



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**QUALITECH PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : QUALITECH PUBLIC COMPANY LIMITED

Symbol : QLT

Address : 21/3 Banplong Road, Maptaphut , Muang, Rayong 21150

Province : Rayong

Postcode : 21150

Business : Non-Destructive Testing  
Inspection and Certification  
Mechanical and Metallurgical Testing

Registration Number : 0107550000220

Telephone : 0-3869-1408-10

Fax (if applicable) : 0-3869-2028

Website : [www.qualitechplc.com](http://www.qualitechplc.com)

Email : [IR@qualitechplc.com](mailto:IR@qualitechplc.com)

Total Shares Sold (shares)

Common Stock : 98,568,485

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	421,520.00	390,120.00	455,370.00
Sales (Thousand baht)	7,820.00	13,230.00	32,680.00
Non-Destructive Testing (Thousand baht)	184,800.00	200,220.00	206,400.00
Inspection and Certification / Plant Integrity and Industrial (Thousand baht)	204,010.00	154,550.00	189,340.00
Other income (Thousand baht)	24,890.00	22,120.00	26,950.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Sales (%)	1.86	3.39	7.18
Non-Destructive Testing (%)	43.84	51.32	45.33
Inspection and Certification / Plant Integrity and Industrial (%)	48.40	39.62	41.58
Other income (%)	5.90	5.67	5.92

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	421,520.00	390,120.00	455,370.00
Domestic (Thousand baht)	421,520.00	390,120.00	455,370.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00

International (%)	0.00	0.00	0.00
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\*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**Risk regarding payment collection from customers**

**Risk Management Measures:** Yes

**Related Risk Topics**

Financial Risk

- Default on payment or exchange of goods

**Risk regarding Personnel**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

**Risk regarding service guarantee**

**Risk Management Measures:** Yes

**Related Risk Topics**

Compliance Risk

- Change in laws and regulations

**Risk regarding Competition**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk



- Volatility in the industry in which the company operates

#### Operational Risk

- Shortage or reliance on skilled workers

#### Risk regarding Currency Exchange Rate

**Risk Management Measures:** No

#### Related Risk Topics

#### Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

#### Risk regarding Industrial and Competitive Environment

**Risk Management Measures:** Yes

#### Related Risk Topics

#### Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain
- Reliance on large customers or few customers

#### Risk regarding Consumables

**Risk Management Measures:** Yes

#### Related Risk Topics

#### Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

## **Risk from Changes of Government Policies, Standards, and Regulations Related to the Company**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations

## **Risk from Work-Related Accidents**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://qualitechplc.com/page-text.php?id=d54ad009d179ae346683cfc3603979bc99339ef7>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Greenhouse gas management

###### • Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total (Tons of carbon dioxide equivalents)</b>	N/A	N/A	N/A

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://qualitechplc.com/page-text.php?id=d54ad009d179ae346683cfc3603979bc99339ef7>

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	406	354	345
Number of female employees (persons)	86	88	105
<b>Total (persons)</b>	<b>492</b>	<b>442</b>	<b>450</b>

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	N/A	N/A

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	N/A	N/A

##### • Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://qualitechplc.com/page-text.php?id=06349be70bd2d5dd98d36b9b8dba0a057500fdac>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing



**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	6	75.00
Number of female directors	2	25.00
Number of executive directors	5	62.50
Number of non-executive directors	3	37.50
Number of independent directors	3	37.50

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KITTI PHUATHAVORNSKUL Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Newly appointed director to replace ex-director	1 Oct 2022	

2.	Mr. THITIWAT TEERAKULTHANYAROJ Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Newly appointed director to replace ex-director	30 Mar 2022
3.	Mr. TATCHAPONG THAMPUTTHIPONG Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	14 May 2022
4.	Ms. CHONTICHA CHITRARPORN Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	17 May 2022
5.	Mr. NICK THANAPOOMIKUL Gender: Male Age: 36 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	17 May 2022

