

**Attachment 1 Details of Directors, Management and Controlling Persons and Corporate Secretary****1.1 Details of Directors, Management and Controlling Persons and Corporate Secretary as of February 1, 2021**

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding <sup>1</sup> (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
<b>1. Mr. Piu Mangkornkanok</b> Chairman of the Board of Directors Independent Director  The Director's date of first appointment: September 4, 2008  The Director's date of latest appointment: June 26, 2020	72	Master of Business Administration (Finance) University of California at Los Angeles, USA Master of Science (Industrial Engineering) Stanford University, USA Bachelor of Engineering (Industrial Engineering) Chulalongkorn University <u>Public Training</u> - Director Certification Program - Role of the Chairman Program - Audit Committee Program - Strategic Board Master Class - IOD Director Briefing 1/2018: "Burning Issues Directors Need to Hear in the Year of the Dog" - Board Matters and Trends (BMT) - Chairman Dinner 2018 "Social Responsibilities in Action" - IOD Forum: Tough Boardroom Situations - Independent Directors Share Lessons Learned - Board of the year, Board of the Future - Independent Director Forum 1/2019: Tips and Tricks for Dealing with Questions in AGM Thai Institute of Directors - Bangkok Sustainable Banking Forum 2019: An Industry Wake-up Call and Launching Ceremony of Thailand's Responsible Lending Guidelines - Bangkok FinTech Fair 2018: SME & Consumer Financial Solutions - Bangkok Sustainable Banking Forum 2018 - BOT OMFIF High-Level Seminar: Shaping the Future of Central Banks - IT Governance & Cyber Resilience Bank of Thailand - Executive Program in Energy Literacy for a Sustainable Future (Class 5) Thailand Energy Academy - Situation, Trend and Growth of Sustainability Development Thaipat Institute - Certificate of Capital Market Academy Leadership Program (Class of 10th) Capital Market Academy <u>In-House Training</u> - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC - Role of Financial Sector in Fighting Corruption Thai Institute of Directors - IT Security Awareness for Top Management ACIS Professional Center Company Limited - Chairman/Board perspectives on Corporate Strategy, beyond the crisis Bain & Company, Inc.	Common 2,221,010 (0.28) Preferred -	-	2012-Present 2010-Present 2012-Present 2009-Present   2016-Present  2012-Present Nov2020-Present 2012-Nov2020  2019-Present 2010-2019 2016-Present  2011-Present  2019-Present 2011-2019 2011-Present 2015-2018	<u>TISCO Group</u> Independent Director Chairman of the Board of Directors Independent Director Chairman of the Board of Directors <u>Others Company with Conflict of Interest</u> - <u>Other Listed Company</u> Vice Chairman Member of Human Resources Committee Independent Director Member of Audit Committee Chairman of the Audit Committee <u>Others Non-Listed Company</u> Advisor Director Director  Director  Advisor Director Vice Chairman Advisor	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank)   Star Petroleum Refining Public Company Limited (Refinery )   Design 103 International Limited (Architect Consultant and Designer) Amata Spring Development Company Limited (Golf and country club) Chuchawal-Royal Haskoning Company Limited (Engineering Consultant)  Sem Pringpuangkeo Foundation  TISCO Foundation Thai Institute of Directors

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding <sup>1</sup> (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
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<b>2. Mr. Hon Kit Shing (Alexander H. Shing)</b> Vice Chairman of the Board of Directors Member of the Nomination and Compensation Committee  The Director's date of first appointment: September 4, 2008  The Director's date of latest appointment: June 26, 2020	43	Bachelor of Science (Economics) Massachusetts Institute of Technology, USA	Common - Preferred -	-	2010-Present	<u>TISCO Group</u> Vice Chairman	TISCO Financial Group Public Company Limited (Holding Company)
					2008-Present	Member of the Nomination and Compensation Committee <u>Other Company with Conflict of Interest</u>	
					2017-Present	- <u>Others Listed Company</u> Independent Director	Shin Kong Textile Public Company Limited (Import and Export Industry)
					2012-Present	<u>Others Non-Listed Company</u> Chairman of the Board of Directors and Chief Executive Officer	Cottonwood Group (Real Estate)
					2012-Present	Chief Executive Officer	Boston Seaport M1&2 Development Limited Liability Company (Real Estate)
					2012-Present	Chief Executive Officer	5th Ave Gateway Development Limited Liability Company (Real Estate)
					2008-Present	Senior Advisor	CDIB & Partners Investment Holding Corporation (Investment)
					Jun 2020-Present	Executive Chairman, Managing Director and Chief Restructuring Officer□ <u>Others Organization</u>	Whittle School & Studios Holdings, Ltd. (Educational)
					-	-	-
<b>3. Mr. Suthas Ruangmanamongkol</b> Director Chairman of the Executive Board (Authorized Signatory)  The Director's date of first appointment: September 4, 2008  The Director's date of latest appointment: June 26, 2020	59	Master of Science (Finance) University of Wisconsin-Madison, USA Master of Business Administration (Finance) Western Illinois University, USA Bachelor of Engineering (Computer Engineering) Chulalongkorn University <u>Public Training</u> - Director Certification Program - Board of the year, Board of the Future Thai Institute of Directors - Situation, Trend and Growth of Sustainability Development Thaipat Institute <u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Culture of Innovation at Google Google (Thailand) Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC - Role of Financial Sector in Fighting Corruption Thai Institute of Directors - Opportunities in Financial Services as a result of Digital disruption and changing customer behaviours CAPCO - The Capital Markets Company Limited	Common 4,100,000 (0.51) Preferred -	-	2019-Present	<u>TISCO Group</u> Chairman of the Executive Board	TISCO Financial Group Public Company Limited (Holding Company)
					2008-Present	Director	
					2017-Present	Group Chief Executive	
					2015-2018	Chief Operating Officer	
					2009-2019	Member of the Executive Board	
					2019-Present	Chairman of the Executive Board	TISCO Bank Public Company Limited (Commercial Bank)
					2009-Present	Director	
					2009-2019	Member of the Executive Board	
					2009-2016	President	
					Apr2017-2019	Chairman of the Board of Directors Audit Committee <u>Other Company with Conflict of Interest</u>	TISCO Asset Management Company Limited (Asset Management)
					-	-	-
					-	<u>Others Listed Company</u>	
					-	-	-
					-	<u>Others Non-Listed Company</u>	
					2013-Present	Director	Dole Thailand Company Limited (Food & Beverage)
					2010-Present	Director	PDTL Trading Company Limited (Distributor of electric wires and cable)
					2010-2018	Director	Phelps Dodge International (Thailand) Company Limited (Manufacture of wire and cable products)
					-	<u>Others Organization</u>	
					2009-Present	Director	TISCO Foundation
					2010-2016	Director	The Thai Bankers' Association

