - Financial Institutions Governance Program - Director Certification Program - Monitoring Fraud Risk Management Program - Monitoring the System of Internal Control and Risk Management Program - Monitoring the Quality of Financial Reporting Program - Monitoring the Internal Audit Function Program - Audit Committee Program - Director Accreditation Program Thai Institute of Directors <u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited	Common - Preferred -	-	2019-Present Apr2013-Present 2008-Present Dec2018-Present 2014-2016 Aug2012-Sep2016 Feb2018-Present Jun2017-Present 2009-Present 2008-Present 2005-Present	<u>TISCO Group</u> Member of the Corporate Governance Committee Chairperson of the Nomination and Compensation Committee Independent Director <u>Other Company with Conflict of Interest</u> - <u>Others Listed Company</u> - <u>Others Non-Listed Company</u> - <u>Others Organization</u> Member of the Audit Committee Chairperson of the Audit Committee Board of Governors of Thai Public Broadcasting Service (Thai PBS) Associate Fellow of the Office of the Royal Society, the Academy of Moral and Political Sciences, Social Science, Economics Director of the Economics Vocabulary Glossary University Council Director Executive Director Member of TDRI Council of Trustees	TISCO Financial Group Public Company Limited (Holding Company) Thai Public Broadcasting Service (Thai PBS) Office of the Royal Society Krirk University Thailand Development Research Institute (TDRI)

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		<ul style="list-style-type: none"> - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society - Thailand's Private Sector Collective Action Coalition Against Corruption: CAC - Situation, Trend and Growth of Sustainability Development - Thaiapat Institute - Opportunities in Financial Services as a result of Digital disruption and changing customer behaviours - CAPCO - The Capital Markets Company Limited 					
6. Prof. Dr. Teerana Bhongmakapat Director Chairman of the Risk Oversight Committee Chairman of the Corporate Governance Committee The Director's date of first appointment: May 8, 2013 The Director's date of latest appointment: April 22, 2019	63	Doctor of Philosophy (Economics) University of Wisconsin-Madison, USA Master of Art (Economics) Thammasat University Bachelor of Economics (Qualitative Analysis) Chulalongkorn University - Risk Management Program for Corporate Leaders (RCL 15/2019) - Boards that Make a Difference (BMD 8/2018) - Audit Committee Forum 2017 "The Audit Committee's Role in Compliance and Ethical Culture Oversight" - Driving Company Success with IT Governance - Director Certification Program Update - Financial institutions Governance Program - Director Certification Program Thai Institute of Directors - Workshop on "Board Oversight of Cyber Risk Management" Securities and Exchange Commission, Thailand - Audit Committee Forum 2016 "New Auditor's Report: What's in it for you?" Federation of Accounting Professions Under The Royal Patronage of His Majesty The King in association with Thai Institute of Directors - Certificate of Executive Leadership Program Capital Market Academy <u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC - Role of Financial Sector in Fighting Corruption Thai Institute of Directors - Opportunities in Financial Services as a result of Digital disruption and changing customer behaviours CAPCO - The Capital Markets Company Limited	Common - Preferred -	-	May2019-Present May2017-Present 2017-Present May2017-2019 Apr2014-Apr2017 Apr2013-Apr2017 May2019-Present 2019-Present Apr2014-Apr2017 2014-Present 2012-Present 2018-Present 2018-Present 2016-Present 2016-Present 2018-2019 2016-2019 2016-2016 2012-2016 2009-2016 2013-2019 2014-2017 2012-2016 2011-2016 2010-2016 2011-2016	<u>TISCO Group</u> Chairman of the Risk Oversight Committee Chairman of the Corporate Governance Committee Director Advisor to the Economic Strategy Unit (TISCO ESU) Member of the Corporate Governance Committee Member of the Audit Committee Independent Director Chairman of the Risk Oversight Committee Director Independent Director Member of the Audit Committee <u>Other Company with Conflict of Interest</u> - <u>Others Listed Company</u> Chairman of the Audit Committee Member of the Compensation Committee Independent Director <u>Others Non-Listed Company</u> - <u>Others Organization</u> Chairman of Performance Evaluation Committee Member of Academic Rank Committee Member of Academic Rank Committee Member of Academic Rank Committee Honorary Director of the Smart City Committee Chairman of the Research Centre Committee Journal editors Subcommittee on Law and Economics Subcommittee on Research Affairs Director of Contemplative Education Center President Subcommittee on Determination of License Fees and Price Structure in Broadcasting Services Chairman and Financial Institutions and Trader Supervision in accordance with Anti-Money Laundering Act Eminent Member, Anti-Money Laundering Committee (AMLO) Professor of Economics (C11)	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) Banpu Public Company Limited (Energy & Utilities) The Health Promotion Foundation Thammasat University Ramkhamhaeng University Buriram Rajabhat University Office of the Prime Minister Office of National Anti-Corruption Commission Mahidol University Community Prevention and Wellness Initiative Foundation Office of the National Broadcasting and Telecommunications Commission (NBTC) Anti-Money Laundering Office (AMLO) Chulalongkorn University

