

# Attachment 1

## Attachment 1.1 Details of the Company's' Directors, Executives, Controlling Persons and Company Secretary of Indorama Ventures PCL as on 31 December 2019

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
<b>1 Mr. Sri Prakash Lohia</b> - Chairman of the Board (Non-Executive Director) - Appointment Date of Directorship <b>19 September 2009</b>	67	- Bachelor of Commerce, Delhi University, India - Role of the Director and the Board Program 2017, Institute of Directors (IOD), London, UK	None	- Brother of Mr. Alope Lohia - Father of Mr. Amit Lohia	<b>Other listed companies</b>		
					None		
					<b>Other companies (15 companies)</b>		
					2017 - Present	- President Commissioner	- PT. Indorama Glycol Indonesia
					2014 – Present	- Chairman	- Industries Chimiques Du Senegal S.A.
					2012 – Present	- Chairman	- Indorama Eleme Fertilizer & Chemicals Limited
					2012 – Present	- Director (Main occupation)	- Indorama Services UK Ltd.
					2012 - Present	- Commissioner	- PT. Irama Unggul
					2011 – Present	- President Commissioner	- PT. Indorama Ventures Indonesia
					2011 – Present	- President Commissioner	- PT. Indorama Polyester Industries Indonesia
					2011 – Present	- President Commissioner	- PT. Indorama Polychem Indonesia
					2011 – Present	- President Commissioner	- PT. Indorama Polypet Indonesia
					2011 – Present	- President Commissioner	- PT. Indorama Petrochemicals
					2010 – Present	- Director	- Indorama Commerce DMCC
					2009 – Present	- Chairman	- Indorama Corporation Pte. Ltd
					2009 – Present	- President Commissioner	- PT. Indo-Rama Synthetics Tbk
					2006 – Present	- Chairman	- Indorama Eleme Petrochemicals Limited
					2009 - 2016	- Director	- Indorama Group Holdings Limited
					<b>Other organizations</b>		
					None		

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					Period	Position	Name of Company/Business/Organization
<b>2 Mr. Alope Lohia</b> - Executive Director - Vice Chairman of the Board - Chairman of the Sustainability and Risk Management Committee - Group Chief Executive Officer (Main occupation) - (Authorized Director) - Appointment Date of Directorship <b>19 September 2009</b>	61	- Honorary PhD Degree of Business Administration, Rajamangala University of Technology Thanyaburi, Thailand - Bachelor of Commerce, Delhi University, India - Director Accreditation Program (DAP) Class No.65/2007, Thai Institute of Directors, Thailand	1,000,010 Shares (0.018%)	- Spouse of Mrs. Suchitra Lohia - Brother of Mr. Sri Prakash Lohia	<b>Other listed companies</b>		
					None		
					<b>Other companies (31 companies)</b>		
					2017 – Present	- Vice President Commissioner	- PT. Indorama Glycol Indonesia
					2016 - Present	- Director	- Viraa Limited
					2015 - Present	- Director	- Capialla Limited
					2014 - Present	- Director	- Aurelius Holdings Limited
					2012 – Present	- Director	- Vega Aviation Limited
					2012 – Present	- Director	- Brookgrange Investments Limited
					2012 – Present	- Commissioner	- PT. Indorama Polypet Indonesia
					2011 – Present	- Director	- Auctus Holdings Limited
					2011 – Present	- Commissioner	- PT. Indorama Polychem Indonesia
					2011 – Present	- Commissioner	- PT. Indorama Petrochemicals
					2011 – Present	- Commissioner	- PT. Indorama Ventures Indonesia
					2011 – Present	- Commissioner	- PT. Indorama Polyester Industries Indonesia
					2009 – Present	- Chairman	- Indorama Resources Limited
					2008 – Present	- Chairman	- Beacon Chemicals Ltd.
					2004 – Present	- Director	- Canopus International Limited
					1997 – Present	- Director	- VOX Investment Limited
					1996 – Present	- Director	- Petform (Thailand) Limited
					2012 – 2018	- Chairman	- Indorama Polyester Industries PCL.
					2009 – 2018	- Director	- Indorama Petrochem Limited
					2008 – 2018	- Director	- TPT Petrochemicals PCL
					2004 – 2018	- Chairman	- Indorama Polymers PCL
					2001 – 2018	- Chairman	- Asia Pet (Thailand) Limited
					1994 – 2018	- Chairman	- Indorama Holdings Limited
					1987 – 2018	- Chairman	- Aurus Speciality Company Limited
					2007 - 2016	- Director	- Cryoviva (Thailand) Ltd.
					2014 – 2015	- Director	- Indorama Ventures OGL Holdings LP

Name – Surname/Position/ Appointment Date of Directorship		Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
						Period	Position	Name of Company/Business/Organization
						2014 – 2015	- Director	- Indorama Ventures USA Holdings LP
						2014 – 2015	- Vice President	- Indorama Ventures USA LLC
						2012 – 2015	- Director	- Indorama Ventures Logistics LLC
						2012 – 2015	- Director	- Indorama Ventures (Oxide & Glycols) LLC
						2011 – 2015	- Chairman	- Indorama Ventures Performance Fibers Holdings USA LLC
						Other Organizations		
						None		

# Attachment 1

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Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
<b>3 Mrs. Suchitra Lohia</b> - Executive Director (Main Occupation) - Chairperson of the Corporate Social Responsibility Committee - (Authorized Director) - Appointment Date of Directorship <b>19 September 2009</b>	55	- Bachelor of Commerce, Delhi University, India - Owner President Management Program, Harvard Business School - Capital Market Academy Leadership Program, Capital Market Academy (Class 14), Thailand - Director Accreditation Program (DAP) Class No. 108/2014, Thai Institute of Directors, Thailand	-None- (held by her spouse 1,000,010 shares or 0.018%)	- Spouse of Mr. Alope Lohia	<b>Other listed companies</b>		
					None		
					<b>Other companies (27 companies)</b>		
					2019 - Present	- Director	- Volta Circle Limited
					2017 - Present	- Commissioner	- PT. Indorama Glycol Indonesia
					2016 - Present	- Director	- Viraa Limited
					2015 - Present	- Director	- Capialla Limited
					2015 – Present	- Director	- QAMA Investments Limited
					2014 – Present	- Director	- Aurelius Holdings Limited
					2012 – Present	- Director	- Vega Aviation Limited
					2012 – Present	- Director	- Brookgrange Investments Limited
					2011 – Present	- Director	- Auctus Holdings Limited
					2011 – Present	- Commissioner	- PT. Indorama Polychem Indonesia
					2011 – Present	- Commissioner	- PT. Indorama Petrochemicals
					2011 – Present	- Commissioner	- PT. Indorama Ventures Indonesia
					2011 – Present	- Commissioner	- PT. Indorama Polyester Industries Indonesia
					2011 – Present	- Commissioner	- PT. Indorama Polypet Indonesia
					2009 – Present	- Director	- Indorama Resources Limited
					2008 – Present	- Director	- Beacon Chemicals Ltd.
					2004 – Present	- Director	- Canopus International Limited
					1997 – Present	- Director	- VOX Investment Limited
					1996 – Present	- Director	- Petform (Thailand) Limited
					2012 – 2018	- Chairperson	- Indorama Petrochem Limited
					2011 – 2018	- Chairperson	- TPT Petrochemical PCL
					2008 – 2018	- Director	- Indorama Polyester Industries PCL
					2004 – 2018	- Director	- Indorama Polymers PCL
					2001 – 2018	- Director	- Asia Pet (Thailand) Limited
					1994 – 2018	- Director	- Indorama Holdings Limited
					1987 - 2018	- Director	- Aurus Speciality Company Limited
					2014 – 2015	- Vice President	- Indorama Ventures USA LLC