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Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding <sup>1</sup> (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
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<b>6. Prof. Dr. Teerana Bhongmakapat</b> Director Chairman of the Risk Oversight Committee Chairman of the Corporate Governance Committee  The Director's date of first appointment: May 8, 2013  The Director's date of latest appointment: June 26, 2020	64	Doctor of Philosophy (Economics) University of Wisconsin-Madison, USA Master of Art (Economics) Thammasat University Bachelor of Economics (Qualitative Analysis) Chulalongkorn University <u>Public Training</u> - Risk Management Program for Corporate Leaders (RCL 15/2019) - Boards that Make a Difference (BMD 8/2018) - Audit Committee Forum 2017 "The Audit Committee's Role in Compliance and Ethical Culture Oversight" - Driving Company Success with IT Governance - Director Certification Program Update - Financial institutions Governance Program - Director Certification Program Thai Institute of Directors - Workshop on "Board Oversight of Cyber Risk Management" Securities and Exchange Commission, Thailand - Audit Committee Forum 2016 "New Auditor's Report: What's in it for you?" Federation of Accounting Professions Under The Royal Patronage of His Majesty The King in association with Thai Institute of Directors - Certificate of Executive Leadership Program Capital Market Academy - IT Security Awareness for Top Management Bank of Thailand <u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC - Role of Financial Sector in Fighting Corruption Thai Institute of Directors - Opportunities in Financial Services as a result of Digital disruption and changing customer behaviours CAPCO - The Capital Markets Company Limited - IT Security Awareness for Top Management ACIS Professional Center Company Limited - Chairman/Board perspectives on Corporate Strategy, beyond the crisis Bain & Company, Inc.	Common - Preferred -	-	May 2019-Present May 2017-Present 2017-Present May 2017-2019 Apr 2014-Apr 2017 Apr 2013-Apr 2017 May 2019-Present 2019-Present Apr 2014-Apr 2017  2014-Present  2012-Present  2018-Present 2018-Present 2016-Present 2016-Present 2018-2019 2016-2019 2016-2016 2012-2016 2009-2016 2013-2019 2014-2017 2012-2016  2011-2016  2010-2016 2011-2016	<u>TISCO Group</u> Chairman of the Risk Oversight Committee Chairman of the Corporate Governance Committee Director Advisor to the Economic Strategy Unit (TISCO ESU) Member of the Corporate Governance Committee Member of the Audit Committee Independent Director Chairman of the Risk Oversight Committee Director Independent Director Member of the Audit Committee <u>Other Company with Conflict of Interest</u> - <u>Others Listed Company</u> Chairman of the Audit Committee Member of the Compensation Committee Independent Director <u>Others Non-Listed Company</u> - <u>Others Organization</u> Chairman of Performance Evaluation Committee Member of Academic Rank Committee Member of Academic Rank Committee Member of Academic Rank Committee Honorary Director of the Smart City Committee Chairman of the Research Centre Committee Journal editors Subcommittee on Law and Economics Subcommittee on Research Affairs Director of Contemplative Education Center President Subcommittee on Determination of License Fees and Price Structure in Broadcasting Services Chairman and Financial Institutions and Trader Supervision in accordance with Anti-Money Laundering Act Eminent Member, Anti-Money Laundering Committee (AMLO) Professor of Economics (C11)	TISCO Financial Group Public Company Limited (Holding Company)  TISCO Bank Public Company Limited (Commercial Bank)  Banpu Public Company Limited (Energy & Utilities)  The Health Promotion Foundation Thammasat University Ramkhamhaeng University Buriram Rajabhat University Office of the Prime Minister Office of National Anti-Corruption Commission  Mahidol University Community Prevention and Wellness Initiative Foundation Office of the National Broadcasting and Telecommunications Commission (NBTC) Anti-Money Laundering Office (AMLO)  Chulalongkorn University

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					Period	Position	Company / Organization (Type of Business)
<b>9. Dr. Kulpatra Sirodom</b> Independent Director Member of the Audit Committee Member of the Nomination and Compensation Committee  The Director’s date of first appointment: April 22, 2019  The Director’s date of latest appointment: June 26, 2020	64	Doctor of Philosophy (Finance) University of Pittsburgh, USA Master of Business Administration (Banking and Finance) West Virginia University, USA Bachelor of Business Administration (Banking and Finance) Thammasat University <u>Public Training</u> - Audit Committee Program - Director Certification Program - Board of the Year, Board of the Future Thai Institute of Directors - Global Association Risk Professional The Global Association of Risk Professional - Bangkok Sustainable Banking Forum - IT Governance & Cyber Resilience Bank of Thailand <u>In-House Training</u> - Culture of Innovation at Google Google (Thailand) Company Limited - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Corporate Sustainability Sustainable Business Development Institute - IT Security Awareness for Top Management ACIS Professional Center Company Limited - Chairman/Board perspectives on Corporate Strategy, beyond the crisis Bain & Company, Inc.	Common - Preferred -	-	2019-Present	<u>TISCO Group</u> Independent Director Member of the Audit Committee Member of the Nomination and Compensation Committee	TISCO Financial Group Public Company Limited (Holding Company)
		2019-Present	Independent Director Member of the Audit Committee <u>Other Company with Conflict of Interest</u> -	TISCO Bank Public Company Limited (Commercial Bank)			
		2018-Present	<u>Others Listed Company</u> Independent Director	Thai Group Holding Public Company Limited (Insurance and Leasing)			
		2017-Present	Independent Director Chairperson of the Audit Committee	The Erawan Group Public Company Limited (Hotel)			
		2013-Present	Chairperson of the Corporate Governance Committee	Thai Wacoal Public Company Limited (Consumer Goods)			
		2012-Present	Chairperson of the Audit Committee				
		2010-Present	Independent Director	Thai President Food Public Company Limited (Agriculture and Food Industry)			
		1994-Present	Independent Director	The Siam Commercial Bank Public Company Limited (Commercial Bank)			
		2009-2018	Independent Director Member of the Audit Committee Member of the Corporate Social Responsibility Committee	President Bakery Public Company Limited (Agriculture and Food Industry)			
		2002-2018	Independent Director Member of the Audit Committee <u>Others Non-Listed Company</u>	Total Industrial Services Company Limited (Properties Development and Construction)			
		2014-2017	Independent Director <u>Others Organization</u>	The Stock Exchange of Thailand (Independent organization)			
		Feb2021-Present	Director Member of the Audit Committee Member of the Nomination and Compensation Committee	Mae Fah Luang Foundation Under Royal Patronage (Foundation)			
		2018-Present	Director	Social Enterprise Thailand Association (Association)			
		2018-Present	Chairperson of the Audit Committee	Thai Listed Companies Association (Association)			
		2017-Present	Treasurer Director Chairperson of the Audit Committee	Sripatum University Council (Educational Institution)			
		2013-Present	Expert Member	Southeast Bangkok College Council (Educational Institution)			
		2013-Present	Director	The Professor Sangvian Indaravijaya Foundation (Foundation)			
		2006-Present	Director	Thailand Securities Depository Company Limited (Securities Services Related to Trading)			
		2016- Jan2020	Independent Director	Thailand Clearing House Company Limited (Securities Services Related to Trading)			
		2016-Jan2020	Independent Director Chairperson of Risk Management Sub-committee	Commission Policy on Private Participation in State Affairs (Government Sector)			
		2013-2020	Expert Member	Social Security Fund (Government Sector)			
		2013-2017	Expert Member on Risk Management Sub-Committee	The Federation of Accounting Professions under the Royal Pratonage of his Majesty the King (The Federation of Accounting Professions)			
		2011-2017	Advisor	The Comptroller General’s Department (Government Sector)			
		2013-2016	Revolving Evaluation Sub-Committee	Government Pension Fund (Government Sector)			
		2010-2016	Member of the Risk Management Sub-Committee				



