

# Attachment 1

## Details of the Company's' Directors, Executives, Controlling Persons and Company Secretary of Indorama Ventures PCL as on 31 December 2013

Name – Surname/Position /Appointment Date of Directorship/Legal Dispute during the past 5 years <sup>(1)</sup>	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%) <sup>(2)</sup>	Relationship with other Management <sup>(3)</sup>	5 years past and present work experience		
					Period	Position	Company/Business Category
1 Mr. Sri Prakash Lohia - Chairman of the Board - Appointment Date of Directorship 19 September 2009 - No Legal dispute during the past 5 years	61	- Bachelor of Commerce Delhi University, India	-	- Brother of Mr. Alok Lohia - Father of Mr. Amit Lohia	2009 – Present 2013 – Present 2012 – Present 2012 – Present 2011 – Present  2011 – Present  2011 – Present  2011 – Present 2011 – Present 2009 – Present 2009 – Present 2009 – Present 2006 – Present 2006 – Present 2006 – 2012 2003 – 2012 2002 – 2012 1991 – 2012	- Chairman - Director - Director - Director - President Commissioner - - President Commissioner - - President Commissioner - - President Commissioner - President Commissioner - Chairman - Director - President Commissioner - Chairman - Director - Chairman - Director - Director - Director - Director	- Indorama Ventures PCL / Holding Company - Indorama Commerce DMCC - Indorama Eleme Fertilizer & Chemicals Limited - Indorama Services UK Limited - PT. Indorama Ventures Indonesia / Polyester Business - PT. Indorama Polyester Industries Indonesia / Polyester Business - PT. Indorama Polychem Indonesia / Polyester Business - PT. Indorama Polypet Indonesia / PET Business - PT. Indorama Petrochemicals / PTA Business - Indorama Corporation Pte. Ltd - Indorama Group Holdings Limited - PT. Indorama Synthetics Tbk - Indorama Eleme Petrochemicals Limited - Indorama Petro Limited - Indorama Shebin Textiles Co. (S.A.E.) - Indorama Petrochem Limited / PTA Business - Indorama Iplik Sanayi ve Ticaret AS - Isin Lanka (Private) Limited
2 Mr. Alok Lohia - Vice Chairman of the Board - Chairman of Enterprise Risk Management Committee - Member of Nomination, Compensation and Corporate Governance Committee - Group Chief Executive Officer - (The director who is	55	- Honorary PhD Degree, Business Administration Rajamangala University of Technology Thanyaburi, Thailand - Bachelor of Commerce, Delhi University, India - Director Accreditation Program Class No.65/2007,	10 Shares (0.00%)	- Spouse of Mrs. Suchitra Lohia - Brother of Mr. Sri Prakash Lohia	2009 – Present       2012 – Present 2012 – Present 2012 – Present 2012 – Present 2012 – Present	- Vice Chairman of the Board, Chairman of ERM Member of NC&CG and Group CEO - Director - Director - Director - Director - Director	- Indorama Ventures PCL / Holding Company       - Vega Aviation Limited - Kampoo Property Co., Ltd / Property - IRW Associated Limited / Holding Company - Brookgrange Investments Limited - Indorama Ventures Logistics LLC / EG/EO