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
					Other Organizations (1 organization)		
					2019 – present	- Director	- IVL Foundation

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					Period	Position	Name of Company/Business/Organization
<b>4 Mr. Amit Lohia</b> - Non-Executive Director - Appointment Date of Directorship <b>19 September 2009</b>	45	- Bachelor of Economics and Finance, Wharton School of Business, USA	None	- Son of Mr. Sri Prakash Lohia - Nephew of Mr. Aloke Lohia	<b>Other listed companies</b>		
					None		
					<b>Other companies (16 companies)</b>		
					2017 - Present	- Commissioner	- PT. Indorama Glycol Indonesia
					2016 – Present	- Director (Main occupation)	- Indorama Services UK Ltd.
					2014 – Present	- Vice Chairman	- Industries Chimiques Du Senegal S.A.
					2013 – Present	- Vice President Commissioner	- PT. Indo-Rama Synthetics Tbk
					2012 – Present	- Vice Chairman	- Indorama Eleme Fertilizer & Chemicals Limited
					2011 – Present	- Commissioner	- PT. Indorama Ventures Indonesia
					2011 – Present	- Commissioner	- PT. Indorama Polyester Industries Indonesia
					2011 – Present	- Commissioner	- PT. Indorama Polychem Indonesia
					2011 – Present	- Commissioner	- PT. Indorama Polypet Indonesia
					2011 – Present	- Commissioner	- PT. Indorama Petrochemicals
					2009 – Present	- Vice Chairman	- Indorama Corporation Pte. Ltd.
					2006 – Present	- Vice Chairman	- Indorama Eleme Petrochemicals Limited
					2004 – Present	- Director	- IRS Universal Pte. Ltd. (Formerly name is Isin International Pte. Ltd.)
					2009 – 2018	- Director	- UIB Insurance Brokers (India) Private Ltd.
					2016 – 2018	- Director	- Indorama Group Holdings Limited
					2010 – 2019	- Director	- Indorama Commerce DMCC
					<b>Other organizations</b>		
					None		

## Attachment 1

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					Period	Position	Name of Company/Business/Organization
<b>5. Mr. Yashovarhan Lohia</b> - Executive Director - Member of the Sustainability and Risk Management Committee - Chief Recycling Officer (Main Occupation) - (Authorized Director) - Appointment Date of Directorship <b>24 April 2019</b>	32	- Bachelor of Engineering Business Management, Warwick Business School, Warwickshire, UK - Director Certification Program (DCP), Class 214/2015, Thai Institute of Directors Association (IOD)	None	- Son of Mr. Alope Lohia and Mrs. Suchitra Lohia - Nephew of Mr. Sri Prakash Lohia	<b>Other listed Companies (1 Company)</b>		
					2015 – present	- Director	- Thai Plaspac Public Company Limited
					<b>Other companies (9 companies)</b>		
					2018 – present	- Director	- Medco Plast Co. for Packing & Packaging systems (S.A.E.)
					2018 - present	- Director	- Indorama Polymers Public Company Limited
					2018 – present	- Director	- Indorama Holdings Limited
					2018 – Present	- Director	- Indorama Polyesters Industries Public Company Limited
					2018 - Present	- Director	- Indorama Petrochem Limited
					2018 - Present	- Director	- TPT Petrochemicals PCL
					2009 – Present	- Director	- Indorama Resources Limited
					2009 – Present	- Director	- Beacon Chemicals Limited
					2007 – Present	- Director	- Aurus Speciality Company Limited
					<b>Other organization</b>		
					None		

# Attachment 1

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					Period	Position	Name of Company/Business/Organization
<b>6 Mr. Dilip Kumar Agarwal</b> - Executive Director - Member of the Sustainability and Risk Management Committee - Chief Executive Officer of Feedstock and PET Business (Main occupation) - (Authorized Director) - Appointment Date of Directorship <b>27 April 2010</b>	62	- Bachelor of Science, University of Udaipur, India - Chartered Accountant, The Institute of Chartered Accountants of India, India - Cost Accountant, Institute of Cost & Management Accountants of India, India - Company Secretary Program, The Institute of Company Secretaries of India (ICSI), India - Director Accreditation Program (DAP), Class No.65/2007, Thai Institute of Directors, Thailand - Director Certification Program (DCP), Class No. 182/2013, Thai Institute of Directors, Thailand	293,452 shares (0.005%)	None	<b>Other listed companies</b>		
					None		
					<b>Other companies (62 companies)</b>		
					2019 – present	- Director	- Indorama Ventures Sustainable Solutions Fontana, Inc.
					2019 - present	- Director	- Indorama Ventures Oxides LLC
					2019 – present	- Director	- PT. Indorama Petrochemicals
					2019 – present	- Director	- Indorama Loop Technologies LLC
					2019 - present	- Director	- Indorama Ventures Sustainable Solutions LLC
					2018 - Present	- Chairman	- Indorama Ventures Polimeros S.A.
					2018 - Present	- Vice Chairman	- IVL Dhunseri Polyester Company S.A.E.
					2018 - Present	- Manager	- Indorama Ventures Corpus Christi Holding LLC
					2017 - Present	- Director	- PT. Indorama Glycol Indonesia
					2017 - Present	- Director	- Indorama Ventures Exporter Inc.
					2016 - Present	- Vice Chairman	- IVL Dhunseri Petrochem Industries Private Limited
					2016 - Present	- Chairman	- Indorama Ventures Quimica S.L.U.
					2016 - Present	- Manager	- Indorama Ventures Xylenes & PTA LLC
					2015 - Present	- Manager	- Indorama Ventures Olefins LLC
					2015 - Present	- Director	- Indorama Ventures Northern Investments Inc
					2015 - Present	- Director	- Indorama Ventures Gestion Inc
					2015 - Present	- Chairman	- Indorama Ventures Corlu PET Sanayi Anonim Sirketi
					2014 – Present	- Chairman	- Indorama Ventures Adana PET Sanayi Anonim Şirketi
					2014 – Present	- Chairman	- Indorama Ventures Ecomex, S. de R.L. de C.V.
					2014 – Present	- Chairman	- Indorama Ventures Ecomex Services, S. de R.L. de C.V.
					2013 – Present	- Chairman	- Indorama Ventures Global Services Limited
					2013 – Present	- Chairman	- Indorama Ventures AlphaPet Holdings, Inc
					2011 – Present	- Director	- KP Equity Partners Inc.
					2011 – Present	- Director	- PT. Indorama Polypet Indonesia
					2011 – Present	- Director	- Indorama Ventures Logistics LLC