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					2006-2016	Director	H.R.H. Prince Pijitirapa Tevakul Foundation (Foundation)
					2013-2015	Associate Professor of Department of Finance	Faculty of Commerce and Accountancy, Thammasat Thammasat University (Educational Institution)
<b>10. Mr. Chi-Hao Sun</b> Director Member of the Executive Board (Authorized Signatory)  The Director's date of first appointment: June 29, 2011  The Director's date of latest appointment: June 26, 2020	43	Master of Science (Finance) Bentley University, USA Master of Business Administration Boston University, USA Bachelor of Arts (Economics) Taipei University, Taiwan <u>In-House Training</u> - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited	Common - Preferred -	-	2012-Present	TISCO Group Member of the Executive Board	TISCO Financial Group Public Company Limited (Holding Company)
					2011-Present Apr2014-Present 2012-Present	Director Director Member of the Executive Board <u>Other Company with Conflict of Interest</u> - <u>Others Listed Company</u> - <u>Others Non-Listed Company</u> Senior Vice President <u>Others Organization</u> -	TISCO Bank Public Company Limited (Commercial Bank)  CDIB & Partners Investment Holding Corporation (Investment)
<b>11. Mr. Satoshi Yoshitake</b> Director Member of the Executive Board (Authorized Signatory) The Director's date of first appointment: April 23, 2019  The Director's date of latest appointment: June 26, 2020	59	Master of Business Administration Emory University, USA Bachelor of Economics Keio University, USA <u>Public Training</u> - Director Accreditation Program Thai Institute of Directors <u>In-House Training</u> - Chairman/Board perspectives on Corporate Strategy, beyond the crisis Bain & Company, Inc.	Common - Preferred -	-	2019-Present	TISCO Group Director	TISCO Financial Group Public Company Limited (Holding Company)
					2019-Present  2020-Present Jul2018-2020 Jul2018-Present   May2012-Present	Member of the Executive Board Director Member of the Executive Board Director Managing Director Managing Director Director <u>Other Company with Conflict of Interest</u> - <u>Others Listed Company</u> - <u>Others Non-Listed Company</u> Employee (International Business Unit) <u>Others Organization</u> -	TISCO Bank Public Company Limited (Commercial Bank) TISCO Tokyo Leasing Company Limited (Leasing) HTC Leasing Company Limited (Leasing)  Tokyo Century Corporation (Financial Service)
<b>12. Mr. Sakchai Peechapat</b> Director Member of the Executive Board Member of the Risk Oversight Committee Group Chief Executive (Authorized Signatory)  The Director's date of first appointment: April 22, 2019  The Director's date of latest appointment: June 26, 2020	53	Master of Business Administration (International Business) University of Hawaii at Manoa, USA Bachelor of Engineering (Civil Engineering) (Honors) Kasetsart University <u>Public Training</u> - Director Certification Program - Director Accreditation Program - Innovating from Necessity: The Digital Business Building Imperative in the Current Crisis - Board of the Year, Board of the Future Thai Institute of Directors - Certificate of Executive Leadership Program, Class 27 Capital Market Academy - Thailand Insurance Leadership Program, Class 3 OIC Advanced Insurance Institute - Financial Executive Development Program (FINEX 14) The Thai Institute of Banking and Finance Association - Japan-focused Management Program Japan-America Institute of Management Science, USA	Common 66,177 (0.01) Preferred -	-	Apr2021-Present	TISCO Group Group Chief Executive	TISCO Financial Group Public Company Limited (Holding Company)
					2019-Present  2019-Mar2021 2010-2016 2019-Present 2017-Present  2017-Mar2021 2010-2016 2015-2017  2010-2017 2009-2017 2009-2017	Member of the Risk Oversight Committee Member of the Executive Board Director Chief Operating Officer Vice President Member of the Risk Oversight Committee Director Member of the Executive Board President Senior Executive Vice President - Retail Banking Chairman of the Board Director Chairman of the Board Director Chairman of the Board Director <u>Other Company with Conflict of Interest</u> -	TISCO Bank Public Company Limited (Commercial Bank)  HTC Leasing Company Limited (Leasing) Hi-Way Company Limited (Hire Purchase) TISCO Tokyo Leasing Company Limited (Leasing)