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					Period	Position	Company/Business Category
<p>authorized to sign on behalf of the Company)</p> <p>- Appointment Date of Directorship 19 September 2009</p> <p>- No Legal dispute during the past 5 years</p>		Thai Institute of Directors, Thailand			2012 – Present	- Director	Business - Indorama Ventures (Oxide & Glycols) LLC / EG/EO Business
					2012 – Present	- Commissioner	- PT. Indorama Polypet Indonesia / PET Business
					2012 – Present	- Chairman	- Indorama Polyester Industries PCL. / Polyester Business
					2011 – Present	- Director	- SAPL Asset Limited
					2011 – Present	- Director	- Auctus Holdings Limited
					2011 – Present	- Chairman	- Indorama Ventures Performance Fibers Holdings USA LLC / Holding Company
					2011 – Present	- Commissioner	- PT Indorama Polychem Indonesia / Polyester Business
					2011 – Present	- Commissioner	- PT Indorama Petrochemicals / PTA Business
					2011 – Present	- Commissioner	- PT Indorama Ventures Indonesia / Polyester Business
					2011 – Present	- Commissioner	- PT Indorama Polyester Industries Indonesia / Polyester Business
					2010 – Present	- Chairman	- IVL Belgium N.V. / Holding Company
					2009 – Present	- Chairman	- Indorama Resources Limited / Holding Company
					2009 – Present	- Director	- Indorama Petrochem Limited / PTA Business
					2008 – Present	- Director	- TPT Petrochemicals PCL. / PTA Business
					2008 – Present	- Chairman	- Beacon Chemicals Ltd. / Holding Company
					2008 – Present	- Chairman	- Indorama Polymers (USA) LLC. / Holding Company
					2007 – Present	- Chairman	- Cryoviva (Thailand) Ltd. / Stem Cells Business
					2007 – Present	- Chairman	- UAB Indorama Holdings Europe / PTA Business
					2007 – Present	- Chairman	- Indorama Polymers Rotterdam B.V. / PET Business
					2007 – Present	- Chairman	- Indorama Holdings Rotterdam B.V. / PTA Business
					2007 – Present	- Chairman	- Indorama Polymers Workington Ltd. / PET Business
					2007 – Present	- Chairman	- UAB Indorama Polymers Europe / PET Business
					2007 – Present	- Chairman	- AlphaPet Inc. / PET Business
					2004 – Present	- Director	- Canopus International Limited / Holding Company

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						Period	Position	Company/Business Category
						2004 – Present 2003 – Present 2003 – Present 2001 – Present 1997 – Present 1996 – Present 1994 – Present 1991 – Present 1987 – Present  2012 – 2013 2012 – 2013 2004 – 2011 2003 – 2011 1986 – 2011 1985 – 2009	- Chairman - Chairman - Chairman - Chairman - Director - Director - Chairman - Chairman - Chairman  - Chairman - Manager - Director - Director - Chairman - Director	- Indorama Polymers PCL / PET Business - Indorama Ventures USA Inc. / Holding Company - UAB Orion Global PET / PET Business - Asia Pet (Thailand) Limited / PET Business - V.O.X. Investment Limited / Holding Company - Petform (Thailand) Limited / PET Business - Indorama Holdings Ltd. / Wool Business - Habitat Estate Development Co., Ltd. / Property - Aurus Speciality Company Limited / Chemicals Business - SPG/FV Investor LLC / Holding Company - FiberVisions Holdings LLC / Holding Company - Aviante International Ltd. - Florrie Ltd. - Winforce Trading (HK) Ltd. - Autumn Investment (HK) Ltd.
3	Mrs. Suchitra Lohia - Director - (The director who is authorized to sign on behalf of the Company) - Appointment Date of Directorship 19 September 2009 - No Legal dispute during the past 5 years	49	- Owner President Management Program Harvard Business School - Bachelor of Commerce Delhi University, India - Capital Market Academy Leadership Program Capital Market Academy (Class 14), Thailand	10 shares (0.00%)	- Spouse of Mr. Alope Lohia	2009 – Present 2012 – Present 2012 – Present 2012 – Present 2012 – Present 2011 – Present 2011 – Present 2011 – Present  2011 – Present 2011 – Present  2011 – Present  2011 – Present 2011 – Present  2011 – Present 2011 – Present	- Director - Director - Director - Director - Director - Chairperson - Director - Director - Commissioner  - Commissioner - Commissioner  - Commissioner  - Commissioner - Commissioner  - Director - Chairperson	- Indorama Ventures PCL / Holding Company - Vega Aviation Limited - Kampoo Property Co., Ltd / Property - IRW Associated Limited / Holding Company - Brookgrange Investments Limited - Indorama Petrochem Limited / PTA Business - Auctus Holdings Limited - SAPL Asset Limited - PT Indorama Polychem Indonesia / Polyester Business - PT Indorama Petrochemicals / PTA Business - PT Indorama Ventures Indonesia / Polyester Business - PT Indorama Polyester Industries Indonesia / Polyester Business - PT Indorama Polypet Indonesia / Polyester Business - IVL Belgium N.V. / Holding Company - TPT Petrochemicals PCL. / PTA Business

