



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

LH FINANCIAL GROUP PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : LH FINANCIAL GROUP PUBLIC COMPANY LIMITED

Symbol : LHFG

Address : 1 Q House Lumpini Building, 5th floor, South Sathorn Road,
Thungmahamek, Sathorn

Province : Bangkok

Postcode : 10120

Business : The company is a non-operating holding company, which the company is a parent company of the financial business group by holding shares in other companies. Currently, the company holds shares in the company of the financial business group as follows; – Land and Houses Bank Public Company Limited 99.99% of total paid-up share capital– Land and Houses Securities Public Company Limited 99.90% of total paid-up share capital– Land and Houses Fund Management Company Limited 99.99% of total paid-up share capital

Registration Number : 0107552000081

Telephone : 0-2359-0000

Fax (if applicable) : 0-2677-7223

Website : <https://www.lhfg.co.th>

Email : presidentoffice@lhbank.co.th

Total Shares Sold (shares)

Common Stock : 21,183,660,594

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	7,747.31	8,075.33	8,123.32
Financial Products (Thousand baht)	7,747.31	8,075.33	8,123.32

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Financial Products (%)	100.00	100.00	100.00

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	7,747.31	8,075.33	8,123.32
Domestic (Thousand baht)	7,747.31	8,075.33	8,123.32
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk to Securities Holder (2.2.2)

Market Risk

Risk Management Measures: Yes

Related Risk Topics

- Other

Risks from Shareholding of Investors in the Company

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risk from Capital Inadequacy

Risk Management Measures: Yes

Related Risk Topics

- Other

Risk from Changes in Policies and Regulations

Risk Management Measures: Yes

Related Risk Topics

- Other

Reputational Risk

Risk Management Measures: Yes

Related Risk Topics

- Other

Risks from Good Corporate Governance

Risk Management Measures: Yes

Related Risk Topics

- Other

Personal Data Protection Pursuant to Personal Data Protection Act

Risk Management Measures: Yes

Related Risk Topics

- Other

Risks from Business Operations of Subsidiaries

Risk Management Measures: Yes

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.lhfg.co.th/th/sustainability/sustainability-policy>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.lhfg.co.th/th/sustainability/sustainability-policy>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	1,937,605.00	1,285,527.00	1,668,272.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	19,899.00	13,134.00	14,913.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	77,962.80	28,323.00	N/A
Total (kg)	77,962.80	28,323.00	N/A

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	404.00	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	1,319.00	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	432.00	N/A
Total (Tons of carbon dioxide equivalents)	N/A	2,155.00	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : School of Energy and Environment University of Phayao

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://investor.lhfg.co.th/th/downloads/one-reports>

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	680	664	661
Number of female employees (persons)	1,099	1,077	1,080
Total (persons)	1,779	1,741	1,741

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	N/A	23

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.lhfg.co.th/th/corporate-governance/corporate-governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	10	90.91
Number of female directors	1	9.09
Number of executive directors	4	36.36
Number of non-executive directors	7	63.64
Number of independent directors	4	36.36

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VORAPOL SOCATIYANURAK Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	25 Oct 2021	Finance, Leadership, Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Accounting, Human Resource Management, Fund Management, Strategic Management

2.	Mr. WU, KUO-CHIN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Newly appointed director to replace ex-director	1 Aug 2017	Banking, Corporate Management, Economics, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Fund Management, Strategic Management
3.	Mr. NAPORN SUNTHORNCHITCHAROEN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	3 May 2011	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Human Resource Management, Risk Management, Strategic Management, Fund Management, Corporate Management
4.	Mr. KHUNAWUT THUMPOMKUL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	14 Aug 2013	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Fund Management, IT Management, Corporate Management, Strategic Management, Risk Management
5.	Mrs. SUPRIYA KUANDACHAKUPT Gender: Female Age: 69 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Aug 2017	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Human Resource Management, Corporate Social Responsibility, Sustainability, Fund Management, Risk Management, Audit, Internal Control, Governance/ Compliance

6.	Mr. SHIH, JIING-FUH Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	1 Aug 2017	Economics, Banking, Corporate Management, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Information & Communication Technology, Marketing, Accounting, Finance, IT Management, Strategic Management, Risk Management
7.	Mr. MING-SHIEH LI Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	24 Apr 2018	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Sustainability, Strategic Management, Risk Management
8.	Mr. PRADIT SAWATTANANOND Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	24 Apr 2018	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Sustainability, Fund Management, Risk Management, Audit, Internal Control, Governance/ Compliance
9.	Mr. PICHAJ DUSDEEKULCHAI Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	24 Jun 2020	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Sustainability, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance

10.	Mr. VICHIAN AMORNPOONCHAI Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	25 Oct 2021	Banking, Finance & Securities, Accounting, Finance, Audit, Internal Control, Economics, Insurance, Property Fund & REITs, Commerce, Information & Communication Technology, Sustainability, Fund Management, Strategic Management
11.	Mr. PIPHOB VERAPHONG Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	29 Jun 2022	Banking, Finance & Securities, Insurance, Property Fund & REITs, Law, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. ADUL VINAIPHAT Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 15 May 2009 Date directorship ended: 1 May 2022	Mr. PIPHOB VERAPHONG Date position was assumed: 20 Jun 2022

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. PRADIT SAWATTANANOND [1] Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	23 Apr 2018	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Sustainability, Fund Management, Risk Management, Audit, Internal Control, Governance/ Compliance
2.	Mr. PICHAJ DUSDEEKULCHAI Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	20 Jul 2020	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Sustainability, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance
3.	Mr. PIPHOB VERAPHONG Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	29 Jun 2022	Banking, Finance & Securities, Insurance, Property Fund & REITs, Law, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance

4.	Mrs. SUPRIYA KUANDACHAKUPT [1] Gender: Female Age: 69 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Aug 2017	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Human Resource Management, Corporate Social Responsibility, Sustainability, Fund Management, Risk Management, Audit, Internal Control, Governance/ Compliance
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[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. ADUL VINAIPHAT [1] Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 1 Aug 2017 Date directorship ended: 1 May 2022	Mr. PIPHOB VERAPHONG Date position was assumed: 20 Jun 2022

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Corporate Governance Committee	Mr. PIPHOB VERAPHONG	Chairman
	Mrs. SUPRIYA KUANDACHAKUPT	Member
	Mr. PRADIT SAWATTANANOND	Member
Nomination and Remuneration Committee	Mr. PICHAI DUSDEEKULCHAI	Chairman
	Mrs. SUPRIYA KUANDACHAKUPT	Member
	Mr. PRADIT SAWATTANANOND	Member

Risk Oversight Committee	Mr. PRADIT SAWATTANANOND	Chairman
	Mr. SHIH, JIING-FUH	Member
	Mr. PICHAI DUSDEEKULCHAI	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Oversight Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SHIH, JIING-FUH Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	PRESIDENT	25 Oct 2021	Economics, Banking, Corporate Management, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Information & Communication Technology, Marketing, Accounting, Finance, IT Management, Strategic Management, Risk Management
2. Mr. VICHIAN AMORNPOONCHAI Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration	Deputy President of Corporate Affairs Group	1 Feb 2021	Banking, Finance & Securities, Accounting, Finance, Audit, Internal Control, Economics, Insurance, Property Fund & REITs, Commerce, Information & Communication Technology, Sustainability, Fund Management, Strategic Management
3. Ms. Thanawan Teekautamakorn Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Law	Executive Vice President of Audit Group	1 Jan 2021	Law, Accounting, Audit, Internal Control
4. Mr. Yu-Jen Lin [1][2] Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Accounting	Head of Finance and Accounting Group	1 Jan 2022	Accounting, Finance

5.	Ms. Apinya Pawangkanan	Head of Risk Management Group	1 Feb 2022	Risk Management, Statistics
	Gender: Female			
	Age: 55 years old			
	Highest level of education: Master's degree			
	Major: Management			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	N/A	N/A	36,520,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 661
Number of female employees (persons)	: 1,080
Total (persons)	: 1,741

Provident fund

Total number of employees (persons)	: 1,741
Number of employees contributing to the PVD (persons)	: 222
Percentage of employees who are members (%)	: 12.75

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Thanaphon Apichartsatien	ThanaphonA@LHBANK.CO.TH	02-359-0000 ต่อ 5918

- Company secretary

General information	Email	Telephone
1. Mr. Vichian Amornpoonchai	VichianA@lhbanks.co.th	02-359-0000 ต่อ 2020

- Head of compliance unit

General information	Email	Telephone
1. Mr. Jumpon Suwannawong	JumponS@LHBANK.CO.TH	02-359-0000 ต่อ 5444

- Head of investor relations

General information	Email	Telephone
1. Mr. Vichian Amornpoonchai	VichianA@lhbanks.co.th	02-359-0000 ต่อ 2020

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Ms. Ratana Jala Email: Ratana.Jala@th.ey.com Telephone: 02-264-0777</p> <p>2. Ms. Somjai Khunapasut Email: Somjai.Khunapasut@th.ey.com Telephone: 02-264-0777</p> <p>3. Ms. Wanwilai Phetsang Email: Wanwilai.Phetsang@th.ey.com Telephone: 02-264-0777</p> <p>4. Ms. Bongkot Kriangphanamorn Email: Bongkot.Kriangphanamorn@th.ey.com Telephone: 02-264-0777</p>	950,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KHUNAWUT THUMPOMKUL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 14 Aug 2013	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Fund Management, IT Management, Corporate Management, Strategic Management, Risk Management
2. Mr. SHIH, JIING-FUH Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 1 Aug 2017	Economics, Banking, Corporate Management, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Information & Communication Technology, Marketing, Accounting, Finance, IT Management, Strategic Management, Risk Management