6.	Assoc.Prof.Dr. PRANYA SAKIYALAK	Director	26 Jul 2022
	Gender: Male	(Non-executive,	
	Age: 54 years old	Independent director)	
	Highest level of education:		
	Doctoral degree	Director type: Newly	
	Major: Medicine	appointed director to	
	Thai nationality: Yes	replace ex-director	
	Residing in Thailand: Yes		
7.	Mr. SOMKIAT ARAMRUANGKUL	Director	1 Oct 2022
	Gender: Male	(Executive)	
	Age: 56 years old		
	Highest level of education:	Director type: Newly	
	Master's degree	appointed director to	
	Major: Business Administration	replace ex-director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
8.	Ms. KUNLANIT SARAPAB	Director	1 Oct 2022
	Gender: Female	(Executive)	
	Age: 46 years old		
	Highest level of education:	Director type: Newly	
	Master's degree	appointed director to	
	Major: Accounting	replace ex-director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SOMYOS CHIAMCHIRUNGKORN	Chairman of the board	Date position was	No replacement director
Gender: Male	(Non-executive,	assumed:	
Age: 70 years old	Independent director)	22 Jan 2022	
Highest level of education:		Date directorship	
Master's degree		ended:	
Major: Business Administration		17 May 2022	
Thai nationality: Yes			
Residing in Thailand: Yes			

2.	Mr. SANNPAT RATTAKHAM Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)	Date position was assumed: 11 Feb 1991 Date directorship ended: 1 Oct 2022	No replacement director
3.	Mr. SOMCHAAN LUBTIKULTHAM Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 11 Feb 1991 Date directorship ended: 22 Mar 2022	No replacement director
4.	Mr. TINAKORN SEEDASOMBOON Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 30 Mar 2007 Date directorship ended: 14 May 2022	No replacement director
5.	Mr. SOMCHAI JONGSIRILERD Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 10 Apr 2013 Date directorship ended: 17 May 2022	No replacement director
6.	Mr. DOMDEJ SRIPINPROACH Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 5 Apr 2017 Date directorship ended: 5 Apr 2022	No replacement director

7.	Mr. TAWATCHAI LIPITHORN Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 10 Nov 2018 Date directorship ended: 5 Apr 2022	No replacement director
8.	Mr. SUPACHOKE SIRICHANTARADILOK Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 3 Apr 2019 Date directorship ended: 31 May 2022	No replacement director
9.	Mr. KOMJAK RATTAKHAM Gender: Male Age: 29 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 15 Jul 2020 Date directorship ended: 1 Aug 2022	No replacement director
10.	Mr. TATCHAPONG THAMPUTTHIPONG Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 5 Apr 2022 Date directorship ended: 14 May 2022	No replacement director
11.	Mr. VACHARA TUNTARIYANOND Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 6 Apr 2022 Date directorship ended: 27 Sep 2022	No replacement director

12. Pol.Lt.Gen. SOMPONG CHINGDUANG Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 17 May 2022 Date directorship ended: 17 Oct 2022	No replacement director
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#### Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : Yes

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda  
of the Board of Directors' meetings : No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. CHONTICHA CHITRARPORN Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	17 May 2022	
2. Mr. TATCHAPONG THAMPUTTHIPONG [1] Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	14 May 2022	
3. Assoc.Prof.Dr. PRANYA SAKIYALAK Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	26 Jul 2022	

[1] A director with the accounting expertise needed to review financial statements



**List of audit committee who resigned/vacated their position during the year**

General information		Position	Tenure	Replacement Director
1.	<p>Mr. SOMCHAI JONGSIRILERD</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p>	<p>Date position was assumed: 12 May 2021</p> <p>Date directorship ended: 17 May 2022</p>	No replacement director
2.	<p>Mr. TINAKORN SEEDASOMBOON [1]</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p>	<p>Date position was assumed: 30 Mar 2007</p> <p>Date directorship ended: 14 May 2022</p>	No replacement director
3.	<p>Mr. SOMYOS CHIAMCHIRUNGKORN</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p>	<p>Date position was assumed: 12 May 2021</p> <p>Date directorship ended: 17 May 2022</p>	No replacement director
4.	<p>Pol.Lt.Gen. SOMPONG CHINGDUANG</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Communication Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p>	<p>Date position was assumed: 17 May 2022</p> <p>Date directorship ended: 17 Oct 2022</p>	No replacement director