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					Period	Position	Company / Organization (Type of Business)
7. Mr. Sathit Aungmanee Independent Director Member of the Audit Committee Member of the Nomination and Compensation Committee The Director's date of first appointment: April 30, 2014 The Director's date of latest appointment: April 22, 2019	73	Master of Business Administration (Finance) Fairleigh Dickinson University, USA Bachelor of Business Administration (Accounting) Thammasat University - Director Forum 2017 "The Board's Role in CEO Succession Planning" Thai Institute of Directors <u>In-House Training</u> - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Situation, Trend and Growth of Sustainability Development Thaipt Institute - Role of Financial Sector in Fighting Corruption Thai Institute of Directors - Opportunities in Financial Services as a result of Digital disruption and changing customer behaviours CAPCO - The Capital Markets Company Limited	Common 150,035 (0.02) Preferred -	-	May2017-Present 2016-Present Jun2015-Present 2014-Apr2017 2014-2016 May2017-Present 2016-Present 2014-2016	<u>TISCO Group</u> Member of the Audit Committee Independent Director Member of the Nomination and Compensation Committee Member of the Corporate Governance Committee Director Member of the Audit Committee Independent Director Director <u>Other Company with Conflict of Interest</u> - <u>Others Listed Company</u> - <u>Others Non-Listed Company</u> - <u>Others Organization</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank)
		Doctor of Philosophy (Human Resource and Organization Development) National Institute of Development Administration Master of Business Administration University of California at Los Angeles, USA Master of Engineering Massachusetts Institute of Technology, USA Bachelor of Science Massachusetts Institute of Technology, USA - Boardroom Success through Financing and Investment Program - Financial Statements for Directors Program - IT Governance and Cyber Resilience Program - Risk Management Program for Corporate Leaders - Director Certification Program - Director Accreditation Program Thai Institute of Directors <u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC	Common - Preferred -	-	2019-Present 2019-Present 2018-Present 2011-Present 2011-Present 2015-2018 2015-2016 2014-2018 2013-2018 2012-2018 2012-2018 2010-2018 2007-2018 2002-2018	<u>TISCO Group</u> Independent Director Member of the Risk Oversight Committee Member of the Corporate Governance Committee Member of the Risk Oversight Committee Independent Director <u>Other Company with Conflict of Interest</u> - <u>Others Listed Company</u> - <u>Others Non-Listed Company</u> Director Chief Technology Officer Director Advisor Director Director Managing Director Director Director Director Director Director Director Director <u>Others Organization</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) T2P Company Limited (Software and Information System) T.S. Gen Company Limited (Furniture Production and Bedding) Sitthimon Company Limited (Furniture Production and Bedding) Discover Management Company Limited (Management Consultant) Taweeakoon Poonsub Company Limited (Real Estate) Tree Samakkhi Company Limited (Real Estate) Pontichapong Company Limited (Real Estate) Utaichot Company Limited (Real Estate) Green Innovative Consultant Company Limited (Environmental Consultant) Digitopolis Company Limited (Software and Information System) TS Boarding House Company Limited (Air Ticket Agency)

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding/ ¹ (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
9. Dr. Kulpatra Sirodom Independent Director Member of the Audit Committee Member of the Nomination and Compensation Committee The Director's date of first appointment: April 22, 2019 The Director's date of latest appointment: April 22, 2019	63	Doctor of Philosophy (Finance)	Common -	-	2019-Present 2019-Present 2018-Present 2017-Present 2013-Present 2012-Present 2010-Present 1994-Present 2009-2018 2002-2018 2016-Present 2016-Present 2014-2017 2018-Present 2018-Present 2017-Present 2013-Present 2013-Present 2013-Present 2013-Present 2006-Present 2013-2017 2011-2017 2013-2016 2010-2016	<i>TISCO Group</i> Independent Director Member of the Audit Committee Member of the Nomination and Compensation Committee Independent Director Member of the Audit Committee <i>Other Company with Conflict of Interest</i> - <i>Others Listed Company</i> Independent Director Chairperson of the Audit Committee Independent Director Chairperson of the Corporate Governance Committee Chairperson of the Audit Committee Independent Director Independent Director Chairperson of the Audit Committee Independent Director Member of the Audit Committee Member of the Corporate Social Responsibility Committee Independent Director Member of the Audit Committee <i>Others Non-Listed Company</i> Independent Director Independent Director Chairperson of Risk Management Sub-committee Independent Director <i>Others Organization</i> Director Chairperson of the Audit Committee Director Treasurer Director Chairperson of the Audit Committee Expert Member Director Expert Member Arbitrator Director Expert Member on Risk Management Sub-Committee Advisor Revolving Evaluation Sub-Committee Member of the Risk Management Sub-Committee	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) Thai Group Holding Public Company Limited (Insurance and Leasing) The Erawan Group Public Company Limited (Hotel) Thai Wacoal Public Company Limited (Consumer Goods) Thai President Food Public Company Limited (Agriculture and Food Industry) The Siam Commercial Bank Public Company Limited (Commercial Bank) President Bakery Public Company Limited (Agriculture and Food Industry) Thailand Securities Depository Company Limited (Securities Services Related to Trading) Thailand Clearing House Company Limited (Securities Services Related to Trading) Total Industrial Services Company Limited (Properties Development and Construction) Mae Fah Luang Foundation Under Royal Patronage (Foundation) Social Enterprise Thailand Association (Association) Thai Listed Companies Association (Association) Sripatum University Council (Educational Institution) Southeast Bangkok College Council (Educational Institution) Commission Policy on Private Participation in State Affairs (Government Sector) The Securities and Exchange Commission (Government Sector) The Professor Sangvian Indaravijaya Foundation (Foundation) Social Security Fund (Government Sector) The Federation of Accounting Professions under the Royal Pratonage of his Majesty the King (The Federation of Accounting Professions) The Comptroller General's Department (Government Sector) Government Pension Fund (Government Sector)