#### 4 Attachment 1

Name – Surname/Position /Appointment Date of Directorship/Legal Dispute during the past 5 years <sup>(1)</sup>		Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%) <sup>(2)</sup>	Relationship with other Management <sup>(3)</sup>	5 years past and present work experience		
						Period	Position	Company/Business Category
						2011 – Present 2011 – Present 2011 – Present 2009 – Present 2009 – Present 2009 – Present 2008 – Present 2006 – Present 2006 – Present 2004 – Present 2010 – 2011 2010 – 2011 2009 – 2011 2008 – 2011 2008 – 2012 2004 – 2011 2003 – 2012 1998 – 2011	- Commissioner - Commissioner - Director - Vice President Commissioner - Director - Vice President Commissioner - Director - Director - Director - Director Member, Supervisory Board - Director - Director - Director - Director - Director - Director - Director - Director - Director	/ Polyester Business - PT. Indorama Polypet Indonesia / PET Business - PT. Indorama Petrochemicals / PTA Business - Indorama Commerce DMCC, Dubai - PT. Indorama Synthetics Tbk - UIB Insurance Brokers (India) Private Ltd. - Indorama Corporation Pte. Ltd. - Indorama Group Holdings Ltd. - Indorama Eleme Petrochemicals Company Limited - Indorama Petro Limited - Isin International Pte. Ltd - JV Indorama Kokand Textile LLC - Indorama Industries Limited - Indorama International Private Limited - Indorama Polyester Industries PCL. / Polyester Business - TPT Petrochemicals PCL. / PTA Business - Isin Lanka (Private) Ltd - Indorama Petrochem Limited / PTA Business - Indorama Iplik Sanayi ve Ticaret AS
5	Mr. Dilip Kumar Agarwal - Director - Member of Enterprise Risk Management Committee - Chief Executive Officer Feedstock and PET Business - (The director who is authorized to sign on behalf of the Company) - Appointment Date of Directorship	56	- Bachelor of Science, University of Udaipur, India - Chartered Accountant, The Institute of Chartered Accountants of India - Cost Accountant, Institute of Cost & Management Accountants of India - Company Secretary, The Institute of Company Secretaries of India (ICSI),	-	-	2010 – Present 2013 – Present 2013 – Present 2011 – Present 2011 – Present 2011 – Present	- Director, Member of ERM and CEO of Feedstock and PET Business - Director - Director - Director - Director - Director	- Indorama Ventures PCL / Holding Company - Indorama Ventures Global Services Limited / Regional Operation Headquarter - Indorama Ventures AlphaPet Holdings, Inc / Holding Company - KP Equity Partners Inc / Holding Company - PT. Indorama Polypet Indonesia / PET Business - Indorama Ventures Logistics LLC / EG/EO Business

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					Period	Position	Company/Business Category
27 April 2010 - No Legal dispute during the part 5 years		India - Director Accreditation Program Class No.65/2007, Thai Institute of Directors, Thailand			2011 – Present	- Director	- Indorama Ventures (Oxide & Glycols) LLC / EG/EO Business
					2011 – Present	- Director	- Guangdong IVL PET Polymer Co., Limited / PET Business
					2011 – Present	- Director	- PT. Indorama Ventures Indonesia / Polyester Business
					2011 – Present	- Director	- PT. Indorama Polyester Industries Indonesia / Polyester Business
					2011 – Present	- Director	- Indorama Ventures Poland Sp. Z o.o. / PET Business
					2011 – Present	- Director	- StarPet Inc. / PET Business
					2011 – Present	- Director	- Auriga Polymers Inc. / PET Business
					2011 – Present	- President	- IVL Holding S. de R.L. de C.V. / Holding Business
					2011 – Present	- President	- Grupo Indorama Ventures, S. de R.L. de C.V. / Holding Business
					2011 – Present	- President	- Indorama Ventures Polymers Mexico, S. de R.L. de C.V. / PET Business
					2011 – Present	- President	- Indorama Ventures Polycom S. de R.L. de C.V. / PET Business
					2011 – Present	- President	- Indorama Ventures Servicios Corporativos, S. de R.L. de C.V. / PET Business
					2010 – Present	- Director	- Indorama PET (Nigeria) Ltd. / PET Business
					2010 – Present	- Director	- UAB Ottana Polimeri Europe / PET Business
					2010 – Present	- Director	- IVL Belgium N.V. / Holding Business
					2010 – Present	- Director	- Indorama Petrochem Ltd. / PTA Business
					2010 – Present	- Director	- TPT Petrochemicals PCL / PTA Business
					2008 – Present	- Director	- Indorama Polymers (USA) LLC. / Holding Business
					2007 – Present	- Director	- Indorama Polymers Rotterdam B.V. / PET Business
					2007 – Present	- Director	- Indorama Polymers Workington Ltd. / PET Business
					2007 – Present	- Director	- Indorama Holdings Rotterdam B.V. / PTA Business