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		<ul style="list-style-type: none"> <li>- IT Governance &amp; Cyber Resilience Bank of Thailand</li> <li>- Super Thailand Insurance Leadership Program, Class 1 Office of Insurance Commission (OIC)</li> <li><u>In-House Training</u></li> <li>- Understanding Thailand Data Protection Law and its unintended consequence</li> <li>- ACIS Professional Center Company Limited</li> <li>- Cybersecurity Threatscape and You</li> <li>- TISCO Financial Group Public Company Limited</li> <li>- Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand</li> <li>- KQ Consulting Company Limited</li> <li>- Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society</li> <li>- Thailand's Private Sector Collective Action Coalition Against Corruption: CAC</li> <li>- Situation, Trend and Growth of Sustainability Development</li> <li>- Thaipat Institute</li> <li>- Role of Financial Sector in Fighting Corruption</li> <li>- Thai Institute of Directors</li> <li>- Opportunities in Financial Services as a result of Digital disruption and changing customer behaviours</li> <li>- CAPCO-The Capital Markets Company Limited</li> <li>- Corporate Sustainability</li> <li>- Sustainable Business Development Institute</li> <li>- IT Security Awareness for Top Management</li> <li>- ACIS Professional Center Company Limited</li> <li>- Chairman/Board perspectives on Corporate Strategy, beyond the crisis</li> <li>- Bain &amp; Company, Inc.</li> </ul>			2006-Present	<u>Others Listed Company</u> - <u>Others Non-Listed Company</u> Independent Director <u>Others Organization</u> -	AXA Insurance (Thailand) Public Company Limited (Insurance)
<b>13. Ms. Krisna Theravuthi</b> Advisor to TISCO's Board of Directors	70	Master of Business Administration (Marketing) University of Wisconsin-Madison, USA Bachelor of Accountancy (Accounting) Chulalongkorn University <u>Public Training</u> <ul style="list-style-type: none"> <li>- Director Certification Program</li> <li>- Director Accreditation Program</li> <li>- Effective Audit Committee and Best Practices Program</li> <li>- Audit Committee Program</li> <li>- Monitoring the System of Internal Control and Risk Management Program</li> <li>- Role of Compensation Committee Program</li> <li>- Role of the Chairman Program</li> <li>- Thai Institute of Directors</li> </ul>	Common - Preferred -	-	Jun2013-Present  1986-Present  2012-Present  2010-Present  2010-Present 2016-Present	<u>TISCO Group</u> Advisor to TISCO's Board of Directors  <u>Others</u> Chairman of the Board  Director  Vice President  Honorary Director Chairman	TISCO Financial Group Public Company Limited (Holding Company)  Thavorn Udon Company Limited (Hotel) Kruea Charoen Company Limited (Food & Beverage) Business and Professional Women's Association of Thailand - Udonthani Udonthani Vocational College Northeast Community Center of Mental Retardation
<b>14. Mr. Metha Pingsuthiwong</b> Chief Operating Officer President	54	Master of Business Administration (Finance) University of Wisconsin-Milwaukee, USA Bachelor of Engineering (Electrical Engineering) Chulalongkorn University <u>Public Training</u> <ul style="list-style-type: none"> <li>- Director Certification Program</li> <li>- Thai Institute of Directors</li> <li>- IT Governance &amp; Cyber Resilience Year 2019</li> <li>- Bangkok Sustainable Banking Forum 2019</li> <li>- Bank of Thailand</li> <li>- Capital Market Outlook</li> <li>- FETCO</li> </ul>	Common 195,800 (0.02) Preferred -	-	Apr2021-Present Feb2017-Mar2021  Jan2010-Jan2017 Apr2021-Present 2019-Present Feb2017-Present  Jul2013-Jan2017 2019-Present	<u>TISCO Group</u> Chief Operating Officer Senior Executive Vice President - Wealth management & Banking Services First Executive Vice President President Member of the Risk Oversight Committee Senior Executive Vice President - Wealth management & Banking Services First Executive Vice President - Retail Banking Chairman of the Board Member of the Audit Committee	TISCO Financial Group Public Company Limited (Holding Company)  TISCO Bank Public Company Limited (Commercial Bank)  TISCO Securities Company Limited (Securities)

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		<u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC - Corporate Sustainability Sustainable Business Development Institute - IT Security Awareness for Top Management ACIS Professional Center Company Limited - Chairman/Board perspectives on Corporate Strategy, beyond the crisis Bain & Company, Inc.			2017-2019 2019-Present 2017-2019 Apr2019-2020 1999-2018	Director Chairman of the Board Member of the Audit Committee Director Director Others Director	TISCO Asset Management Company Limited (Asset Management) TISCO Investment Advisory Securities Company Limited (Investment Advisory) K-Line (Thailand) Company Limited (Transportation)
<b>15. Mr. Pitada Vacharasiritham</b> Senior Executive Vice President	56	Master of Business Administration Indiana University of Pennsylvania, USA Bachelor of Economics Thammasat University <u>Public Training</u> - Certificate of Executive Leadership Program Capital Market Academy - Corporate Governance for Capital Market Intermediaries (2016) Thai Institute of Directors - Executive Management with Business Development and Investment (Class 5) Institute of Business and Industrial Development <u>In-House Training</u> - Chairman/Board perspectives on Corporate Strategy, beyond the crisis Bain & Company, Inc.	Common 80,000 (0.01) Preferred -	-	Jan2013-Present 2010-Present 2011-Present	<u>TISCO Group</u> Senior Executive Vice President Senior Executive Vice President - Corporate Banking Director Others -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) TISCO Securities Company Limited (Securities)
<b>16. Mr. Chalit Silpsrikul</b> Senior Executive Vice President	59	Master of Business Administration Bachelor of Accountancy (Accounting) Thammasat University <u>Public Training</u> - Financial Executive Development Program (FINEX 14) The Thai Institute of Banking and Finance Association - Management Skill Development Course Crestcom Bullet Proof Manager - Directors Certification Program Thai Institute of Directors <u>In-House Training</u> - Culture of Innovation at Google Google (Thailand) Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC - Corporate Sustainability Sustainable Business Development Institute - IT Security Awareness for Top Management ACIS Professional Center Company Limited - Chairman/Board perspectives on Corporate Strategy, beyond the crisis Bain & Company, Inc.	Common 79 (0.00) Preferred -	-	Feb2017-Present Jul2013-Jan2017 Feb2017-Present Jul2013-Jan2017 Mar2017-Present	<u>TISCO Group</u> Senior Executive Vice President First Executive Vice President Senior Executive Vice President - Retail Banking First Executive Vice President - Wealth Management Chairman of the Board Others -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) TISCO Tokyo Leasing Company Limited (Leasing)

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		<u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC - Corporate Sustainability Sustainable Business Development Institute			2013-Present	Director  <u>Others</u> -	Hi-Way Company Limited (Hire Purchase)
<b>20. Mr. Dejphinnun Suthadsanasoung</b> First Executive Vice President	51	Master of Business Administration Eastern Michigan University, USA Bachelor of Business Administration (Finance) Assumption University <u>Public Training</u> - Privacy Law and Cybersecurity The Office of the Securities and Exchange Commission - Thailand Data Protection Law Thai Bankers Association <u>In-House Training</u> - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC - Corporate Sustainability Sustainable Business Development Institute - IT Security Awareness for Top Management ACIS Professional Center Company Limited	Common - Preferred -	-	Apr2021-Present Feb2017-Mar2021 Apr2021-Present Feb2017-Mar2021 2010-Jan2017 2017-Present  2016-Present  2008-Present	<u>TISCO Group</u> First Executive Vice President Executive Vice President First Executive Vice President - Retail Banking - Operations Executive Vice President - Retail Banking - Operations Assistant Executive Vice President - Retail Banking - Operations Chairman of the Board of Director  Director  Director  <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank)  HTC Leasing Company Limited (Leasing) All-Ways Company Limited (E-marketplace Platform) TISCO Tokyo Leasing Company Limited (Leasing)
<b>21. Mr. Rungroj Jarasvijitkul</b> First Executive Vice President	54	Master of Business Administration Bachelor of Business Administration (Finance) Chulalongkorn University <u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC - Corporate Sustainability Sustainable Business Development Institute - IT Security Awareness for Top Management ACIS Professional Center Company Limited - Chairman/Board perspectives on Corporate Strategy, beyond the crisis Bain & Company, Inc.	Common - Preferred -	-	Apr2021-Present Mar2017-Mar2021 Apr2021-Present Feb2017-Mar2021 2015-Jan2017  2009-2015  Sep2018-Present	<u>TISCO Group</u> First Executive Vice President Executive Vice President First Executive Vice President - Retail Banking - Sales & Marketing 1 Executive Vice President - Retail Banking - Sales & Marketing 1 Assistant Executive Vice President - Retail Banking - Product & Marketing Deputy Head of Retail Banking - Bangkok Channel Head of Bangkok Channel Director  <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank)   TISCO Insurance Solution Company Limited (Insurance)