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					2006-2016	Director	H.R.H. Prince Pijitjirapa Tevakul Foundation (Foundation)
					2013-2015	Associate Professor of Department of Finance	Faculty of Commerce and Accountancy, Thammasat Thammasat University (Educational Institution)
10. Mr. Chi-Hao Sun Director Member of the Executive Board (Authorized Signatory) The Director's date of first appointment: June 29, 2011 The Director's date of latest appointment: April 22, 2019	42	Master of Science (Finance) Bentley University, USA Master of Business Administration Boston University, USA Bachelor of Arts (Economics) Taipei University, Taiwan <u>In-House Training</u> - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited	Common - Preferred -	-	2012-Present 2011-Present Apr2014-Present 2012-Present 2013-Present	<u>TISCO Group</u> Member of the Executive Board Director (Authorized Signatory) Director (Authorized Signatory) Member of the Executive Board <u>Other Company with Conflict of Interest</u> - <u>Others Listed Company</u> - <u>Others Non-Listed Company</u> Senior Vice President <u>Others Organization</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) CDIB & Partners Investment Holding Corporation (Investment)
11. Mr. Satoshi Yoshitake Director Member of the Executive Board The Director's date of first appointment: April 23, 2019 The Director's date of latest appointment: April 23, 2019	58	Master of Business Administration Emory University, USA Bachelor of Economics Kelo University, USA - Director Accreditation Program Thai Institute of Directors	Common - Preferred -	-	2019-Present 2019-Present Jul2018-Present Jul2018-Present May2012-Present	<u>TISCO Group</u> Director Member of the Executive Board Director Member of the Executive Board Managing Director Managing Director <u>Other Company with Conflict of Interest</u> - <u>Others Listed Company</u> - <u>Others Non-Listed Company</u> Employee (International Business Unit I) <u>Others Organization</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) TISCO Tokyo Leasing Company Limited (Leasing) HTC Leasing Company Limited (Leasing) Tokyo Century Corporation (Financial Service)
12. Mr. Sakchai Peechapat Director Member of the Executive Board Member of the Risk Oversight Committee Chief Operating Officer President (Authorized Signatory) The Director's date of first appointment: April 22, 2019 The Director's date of latest appointment: April 22, 2019	52	Master of Business Administration (International Business) University of Hawaii at Manoa, USA Bachelor of Engineering (Civil Engineering) (Honors) Kasetsart University - Certificate of Executive Leadership Program, Class 27 Capital Market Academy - Thailand Insurance Leadership Program, Class 3 OIC Advanced Insurance Institute - Director Certification Program - Director Accreditation Program Thai Institute of Directors - Financial Executive Development Program (FINEX 14) The Thai Institute of Banking and Finance Association - Japan-focused Management Program Japan-America Institute of Management Science, USA <u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited	Common 66,177 (0.01) Preferred -	-	2019-Present 2010-2016 2019-Present 2017-Present 2010-2016 2015-2017 2010-2017 2009-2017 2009-2017	<u>TISCO Group</u> Member of the Risk Oversight Committee Member of the Executive Board Director (Authorized Signatory) Chief Operating Officer Vice President Member of the Risk Oversight Committee Director (Authorized Signatory) Member of the Executive Board President Senior Executive Vice President - Retail Banking Chairman of the Board Director Chairman of the Board Director Chairman of the Board Director <u>Other Company with Conflict of Interest</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) HTC Leasing Company Limited (Leasing) Hi-Way Company Limited (Hire Purchase) TISCO Tokyo Leasing Company Limited (Leasing)



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		<ul style="list-style-type: none"> - Cybersecurity Threatscape and You - TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand - KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society - Thailand's Private Sector Collective Action Coalition Against Corruption: CAC - Situation, Trend and Growth of Sustainability Development - Thaipat Institute - Role of Financial Sector in Fighting Corruption - Thai Institute of Directors - Opportunities in Financial Services as a result of Digital disruption and changing customer behaviours - CAPCO-The Capital Markets Company Limited 			2006-Present	<u>Others Listed Company</u> - <u>Others Non-Listed Company</u> Independent Director <u>Others Organization</u> -	AXA Insurance (Thailand) Public Company Limited (Insurance)
13. Ms. Krisna Theravuthi Advisor to TISCO's Board of Directors	69	Master of Business Administration (Marketing) University of Wisconsin-Madison, USA Bachelor of Accountancy (Accounting) Chulalongkorn University - Director Certification Program - Director Accreditation Program - Effective Audit Committee and Best Practices Program - Audit Committee Program - Monitoring the System of Internal Control and Risk Management Program - Role of Compensation Committee Program - Role of the Chairman Program Thai Institute of Directors	Common - Preferred -	-	Jun2013-Present 2012-Present 2010-Present 2010-Present 2004-Present 1986-Present	<u>TISCO Group</u> Advisor to TISCO's Board of Directors <u>Others</u> Director Vice President Advisor Vice Chairman Member of the Executive Board	TISCO Financial Group Public Company Limited (Holding Company) Krua Charoen Company Limited (Food & Beverage) Business and Professional Women's Association of Thailand - Udontani Committee on Labour and Welfare Northeast Community Center of Mental Retardation Thavorn Udon Company Limited (Hotel)
14. Mr. Pitada Vatcharasiritham Senior Executive Vice President	55	Master of Business Administration Indiana University of Pennsylvania, USA Bachelor of Economics Thammasat University - Certificate of Executive Leadership Program Capital Market Academy - Corporate Governance for Capital Market Intermediaries (2016) Thai Institute of Directors - Executive Management with Business Development and Investment (Class 5) Institute of Business and Industrial Development	Common 80,000 (0.01) Preferred -	-	Jan2013-Present 2010-Present 2011-Present	<u>TISCO Group</u> Senior Executive Vice President Senior Executive Vice President - Corporate Banking Director <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) TISCO Securities Company Limited (Securities)
15. Mr. Chalit Silpsrikul Senior Executive Vice President	58	Master of Business Administration Bachelor of Accountancy (Accounting) Thammasat University - Financial Executive Development Program (FINEX 14) The Thai Institute of Banking and Finance Association - Management Skill Development Course Crestcom Bullet Proof Manager - Directors Certification Program Thai Institute of Directors <u>In-House Training</u> - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC	Common 79 (0.00) Preferred -	-	Feb2017-Present Jul2013-Jan2017 Feb2017-Present Jul2013-Jan2017 Mar2017-Present	<u>TISCO Group</u> Senior Executive Vice President First Executive Vice President Senior Executive Vice President - Retail Banking First Executive Vice President - Wealth Management Chairman of the Board <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) TISCO Tokyo Leasing Company Limited (Leasing)