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					Period	Position	Name of Company/Business/Organization
					2011 – Present	- Director	- Indorama Ventures (Oxide & Glycols) LLC
					2011 – Present	- Chairman	- Guangdong IVL PET Polymer Co., Ltd.
					2011 – Present	- Director	- PT. Indorama Ventures Indonesia
					2011 – Present	- Director	- PT. Indorama Polyester Industries Indonesia
					2011 – Present	- Director	- Indorama Ventures Poland Sp. Z o.o.
					2011 – Present	- Director	- StarPet Inc.
					2011 – Present	- Director	- Auriga Polymers Inc.
					2011 – Present	- Chairman	- IVL Holding S. de R.L. de C.V.
					2011 – Present	- Chairman	- Grupo Indorama Ventures, S. de R.L. de C.V.
					2011 – Present	- Chairman	- Indorama Ventures Polymers Mexico, S. de R.L. de C.V.
					2011 – Present	- Chairman	- Indorama Ventures Polycom S. de R.L. de C.V.
					2011 – Present	- Chairman	- Indorama Ventures Servicios Corporativos, S. de R.L. de C.V.
					2010 – Present	- Director	- Indorama PET (Nigeria) Ltd.
					2010 – Present	- Chairman	- IVL Belgium N.V.
					2010 – Present	- Chairman	- Indorama Petrochem Limited
					2010 – Present	- Chairman	- TPT Petrochemicals PCL
					2007 – Present	- Managing Director	- Indorama Polymers Rotterdam B.V.
					2007 – Present	- Director	- Indorama Polymers Workington Limited
					2007 – Present	- Managing Director	- Indorama Holdings Rotterdam B.V.
					2007 – Present	- Director	- AlphaPet Inc.
					2007 – Present	- Director	- UAB Indorama Holdings Europe
					2007 – Present	- Director	- UAB Indorama Polymers Europe
					2004 – Present	- Chairman	- Indorama Polymers PCL
					2003 – Present	- Chairman	- UAB Orion Global PET
					2001 – Present	- Chairman	- Asia Pet (Thailand) Limited
					1996 – Present	- Director	- Petform (Thailand) Ltd.
					2018 - 2019	- Chairman	- Indorama Ventures Brazil Participacoes S.A.
					2015 – 2017	- Chairman	- Indorama Ventures Polymers (Rayong) PCL
					2015 - 2017	- Director	- Micro Polypet Private Ltd.
					2010 - 2017	- Director	- UAB Ottana Polimeri Europe
					2015 – 2016	- Director	- Sanchit Polymers Private Ltd.
					2015 – 2016	- Director	- Eternity Infrabuild Private Ltd.
					2014 – 2016	- President	- Indorama Ventures USA LLC
					2014 – 2016	- President	- Indorama Ventures Polyholding LLC

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					Period	Position	Name of Company/Business/Organization
					2014 – 2015	- Director	- Indorama Ventures OGL Holdings LP
					2014 – 2015	- Director	- Indorama Ventures USA Holdings LP
					2008 – 2015	- Director	- Indorama Polymers (USA) LLC
					Other Organizations		
					None		

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					Period	Position	Name of Company/Business/Organization
<b>7 Mr. Udey Paul Singh Gill</b> - Executive Director - Member of the Sustainability and Risk Management Committee - Chief Executive Officer of Fibers Business (Main occupation) - Appointment Date of Directorship <b>27 April 2011</b>	66	- MBA (Marketing Management) College of Basic Sciences, PAU, Ludhiana, Punjab, India - International Trade, Fulbright Scholar, University of California, USA - BSc. (Hons), PAU, Ludhiana Punjab, India - Director Accreditation Program (DAP), Class No. 95/2012 Thai Institute of Directors, Thailand - Director Certification Program (DCP), Class No. 182/2013 Thai Institute of Directors, Thailand	89,659 shares (0.002%)	None	<b>Other listed companies</b>		
					None		
					<b>Other companies (25 companies)</b>		
					2019 - present	- Chairman	- Sinterama S.p.A.
					2019 - present	- Director	- Indo Rama Syntetics (India) Limited
					2018 - present	- Director	- Wellman Neufchateau Recyclage S.A.
					2018 - present	- Chairman	- Avgol Industries 1953 Ltd.
					2017 - Present	- Chairman	- Performance Fibres Operations México, S. de R.L. de C.V.
					2017 - Present	- Chairman	- Performance Fibers Services, S. de R.L. de C.V.
					2017 - Present	- Director	- Glanzstoff Industries A.G.
					2016 – Present	- Director	- Performance Fibers (Kaiping) No.3 Company Limited
					2015 – Present	- Director	- Performance Fibers (Kaiping) Company Limited
					2015 – Present	- Director	- Performance Fibers (Kaiping) No.2 Company Limited
					2015 – Present	- Chairman	- Performance Fibers (Hong Kong) Limited
					2014 – Present	- Director	- PHP Fibers GmbH
					2014 – Present	- Director	- PHP Fibers Inc.
					2013 – Present	- CEO	- Trevira Holdings GmbH
					2011 – Present	- Chairman	- Indorama Polyester Industries PCL.
					2011 – Present	- President Director	- PT. Indorama Polychem Indonesia
					2011 – Present	- President Director	- PT. Indorama Ventures Indonesia
					2011 – Present	- President Director	- PT. Indorama Polyester Industries Indonesia
					2011 – Present	- Director	- KP Equity Partners Inc.
					2011 – Present	- Director	- Wellman International Limited
					2012 – 2018	- Director	- FiberVisions Corporation
					2011 – 2018	- Manager	- Indorama Ventures Performance Fibers Holdings USA LLC
					2014 – 2015	- Director	- Indorama Ventures Holdings LP
					2011 – 2015	- Managing Director	- Indorama Ventures Recycling Netherlands B.V.
					2011 – 2015	- Director	- MJR Recycling B.V.