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding/ <sup>1</sup> (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
<b>22. Mr. Picha Ratanatam</b> First Executive Vice President	49	Master of Business Administration (Finance) California State University at San Diego, USA Bachelor of Business Administration (Applied Statistics) Chulalongkorn University <u>Public Training</u> - Strategic Board Master Class Thai Listed Companies Association - Financial Executive Development (FINEX) The Thai Institute of Banking and Finance Association - CFP Professional Forum Thai Financial Planners Association <u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC - Corporate Sustainability Sustainable Business Development Institute - IT Security Awareness for Top Management ACIS Professional Center Company Limited - Chairman/Board perspectives on Corporate Strategy, beyond the crisis Bain & Company, Inc.	Common - Preferred -	-	Apr2021-Present Feb2017-Mar2021 Apr2021-Present Feb2017-Mar2021 2013-Jan2017 2019-Present	<u>TISCO Group</u> First Executive Vice President Executive Vice President First Executive Vice President - Wealth Management & Banking Services Executive Vice President - Wealth Management Assistant Executive Vice President - Wealth Management Director <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank) TISCO Asset Management Company Limited (Asset Management)
					Apr2021-Present 2019-Mar2021 2016-2018 2018-Present 2016-Present 2011-2017 2018-Present	<u>TISCO Group</u> First Executive Vice President Executive Vice President Assistant Executive Vice President Chief Executive Officer Director Head of Asset Management - Investment <u>Others</u> Director	TISCO Financial Group Public Company Limited (Holding Company) TISCO Asset Management Company Limited (Asset Management) Fitch Ratings Limited (Provider of Credit Ratings)
<b>23. Ms. Pavinee Ongvasith</b> First Executive Vice President	52	Master of Finance/Management/Economics Oregon State University Bachelor of Engineering Chulalongkorn University <u>In-House Training</u> - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC - Corporate Sustainability Sustainable Business Development Institute - IT Security Awareness for Top Management ACIS Professional Center Company Limited - Chairman/Board perspectives on Corporate Strategy, beyond the crisis Bain & Company, Inc.	Common - Preferred -	-	Apr2021-Present 2019-Mar2021 2016-2018 2018-Present 2016-Present 2011-2017 2018-Present	<u>TISCO Group</u> First Executive Vice President Executive Vice President Assistant Executive Vice President Chief Executive Officer Director Head of Asset Management - Investment <u>Others</u> Director	TISCO Financial Group Public Company Limited (Holding Company) TISCO Asset Management Company Limited (Asset Management) Fitch Ratings Limited (Provider of Credit Ratings)
<b>24. Mr. Pairat Srivilairit</b> Corporate Secretary First Executive Vice President Governance Office	55	Master of Business Administration Thammasat University Bachelor of Engineering Chulalongkorn University Certified Internal Auditor (CIA) Certificate in Control Self-Assessment (CCSA) Certified Financial Service Auditor (CFSA) The Institute of Internal Auditors (IIA), USA Certified Fraud Examiner (CFE) Association of Certified Fraud Examiners (ACFE), USA	Common - Preferred -	-	Apr2021-Present Feb2017-Mar2021 Sep2013-Present 2013-2016 Sep2013-Present Sep2013-Present Sep2013-2018	<u>TISCO Group</u> First Executive Vice President - Governance Office Executive Vice President - Governance Office Corporate Secretary Head of Governance Office Director Director Director	TISCO Financial Group Public Company Limited (Holding Company) TISCO Information Technology Company Limited (Information Technology) Hi-Way Company Limited (Hire Purchase) TISCO Insurance Solution Company Limited (Insurance)

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding <sup>1</sup> (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
		<u>Public Training</u> - Advances for Corporate Secretaries - Corporate Governance for Capital Market Intermediaries (CGI15/2016) - Company Secretary Program - Company Reporting Program - Board Reporting Program - Effective Minutes Taking - Audit Committee Program - Monitoring the Internal Audit Function - Monitoring Fraud Risk Management - Board of the Year, Board of the Future Thai Institute of Directors - GRI Certified Training on G4 reporting Guidelines ThaiPat Institute - Anti-Corruption Strategic Management for Senior Executives Office of the National Anti-Corruption Commission - ASEAN Workshop on the Promotion of CSR in Social Welfare and Development, MSDHS - Role of commercial banks and civil society in anti-corruption Bank of Thailand and the Thai Bankers' Association <u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society Thailand's Private Sector Collective Action Coalition Against Corruption: CAC - Corporate Sustainability Sustainable Business Development Institute - IT Security Awareness for Top Management ACIS Professional Center Company Limited - Chairman/Board perspectives on Corporate Strategy, beyond the crisis Bain & Company, Inc.			2019-Present 2019-Present 2011-Present 2010-Present 2010-Present	<u>Others</u> Member of the Audit Committee Director Member of Internal Audit Quality Assurance Committee Member of Internal Audit Development Committee Member of Risk Management Committee	Srinakharinwirot University The Institute of Internal Auditors of Thailand The Comptroller General's Department Bangkok Metropolitan Administration
<b>25. Ms. Wanthana Chotchaisathit</b> Assistant Executive Vice President Information Technology	55	Master of Business Administration Kasetsart University Bachelor of Science (Statistics) Kasetsart University <u>Public Training</u> - Thailand Data Protection Law The Thai Bankers Association - Cybersecurity Act 2019, Personal Data Protection Act 2019 - IT Governance & Cyber Resilience Bank of Thailand - CIO Summit 2019 Race to Reinvent The Digital Determination Playbook International Data Corporation (IDC) - Huawei Global FSI Summit 2019, Huawei - Blockchain Based Business Model Change The Securities and Exchange Commission <u>In-House Training</u> - Understanding Thailand Data Protection Law and its unintended consequence ACIS Professional Center Company Limited - Cybersecurity Threatscape and You TISCO Financial Group Public Company Limited - Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand KQ Consulting Company Limited	Common 23,161 (0.00) Preferred -	-	Feb2019-Present 2018-2019 2014-Present	<u>TISCO Group</u> Executive Vice President - Information Technology Assistant Executive Vice President - Information Technology Director Managing Director <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Information Technology Company Limited (Information Technology)