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16. Mr. Metha Pingsuthiwong Senior Executive Vice President	53	Master of Business Administration (Finance) University of Wisconsin-Milwaukee, USA Bachelor of Engineering (Electrical Engineering) Chulalongkorn University - Director Certification Program Thai Institute of Directors <u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC	Common 195,800 (0.02) Preferred -	-	Feb2017-Present	<u>TISCO Group</u> Senior Executive Vice President - Wealth management & Banking Services	TISCO Financial Group Public Company Limited (Holding Company)
					Jan2010-Jan2017	First Executive Vice President	TISCO Bank Public Company Limited (Commercial Bank)
					Feb2017-Present	Senior Executive Vice President - Wealth management & Banking Services	TISCO Securities Company Limited (Securities)
					Jul2013-Jan2017	First Executive Vice President - Retail Banking	TISCO Asset Management Company Limited (Asset Management)
					2019-Present	Chairman of the Board	TISCO Investment Advisory Securities Company Limited (Investment Advisory)
					2017-2019	Member of the Audit Committee	Deutsche TISCO Investment Advisory Company Limited (Investment Advisory)
					2019-Present	Director	K-Line (Thailand) Company Limited (Transportation)
					2019-Present	Chairman of the Board	
					2019-Present	Member of the Audit Committee	
					2019-Present	Director	
17. Mr. Paiboon Nalinthangkurn First Executive Vice President	53	Master of Business Administration (Finance) Indiana University at Bloomington, USA Bachelor of Arts (Computer Science) University of California at Santa Cruz, USA Chartered Financial Analyst CFA Institute, USA - Politics and Governance in Democratic Systems for Senior Executives King Prajadhipok's Institute The Government Complex Commemorating - Certificate of Advanced Security Management Program (ASMP 5) The Association of National Defence College of Thailand Under the Royal Patronage of His Majesty the King - Certificate of Thailand Energy Academy (TEA 3) Thailand Energy Academy - Certificate of Top Executive Program in Commerce and Trade (TEPCOT5) Commerce Academy University of the Thai Chamber of Commerce - Certificate of Capital Market Academy Leadership Program Capital Market Academy - Corporate Governance for Capital Market Intermediaries (CGI15/2016) - Director Certification Program - Audit Committee Program Thai Institute of Directors <u>In-House Training</u> - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited	Common 286,000 (0.04) Preferred -	-	2010-Present	<u>TISCO Group</u> First Executive Vice President	TISCO Financial Group Public Company Limited (Holding Company)
					2019-Present	Director	TISCO Investment Advisory Securities Company Limited (Investment Advisory)
					2006-Present	Chief Executive Officer	TISCO Securities Company Limited (Securities)
					2005-Present	Director	Deutsche TISCO Investment Advisory Company Limited (Investment Advisory)
					2011-2019	Chairman of the Board of Directors and Chief Executive Officer	Federation of Thai Capital Market Organizations Asian Securities and Investment Federation Investment Analysts Association The National Reform Council
					2018-Present	<u>Others</u> Chairman	
					2017-Present	Chairman	
					2009-Present	Chairman	
					2014-2015	Member of the National Reform Council	
18. Mr. Chattri Chandrangam First Executive Vice President Risk and Financial Control	49	Master of Finance (Distinction) Imperial College, London, UK Master of Business Administration (International Business) Schiller International University, UK Bachelor of Business Administration (Banking & Finance) Chulalongkorn University Certified Financial Analyst CFA Institute, USA - Corporate Governance for Capital Market Intermediaries (CGI15/2016) - Director Certification Program Thai Institute of Directors	Common 30,000 (0.00) Preferred -	-	2017-Present	<u>TISCO Group</u> First Executive Vice President - Risk and Financial Control	TISCO Financial Group Public Company Limited (Holding Company)
					2012-Present	Acting Head of Investment	TISCO Investment Advisory Securities Company Limited (Information Technology)
					2010-2017	Executive Vice President - Risk and Financial Control	TISCO Information Technology Company Limited (Learning Center)
					2019-Present	Director	TISCO Securities Company Limited (Securities)
					2011-Present	Director	
					2011-Present	Director	
					2009-Present	Director	