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
					Other organizations		
					None		

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					Period	Position	Name of Company/Business/Organization
<b>8 Mr. Sanjay Ahuja</b> - Executive Director - Chief Financial Officer (Main occupation) - (Authorized Director) - Appointment Date of Directorship <b>13 November 2015</b>	51	- Chartered Accountant, The Institute of Chartered Accountants of India, India - Director Certification Program (DCP) Class No.175/2013, Thai Institute of Directors, Thailand - E-learning CFO Refresh, Training for Continuing Accounting Knowledge (CFO's Refresh course), Thailand Securities Institute (TSI), Stock Exchange of Thailand (SET) in 2020 (6 hours)	63,285 shares (0.001%)	None	<b>Other listed Companies</b>		
					None		
					<b>Other companies (18 companies)</b>		
					2019 – present	- Director	- Indorama Ventures Global Shared Services Private Limited
					2019 – present	- Director	- Indorama Ventures Oxides Ankleshwar Private Limited
					2018 - present	- Director	- Indorama Holdings Limited
					2018 - present	- Director	- Indorama Polymers Public Company Limited
					2018 – present	- Director	- Indorama Polyester Industries Public Company Limited
					2016 - Present	- Director	- IVL Dhunseri Petrochem Industries Private Limited
					2015 - Present	- Director	- Indorama Petrochem Limited
					2015 - Present	- Director	- TPT Petrochemicals PCL
					2014 – Present	- Director	- Indorama Ventures Adana PET Sanayi Anonim Şirketi
					2014 – Present	- Director	- IVL Belgium N.V.
					2013 – Present	- Director	- Indorama Ventures Global Services Limited
					2013 – Present	- Director	- Indorama Ventures Europe B.V.
					2012 – Present	- Director	- IVL Singapore Pte. Ltd.
					2012 – Present	- Director	- Indo Polymers Mauritius Limited
					2015 – 2019	- Director	- Indorama Ventures Corlu PET Sanayi Anonim Şirketi
					2016 - 2017	- Director	- Micro Polypet Private Limited
					2015 - 2017	- Director	- Indorama Ventures Polymers (Rayong) PCL
					2011 - 2016	- Director	- Guangdong IVL PET Polymer Co., Ltd.
					<b>Other organizations</b>		
					None		

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					Period	Position	Name of Company/Business/Organization
<b>9 Mr. Rathian Srimongkol</b> - Lead Independent Director - Vice Chairman of the Board - Chairman of the Audit Committee - Member of the Sustainability and Risk Management Committee - Appointment Date of Directorship <b>19 September 2009</b>	60	- Master of Business Administration, Thammasat University, Thailand - M.P.A.(General Administration) Suan Sunandha Rajabhat University, Thailand - Medical Degree, Faculty of Medicine Siriraj Hospital, Mahidol University, Thailand - Bachelor's Degree in Medical Science, Mahidol University, Thailand - Certificate in Politics and Governance in Democratic Systems for Executives Course (Class 9), King Prajadhipok's Institute, Thailand - Diploma, National Defence College, The Joint State Private Sectors Course Class No. 51/21, National Defence College of Thailand, Thailand - Capital Market Academy Leadership Program (Class 11), Capital Market Academy, Thailand	715,200 shares (0.013%)	None	<b>Other listed Companies (3 companies)</b>		
					2018 – present	- Independent Director, Vice Chairman of the Board of Directors, Chairman of Audit Committee and Nomination and Remuneration Committee	- Raimon Land PCL
					2013 – Present	- Independent Director, Chairman of the Audit Committee, Member of Corporate Governance Committee and Member of Nominating & Compensation Committee	- One to One Contacts PCL
					2012 – Present	- Director, President and Chief Executive Officer (Main occupation)	- Krungthai Card PCL
					<b>Other companies</b>		
					None		
					<b>Other organizations (3 organizations)</b>		
					2019 - present	- Chairman	- Islamic bank of Thailand
					2018 - present	- Chairman	- Tobacco Authority of Thailand
					2015 - Present	- Vice President	- Thai Listed Companies Association

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					Period	Position	Name of Company/Business/Organization
		<ul style="list-style-type: none"> <li>- Thai Institute of Directors ("IOD"), Thailand <ul style="list-style-type: none"> <li>➢ Director Certification Program (DCP), Class No.8/2001</li> <li>➢ Role of the Chairman Program, Class No.19/2008</li> <li>➢ Financial Statements Demystified for Director Program, Class No.1/2009</li> </ul> </li> </ul>					

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Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
<b>10 Mr. Maris Samaram</b> - Independent Director - Member of the Audit Committee - Appointment Date of Directorship <b>27April 2010</b>	77	- B.S.B.A. in Accounting, University of the East, Philippines - Program for Management Development, Harvard Business School, USA - Thai Institute of Directors ("IOD"), Thailand > Director Certification Program (DCP) Class No.33/2003 > Audit Committee Program Class No.3/2004 > Quality of Financial Reporting Program Class No.2/2006 > Monitoring the Internal Audit Function Class No.3/2008 > Monitoring the System of Internal Control and Risk Management Class No.4/2008 > Handling Conflicts of Interest: What the Board Should Do? (2008) Program > Board Failure and How to Fix it Program > The Responsibilities and Liabilities of Directors and Executives under the New SEC ACT (May 2008) Program	None	None	<b>Other listed companies (3 companies)</b>		
					2017 – 2019	- Independent Director and Chairman of Audit Committee	- CIMB Thai Bank PCL.
					2003 – 2017	- Independent Director, Chairman of Audit Committee and Member of Corporate Governance and Nomination and Remuneration Committee	- Tata Steel (Thailand) PCL.
					2003 – 2015	- Independent Director and Chairman of Audit Committee	- Siam Commercial Bank PCL.
					<b>Other companies (3 companies)</b>		
					2005 – Present	- Director (Main occupation)	- PAC (Siam) Ltd.
					2004 – Present	- Director	- Marsh PB Co.,Ltd.
					2013 – 2015	- Independent Director and Chairman of Audit Committee	- Akara Resources Pcl.
					<b>Other organizations</b>		
					None		



Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
		<ul style="list-style-type: none"> <li>➤ Risk Management Program for Corporate Leaders (RCL) Class No.13/2018</li> <li>➤ IT Governance and Cyber Resilience Program (ITG) Class No.8/2018</li> </ul>					

## Attachment 1

### Attachment 1.1 Details of the Company's' Directors, Executives, Controlling Persons and Company Secretary of Indorama Ventures PCL as on 31 December 2019

Name – Surname/Position /Appointment Date of Directorship		Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
						Period	Position	Name of Company/Business/Organization
11	Mr. William Ellwood Heinecke  - Independent Director  - Member of the Nomination, Compensation and Corporate Governance Committee  - Appointment Date of Directorship  19 September 2009	70	- Honorary Doctoral Degree of Business Administration in Management, Yonok University, Lampang, Thailand  - International School of Bangkok, Thailand  - Director Certification Program (DCP) Class No. 64/2005, Thai Institute of Directors, Thailand	4,934,932 Shares (0.088%)	None	Other listed companies (2 companies, including 1 listed company in Spain)		
						Present	- Chairman and Chief Executive Officer (Main occupation)	- Minor International Public Company Limited and its subsidiaries
						Other companies (43 companies)		
						Present	- Chairman	- Minor Corporation Public Company Limited and its subsidiaries
						Present	- Chairman	- The Minor Food Group Public Company Limited and its subsidiaries
						Present	- Director	- Rajadamri Hotel Public Company Limited and its subsidiaries
						Present	- Director	- Pacific Cross International Ltd.
						Other organizations		
None								