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						Period	Position	Company/Business Category
						2007 – Present	- Director	- AlphaPet Inc. / PET Business
						2007 – Present	- Director	- UAB Indorama Holdings Europe / PTA Business
						2007 – Present	- Director	- UAB Indorama Polymers Europe / PET Business
						2004 – Present	- Director	- Indorama Polymers PCL / PET Business
						2003 – Present	- Director	- Indorama Ventures USA Inc. / Holding Company
						2003 – Present	- Director	- UAB Orion Global PET / PET Business
						2001 – Present	- Director	- Asia Pet (Thailand) Limited / PET Business
						1996 – Present	- Director	- Petform (Thailand) Ltd. / PET Business
6	Mr. Udey Paul Singh Gill - Director - Member of Enterprise Risk Management Committee - President Polyester Business - Appointment Date of Directorship 27 April 2010 - No Legal dispute during the past 5 years	59	- Marketing Management BSc. MBA, PAU Punjab India - International Trade, Fulbright Scholar, University of California, USA - Director Accreditation Program Class No. 95/2012 Thai Institute of Directors, Thailand - Director Certification Program Class No. 182/2013 Thai Institute of Directors, Thailand	-	-	2011 – Present	- Director, Member of ERM and President Polyester Business	- Indorama Ventures PCL / Holding Company
						2013 – Present	- CEO	- Trevira Holding GmbH / Holding Company
						2012 – Present	- Director	- FiberVisions Corporation / Holding Company
						2011 – Present	- Director	- Indorama Polyester Industries PCL. / Polyester Business
						2011 – Present	- President Director	- PT. Indorama Polychem Indonesia / Polyester Business
						2011 – Present	- President Director	- PT. Indorama Ventures Indonesia / Polyester Business
						2011 – Present	- President Director	- PT. Indorama Polyester Industries Indonesia / Polyester Business
						2011 – Present	- Director	- KP Equity Partners Inc. / Holding Company
						2011 – Present	- Managing Director	- Indorama Ventures Recycling Netherlands B.V. / Polyester Business
						2011 – Present	- Manager	- Indorama Ventures Performance Fibers Holdings USA LLC / Holding Company
						2011 – Present	- Director	- Wellman International Limited/ Polyester Business
						2011 – Present	- Director	- MJR Recycling B.V. / Polyester Business
						2012 – 2013	- Manager	- SPG/FV Investor LLC / Holding Company
						2012 – 2013	- Manager	- FiberVisions Holdings LLC / Holding Company
7	Mr. Sashi Prakash Khaitan - Director - President Wool Business (The director who is authorized to sign)	65	- Bachelor of Science St. Xavier College, Kolkata, India - Director Accreditation Program Class No. 88/2011,	120,000 Shares (0.00%)	-	2009 – Present	- Director and President of Wool Business	- Indorama Ventures PCL / Holding Company
						2010 – Present	- Director	- Indorama Trading AG / Non Operating
						2009 – Present	- Director	- Beacon Trading (UK) Limited / Holding Company
						2009 – Present	- Director	- Indorama Trading (UK) Limited / Wool Business

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						Period	Position	Company/Business Category
	on behalf of the Company) - Appointment Date of Directorship 19 September 2009 - No Legal dispute during the past 5 years		Thai Institute of Directors , Thailand - Director Certificate Program Class No. 165/2012, Thai Institute of Directors, Thailand			2008 – Present	- Director	- Indorama Polyester Industries PCL. / Polyester Business
						2004 – Present	- Director	- Indorama Holdings Ltd. / Wool Business
8	Mr. Rathian Srimongkol - Independent Director - Vice Chairman of the Board - Chairman of Audit Committee - Member of Enterprise Risk Management Committee - Appointment Date of Directorship 19 September 2009 - No Legal dispute during the past 5 years	54	- MBA, Thammasat University Thailand - M.P.A.(General Administration) Suan Sunandha Rajabhat University, Thailand - Medical Degree (Siriraj Hospital), Mahidol University, Thailand - Bachelor of Medical Science, Mahidol University Thailand - Certificate in Politics and Governance in Democratic Systems for Executives Course (Class 9) King Prajadhipok's Institute, Thailand - Diploma, National Defence College, The Joint State Private Sectors Course Class 21, National Defence College of Thailand - Capital Market Academy Leadership Program, Capital Market Academy (Class 11) , Thailand - Director Certification Program Class No.8/2001, Thai Institute of Directors,	180,000 Shares (0.00%)	-	2009 – Present  2013 – Present  2012 – Present 2010 – 2011 2008 – 2010 2004 – 2012  2001 – 2012  2001 – 2011	Independent Director, Vice Chairman of the Board, Chairman of AC and Member of ERM Independent Director, Chairman of Audit Committee, Member of Corporate Governance Committee and Member of Nominating & Compensation Director, President and CEO Director and Chairman of Audit Committee Director Performance Agreement Subcommittee Organization Management (Internal Audit and Internal Control) Performance Agreement Subcommittee (Energy Sector) Executive Vice President	Indorama Ventures PCL / Holding Company  One to One Contacts Public Company Limited / Contact Management Business  Krungthai Card Public Company Limited / Credit Card Business Indorama Polymers PCL / PET Business TOT PCL / Communication Business Ministry of Finance / Government  Ministry of Finance / Government Thanachart Bank Pcl / Banking