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding ^{/1} (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
		<u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited			2009-Present 2007-Present 2011-2019 2015-2017 2011-2017 2009-2017 <u>Others</u> -	Director Director Director Director Director <u>Others</u> -	Hi-Way Company Limited (Hire Purchase) TISCO Asset Management Company Limited (Asset Management) Deutsche TISCO Investment Advisory Company Limited (Investment Advisory) HTC Leasing Company Limited (Leasing) TISCO Leasing Company Limited (Leasing) TISCO Tokyo Leasing Company Limited (Leasing)
19. Mr. Rungroj Jarasvijitkul Executive Vice President	53	Master of Business Administration Bachelor of Business Administration (Finance) Chulalongkorn University <u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC	Common - Preferred -	-	Mar2017-Present Feb2017-Present 2015-Jan2017 2009-2015 Sep2018-Present <u>Others</u> -	<u>TISCO Group</u> Executive Vice President Executive Vice President - Sales & Marketing Executive Vice President Retail Banking - Sales & Marketing 1 Assistant Executive Vice President - Retail Banking - Product & Marketing Deputy Head of Retail Banking - Bangkok Channel Head of Bangkok Channel Director <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) TISCO Insurance Solution Company Limited (Insurance)
20. Mr. Yuttpong Sriwongjanya Executive Vice President	53	Master of Business Administration The University of Mississippi, USA Bachelor of Science (Materials Science) Chulalongkorn University - Financial Executive Development Program (FINEX) The Thai Institute of Banking and Finance Association <u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC	Common - Preferred -	-	Feb2017-Present Feb2017-Present 2013-Jan2017 Jul2013-2015 2016-Present 2013-Present <u>Others</u> -	<u>TISCO Group</u> Executive Vice President Executive Vice President Retail Banking - Sales & Marketing 2 Assistant Executive Vice President - Retail Banking - Branch Channel Assistant Executive Vice President - Branch Channel Sales Director Director <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) All-Ways Company Limited (E-marketplace Platform) Hi-Way Company Limited (Hire Purchase)
21. Mr. Dejphinun Suthadsanasoung Executive Vice President	50	Master of Business Administration Eastern Michigan University, USA Bachelor of Business Administration (Finance) Assumption University <u>In-House Training</u> - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited	Common - Preferred -	-	Feb2017-Present Feb2017-Present 2010-Jan2017 2017-Present	<u>TISCO Group</u> Executive Vice President Executive Vice President Retail Banking - Operations Assistant Executive Vice President - Retail Banking Operations Chairman of the Board of Director	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) HTC Leasing Company Limited (Leasing)

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding/ ¹ (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
		- Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC			2016-Present 2008-Present <i>Others</i> -	Director Director <i>Others</i> -	All-Ways Company Limited (E-marketplace Platform) TISCO Tokyo Leasing Company Limited (Leasing)
22. Mr. Picha Ratanatam Executive Vice President	48	Master of Business Administration (Finance) California State University at San Diego, USA Bachelor of Business Administration (Applied Statistics) Chulalongkorn University - Financial Executive Development (FINEX) The Thai Institute of Banking and Finance Association <i>In-House Training</i> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC	Common - Preferred -	-	Feb2017-Present Feb2017-Present 2013-Jan2017 2019-Present <i>Others</i> -	<i>TISCO Group</i> Executive Vice President Executive Vice President - Wealth Management Assistant Executive Vice President - Wealth Management Director <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) TISCO Asset Management Company Limited (Asset Management)
23. Mr. Pairat Srivilairit Corporate Secretary Executive Vice President Governance Office	55	Master of Business Administration Thammasat University Bachelor of Engineering Chulalongkorn University Certified Internal Auditor (CIA) Certificate in Control Self-Assessment (CCSA) Certified Financial Service Auditor (CFSA) The Institute of Internal Auditors (IIA), USA Certified Fraud Examiner (CFE) Association of Certified Fraud Examiners (ACFE), USA - Advances for Corporate Secretaries - Corporate Governance for Capital Market Intermediaries (CGI15/2016) - Company Secretary Program - Company Reporting Program - Board Reporting Program - Effective Minutes Taking - Audit Committee Program - Monitoring the Internal Audit Function - Monitoring Fraud Risk Management Thai Institute of Directors - GRI Certified Training on G4 reporting Guidelines Thaipat Institute - Anti-Corruption Strategic Management for Senior Executives Office of the National Anti-Corruption Commission <i>In-House Training</i> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited	Common - Preferred -	-	Feb2017-Present Sep2013-Present 2013-2016 Sep2013-Present Sep2013-Present Sep2013-2018 <i>Others</i> 2019-Present 2019-Present 2011-Present 2010-Present 2010-Present	<i>TISCO Group</i> Executive Vice President - Governance Office Corporate Secretary Head of Governance Office Director Director Director <i>Others</i> Member of the Audit Committee Director Member of Internal Audit Quality Assurance Committee Member of Internal Audit Development Committee Member of Risk Management Committee	TISCO Financial Group Public Company Limited (Holding Company) TISCO Information Technology Company Limited (Information Technology) Hi-Way Company Limited (Hire Purchase) TISCO Insurance Solution Company Limited (Insurance) Srinakharinwirot University The Institute of Internal Auditors of Thailand The Comptroller General's Department Bangkok Metropolitan Administration