## Attachment 1

## Attachment 1.1 Details of the Company's' Directors, Executives, Controlling Persons and Company Secretary of Indorama Ventures PCL as on 31 December 2019

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
<b>12 Dr. Siri Ganjarerndee</b> - Independent Director - Member of the Audit Committee - Member of the Nomination, Compensation and Corporate Governance Committee - Appointment Date of Directorship <b>27 April 2010</b>	<b>71</b>	- Ph.D. Monetary Economics and Econometrics & Operations Research, Monash University, Australia - M.Ec. Economic Statistics and Monetary Economics, University of Sydney, Australia - B.E. (Hons.), Economic Statistics, University of Sydney, Australia - Thai Institute of Directors ("IOD"), Thailand ➢ Director Accreditation Program (DAP) Class No.4/2003 ➢ Director Certification Program (DCP) Class No.60/2005 ➢ Audit Committee Program Class No.6/2005 - Capital Market Academy Leader Program Class No.5/2007, The Stock Exchange of Thailand - Advanced Management Program (AMP), Class No.113/1995 Harvard Business School	None	None	<b>Other listed companies (5 companies)</b>		
					1999 – Present	- Chairman of Board of Director, Chairman of Nomination and Remuneration Committee, Chairman of Investment Committee and Chairman of Performance Assessment and Evaluation Committee	- Bangkok Life Assurance PCL.
					2015 - 2018	- Independent Director, Chairman of the Audit Committee and Chairman of Risk Management Committee	- Raimon Land PCL
					2014 - 2018	- Independent Director and member of the Audit Committee	- Samitivej PCL
					2000 – 2018	- Independent Director, Member of Nominating and Remuneration Committee and Chairman of the Audit Committee	- The Post Publishing PCL
					2000 – 2017	- Vice Chairman and Chairman of the Audit Committee	- Thai Vegetable Oil PCL
					<b>Other companies (2 companies)</b>		
					2016 – Present	- Chairman of the Board of Director and Chairman of the Compensation and Nomination Committee	- TRIS Rating Ltd.
					2003 – Present	- Director, Member of Audit Committee, Member of the Remuneration Committee and Chairman of Nomination Committee (Main occupation)	- TRIS Corporation Co., Ltd

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
					Other organizations (3 organizations)		
					2018 – present	- Member of University Council and Chairman of Finance Committee	- Sukhothai Thammathirat Open University
					2010 - present	- Member of the Public Sector Development Sub-Commission in Finance and Budgetary System	- The Office of Public Sector Development Commission
					2003 – present	- Member of Sub-Committee for Evaluation of State Enterprises	- State Enterprise Policy Office, Ministry of Finance

## Attachment 1

### Attachment 1.1 Details of the Company's' Directors, Executives, Controlling Persons and Company Secretary of Indorama Ventures PCL as on 31 December 2019

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
<b>13 Mr. Kanit Si</b> - Independent Director - Member of the Nomination, Compensation and Corporate Governance Committee - Member of the Sustainability and Risk Management Committee - Appointment Date of Directorship <b>27 April 2010</b>	69	- MBA, Finance and Quantitative Method, University of New Orleans, USA - Bachelor of Engineering (Honor & Gold Medal), Chulalongkorn University, Thailand - Director Certification Program (DCP) 2003, Thai Institute of Directors, Thailand - Global Leadership Development Program (GLDP) 2004, International Centre for Leadership in Finance (ICLIF), Thailand - Capital Market Academy Leadership Program (Class 9) 2009, Capital Market Academy, Thailand - Ethical Leadership Program (Class 16) 2019, Thai Institution of Directors, Thailand.	300,000 Shares (0.005%)	None	<b>Other listed companies (2 companies)</b>		
					2018 – Present	- Independent Director and Chairman of the Audit Committee	- Thai Oil PCL
					1998 - Present	- Senior Executive Vice President (Main occupation)	- Bangkok Bank PCL
					<b>Other companies (4 companies)</b>		
					2000 – Present	- Director	- HMC Polymers Company Limited
					2000 – Present	- Director	- Indorama Polyester Industries PCL
					1999 – Present	- Director	- TPT Petrochemicals PCL
					2000 - 2019	- Director	- Bangkok Industrial Gas Co., Ltd.
					<b>Other organizations</b>		
					None		

## Attachment 1

### Attachment 1.1 Details of the Company's Directors, Executives, Controlling Persons and Company Secretary of Indorama Ventures PCL as on 31 December 2019

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
<b>14 Mr. Chakramon Phasukavanich</b> - Independent Director (Main Occupation) - Member of the Nomination, Compensation and Corporate Governance Committee - Appointment Date of Directorship <b>Term 1: 19 September 2009</b> <b>Term 2: 13 November 2015</b>	71	- M.A. (Economics), California State University, Northridge, USA. - Bachelor's Degree in Economics, Chulalongkorn University, Thailand - The National Defense College of Thailand (Class 39), Thailand - Thai Institute of Directors ("IOD"), Thailand ➤ Certificate, Senior Executive Development Class 12 ➤ Director Accreditation Program (DAP) Class No.20/2004 ➤ Finance for Non-Financial Director Class No.13/2004 ➤ Audit Committee Program Class No.14/2006 ➤ Director Certification Program (DCP) Class No.71/2006 ➤ Role of the Chairman Program Class No.20/2008 ➤ Current Issue Seminar Class No.1/2008	None (held by spouse 102,354 Shares or 0.002%)	None	<b>Other listed companies (3 companies)</b>		
					2015 – Present & 2013 – 2014	- Chairman of the Board and Independent Director	- P.C.S. Machine Group Holding PCL
					2016 – 2019 & 2012 - 2014	- Chairman of the Board	- CIMB Thai Bank PCL
					2009 – 2014	- Independent Director and Member of Audit Committee	- Indorama Ventures PCL
					<b>Other companies</b>		
					None		
					<b>Other organizations (3 organizations)</b>		
					Present 2004 – Present	- President - Member	- Investor Club Association - Office of the Council of State (5 <sup>th</sup> Law Committee)
					2014 – 2015	- Minister of Industry	- The Prime Minister's Office