[1] A director with the accounting expertise needed to review financial statements

**Executive Committee**

## List of executive committee members

General information	Position	Date position was assumed
<p>1. Mr. KITTI PHUATHAVORNSKUL</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	Chairman of the executive committee	1 Oct 2022
<p>2. Mr. THITIWAT TEERAKULTHANYAROJ</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	Vice-chairman of the executive committee	30 Mar 2022
<p>3. Mr. SOMKIAT ARAMRUANGKUL</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	Member of the executive committee	17 May 2022
<p>4. Mr. NICK THANAPOOMIKUL</p> <p>Gender: Male</p> <p>Age: 36 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	Member of the executive committee	1 Jun 2023

5.	Ms. KUNLANIT SARAPAB Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Oct 2022
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**List of executive committee members who resigned/vacated their position during the year**

General information	Position	Tenure	Replacement Director
1. Mr. SANNPAT RATTAKHAM Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	Date position was assumed: 11 Feb 1991 Date directorship ended: 1 Oct 2022	No replacement director
2. Mr. DOMDEJ SRIPINPROACH Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 5 Apr 2017 Date directorship ended: 5 Apr 2022	No replacement director
3. Mr. SUPACHOKE SIRICHANTARADILOK Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 3 Apr 2019 Date directorship ended: 31 May 2022	No replacement director

4.	Mr. TAWATCHAI LIPITHORN	Member of the executive committee	Date position was assumed: 10 Nov 2018	No replacement director
	Gender: Male			
	Age: 68 years old			
	Highest level of education: Bachelor's degree		Date directorship ended: 5 Apr 2022	
	Major: Engineering			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Assoc.Prof.Dr. PRANYA SAKIYALAK	Chairman
	Mr. SOMKIAT ARAMRUANGKUL	Member
	Mr. NICK THANAPOOMIKUL	Member
	Ms. KUNLANIT SARAPAB	Member
The Risk Management Committee	Mr. TATCHAPONG THAMPUTTHIPONG	Chairman
	Mr. SOMKIAT ARAMRUANGKUL	Member
	Mr. NICK THANAPOOMIKUL	Member
	Ms. KUNLANIT SARAPAB	Member

### Roles of Sub-committees

Sub-committees responsible for risk management : The Risk Management Committee

Sub-committees responsible for nomination : The Nomination and Remuneration Committee

Sub-committees responsible for remuneration : The Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KITTI PHUATHAVORNSKUL Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Business Administration	President	1 Oct 2023	
2. Mr. THITIWAT TEERAKULTHANYAROJ Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Vice President	30 Mar 2022	
3. Mr. SOMKIAT ARAMRUANGKUL Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	1 Apr 2022	
4. Mr. NICK THANAPOOMIKUL Gender: Male Age: 36 years old Highest level of education: Bachelor's degree Major: Economics	Co-Chief Executive Officer	1 Jun 2022	
5. Ms. KUNLANIT SARAPAB [1][2] Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Accounting	Chief Financial Officer	1 Jun 2022	

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : No

### Remuneration

	2020	2021	2022
Total executive remuneration (baht)	20,251,522.50	19,945,713.21	24,258,116.44

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 345

Number of female employees (persons) : 105

Total (persons) : 450

#### Provident fund

Total number of employees (persons) : 450

Number of employees contributing to the PVD (persons) : 114

Percentage of employees who are members (%) : 25.34

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Kunlanit Sarapab	kunlanit@qualitechplc.com	038-691-408-10

- Company secretary

General information	Email	Telephone
1. Mr. Thitiwat Theerakulthanyarot	thitiwat@qualitechplc.com	038-691-408-10

- Head of internal audit

General information	Email	Telephone
1. Ms. Wimol Saephung	wimol@qualitechplc.com	038-691-408-10

- Head of investor relations

General information	Email	Telephone
1. Ms. Kunlanit Sarapab	IR@qualitechplc.com	038-691-408-10

## Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. DIA INTERNATIONAL AUDITING COMPANY LIMITED	<p>1. Ms. Suphaphorn Mungjit Email: dia@diaaudit.com Telephone: -</p> <p>2. Ms. Somjintana Polhirunrat Email: dia@diaaudit.com Telephone: -</p> <p>3. Mr. Wiroj Sajjathamnukul, Email: dia@diaaudit.com Telephone: -</p> <p>4. Mr. Noparoek Pissanu Wong Email: dia@diaaudit.com Telephone: -</p>	1,330,000.00	<p>Details: Check Fee for Investment Promote Cards (BOI)</p> <p>Total service fee (baht): 30,000.00</p>



# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KITTI PHUATHAVORNSKUL Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Oct 2022	
2. Mr. THITIWAT TEERAKULTHANYAROJ Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 30 Mar 2022	
3. Mr. TATCHAPONG THAMPUTTHIPONG Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 14 May 2022	

4.	Ms. CHONTICHA CHITRARPORN Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 17 May 2022
5.	Mr. NICK THANAPOOMIKUL Gender: Male Age: 36 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 17 May 2022
6.	Assoc.Prof.Dr. PRANYA SAKIYALAK Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 26 Jul 2022
7.	Mr. SOMKIAT ARAMRUANGKUL Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Oct 2022
8.	Ms. KUNLANIT SARAPAB Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Oct 2022

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KITTI PHUATHAVORNSKUL	Chairman of the board	Participating
Mr. THITIWAT TEERAKULTHANYAROJ	Vice Chairman	Participating
Mr. TATCHAPONG THAMPUTTHIPONG	Director	Participating
Ms. CHONTICHA CHITRARPORN	Director	Participating
Mr. NICK THANAPOOMIKUL	Director	Participating
Assoc.Prof.Dr. PRANYA SAKIYALAK	Director	Participating
Mr. SOMKIAT ARAMRUANGKUL	Director	Participating
Ms. KUNLANIT SARAPAB	Director	Participating
Mr. SOMYOS CHIAMCHIRUNGKORN	Chairman of the board	Non-participating
Mr. SANNPAT RATTAKHAM	Chairman of the board	Non-participating
Mr. SOMCHAAN LUBTIKULTHAM	Director	Non-participating
Mr. TINAKORN SEEDASOMBOON	Director	Non-participating
Mr. SOMCHAI JONGSIRILERD	Director	Non-participating
Mr. DOMDEJ SRIPINPROACH	Director	Non-participating
Mr. TAWATCHAI LIPITHORN	Director	Non-participating
Mr. SUPACHOKE SIRICHANTARADILOK	Director	Non-participating
Mr. KOMJAK RATTAKHAM	Director	Non-participating
Mr. VACHARA TUNTARIYANOND	Director	Non-participating
Pol.Lt.Gen. SOMPONG CHINGDUANG	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 10

Date of AGM meeting : 5 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. KITTI PHUATHAVORNSKUL (Chairman of the board)	-	2/2	N/A	Did not hold the meeting
2. Mr. THITIWAT TEERAKULTHANYAROJ (Vice Chairman)	-	7/7	N/A	Did not hold the meeting
3. Mr. TATCHAPONG THAMPUTTHIPONG (Director)	-	7/7	N/A	Did not hold the meeting
4. Ms. CHONTICHA CHITRAPORN (Director)	-	6/6	N/A	Did not hold the meeting
5. Mr. NICK THANAPOOMIKUL (Director)	-	6/6	N/A	Did not hold the meeting
6. Assoc.Prof.Dr. PRANYA SAKIYALAK (Director)	-	4/4	N/A	Did not hold the meeting
7. Mr. SOMKIAT ARAMRUANGKUL (Director)	-	2/2	N/A	Did not hold the meeting
8. Ms. KUNLANIT SARAPAB (Director)	-	2/2	N/A	Did not hold the meeting
9. Mr. SOMYOS CHIAMCHIRUNGKORN (Chairman of the board)	17 May 2022	4/4	N/A	Did not hold the meeting