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding ¹ (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
		- Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC					
24. Ms. Pavinee Ongvasith Executive Vice President	51	Master of Finance/Management/Economics Oregon State University Bachelor of Engineering Chulalongkorn University <i>In-House Training</i> - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC	Common - Preferred -	-	2019-Present 2016-2018 2018-Present 2016-Present 2011-2017 2018-Present	<i>TISCO Group</i> Executive Vice President Assistant Executive Vice President Chief Executive Officer Director Head of Asset Management – Investment <i>Others</i> Director	TISCO Financial Group Public Company Limited (Holding Company) TISCO Asset Management Company Limited (Asset Management) Fitch Ratings Limited (Provider of Credit Ratings)
25. Ms. Wanthana Chotchaisathit Assistant Executive Vice President Information Technology	54	Master of Business Administration Kasetsart University Bachelor of Science (Statistics) Kasetsart University <i>In-House Training</i> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited	Common 23,161 (0.00) Preferred -	-	Feb2019-Present 2018-2019 2014-Present	<i>TISCO Group</i> Executive Vice President - Information Technology Assistant Executive Vice President - Information Technology Director Managing Director <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Information Technology Company Limited (Information Technology)
26. Mr. Theeranat Rujimethapas Assistant Executive Vice President	52	Master of Business Administration Sasin Graduate Institute of Business Administration of Chulalongkorn University Bachelor of Business Administration (General Marketing) Chulalongkorn University - Capital Market Academy Program (CMA 21) Capital Market Academy - Financial Executive Development Program (FINEX 23) The Thai Institute of Banking and Finance Association - Certified Financial Planner (CFP) Thai Financial Planners Association <i>In-House Training</i> - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC	Common 8,800 (0.00) Preferred -	-	Present 2018-Present 2009-Present 2018-Present	<i>TISCO Group</i> Assistant Executive Vice President Chief Operating Officer Managing Director Director <i>Others</i> Director	TISCO Financial Group Public Company Limited (Holding Company) TISCO Asset Management Company Limited (Asset Management) Association of Investment Management Companies
27. Ms. Rachada Pruksanubal Assistant Executive Vice President	49	Master of Business Administration (Finance) Thammasat University Master of Engineering (Computer Engineering) Tokyo Institute of Technology Bachelor of Engineering (Computer Engineering) Chulalongkorn University	Common 79,000 (0.01) Preferred -	-	2019-Present 2018-Present 2018-2019 2004-2017	<i>TISCO Group</i> Assistant Executive Vice President Head of Banking Services Acting Head of Treasury Acting Head of Fund Operation Deputy Head of Treasury <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank)

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding/ ¹ (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
28. Mr. Nipon Wongchotiwat Head of Enterprise Risk Management	43	Master of Science (Finance) Thammasat University Bachelor of Commerce (Finance & Economics) University of Wollongong, Australia	Common - Preferred -	-	Feb2013-Present Present	<u>TISCO Group</u> Head of Enterprise Risk Management Director <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company) All-Ways Company Limited (E-marketplace Platform)
29. Mr. Puvarin Kullaphatkanon Head of Risk & Business Analytics	39	Master of Arts in Economics New York University, USA Bachelor of Economics Chulalongkorn University Financial Risk Manager (FRM) Global Association of Risk Professionals, USA	Common - Preferred -	-	May2014-Present	<u>TISCO Group</u> Head of Risk & Business Analytics <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
30. Ms. Chutintorn Vigasi Head of Corporate Accounting	56	Master of Business Administration (Finance) Thammasat University Bachelor of Accountancy (Accounting) Chulalongkorn University	Common 16,356 (0.00) Preferred -	-	2009-Present	<u>TISCO Group</u> Head of Corporate Accounting <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
31. Mr. Kontee Sunthornpradit Head of Planning and Budgeting	43	Master of Management (Operation Research) Case Western Reserve University, USA Master of International Economics and Finance Bachelor of Economics Chulalongkorn University	Common 13,200 (0.00) Preferred -	-	Feb2013-Present Present Present Present	<u>TISCO Group</u> Head of Planning and Budgeting Director Director Director <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Insurance Solution Company Limited (Insurance) TISCO Tokyo Leasing Company Limited (Leasing) HTC Leasing Company Limited (Leasing)
32. Ms. Surang Techarungnirun Head of Credit Control	45	Master of Science (Finance) Chulalongkorn University Bachelor of Business Administration (Finance) Thammasat University	Common - Preferred -	-	Jan2019-Present Jul2013-Dec2018	<u>TISCO Group</u> Head of Credit Control Head of Office of the Credit Committee <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
33. Mr. Pichit Treethephasumphan Head of Appraisal & Valuation	46	Master of Housing Development (Real Estate and Housing Development Program) Chulalongkorn University Graduate Diploma Program in Property Valuation Certificate in Real Estate Developer (Mini MRE@tbs) Thammasat University	Common - Preferred -	-	Jul2013-Present	<u>TISCO Group</u> Head of Appraisal & Valuation <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
34. Ms. Dulyarat Taveebhol Head of Corporate Compliance	62	Bachelor of Accountancy (Accounting) Thammasat University - Corporate Governance for Capital Market Intermediaries (CGI15/2016) Thai Institute of Directors	Common - Preferred -	-	Jul2013-Present 2019-Present 2009-Present 2009-Present Sep2013-2019	<u>TISCO Group</u> Head of Corporate Compliance Director Director and Member of the Audit Committee Director and Member of the Audit Committee Director <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Investment Advisory Securities Company Limited (Investment Advisory) TISCO Asset Management Company Limited (Asset Management) TISCO Securities Company Limited (Securities) Deutsche TISCO Investment Advisory Company Limited (Investment Advisory)