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
		<ul style="list-style-type: none"> <li>➤ Director Forum Class No.1/2009</li> <li>➤ Monitoring the system of Internal Control and Risk Management Class No.9/2010</li> <li>➤ Advanced Audit Committee Program Class No.3/2010</li> <li>➤ Financial Institutions Governance Program Class No.2/2011</li> <li>➤ Board Matters and Trends Agenda No.6/2018</li> <li>- Certificate, Senior Executive Development Program, Class 11 (2011), Capital Market Academy, Thailand</li> </ul>					

# Attachment 1

## Attachment 1.1 Details of the Company's' Directors, Executives, Controlling Persons and Company Secretary of Indorama Ventures PCL as on 31 December 2019

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
<b>15 Mr. Russell Leighton Kekuewa</b> - Independent Director (Main Occupation) - Chairman of Nomination, Compensation and Corporate Governance Committee - Member of the Sustainability and Risk Management Committee - Appointment Date of Directorship <b>20 October 2014</b>	65	- Master of Science Industrial Engineering and Engineering Management, Stanford University, Stanford, California, USA - Bachelor of Science Civil Engineering, University of the Pacific Stockton, California, USA - Thai Institute of Directors (“IOD”), Thailand ➢ Director Certification Program (DCP) Class No.196/2014 ➢ Strategic Board Master Class (SBM) Class No.3/2018	750,000 shares (0.013%)	None	<b>Other listed companies (2 companies)</b>		
					2016 – Present	- Independent Director and Chairman of the Risk Management Committee	- Bangkok Post PCL
					2015 - Present	- Independent Director Member of Audit and Corporate Governance Committee and Chairman of Nomination and Remuneration Committee	- Boutique Corporation PCL
					<b>Other companies</b>		
					None		
					<b>Other organizations</b>		
					None		



## Attachment 1

### Attachment 1.1 Details of the Company's Directors, Executives, Controlling Persons and Company Secretary of Indorama Ventures PCL as on 31 December 2019

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
<b>16 Mr. Tevin Vongvanich</b> - Independent Director - Member of the Sustainability and Risk Management Committee - Appointment Date of Directorship <b>24 April 2019</b>	61	- Honorary Doctorate Degree, Faculty of Engineering, Chulalongkorn University, Thailand - Honorary Doctorate of Philosophy, Civil Engineering Department, Faculty of Industry and Technology, Rajamangala University of Technology Isan, Thailand - M.Sc. (Petroleum Engineering), University of Houston, USA - M.Sc. (Chemical Engineering), Rice University, USA - B.Eng. (Chemical Engineering) (Hons.), Chulalongkorn University, Thailand - Thai Institute of Directors Association (IOD), Thailand > Director Certification Program (DCP), Class 21/2002 > Financial Statements for Directors (FSD), Class 6/2009 > Role of the Compensation Committee (RCC), Class 13/2011 > Anti-Corruption for Executive Program (ACEP), Class 15/2015 > Ethical Leadership Program (ELP), Class 7/2017 - Program for Global	None	None	<b>Other listed companies (6 companies)</b>		
					2019 – Present	- Vice Chairman of the Board and Chairman of the Nomination and Remuneration Committee	- Berli Jucker PCL
					2019 – Present	- Independent Director and Member of the Corporate Governance Committee	- Amata Corporation PCL
					2015 – 2018	- Director, Secretary to the Board, President and Chief Executive Officer	- PTT PCL
					2015 – 2018	- Chairman of the Board of Directors	- IRPC PCL
					2014 – 2015	- Chairman of the Board of Directors	- MCOT PCL
					2012 - 2015	- President and Chief Executive Officer	- PTT Exploration and Production Public Company Limited
					<b>Other companies (1 companies)</b>		
					2019 – Present	- Chairman of the Board	- InnoSpace (Thailand) co.,Ltd.
					<b>Other organizations (18 organizations)</b>		
					2019 – Present	- Council Committee and Chairman of Sub-Committee on National Competitiveness (Main Occupation)	- National Economic and Social Development Council
					2019 - Present	- Chairman of Sub-committee on Capital Market Competitiveness Development	- The Securities and Exchange Commission

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
		Leadership (PGL), Class 3, Harvard Business School - Democratic Politics and Governance for High-Level Administrators Program, Class 10, King Prajadhipok's Institute - Senior Executive Program (SEP), Class 7, Sasin Graduate Institute of Business Administration, Chulalongkorn University - Diploma, National Defence College, The Joint State- Private Sector Course, Class 22. - Corporate Governance for Directors and Senior Executives of State Enterprises and Public Organizations, Class 7, Public Director Institute (PDI), King Prajadhipok's Institute - Certificate in Top Executives Program in Energy Literacy for a Sustainable Future (Class 3/2013), Thailand Energy Academy (TEA)			2019 – present	- Chairman of Committee for Fund Management in National Competitiveness	- The National Higher Education, Science, Research and Innovation Policy Council
					2019 - Present	- Chairman of EEC Sub- Committee	- Investment Promotion in Food for the Future and Bio-Economy
					2019 – Present	- Committee Member	- Public Organization Development and Promotion Committee
					2019 - Present	- Advisor to the Deputy Prime Minister	- The Deputy Prime Minister, Dr. Somkid Jatusripitak
					2017 – Present	- Advisory Board	- Chulalongkorn University Alumni Association under the Royal Patronage of His Majesty the King (CUAA)
					2016 – Present	- Chairman of the Council	- Vidyasirimedhi Institute of Science and Technology (VISTEC)
					2014 – Present	- Director to the Board of Trustees	- Thailand Management Association (TMA)
					2011 – Present	- Fellow Member	- Thailand Institute of Directors Association (IOD)
					2014 – 2019	- Chairman of the Center for the Competitiveness	- Thailand Management Association (TMA)
					2017 – 2018	- Director	- Thai Listed Companies Association
					2017 – 2018	- Director	- National Economic Reform Commission
					2016 – 2018	- Board Member	- Office of the Public Sector Development Commission
					2016 – 2018	- Advisory Board	- Thai – Japanese Association
					2015 – 2018	- Board Member	- National Science and Technology Development Agency
					2015 – 2017	- President	- Chulalongkorn University Alumni Association under the Royal Patronage of His Majesty the King (CUAA)
					2014 – 2018	- Member	- National Committee on Competitive Advantage (NCC)

## Attachment 1

### Attachment 1.1 Details of the Company's Directors, Executives, Controlling Persons and Company Secretary of Indorama Ventures PCL as on 31 December 2019

Name – Surname/Position	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
<b>17 Mr. Roberto Bettini</b> - Chief Human Resources Officer (Main occupation) - Starting date of the Position <b>8 May 2019</b>	58	- Bachelor's Degree in Economics, the University of Modena, Italy	22,801 shares (0.000%)	None	<b>Other listed companies</b>		
					None		
					<b>Other companies</b>		
					None		
					<b>Other organization</b>		
					None		