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						Period	Position	Company/Business Category
			Thailand - Role of the Chairman Program Class No.19/2008 Thai Institute of Directors, Thailand - Financial Statements Demystified for Director Class No.1/2009, Thai Institute of Directors, Thailand					
9	Mr. Chakramon Phasukavanich - Independent Director - Member of Audit Committee - Appointment Date of Directorship 19 September 2009 - No Legal dispute during the past 5 years	65	- M.A. (Economics), California State University, Northridge, U.S.A. - Bachelor's Degree in Economics, Chulalongkorn University - Certificate, Senior Executive Development Class 12, Thai Institute of Directors, Thailand - The National Defense College of Thailand (Class 39), Thailand - Director Accreditation Program Class No.20/2004, Thai Institute of Directors, Thailand - Finance for Non-Finance Class No.13/2004, Thai Institute of Directors, Thailand - Audit Committee Program Class No.14/2006, Thailand - Director Certification Program	134,944 Shares (0.00%)	-	2009 – Present 2013 – Present 2013 – Present 2010 – Present 2004 – Present 2009 – Present	- Independent Director and Member of AC - Chairman and Member of Audit Committee - Independent Director and Member of Audit Committee - Chairman of the Board of Directors - Member - Member	- Indorama Ventures PCL / Holding Company - P.C.S. Machine Group Holding PCL / Materials & Machinery Business - Akara Resources PCL / Mining Business - CIMB Thai Bank PCL / Banking - Council of State / Government - Council of Burapha University / University

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					Period	Position	Company/Business Category
		Class No.71/2006, Thai Institute of Directors, Thailand - Role of the Chairman Program Class No.20/2008, Thai Institute of Directors, Thailand - Current Issue Seminar Class No.1/2008, Thai Institute of Directors, Thailand - Director Forum Class No.1/2009 Thai Institute of Directors, Thailand - Monitoring the system of Internal Control and Risk Management Class No.9/2010 Thai Institute of Directors, Thailand - Advanced Audit Committee Programs Class No.3/2010 Thai Institute of Directors, Thailand - Financial Institutions Governance Program Class No.2/2011 Thai Institute of Directors, Thailand - Certificate, Senior Executive Development Program Capital Market Academy Class 11 (2011), Thailand					

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					Period	Position	Company/Business Category
10 Mr. Maris Samaram - Independent Director - Member of Audit Committee - Member of Enterprise Risk Management - Appointment Date of Directorship 25 April 2010 - No Legal dispute during the past 5 years	71	- Program for Management Development Harvard Business School, USA - B.S.B.A. Accounting, University of the East, Philippines - Director Certification Program Class No.33/2003, Thai Institute of Directors, Thailand - Audit Committee Program Class No.3/2004, Thai Institute of Directors, Thailand - Quality of Financial Reporting Program Class No.2/2006, Thai Institute of Directors, Thailand - Monitoring the Internal Audit Function Class No.3/2008, Thai Institute of Directors, Thailand - Monitoring the System of Internal Control and Risk Management Class No.4/2008, Thai Institute of Directors, Thailand - Handling Conflicts of Interest: What the Board Should Do? Thai Institute of Directors, Thailand - Board Failure and How to Fix it	-	-	2010 – Present  2013 – Present  2005 – Present 2004 – Present 2003 – Present  2003 – Present  2001 – Present  2008 – 2011  2004 - 2010	- Independent Director, Member of AC and Member of ERM - Independent Director and Chairman of AC - Director - Director - Independent Director and Chairman of Audit Committee - Independent Director, Chairman of Audit Committee and Member of Corporate Governance and Nomination Committee - Director and Vice Chairman of Audit Committee - Independent Director and Member of Audit Committee - Independent Director	- Indorama Ventures PCL / Holding Company - Akara Resources PCL / Mining Business - PAC (Siam) Ltd / Medical Business - Marsh PB Co.,Ltd / Insurance Business - Siam Commercial Bank Pcl / Banking - Tata Steel (Thailand) Pcl - M.E.D. Co., Ltd / Games & Toy Business - Indorama Polymers PCL / PET Business - Sub Sri Thai Warehouse PCL / Warehouse Business