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding/ ¹ (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
35. Ms. Maneerat Wattanajak Head of Compliance - Banking Business	50	Master of Financial Accounting Chulalongkorn University Bachelor of Accountancy Thammasat University	Common - Preferred -	-	2017-Present 2010-2017	<u>TISCO Group</u> Head of Compliance - Banking Business Head of Compliance - Asset Management Business <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
36. Mrs. Yaninee Papnum Head of Compliance - Asset Management Business	50	Bachelor of Accountancy (Second Class Honors) University of the Thai Chamber of Commerce	Common - Preferred -	-	Mar2017-Present 2014-Feb2017	<u>TISCO Group</u> Head of Compliance - Asset Management Business Senior Compliance Officer - Asset Management Business <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
37. Ms. Sakornrat Manuwong Head of Compliance - Securities Business	49	Bachelor of Accountancy (Accounting) Thammasat University Master Business Administration Thammasat University - Corporate Governance for Capital Market Intermediaries (CGI15/2016) Thai Institute of Directors	Common - Preferred -	-	2017-Present 2010-2016	<u>TISCO Group</u> Head of Compliance - Securities Business Head of Compliance - Banking Business <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
38. Ms. Chuenchit Trakarnratti Head of Operational Risk Management	50	Master of Science (Computer Information System) Assumption University Bachelor of Accountancy Chulalongkorn University	Common - Preferred -	-	Aug2014-Present	<u>TISCO Group</u> Head of Operational Risk Management <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
39. Ms. Nudtinee Suwanpanitch Head of Legal Office	46	Master of Business Administration Ramkhamhaeng University Bachelor of Laws Thammasat University	Common - Preferred -	-	2010-Present	<u>TISCO Group</u> Head of Legal Office <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
40. Ms. Jiraporn Sawsukpaiboon Head of Internal Audit	49	Master of Business Administration Thammasat University Bachelor of Science (Accounting) Kasetsart University - Certified Internal Auditor (CIA) The Institute of Internal Auditors (IIA), USA - Certified Information System Auditor (CISA) ISACA, USA - Company Secretary Program - Board Reporting Program - Effective Minutes Taking (EMT) - Anti-Corruption: The Practical Guide Thai Institute of Directors	Common 16,544 (0.00) Preferred -	-	Feb2013-Present	<u>TISCO Group</u> Head of Internal Audit <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
41. Ms. Thitima Chotethanaprasith Head of Credit Review	50	Master of Science (Business Economic) National Institute of Development Administration Bachelor of Accountancy Thammasat University	Common - Preferred -	-	Aug2019-Present Jul2018-Jul2019 Feb2014-Jul2019	<u>TISCO Group</u> Head of Credit Review Acting Head of Credit Review/Assistant Head of Internal Audit Assistant Head of Internal Audit <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
42. Mr. Ekarat Pongkitivanitchkul Head of IT Risk Management	44	Master of Science Programme in Information Technology King Mongkut's University of Technology Thonburi	Common - Preferred -	-	Jul2018-Present Mar2017-Jul2018 Apr2015-Mar2017 Feb2013-Apr2015	<u>TISCO Group</u> Head of IT Risk Management Head of Data Governance Data Management Manager Assistant Head of Internal Audit Head of IT Audit <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding ¹ (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
43. Mr. Somchat Lapapong Head of Corporate Services	57	Bachelor of Business Administration (Marketing) Rajamangala University of Technology	Common - Preferred -	-	2010-Present	<u>TISCO Group</u> Head of Corporate Services <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
44. Ms. Aree Archamongkol Head of Corporate Sourcing & Vendor Management	50	Master of Science, Management Information System, Chulalongkorn University Bachelor of Science, Mathematics (Second class honors) Prince of Songkla University	Common 2,300 (0.00) Preferred -	-	June 2018-Present 2014-2018	<u>TISCO Group</u> Head of Corporate Sourcing & Vendor Management Head of IT Sourcing & Vendor Management <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Information Technology Company Limited (Information Technology)
45. Ms. Nartrudee Siwabut Head of Corporate Communication	59	Master of Business Administration (Finance) Thammasat University Bachelor of Arts (English) Chulalongkorn University	Common 120,000 (0.01) Preferred -	-	2009-Present	<u>TISCO Group</u> Head of Corporate Communication <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
46. Mr. Komsorn Prakobphol Head of Economic Strategy Unit	40	Master of Business Administration Sasin Graduate Institute of Business Administration of Chulalongkorn University Bachelor of Engineering Sirindhorn International Institute of Technology, Thammasat University	Common - Preferred -	-	2018-Present 2014-2017	<u>TISCO Group</u> Head of Economic Strategy Unit Head of Economic Strategy Unit <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
47. Mr. Watsakorn Thepthim Head of Human Resources	47	Master of Information System University of Manchester, UK Master of Business Administration (Management) Bachelor of Business Administration (Finance) Assumption University	Common - Preferred -	-	2012-Present 2011-Present 2011-Present	<u>TISCO Group</u> Head of Human Resources Director of Learning Center Director <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Learning Center Company Limited (Learning Center)
48. Mr. Kittipong Tiyafoonchai Head of Human Resources Management	47	Master of Information Systems University of Memphis, USA Master of Business Administration Bachelor of Business Administration (Banking & Finance) Chulalongkorn University	Common 8,823 (0.00) Preferred -	-	Oct2013-Present	<u>TISCO Group</u> Head of Human Resources Management <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
49. Ms. Chutiporn Luangrungsawang Head of Human Resources Services	35	Master of Arts (Industrial and Organizational Psychology) Chulalongkorn University Bachelor of Arts Chulalongkorn University	Common - Preferred -	-	Feb2017-Present Mar2016-Jan2017 Mar2015-Feb2016 Aug2014-Mar2015	<u>TISCO Group</u> Head of Human Resources Services Head of Human Resources Operations Senior Human Resources Services Officer Human Resources Services Officer <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
50. Ms. Kwannapa Ampornvisaroot Acting Head of Treasury & Investment	50	Bachelor of Arts (Accounting) Bansomdejchaopraya Teachers' College	Common 1,650 (0.00) Preferred -	-	Jan2020-Present 2015-2019	<u>TISCO Group</u> Acting Head of Treasury & Investment Senior Treasury & Investment Officer <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Securities Company Limited (Securities)

Remark: ¹ Including spouse and minor children

1.2 Corporate Secretary

The Corporate Secretary is responsible for preparing and maintaining director profile, notice and minutes of the board meeting, annual report, notice and minutes of shareholders, meeting, maintaining directors and management's report on conflict of interest and performing other duties as required by the Capital Market Supervisory Board.

