

Attachment 3 Details of the Company's Head of Internal Control and Head of Compliance

Information	Head of Internal Control	Head of Compliance
Name-Surname	Mr. Anil Ailani	Mr. Souvik Roy Chowdhury
Position	Head of Internal Control	Head of Compliance
Education	<ul style="list-style-type: none"> - Chartered Accountant, The Institute of Chartered Accountants of India - Bachelor of Commerce (Hons) Benaras Hindu University 	<ul style="list-style-type: none"> - Chartered Accountant, The Institute of Chartered Accountants of India - Chartered Institute of Management Accountants London – Intermediate - Bachelor of Commerce University of Calcutta
Working Experience	<ul style="list-style-type: none"> - PT. Ispat Indo (Arcelor Mittal Group) - Deloitte (India) - 2010 – Present <p>Indorama Ventures PCL</p>	<ul style="list-style-type: none"> - 2010 – Present <p>Indorama Ventures PCL</p>
Training Program	<ul style="list-style-type: none"> - Certification Program of Business Consultancy Studies, Jamnalal Bajaj Institute of Management Studies 	<ul style="list-style-type: none"> - Director Certification Program Class No.113/2010, Thai Institute of Directors, Thailand