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding <sup>1</sup> (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
		<ul style="list-style-type: none"> <li>- Culture of Innovation at Google</li> <li>- Google (Thailand) Company Limited</li> <li>- Corporate Sustainability</li> <li>- Sustainable Business Development Institute</li> <li>- IT Security Awareness for Top Management</li> <li>- ACIS Professional Center Company Limited</li> <li>- Chairman/Board perspectives on Corporate Strategy, beyond the crisis</li> <li>- Bain &amp; Company, Inc.</li> </ul>					
<b>26. Ms. Rachada Pruksanubal</b> Executive Vice President	50	Master of Business Administration (Finance) Thammasat University Master of Engineering (Computer Engineering) Tokyo Institute of Technology Bachelor of Engineering (Computer Engineering) Chulalongkorn University <u>In-House Training</u> <ul style="list-style-type: none"> <li>- Understanding Thailand Data Protection Law and its unintended consequence</li> <li>- ACIS Professional Center Company Limited</li> <li>- Corporate Sustainability</li> <li>- Sustainable Business Development Institute</li> <li>- IT Security Awareness for Top Management</li> <li>- ACIS Professional Center Company Limited</li> <li>- Chairman/Board perspectives on Corporate Strategy, beyond the crisis</li> <li>- Bain &amp; Company, Inc.</li> </ul>	Common 79,000 (0.01) Preferred -	-	Apr2021-Present 2019-Mar2021 Apr2021-Present 2018-Present 2018-2019 2004-2017	<u>TISCO Group</u> Executive Vice President Assistant Executive Vice President Executive Vice President - Banking Services Head of Banking Services Acting Head of Treasury Acting Head of Fund Operation Deputy Head of Treasury <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Bank Public Company Limited (Commercial Bank)
<b>27. Mr. Theerarat Rujimethapas</b> Executive Vice President	53	Master of Business Administration Sasin Graduate Institute of Business Administration of Chulalongkorn University Bachelor of Business Administration (General Marketing) Chulalongkorn University <u>Public Training</u> <ul style="list-style-type: none"> <li>- Capital Market Academy Program (CMA 21)</li> <li>- Capital Market Academy</li> <li>- Financial Executive Development Program (FINEX 23)</li> <li>- The Thai Institute of Banking and Finance Association</li> <li>- Certified Financial Planner (CFP)</li> <li>- Thai Financial Planners Association</li> </ul> <u>In-House Training</u> <ul style="list-style-type: none"> <li>- Cybersecurity Threatscape and You</li> <li>- TISCO Financial Group Public Company Limited</li> <li>- Understanding Cryptocurrency, Blockchain, and Digital Asset and the opportunity in Thailand</li> <li>- KQ Consulting Company Limited</li> <li>- Role of the Boardroom: Transforming Corporate Compliance into Corrupt-less Society</li> <li>- Thailand's Private Sector Collective Action Coalition Against Corruption: CAC</li> <li>- Corporate Sustainability</li> <li>- Sustainable Business Development Institute</li> <li>- IT Security Awareness for Top Management</li> <li>- ACIS Professional Center Company Limited</li> </ul>	Common 8,800 (0.00) Preferred -	-	Apr2021-Present 2018-Mar2021 2018-Present 2013-2017 2009-2013 2018-Present	<u>TISCO Group</u> Executive Vice President Assistant Executive Vice President President Assistant Executive Vice President Managing Director <u>Others</u> Director	TISCO Financial Group Public Company Limited (Holding Company) TISCO Asset Management Company Limited (Asset Management)  Association of Investment Management Companies

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding <sup>1</sup> (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
<b>28. Mr. Kontee Sunthornpradit</b> Head of Financial Control Acting head of Planning and Budgeting	44	Master of Management (Operation Research) Case Western Reserve University, USA Master of International Economics and Finance Bachelor of Economics Chulalongkorn University <u>In-House Training</u> - Corporate Sustainability Sustainable Business Development Institute	Common 13,200 (0.00) Preferred -	-	Jan2021-Present Jan2021-Present Feb2013-2020 Present  Present  Present	<u>TISCO Group</u> Head of Financial Control Acting head of Planning and Budgeting Head of Planning and Budgeting Director  Director  Director  <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)  TISCO Insurance Solution Company Limited (Insurance) TISCO Tokyo Leasing Company Limited (Leasing) HTC Leasing Company Limited (Leasing)
<b>29. Ms. Chutintorn Vigasi</b> Head of Corporate Accounting	57	Master of Business Administration (Finance) Thammasat University Bachelor of Accountancy (Accounting) Chulalongkorn University	Common 16,356 (0.00) Preferred -	-	2009-Present	<u>TISCO Group</u> Head of Corporate Accounting <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
<b>30. Mr. Nipon Wongchotiwat</b> Head of Enterprise Risk & Credit Control Acting head of Enterprise Risk Management	43	Master of Science (Finance) Thammasat University Bachelor of Commerce (Finance & Economics) University of Wollongong, Australia <u>In-House Training</u> - Corporate Sustainability Sustainable Business Development Institute	Common - Preferred -	-	Jan2021-Present Jan2021-Present Feb2013-2020 Present	<u>TISCO Group</u> Head of Enterprise Risk & Credit Control Acting head of Enterprise Risk Management Head of Enterprise Risk Management Director  <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)  All-Ways Company Limited (E-marketplace Platform)
<b>31. Ms. Surang Techarungnirun</b> Head of Credit Control	46	Master of Science (Finance) Chulalongkorn University Bachelor of Business Administration (Finance) Thammasat University <u>In-House Training</u> - Corporate Sustainability Sustainable Business Development Institute	Common - Preferred -	-	Jan2019-Present Jul2013-Dec2018	<u>TISCO Group</u> Head of Credit Control Head of Office of the Credit Committee <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
<b>32. Mr. Puvarin Kullaphatkanon</b> Head of Risk & Business Analytics	40	Master of Arts in Economics New York University, USA Bachelor of Economics Chulalongkorn University Financial Risk Manager (FRM) Global Association of Risk Professionals, USA <u>In-House Training</u> - Corporate Sustainability Sustainable Business Development Institute	Common - Preferred -	-	May2014-Present	<u>TISCO Group</u> Head of Risk & Business Analytics  <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
<b>33. Mr. Pichit Treethephasumphan</b> Head of Appraisal & Valuation	47	Master of Housing Development (Real Estate and Housing Development Program) Chulalongkorn University Graduate Diploma Program in Property Valuation Certificate in Real Estate Developer (Mini MRE@tbs) Thammasat University	Common - Preferred -	-	Jul2013-Present	<u>TISCO Group</u> Head of Appraisal & Valuation  <u>Others</u> -	TISCO Financial Group Public Company Limited (Holding Company)
<b>34. Ms. Dulyarat Taveebhol</b> Head of Corporate Compliance	63	Bachelor of Accountancy (Accounting) Thammasat University <u>Public Training</u> - Corporate Governance for Capital Market Intermediaries (CGI15/2016) Thai Institute of Directors	Common - Preferred -	-	Jul2013-Present  2009-Present  2009-Present  2019-2020	<u>TISCO Group</u> Head of Corporate Compliance  Director and Member of the Audit Committee  Director and Member of the Audit Committee  Director	TISCO Financial Group Public Company Limited (Holding Company) TISCO Asset Management Company Limited (Asset Management) TISCO Securities Company Limited (Securities) TISCO Investment Advisory Securities Company Limited (Investment Advisory)



Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding <sup>1</sup> (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
					Sep2013-2019	Director <i>Others</i> -	Deutsche TISCO Investment Advisory Company Limited (Investment Advisory)
<b>35. Ms. Maneerat Wattanajak</b> Head of Compliance - Banking Business	51	Master of Financial Accounting Chulalongkorn University Bachelor of Accountancy Thammasat University	Common - Preferred -	-	2017-Present 2010-2017	<i>TISCO Group</i> Head of Compliance - Banking Business Head of Compliance - Asset Management Business <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company)
<b>36. Ms. Sakornrat Manuwong</b> Head of Compliance - Securities Business	50	Bachelor of Accountancy (Accounting) Thammasat University Master Business Administration Thammasat University <i>Public Training</i> - Corporate Governance for Capital Market Intermediaries (CGI15/2016) Thai Institute of Directors	Common - Preferred -	-	2017-Present 2010-2016	<i>TISCO Group</i> Head of Compliance - Securities Business Head of Compliance - Banking Business <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company)
<b>37. Mrs. Yaninee Papnum</b> Head of Compliance - Asset Management Business	50	Bachelor of Accountancy (Second Class Honors) University of the Thai Chamber of Commerce	Common - Preferred -	-	Mar2017-Present 2014-Feb2017	<i>TISCO Group</i> Head of Compliance - Asset Management Business Senior Compliance Officer - Asset Management Business <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company)
<b>38. Ms. Nudtinee Suwanpanitch</b> Head of Legal Office	47	Master of Business Administration Ramkhamhaeng University Bachelor of Laws Thammasat University	Common - Preferred -	-	2010-Present	<i>TISCO Group</i> Head of Legal Office <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company)
<b>39. Mr Prayuk Charoencharaskul</b> Head of Operational Risk Management	41	Master of Business Administration University of North Carolina at Chapel Hill, USA Bachelor of Business Administration (Management) Chulalongkorn University	Common 400 (0.00) Preferred -	-	Jan2020-Present  Aug2014-2018 Jan2019-2020	<i>TISCO Group</i> Head of Operational Risk Management  Head of Productivity Assistant Business Services Delivery <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company)  TISCO Information Technology Company Limited (Information Technology)
<b>40. Ms. Jiraporn Sawsukpaiboon</b> Head of Credit Review	50	Master of Business Administration Thammasat University Bachelor of Science (Accounting) Kasetsart University - Certified Internal Auditor (CIA) The Institute of Internal Auditors (IIA), USA - Certified Information System Auditor (CISA) ISACA, USA	Common 16,544 (0.00) Preferred -	-	Jan2021-Present Feb2013-2020	<i>TISCO Group</i> Head of Credit Review Head of Internal Audit <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company)
<b>41. Mr. Ekarat Pongkitivanitchkul</b> Head of IT Risk Management	46	Master of Science Programme in Information Technology King Mongkut's University of Technology Thonburi	Common - Preferred -	-	Jul2018-Present Mar2017-Jul2018 Apr2015-Mar2017 Feb2013-Apr2015	<i>TISCO Group</i> Head of IT Risk Management Head of Data Governance Data Management Manager Assistant Head of Internal Audit Head of IT Audit <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company)

Name/ Position / Date of first appointment/ Date of latest appointment	Age (years)	Education / Director's Training Course Program	Total Shareholding <sup>1</sup> (shares/percentage)	Family Relationship with other Management	Work Experience within 5 years		
					Period	Position	Company / Organization (Type of Business)
<b>42. Ms. Aree Archamongkol</b> Head of Corporate Services & Procurement	51	Master of Science, Management Information System, Chulalongkorn University Bachelor of Science, Mathematics (Second class honors) Prince of Songkla University - Corporate Sustainability Sustainable Business Development Institute - IT Security Awareness for Top Management ACIS Professional Center Company Limited	Common 33,400 (0.00) Preferred -	-	Jan2021-Present Jun2018-2020 2014-2018	<i>TISCO Group</i> Head of Corporate Services & Procurement Head of Corporate Sourcing & Vendor Management Head of IT Sourcing & Vendor Management  <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Information Technology Company Limited (Information Technology)
<b>43. Ms. Chuenchit Trakarnratti</b> Head of Internal Audit	51	Master of Science (Computer Information System) Assumption University Bachelor of Accountancy Chulalongkorn University	Common - Preferred -	-	Jan2021-Present Aug2014-2020	<i>TISCO Group</i> Head of Internal Audit Head of Operational Risk Management  <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company)
<b>44. Mr. Komsorn Prakobphol</b> Head of Economic Strategy Unit	41	Master of Business Administration Sasin Graduate Institute of Business Administration of Chulalongkorn University Bachelor of Engineering Sirindhorn International Institute of Technology, Thammasat University	Common - Preferred -	-	2018-Present 2014-2017	<i>TISCO Group</i> Head of Economic Strategy Unit Head of Economic Strategy Unit  <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company)
<b>45. Ms. Kwannapa Ampornvisaroot</b> Head of Treasury & Investment	51	Bachelor of Arts (Accounting) Bansomdejchaopraya Teachers' College	Common 1,650 (0.00) Preferred -	-	Mar2021-Present Jan2020-Feb2021 2015-2019	<i>TISCO Group</i> Head of Treasury & Investment Acting Head of Treasury & Investment Senior Treasury & Investment Officer  <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Securities Company Limited (Securities)
<b>46. Mr. Watsakorn Thepthim</b> Head of Human Resources	47	Master of Information System University of Manchester, UK Master of Business Administration (Management) Bachelor of Business Administration (Finance) Assumption University - Corporate Sustainability Sustainable Business Development Institute - IT Security Awareness for Top Management ACIS Professional Center Company Limited	Common - Preferred -	-	2012-Present  2011-Present 2011-Present	<i>TISCO Group</i> Head of Human Resources  Director of Learning Center Director <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company) TISCO Learning Center Company Limited (Learning Center)
<b>47. Mr. Kittipong Tiyaboonthai</b> Head of Human Resources Management	48	Master of Information Systems University of Memphis, USA Master of Business Administration Bachelor of Business Administration (Banking & Finance) Chulalongkorn University	Common 8,823 (0.00) Preferred -	-	Oct2013-Present	<i>TISCO Group</i> Head of Human Resources Management  <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company)
<b>48. Ms. Chutiporn Luangrungsawang</b> Head of Human Resources Services	36	Master of Arts (Industrial and Organizational Psychology) Chulalongkorn University Bachelor of Arts Chulalongkorn University	Common - Preferred -	-	Feb2017-Present Mar2016-Jan2017 Mar2015-Feb2016 Aug2014-Mar2015	<i>TISCO Group</i> Head of Human Resources Services Head of Human Resources Operations Senior Human Resources Services Officer Human Resources Services Officer  <i>Others</i> -	TISCO Financial Group Public Company Limited (Holding Company)