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						Period	Position	Company/Business Category
			<div>Thai Institute of Directors, Thailand</div> <div>- The Responsibilities and Liabilities of Directors and Executives under the New SEC ACT (May 2008)</div> <div>Thai Institute of Directors, Thailand</div>					
11	<div>Mr. William Ellwood Heinecke</div> <div>- Independent Director</div> <div>- Chairman of the Nomination, Compensation and Corporate Governance Committee</div> <div>- Appointment Date of Directorship 19 September 2009</div> <div>- No Legal dispute during the part 5 years</div>	64	<div>- Honorary Doctoral Degree of Business Administration in Management, Yonok University, Lampang, Thailand</div> <div>- International School of Bangkok</div> <div>- Director Certification Program Class 64/2005, Thai Institute of Directors, Thailand</div>	3,009,132 Shares (0.06%)	-	<div>2009 – Present</div> <div>Present</div> <div>Present</div> <div>Present</div> <div>Present</div> <div>Present</div>	<div>- Independent Director and Chairman of the Nomination, Compensation and Corporate Governance Committee</div> <div>- Chairman and Chief Executive</div> <div>- Chairman</div> <div>- Chairman</div> <div>- Director</div> <div>- Director</div>	<div>- Indorama Ventures PCL / Holding Company</div> <div>- Minor International PCL and Subsidiaries / Hotel Business</div> <div>- Minor Corporation PCL and its Subsidiaries / Hotel Business</div> <div>- Minor Food Group PCL and its Subsidiaries / Food Business</div> <div>- Rajadamri Hotel PCL and its Subsidiaries / Hotel Business</div> <div>- Everest Worldwide Ltd. / Hotel Business</div>
12	<div>Dr. Siri Ganjarerndee</div> <div>- Independent Director</div> <div>- Member of the Nomination, Compensation and Corporate Governance Committee</div> <div>- Appointment Date of Directorship 27 April 2010</div> <div>- No Legal dispute during the part 5 years</div>	66	<div>- Ph.D. Monetary Economics and Econometrics &amp; Operations Research Monash University, Australia</div> <div>- M.E. Economic Statistics and Monetary Economics University of Sydney, Australia</div> <div>- B.E. (Hons.) Economic Statistics University of Sydney, Australia</div> <div>- Director Accreditation Program Class No.4/2003, Thai Institute of Directors,</div>	-	-	<div>2010 – Present</div> <div>2012 – Present</div> <div>2011 – Present</div> <div>2009 – Present</div>	<div>- Independent Director and member of the NC&amp;CG Committee</div> <div>- Member of the Public Sector Development Sub-Commission in Finance and Budgeting System Improvement</div> <div>- Member of Risk Management Oversight Committee</div> <div>- Director of the Bank of Thailand Board</div>	<div>- Indorama Ventures PCL / Holding Company</div> <div>- Public Sector Development Commission Thailand / Government</div> <div>- Bank of Thailand / Government Banking</div> <div>- Bank of Thailand / Government Banking</div>