**1.3 Changes in TISCO Shareholdings by Directors and Management (as of January 1, 2020)**

No.	Name	Common Shares			Preferred Shares			Total Shareholding (Percentage)
		As of January 1, 2019	As of January 1, 2020	Increase (Decrease) During the Year	As of January 1, 2019	As of January 1, 2020	Increase (Decrease) During the Year	
1	Mr. Pliu Mangkornkanok	2,221,010	2,221,010	-	-	-	-	0.28
	Including spouse and minor children	-	-	-	-	-	-	-
2	Mr. Hon Kit Ching (Alexander H. Ching)	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
3	Mr. Suthas Ruangmanamongkol	3,700,000	3,700,000	-	-	-	-	0.46
	Including spouse and minor children	-	-	-	-	-	-	-
4	Assoc. Prof. Dr. Angkarat Priebjivat	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
5	Prof. Dr. Pranee Tinakorn	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
6	Prof. Dr. Teerana Bhongmakapat	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
7	Mr. Sathit Aungmanee	150,035	150,035	-	-	-	-	0.02
	Including spouse and minor children	-	-	-	-	-	-	-
8	Dr. Charatpong Chotigavanich	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
9	Dr. Kulpatra Sirodom	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
10	Mr. Chi-Hao Sun (Mr. Howard Sun)	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
11	Mr. Satoshi Yoshitake	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
12	Mr. Sakchai Peechapat	66,177	66,177	-	-	-	-	0.01
	Including spouse and minor children	-	-	-	-	-	-	-
13	Ms. Krisna Theravuthi	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
14	Mr. Pitada Vatcharasiritham	-	-	-	-	-	-	-
	Including spouse and minor children	-	80,000	80,000	-	-	-	0.01
15	Mr. Chalit Silpsrikul	-	-	-	-	-	-	-
	Including spouse and minor children	79	79	-	-	-	-	0.00
16	Mr. Metha Pingsuthiwong	195,800	195,800	-	-	-	-	0.02
	Including spouse and minor children	-	-	-	-	-	-	-
17	Mr. Paiboon Nalinthrangkurn	286,000	286,000	-	-	-	-	0.04
	Including spouse and minor children	-	-	-	-	-	-	-

No.	Name	Common Shares			Preferred Shares			Total Shareholding (Percentage)
		As of January 1, 2019	As of January 1, 2020	Increase (Decrease) During the Year	As of January 1, 2019	As of January 1, 2020	Increase (Decrease) During the Year	
18	Mr. Chatri Chandrangam	30,000	30,000	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
19	Mr. Rungroj Jarasvijitkul	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
20	Mr. Yuttpong Sriwongjanya	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
21	Mr. Dejphinun Suthadsanasoung	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
22	Mr. Picha Ratanatam	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
23	Mr. Pairat Srivilairit	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
24	Ms. Pavinee Ongvasith	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
25	Ms. Wanthana Chotchaisathit	23,161	23,161	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
26	Mr. Theeranat Rujimethapas	8,800	8,800	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
27	Ms. Rachada Pruksanubal	79,000	79,000	-	-	-	-	0.01
	Including spouse and minor children	-	-	-	-	-	-	-
28	Mr. Nipon Wongchotiwat	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
29	Mr. Puvarin Kullaphatkanon	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
30	Ms. Chutintorn Vigasi	16,356	16,356	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
31	Mr. Kontee Sunthornpradit	13,200	13,200	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
32	Ms. Surang Techarungnirun	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
33	Mr. Pichit Treethphasumphan	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
34	Ms. Dulyarat Taveebhol	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-

No.	Name	Common Shares			Preferred Shares			Total Shareholding (Percentage)
		As of January 1, 2019	As of January 1, 2020	Increase (Decrease) During the Year	As of January 1, 2019	As of January 1, 2020	Increase (Decrease) During the Year	
35	Ms. Maneerat Wattanajak	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
36	Mrs. Yaninee Papnum	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
37	Ms. Sakornrat Manuwong	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
38	Ms. Chuenchit Trakarnratti	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
39	Ms. Nudtinee Suwanpanitch	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
40	Ms. Jiraporn Sawsukpaiboon	16,544	16,544	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
41	Ms. Thitima Chotethanaprasith	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
42	Mr. Ekarat Pongkitivanitchkul	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
43	Mr. Somchat Lapapong	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
44	Ms. Aree Archamongkol	-	2,300	2,300	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
45	Ms. Nartrudee Siwabut	120,000	120,000	-	-	-	-	0.01
	Including spouse and minor children	-	-	-	-	-	-	-
46	Mr. Komsorn Prakobphol	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
47	Mr. Watsakorn Thepthim	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
48	Mr. Kittipong Tiyafoonchai	8,823	8,823	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
49	Ms. Chutiporn Luangrungsawang	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
50	Ms. Kwannapa Ampornvisaroot	1,650	1,650	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-