## Attachment 1

### Attachment 1.1 Details of the Company's' Directors, Executives, Controlling Persons and Company Secretary of Indorama Ventures PCL as on 31 December 2019

Name – Surname/Position	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
<b>18 Dr. Deepak Parikh</b> - Chief Strategy Officer (Main occupation) - Member of the Sustainability and Risk Management Committee - Starting date of the Position <b>8 May 2019</b>	58	- Ph.D. degrees in Polymer Science and Engineering, the University of Tennessee, USA	5,098 shares (0.000%)	None	<b>Other listed companies</b>		
					None		
					<b>Other companies</b>		
					None		
					<b>Other organization</b>		
					None		

## Attachment 1

### Attachment 1.1 Details of the Company's' Directors, Executives, Controlling Persons and Company Secretary of Indorama Ventures PCL as on 31 December 2019

Name – Surname/Position	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
<b>19 Mr. Manoj Kumar Sharma</b> - Head of Accounting (Main occupation) - Starting date of the Position <b>Year 2012</b>	53	- Chartered Accountant, The Institute of Chartered Accountants of India, India - E-learning CFO Orientation, Accounting and Financial Preparation (CFO's Orientation Course), Thailand Securities Institute (TSI), Stock Exchange of Thailand (SET) in 2020 (12 hours)	25,062 shares (0.000%)	None	<b>Other listed companies</b>		
					None		
					<b>Other companies</b>		
					None		
					<b>Other organization</b>		
					None		

## Attachment 1

### Attachment 1.1 Details of the Company's' Directors, Executives, Controlling Persons and Company Secretary of Indorama Ventures PCL as on 31 December 2019

Name – Surname/Position	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
<b>20 Mr. Souvik Roy Chowdhury</b> - Vice President and Company Secretary (Main occupation) - Starting date of the Position <b>15 February 2010</b>	54	- Bachelor of Commerce, University of Calcutta, India - Chartered Accountant, The Institute of Chartered Accountants of India, India - Chartered Institute of Management Accountants London – Intermediate - Director Certification Program (DCP) Class No. 113/2010, Thai Institute of Directors (IOD), Thailand	26,779 shares (0.000%)	None	<b>Other listed companies</b>		
					None		
					<b>Other companies</b>		
					None		
					<b>Other organization (2 organizations)</b>		
					2019 - present 2015 - 2019	- Director - Vice President	- IVL Foundation - India Thai Chamber of Commerce

**Attachment 1.2 Roles and Responsibilities of the Company Secretary**

Please see the details in the topic of “8.2 The Company Secretary”

**Attachment 1.3 Information on the Company’s Directors and Executives take the Directorship Position in Subsidiaries and Associated Companies as of 31 December 2019**

Company Name	Company	Subsidiary Companies / Associated Companies																						
Name	IVL	IVGS	IRP	PFL	APT	IRH	IPI	IRPTA	TPT	GIVL	PFK	PFK2	PFK3	PFHK	PTIVI	PTIPII	PTIPCI	PTIP	PTIPPI	PTIGI	KPEP	IVLS	IDPIL	IRSL
1) Mr. Sri Prakash Lohia	X																							
2) Mr. Aloke Lohia	//			//																				
3) Mrs. Suchitra Lohia	//			//																				
4) Mr. Amit Lohia	/																							
5) Mr. Yashovardhan Lohia	//		//			//	//	//	//															
6) Mr. Dilip Kumar Agarwal	//	X, //	X, //	//	X, //			X, //	X, //	X, //					//	//		//	//	//	//		//	
7) Mr. Udey Paul Singh Gill	//						X, //				//	//	//	X, //	X, //	X, //	X, //				//			//
8) Mr. Rathian Srimongkol	/																							
9) Mr. Maris Samaram	/																							
10) Mr. William Ellwood Heinecke	/																							
11) Dr. Siri Ganjaremddee	/																							
12) Mr. Kanit Si	/						/		/															
13) Mr. Russell Leighton Kekuewa	/																							
14) Mr. Chakramon Phasukavanich	/																							
15) Mr. Sanjay Ahuja	//	//	//			//	//	//	//													//	//	
16) Mr. Tevin Vongvanich																								
17) Mr. Robeto Bettini																								
18) Dr. Deepak Parikh																								
19) Mr. Manoj Kumar Sharma																								
20) Mr. Souvik Roy Chowdhury																								

Remark: X = Chairman / = Director // = Executive Director

Company Name	Subsidiary Companies / Associated Companies																							
Name	IVOAPL	IVGSS	IVLB	WNR	TH	PHP Fibers	WIL	STM	GLI AG	OGP	IRPE	IRHE	IVE	IRPR	IRHR	IVP	IVQS	IVAP	IVCP	IRPW	IVL LLC	IVOG LLC	IVAH	
1) Mr. Sri Prakash Lohia																								
2) Mr. Aloke Lohia																								
3) Mrs. Suchitra Lohia																								
4) Mr. Amit Lohia																								
5) Mr. Yashovardhan Lohia																								
6) Mr. Dilip Kumar Agarwal			X, //							X, //	//	//		//	//	//	X, //	X, //	X, //	//	//	//	X, //	
7) Mr. Udey Paul Singh Gill				//	//	//	//	//	//															
8) Mr. Rathian Srimongkol																								
9) Mr. Maris Samaram																								
10) Mr. William Ellwood Heinecke																								
11) Dr. Siri Ganjarendee																								
12) Mr. Kanit Si																								
13) Mr. Russell Leighton Kekuewa																								
14) Mr. Chakramon Phasukavanich																								
15) Mr. Sanjay Ahuja	//	//	//										//					//						
16) Mr. Tevin Vongvanich																								
17) Mr. Robeto Bettini																								
18) Dr. Deepak Parikh																								
19) Mr. Manoj Kumar Sharma																								
20) Mr. Souvik Roy Chowdhury																								

Remark: X = Chairman / = Director // = Executive Director



Company Name	Subsidiary Companies / Associated Companies																				
Name	Alhabet	Auriga	SPT	IVXP	PHP Inc.	IVOF	IVEI	IVCCH	ITL	IVSS	IVOX	IVSSF	IVNI	IVGI	IVLMX	GrupolV	IVPM	IVPolycom	IVSC	IVEM	IVEMS
1) Mr. Sri Prakash Lohia																					
2) Mr. Aloke Lohia																					
3) Mrs. Suchitra Lohia																					
4) Mr. Amit Lohia																					
5) Mr. Yashovardhan Lohia																					
6) Mr. Dilip Kumar Agarwal	//	//	//	//		//	//	//	//	//	//	//	//	//	X, //	X, //	X, //	X, //	X, //	X, //	X, //
7) Mr. Udey Paul Singh Gill					//																
8) Mr. Rathian Srimongkol																					
9) Mr. Maris Samaram																					
10) Mr. William Ellwood Heinecke																					
11) Dr. Siri Ganjaremddee																					
12) Mr. Kanit Si																					
13) Mr. Russell Leighton Kekuewa																					
14) Mr. Chakramon Phasukavanich																					
15) Mr. Sanjay Ahuja																					
16) Mr. Tevin Vongvanich																					
17) Mr. Robeto Bettini																					
18) Dr. Deepak Parikh																					
19) Mr. Manoj Kumar Sharma																					
20) Mr. Souvik Roy Chowdhury																					