10.	Mr. SANNPAT RATTAKHAM (Chairman of the board)	1 Oct 2022	8/8	N/A	Did not hold the meeting
11.	Mr. SOMCHAAN LUBTIKULTHAM (Director)	22 Mar 2022	2/2	N/A	Did not hold the meeting
12.	Mr. TINAKORN SEEDASOMBOON (Director)	14 May 2022	2/2	N/A	Did not hold the meeting
13.	Mr. SOMCHAI JONGSIRILERD (Director)	17 May 2022	4/4	N/A	Did not hold the meeting
14.	Mr. DOMDEJ SRIPINPROACH (Director)	5 Apr 2022	1/1	N/A	Did not hold the meeting
15.	Mr. TAWATCHAI LIPITHORN (Director)	5 Apr 2022	3/3	N/A	Did not hold the meeting
16.	Mr. SUPACHOKE SIRICHANTARADILOK (Director)	31 May 2022	4/4	N/A	Did not hold the meeting
17.	Mr. KOMJAK RATTAKHAM (Director)	1 Aug 2022	5/5	N/A	Did not hold the meeting
18.	Mr. VACHARA TUNTARIYANOND (Director)	27 Sep 2022	4/4	N/A	Did not hold the meeting
19.	Pol.Lt.Gen. SOMPONG CHINGDUANG (Director)	17 Oct 2022	3/4	N/A	Did not hold the meeting

## Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. KITTI PHUATHAVORNSKUL (Chairman of the board)	-	0.00	34,403.67	No
2.	Mr. THITIWAT TEERAKULTHANYAROJ (Vice Chairman)	-	55,000.00	80,275.23	No
3.	Mr. TATCHAPONG THAMPUTTHIPONG (Director)	-	121,000.00	126,146.79	No
4.	Ms. CHONTICHA CHITRARPORIN (Director)	-	105,600.00	110,091.74	No
5.	Mr. NICK THANAPOOMIKUL (Director)	-	44,000.00	68,807.34	No
6.	Assoc.Prof.Dr. PRANYA SAKIYALAK (Director)	-	77,000.00	80,275.23	No

7.	Mr. SOMKIAT ARAMRUANGKUL (Director)	-	0.00	0.00	No
8.	Ms. KUNLANIT SARAPAB (Director)	-	0.00	0.00	No
9.	Mr. SOMYOS CHIAMCHIRUNGKORN (Chairman of the board)	17 May 2022	114,400.00	0.00	No
10.	Mr. SANNPAT RATTAKHAM (Chairman of the board)	1 Oct 2022	110,000.00	0.00	No
11.	Mr. SOMCHAAN LUBTIKULTHAM (Director)	22 Mar 2022	22,000.00	0.00	No
12.	Mr. TINAKORN SEEDASOMBOON (Director)	14 May 2022	44,000.00	0.00	No
13.	Mr. SOMCHAI JONGSIRILERD (Director)	17 May 2022	92,400.00	0.00	No
14.	Mr. DOMDEJ SRIPINPROACH (Director)	5 Apr 2022	11,000.00	0.00	No
15.	Mr. TAWATCHAI LIPITHORN (Director)	5 Apr 2022	55,000.00	0.00	No
16.	Mr. SUPACHOKE SIRICHANTARADILOK (Director)	31 May 2022	44,000.00	0.00	No
17.	Mr. KOMJAK RATTAKHAM (Director)	1 Aug 2022	55,000.00	0.00	No
18.	Mr. VACHARA TUNTARIYANOND (Director)	27 Sep 2022	44,000.00	0.00	No
19.	Pol.Lt.Gen. SOMPONG CHINGDUANG (Director)	17 Oct 2022	0.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Ms. CHONTICHA CHITRARPORN (Chairman of the audit committee)	-	3/3
2.	Mr. TATCHAPONG THAMPUTTHIPONG (Audit committee)	-	4/4
3.	Assoc.Prof.Dr. PRANYA SAKIYALAK (Audit committee)	-	3/3
4.	Mr. SOMCHAI JONGSIRILERD (Chairman of the audit committee)	17 May 2022	2/2

5.	Mr. TINAKORN SEEDASOMBOON (Audit committee)	14 May 2022	1/1
6.	Mr. SOMYOS CHIAMCHIRUNGKORN (Audit committee)	17 May 2022	2/2
7.	Pol.Lt.Gen. SOMPONG CHINGDUANG (Audit committee)	17 Oct 2022	0/0