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						Period	Position	Company/Business Category
			Thailand - Director Certification Program Class No.60/2005, Thai Institute of Directors, Thailand - Audit Committee Program Class No.6/2005, Thai Institute of Directors, Thailand - Capital Market Academy Leader Program Class No.5/2007, The Stock Exchange of Thailand - Advanced Management Program Class No.113/1995 Harvard Business School			2009 – Present 2005 – Present 2003 – Present 2003 – Present 2000 – Present 2000 – Present 1999 – Present 2007 – 2012	- Member of Monetary Policy Committee - Vice Chairman - Director - Performance Assessment Committee - Independent Director , Chairman of Audit Committee and Member of the Nomination and Remuneration Committee - Vice Chairman and Chairman of Audit Committee - Independent Director and Chairman of Compensation and Nomination Committee and Member of the Executive Committee - Independent Director	- Bank of Thailand / Government Banking - Prasit Pattana PCL / Hospital Business - TRIS Corporation Co., Ltd / Appraisal Business - State Enterprise Policy Office, Ministry of Finance / Government - The Post Publishing PCL / Publication Business - Thai Vegetable Oil PCL / Food & Beverage Business - Bangkok Life Assurance Ltd. / Insurance Business - Thoresen Thai Agencies PCL / Logistic Business
13	Mr. Kanit Si - Independent Director - Member of Nomination, Compensation and Corporate Governance Committee - Appointment Date of Directorship 27 April 2010 - No Legal dispute during the part 5 years	63	- MBA, Finance and Quantitative Method University of New Orleans, USA - Bachelor of Engineering (Honor & Gold Medal), Chulalongkorn University - Director Certification Program 2003, Thai Institute of Directors, Thailand - Global Leadership Development Program (GLDP) International Centre for Leadership in Finance (ICLIF)	100,000 Shares (0.00%)	-	2010 – Present 2000 – Present 2000 – Present 2000 – Present 1999 – Present 1998 – Present	- Independent Director and Member of NC&CG Committee - Director - Director - Director - Director - Executive Vice President	- Indorama Ventures PCL / Holding Company - Bangkok Industrial Gas Co., Ltd / Gas Business - HMC Polymers Company Limited / Plastic Business - Indorama Polyester Industries PCL / PET Business - TPT Petrochemicals PCL / PTA Business - Bangkok Bank PCL / Banking

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						Period	Position	Company/Business Category
			2004, Thailand - Capital Market Academy Leadership Program, Capital Market Academy (Class 9) 2009, Thailand					
14	Mr. Apisak Tantivorawong - Independent Director - Appointment Date of Directorship 29 April 2013 - No Legal dispute during the part 5 years	60	- MBA, Industrial Management, University of Tennessee, USA - B. Eng – Chemical Engineering, Chulalongkorn University, Thailand - Director Certification Program Class No.18/2002, Thai Institute of Directors, Thailand - The Joint State-Private Sectors Course, 16/2003, The National Defence College of Thailand	-	-	2013 - Present 2012 - Present  Present  Present 2013 - Present 2013 - Present 2004 - 2012	- Independent Director - Independent Director and Member of Enterprise Risk Management - Director and Independent Director - Chairman of Board of Director - Advisor to the Board - Vice Chairman, Investment Committee - Independent Director - Managing Director	- Indorama Ventures PCL / Holding Company - Thai Oil PCL./ Oil/Fuel Business  - Synnex (Thailand) PCL. / Computer Business - Quality House PCL / Property Business - The Siam Commercial Bank PCL / Banking - Charoen Pokphand Group Co., Ltd / Food & Beverage - Bangkok Glass Industry Co., Ltd / Packaging - Krung Thai Bank PCL. / Banking
15	Mr. Prem Chandra Gupta - President, PTA Business - Appointment Date of Directorship 19 September 2009 - No Legal dispute during the part 5 years	62	- Chemical Engineering, Harcourt Bulter Technological Institute, Kanpur India	-	-	2009 – Present 2011 – Present 2011 – Present 2008 – Present	- President, PTA Business - Director - Director - Director	- Indorama Ventures PCL / Holding Company - PT Indorama Petrochemicals / PTA Business - TPT Petrochemicals PCL / PTA Business - Indorama Petrochem Ltd / PTA Business
16	Mr. Satyanarayan Mohta - President, EG/EO Business - Appointment Date of Directorship 19 September 2009 - No Legal dispute during the part 5 years	56	- Chartered Accountant, The Institute of Chartered Accountants of India - Bachelor of Law, University of Rajasthan, India	25,249 Shares (0.00%)	-	2009 – Present 2012 – Present  2012 – Present  2012 – Present  2011 -2012  2011 -2012	- President, EG/EO Business - President  - Director  - Director  - Director - Director	- Indorama Ventures PCL / Holding Company - Indorama Ventures Holdings LP / Holding Company - Indorama Ventures (Oxide & Glycols) LLC / EG/EO Business - Indorama Ventures Logistics LLC / EG/EO Business - Indorama Netherlands Cooperatief U.A. / Holding Company - Indorama Netherlands B.V. / Holding Company