3.	Mr. PICHAJ DUSDEEKULCHAI Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 24 Jun 2020	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Sustainability, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance
4.	Mr. VICHIAN AMORNPOONCHAI Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 25 Oct 2021	Banking, Finance & Securities, Accounting, Finance, Audit, Internal Control, Economics, Insurance, Property Fund & REITs, Commerce, Information & Communication Technology, Sustainability, Fund Management, Strategic Management

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WU, KUO-CHIN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Aug 2017	Banking, Corporate Management, Economics, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Fund Management, Strategic Management
2. Mr. PIPHOB VERAPHONG Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 29 Jun 2022	Banking, Finance & Securities, Insurance, Property Fund & REITs, Law, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VORAPOL SOCATIYANURAK	Chairman of the board	Participating
Mr. WU, KUO-CHIN	Vice Chairman	Participating
Mr. NAPORN SUNTHORNCHITCHAROEN	Director	Participating
Mr. KHUNAWUT THUMPOMKUL	Director	Participating
Mrs. SUPRIYA KUANDACHAKUPT	Director	Participating
Mr. SHIH, JIING-FUH	Director	Participating
Mr. MING-SHIEH LI	Director	Participating
Mr. PRADIT SAWATTANANOND	Director	Participating
Mr. PICHAJ DUSDEEKULCHAI	Director	Participating
Mr. VICHIAN AMORNPOONCHAI	Director	Participating
Mr. PIPHOB VERAPHONG	Director	Participating
Mr. ADUL VINAIPHAT	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Individual-director assessment (cross-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 20 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. VORAPOL SOCATIYANURAK (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
2.	Mr. WU, KUO-CHIN (Vice Chairman)	-	12/12	Participating	Did not hold the meeting
3.	Mr. NAPORN SUNTHORNCHITCHAROEN (Director)	-	12/12	Participating	Did not hold the meeting
4.	Mr. KHUNAWUT THUMPOMKUL (Director)	-	12/12	Participating	Did not hold the meeting
5.	Mrs. SUPRIYA KUANDACHAKUPT (Director)	-	12/12	Participating	Did not hold the meeting
6.	Mr. SHIH, JIING-FUH (Director)	-	12/12	Participating	Did not hold the meeting
7.	Mr. MING-SHIEH LI (Director)	-	12/12	Participating	Did not hold the meeting
8.	Mr. PRADIT SAWATTANANOND (Director)	-	12/12	Participating	Did not hold the meeting
9.	Mr. PICHAJ DUSDEEKULCHAI (Director)	-	12/12	Participating	Did not hold the meeting
10.	Mr. VICHIAN AMORNPOONCHAI (Director)	-	12/12	Participating	Did not hold the meeting
11.	Mr. PIPHOB VERAPHONG (Director)	-	5/6	Non-participating	Did not hold the meeting
12.	Mr. ADUL VINAIPHAT (Director)	1 May 2022	4/4	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. VORAPOL SOCATIYANURAK (Chairman of the board)	-	N/A	1,273,920.00	No

2.	Mr. WU, KUO-CHIN (Vice Chairman)	-	N/A	1,475,650.00	No
3.	Mr. NAPORN SUNTHORNCHITCHAROEN (Director)	-	N/A	1,475,650.00	No
4.	Mr. KHUNAWUT THUMPOMKUL (Director)	-	N/A	1,475,650.00	No
5.	Mrs. SUPRIYA KUANDACHAKUPT (Director)	-	N/A	2,095,650.00	No
6.	Mr. SHIH, JIING-FUH (Director)	-	N/A	1,175,650.00	No
7.	Mr. MING-SHIEH LI (Director)	-	N/A	1,475,650.00	No
8.	Mr. PRADIT SAWATTANANOND (Director)	-	N/A	1,645,650.00	No
9.	Mr. PICHAIDUSDEEKULCHAI (Director)	-	N/A	1,915,650.00	No
10.	Mr. VICHIAN AMORNPOONCHAI (Director)	-	N/A	597,270.00	No
11.	Mr. PIPHOB VERAPHONG (Director)	-	N/A	727,667.00	No
12.	Mr. ADUL VINAIPHAT (Director)	1 May 2022	N/A	1,225,650.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 13

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. PRADIT SAWATTANANOND (Audit committee)	-	13/13
2.	Mr. PICHAIDUSDEEKULCHAI (Audit committee)	-	13/13
3.	Mr. PIPHOB VERAPHONG (Chairman of the audit committee)	-	6/6
4.	Mrs. SUPRIYA KUANDACHAKUPT (Audit committee)	-	13/13
5.	Mr. ADUL VINAIPHAT (Chairman of the audit committee)	1 May 2022	5/5