

Attachment 3 Details of the Company's Head of Internal Control and Head of Corporate Compliance

Information	Head of Internal Control	Head of Corporate Compliance
Name-Surname	Mr. Narayanaswamy Subramanian	Mr. Souvik Roy Chowdhury
Position	Head of Internal Audit	Head of Corporate Compliance
Education	<ul style="list-style-type: none"> - Chartered Accountant, The Institute of Chartered Accountants of India - Chartered Institute of Management Accountants London – Intermediate - Bachelor of Commerce University of Madras, India 	<ul style="list-style-type: none"> - Chartered Accountant, The Institute of Chartered Accountants of India - Chartered Institute of Management Accountants London – Intermediate - Bachelor of Commerce University of Calcutta, India
Working Experience	<ul style="list-style-type: none"> - 2009 – Present Indorama Ventures PCL - 2007-2009 – Standard Chartered Bank Scope International - 1996-2007 – Indorama Polymers PCL 	<ul style="list-style-type: none"> - 2020 – Present - Co Chair Trade and Investment Committee The American Chamber of Commerce in Thailand - 2020 – Present - Director Irish-Thai Chamber of Commerce - 2019 – Present – Director IVL Foundation - 2010 – Present Indorama Ventures PCL - 2015 – 2019 - Vice President of India Thai Chamber of Commerce
Relevant Training Program	None	<ul style="list-style-type: none"> - Director Certification Program Class No.113/2010, Thai Institute of Directors, Thailand