Name – Surname/Position /Appointment Date of Directorship/Legal Dispute during the past 5 years <sup>(1)</sup>	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%) <sup>(2)</sup>	Relationship with other Management <sup>(3)</sup>	5 years past and present work experience		
					Period	Position	Company/Business Category
					2011 -2012 2011 -2012 2011 -2012  2010 – 2012 2009 – 2012 2009 – 2012	- Director - Director - Director  - Director - Director - Director	- IVL Poland Sp. Z o.o. / PET Business - IVL Holding S. de R.L. de C.V. / Holding Company - Indo Polymers Mauritius Limited / Holding Company - IVL Singapore PTE. Limited / Holding Company - TPT Petrochemicals PCL / PTA Business - Indorama Petrochem Ltd / PTA Business
17 Mr. Sanjay Ahuja - Head of Finance - Appointment Date of Directorship 14 August 2012 - No Legal dispute during the part 5 years	45	- Chartered Accountant, The Institute of Chartered Accountants of India - Director Certification Program Class No.175/2013, Thai Institute of Directors, Thailand	-	-	2012 – Present 2013 – Present  2012 – Present  2012 – Present 2011 – Present	- Head of Finance - Director  - Director  - Director - Director	- Indorama Ventures PCL / Holding Company - Indorama Ventures Global Services Limited / Regional Operation Headquarter - Indo Polymers Mauritius Limited/ Holding Company - IVL Singapore Pte. Ltd. / Holding Company - Guangdong PET Polymer Company Ltd. / PET Business
18 Mr. Manoj Kumar Sharma - Head of Accounting - Appointment Date of Directorship 14 August 2012 - No Legal dispute during the part 5 years	47	- Chartered Accountant, The Institute of Chartered Accountants of India	-	-	2012 – Present	- Head of Accounting	- Indorama Ventures PCL / Holding Company
19 Mr. Souvik Roy Chowdhury - Company Secretary - Appointment Date of Directorship 15 February 20102 - No Legal dispute during the part 5 years	48	- Chartered Accountant, The Institute of Chartered Accountants of India - Chartered Institute of Management Accountants London – Intermediate - Bachelor of Commerce University of Calcutta, India - Director Certification Program Class No.113/2010, Thai Institute of Directors, Thailand	-	-	2010 – Present	- Company Secretary	- Indorama Ventures PCL / Holding Company

**Remark :** <sup>(1)</sup> Legal dispute during the past 5 years of directors, management and controlling person, due to the violation of the Securities and Exchange Act of 2535 or the Derivatives Act BE 2546 only guilty of such as below:

- (1) an act of bad faith or gross negligence
- (2) the release or publish information sheet or false statements may result in significant errors or conceal facts which should have been stated in essence that may affect the decision of the shareholders, investors or those involved.
- (3) unfair acts or unfair to investors in the securities or derivatives or have you ever been involved in or support such acts.

<sup>(2)</sup> Including the shareholding from spouse and minor child

<sup>(3)</sup> Family relationship means relation from blood, wedding and registered by laws



***Roles and Responsibilities of the Company Secretary***

The main duties and responsibilities of the Company Secretary are:

- Providing basic advice pertaining to the securities laws and regulations and Articles of Association as well as monitoring compliance on a regular basis and reporting any significant changes to the Board.
- Arranging the Shareholders Meeting and the Board of Directors Meeting in accordance with the laws, regulations and related best practices.
- Preparing minutes of the Shareholders Meeting and the Board of Directors Meeting, and monitoring subsequent compliance with the resolutions of those meetings.
- Preparing and keeping registrations of directors, annual reports, notice of the Shareholders Meeting, notice of Board of Directors Meeting, minutes of the Shareholders Meeting and the Board of Directors Meeting.
- Keep reports of interest filed by directors and executives, and presenting such reports as specified by the relevant laws.
- Ensuring statutory compliances across all subsidiaries.
- Ensuring that corporate information disclosures to regulatory agencies are in accordance with the laws and regulations.
- Timely reporting of all necessary disclosures to SEC and SET.
- Assisting in Board activities including provide preliminary advice and recommendations pertaining to legal, regulatory, corporate governance issues and best practices related to the Board and Committees.