**Remark:** <sup>1</sup> Including spouse and minor children

#### 1.2 Corporate Secretary

The Corporate Secretary is responsible for preparing and maintaining director profile, notice and minutes of the board meeting, annual report, notice and minutes of shareholders, meeting, maintaining directors and management's report on conflict of interest and performing other duties as required by the Capital Market Supervisory Board.

**1.3 Changes in TISCO Shareholdings by Directors and Management (as of January 1, 2021)**

No.	Name	Common Shares			Preferred Shares			Total Shareholding (Percentage)
		As of January 1, 2020	As of January 1, 2021	Increase (Decrease) During the Year	As of January 1, 2019	As of January 1, 2020	Increase (Decrease) During the Year	
1	Mr. Pliu Mangkornkanok	2,221,010	2,221,010	-	-	-	-	0.28
	Including spouse and minor children	-	-	-	-	-	-	-
2	Mr. Hon Kit Ching (Alexander H. Ching)	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
3	Mr. Suthas Ruangmanamongkol	3,700,000	4,100,000	400,000	-	-	-	0.51
	Including spouse and minor children	-	-	-	-	-	-	-
4	Assoc. Prof. Dr. Angkarat Priebjivat	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
5	Prof. Dr. Pranee Tinakorn	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
6	Prof. Dr. Teerana Bhongmakapat	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
7	Mr. Sathit Aungmanee	150,035	150,035	-	-	-	-	0.02
	Including spouse and minor children	-	-	-	-	-	-	-
8	Dr. Charatpong Chotigavanich	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
9	Dr. Kulpatra Sirodom	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
10	Mr. Chi-Hao Sun (Mr. Howard Sun)	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
11	Mr. Satoshi Yoshitake	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
12	Mr. Sakchai Peechapat	66,177	66,177	-	-	-	-	0.01
	Including spouse and minor children	-	-	-	-	-	-	-
13	Ms. Krisna Theravuthi	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
14	Mr. Metha Pingsuthiwong	195,800	195,800	-	-	-	-	0.02
	Including spouse and minor children	-	-	-	-	-	-	-
15	Mr. Pitada Vatcharasiritham	-	-	-	-	-	-	-
	Including spouse and minor children	80,000	80,000	-	-	-	-	0.01
16	Mr. Chalit Silpsrikul	-	-	-	-	-	-	-
	Including spouse and minor children	79	79	-	-	-	-	0.00

No.	Name	Common Shares			Preferred Shares			Total Shareholding (Percentage)
		As of January 1, 2020	As of January 1, 2021	Increase (Decrease) During the Year	As of January 1, 2019	As of January 1, 2020	Increase (Decrease) During the Year	
17	Mr. Chatri Chandrangam	30,000	30,000	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
18	Mr. Paiboon Nalinthangkurn	286,000	286,000	-	-	-	-	0.04
	Including spouse and minor children	-	-	-	-	-	-	-
19	Mr. Yuttpong Sriwongjanya	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
20	Mr. Dejphinun Suthadsanasoung	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
21	Mr. Rungroj Jarasvijitkul	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
22	Mr. Picha Ratanatam	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
23	Ms. Pavinee Ongvasith	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
24	Mr. Pairat Srivilairit	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
25	Ms. Wanthana Chotchaisathit	23,161	23,161	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
26	Ms. Rachada Pruksanubal	79,000	79,000	-	-	-	-	0.01
	Including spouse and minor children	-	-	-	-	-	-	-
27	Mr. Theeranat Rujimethapas	8,800	8,800	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
28	Mr. Kontee Sunthornpradit	13,200	13,200	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
29	Ms. Chutintorn Vigasi	16,356	16,356	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
30	Mr. Nipon Wongchotiwat	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
31	Ms. Surang Techarungnirun	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
32	Mr. Puvarin Kullaphatkanon	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
33	Mr. Pichit Treethephasumphan	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-

No.	Name	Common Shares			Preferred Shares			Total Shareholding (Percentage)
		As of January 1, 2020	As of January 1, 2021	Increase (Decrease) During the Year	As of January 1, 2019	As of January 1, 2020	Increase (Decrease) During the Year	
34	Ms. Dulyarat Taveebhol	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
35	Ms. Maneerat Wattanajak	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
36	Ms. Sakornrat Manuwong	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
37	Mrs. Yaninee Papnum	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
38	Ms. Nudtinee Suwanpanitch	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
39	Mr. Prayuk Charoencharaskul	400	400	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
40	Ms. Jiraporn Sawsukpaiboon	16,544	16,544	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
41	Mr. Ekarat Pongkitivanitchkul	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
42	Ms. Aree Archamongkol	2,300	33,400	31,100	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
43	Ms. Chuenchit Trakarnratti	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
44	Mr. Komsorn Prakobphol	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
45	Ms. Kwannapa Ampornvisaroot	1,650	1,650	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
46	Mr. Watsakorn Thepthim	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-
47	Mr. Kittipong Tiyaaboonchai	8,823	8,823	-	-	-	-	0.00
	Including spouse and minor children	-	-	-	-	-	-	-
48	Ms. Chutiporn Luangrungsawang	-	-	-	-	-	-	-
	Including spouse and minor children	-	-	-	-	-	-	-