Remark: X = Chairman / = Director // = Executive Director

Company Name	Subsidiary Companies / Associated Companies							
Name	PFOM	PFS	IVPSA	IPM	IRPN	EIPET	MEDCO	AVG1953
1) Mr. Sri Prakash Lohia								
2) Mr. Alope Lohia								
3) Mrs. Suchitra Lohia								
4) Mr. Amit Lohia								
5) Mr. Yashovardhan Lohia							//	
6) Mr. Dilip Kumar Agarwal			X, //		//	//		
7) Mr. Udey Paul Singh Gill	X, //	X, //						X, //
8) Mr. Rathian Srimongkol								
9) Mr. Maris Samaram								
10) Mr. William Ellwood Heinecke								
11) Dr. Siri Ganjaremddee								
12) Mr. Kanit Si								
13) Mr. Russell Leighton Kekuewa								
14) Mr. Chakramon Phasukavanich								
15) Mr. Sanjay Ahuja				//				
16) Mr. Tevin Vongvanich								
17) Mr. Robeto Bettini								
18) Dr. Deepak Parikh								
19) Mr. Manoj Kumar Sharma								
20) Mr. Souvik Roy Chowdhury								

Remark: X = Chairman / = Director // = Executive Director

Company's Name

1.	IVL	Indorama Ventures Public Company Limited
2.	IVGS	Indorama Ventures Global Services Limited
3.	IRP	Indorama Polymers Public Company Limited
4.	PFL	Petform (Thailand) Limited
5.	APT	Asia Pet (Thailand) Limited
6.	IRH	Indorama Holdings Limited
7.	IPI	Indorama Polyester Industries Public Company Limited
8.	IRPTA	Indorama Petrochem Limited
9.	TPT	TPT Petrochemicals Public Company Limited
10.	GIVL	Guangdong IVL PET Polymer Company Limited
11.	PFK	Performance Fibers (Kaiping) Company Limited
12.	PFK2	Performance Fibers (Kaiping) No.2 Company Limited
13.	PFK3	Performance Fibers (Kaiping) No.3 Company Limited
14.	PFHK	Performance Fibers (Hongkong) Limited
15.	PTIVI	PT. Indorama Ventures Indonesia
16.	PTIPII	PT. Indorama Polyester Industries Indonesia
17.	PTIP	PT. Indorama Petrochemicals
18.	PTIPCI	PT. Indorama Polychem Indonesia
19.	PTIPPI	PT. Indorama Polypet Indonesia
20.	PTIGI	PT. Indorama Glycol Indonesia
21.	KPEP	KP Equity Partners Inc.
22.	IVLS	IVL Singapore Pte. Ltd.
23.	IDPIL	IVL Dhunseri Petrochem Industries Limited
24.	IRSL	Indo Rama Synthetics (India) Limited
25.	IVOAPL	Indorama Ventures Oxides Ankleshwar Private Limited
26.	IVGSS	Indorama Ventures Global Shared Services Private Limited

27.	IVLB	IVL Belgium N.V.
28.	WNR	Wellman Neufchateau Recyclage S.A.
29.	TH	Trevira Holdings GmbH
30.	PHP Fibers	PHP Fibers GmbH
31.	WIL	Wellman International Limited
32.	STM	Sinterama S.p.A.
33.	GLI AG	Glanzstoff Industries A.G.
34.	OGP	UAB Orion Global Pet
35.	IRPE	UAB Indorama Polymers Europe
36.	IRHE	UAB Indorama Holdings Europe
37.	IVE	Indorama Ventures Europe B.V.
38.	IRPR	Indorama Polymers Rotterdam B.V.
39.	IRHR	Indorama Holdings Rotterdam B.V.
40.	IVP	Indorama Ventures Poland Sp. z o.o.
41.	IVQS	Indorama Ventures Quimica S.L.U.
42.	IVAP	Indorama Ventures Adana PET Sanayi Anonim Sirketi
43.	IVCP	Indorama Ventures Corlu PET Sanayi Anonim Sirketi
44.	IRPW	Indorama Polymers Workington Limited
45.	IVL LLC	Indorama Ventures Logistics LLC
46.	IVOG LLC	Indorama Ventures (Oxide & Glycols) LLC
47.	IVAH	Indorama Ventures AlphaPet Holdings, Inc.
48.	Alphapet	AlphaPet, Inc.
49.	Auriga	Auriga Polymers Inc.
50.	SPT	StarPet Inc.
51.	IVXP	Indorama Ventures Xylenes & PTA LLC
52.	PHP Inc.	PHP Fibers Inc.
53.	IVOF	Indorama Ventures Olefins LLC

54.	IVEI	Indorama Ventures Exporter Inc.
55.	IVCCH	Indorama Ventures Corpus Christi Holding LLC
56.	ILT	Indorama Loop Technologies, LLC
57.	IVSS	Indorama Ventures Sustainable Solutions LLC
58.	IVOX	Indorama Ventures Oxides LLC
59.	IVSSF	Indorama Ventures Sustainable Solutions Fontana, Inc.
60.	IVNI	Indorama Ventures Northern Investments Inc.
61.	IVGI	Indorama Ventures Gestion Inc.
62.	IVLMX	IVL Holding, S. de R.L. de C.V.
63.	GrupoIV	Grupo Indorama Ventures, S. de R.L. de C.V.
64.	IVPM	Indorama Ventures Polymers Mexico, S. de R.L. de C.V.
65.	IVPolycom	Indorama Ventures Polycom, S. de R.L. de C.V.
66.	IVSC	Indorama Ventures Servicios Corporativos, S. de R.L. de C.V.
67.	IVEM	Indorama Ventures EcoMex, S. de R.L. de C.V.
68.	IVEMS	Indorama Ventures EcoMex Services, S. de R.L. de C.V.
69.	PFOM	Performance Fibers Operations Mexico, S. de R.L. de C.V.
70.	PFS	Performance Fibers Services, S. de R.L. de C.V.
71.	IVPSA	Indorama Ventures Polimeros S.A.
72.	IPM	Indo Polymers Mauritius Limited
73.	IRPN	Indorama PET (Nigeria) Limited
74.	EIPET	Egyptian Indian Polyester Company
75.	MEDCO	Medco Plast Co. for Packing & Packaging systems (S.A.E.)
76.	AVG1953	Avgol Industries 1953 Limited