

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

ASIA AVIATION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022

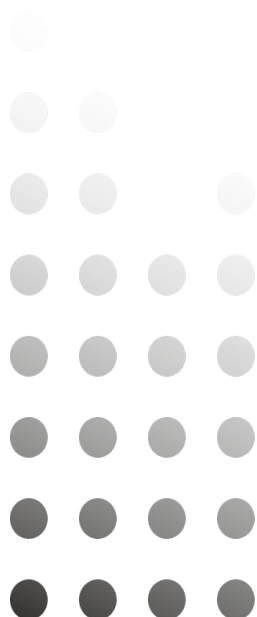


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : ASIA AVIATION PUBLIC COMPANY LIMITED

Symbol : AAV

Address : 222, Don Mueang International Airport, 3rd Fl., Central Office
Bldg., Room no. 3200, Vibhavadee Rangsit Road, Don Mueang,

Province : Bangkok

Postcode : 10210

Business : The Company operates as a holding company, the Company holds only Thai AirAsia Co., Ltd , a low fare airline . Thai AirAsia Co., Ltd.'s revenues are mainly from scheduled passenger services and ancillary services.

Registration Number : 0107554000313

Telephone : 0-2562-5700

Fax (if applicable) : 0-2562-5705

Website : <http://www.aavplc.com>

Email : taa_investorrelations@airasia.com

Total Shares Sold (shares)

Common Stock : 12,164,285,713

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2020	2021	2022
Total (Thousand baht)	16,237.34	4,508.22	18,290.75
Revenues from sales and services (Thousand baht)	13,633.87	3,828.47	17,553.29
Other income (Thousand baht)	2,603.47	679.75	737.46

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenues from sales and services (%)	83.97	84.92	95.97
Other income (%)	16.03	15.08	4.03

By Geographical Area or Market

	2020	2021	2022
Total (Thousand baht)	16,237.34	4,508.22	18,290.75
Domestic (Thousand baht)	12,172.78	4,496.52	12,095.80
International (Thousand baht)	4,064.56	11.70	6,194.95

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	74.97	99.74	66.13
International (%)	25.03	0.26	33.87

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk to Securities Holder (2.2.2)

The compliance of the Air Navigation Act B.E. 2497 (1954) and other related laws

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://aavplc.com/th/sustainability/sustainability-policy>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://aavplc.com/storage/download/sustainability-policy/20190622-aav-environmental-policy-th.pdf>

Company environmental guideline : Fuel Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	280,559,624.00	85,038,279.00	276,866,670.00
Diesel (Litre)	811,528.25	251,707.37	522,284.18

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	2,042,789.00	1,301,859.00	1,558,989.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	9,932.00	6,377.00	7,315.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	213,655.00	36,629.00	100,359.00
Hazardous waste (kg)	4,694.00	2,148.00	5,155.00
Total (kg)	218,349.00	38,777.00	105,514.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	697,114.84	203,818.20	806,642.70
Scope 1 (Tons of carbon dioxide equivalents)	695,595.00	202,889.00	662,780.00
Scope 2 (Tons of carbon dioxide equivalents)	1,519.84	929.20	671.92
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	143,190.80
Total (Tons of carbon dioxide equivalents)	697,114.84	203,818.20	806,642.72

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : MASCI (CORSIA program)

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.aavplc.com/storage/download/corporate-governance/cg-policy/20220321-aav-cg-policy-th.pdf>

Company human right guideline : Employee Rights, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	3,436	2,982	2,853
Number of female employees (persons)	2,035	1,663	1,625
Total (persons)	5,471	4,645	4,478

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	3,545,528,350.00	1,666,432,067.00	2,445,616,632.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	2	1	2
Employee development and training expenses (baht)	73,770,037.00	44,359,676.00	55,658,501.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	97	10	29

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	2.92	3.94	4.69

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	Yes

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.aavplc.com/storage/download/corporate-governance/cg-policy/20230302-aav-cg-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	11	91.67
Number of female directors	1	8.33
Number of executive directors	5	41.67
Number of non-executive directors	7	58.33
Number of independent directors	4	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHATE TANTIWANICH Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	22 Feb 2018	Economics, Accounting, Finance, Risk Management, Governance/ Compliance, Corporate Social Responsibility, Sustainability, Leadership, Strategic Management, Internal Control

2.	Mr. TASSAPON BIJLEVELD Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	21 Jun 2007	Tourism & Leisure, Transportation & Logistics, Marketing, Corporate Social Responsibility, Sustainability, Brand Management, Negotiation, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Law
3.	Mr. NUTTAWUT PHOWBOROM Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	13 Dec 2011	Economics, Accounting, Finance, Sustainability, Corporate Social Responsibility, Risk Management, Strategic Management, Governance/ Compliance
4.	Mr. SANTISUK KLONGCHAIYA Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	13 Dec 2011	Tourism & Leisure, Transportation & Logistics, Law, Marketing, Corporate Social Responsibility, Sustainability, Brand Management, Negotiation, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Budgeting
5.	Mr. PHAIRAT PORNPATANANANGOON Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	27 Dec 2017	Accounting, Finance, Tourism & Leisure, Transportation & Logistics, Law, Sustainability, Data Analysis, Change Management, Leadership, Risk Management, Budgeting, Governance/ Compliance, Corporate Social Responsibility

6.	Mr. VEERAYOOTH BODHARAMIK Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	22 Feb 2018	Law, Sustainability, Corporate Social Responsibility, Risk Management, Internal Control, Governance/ Compliance
7.	Mr. SIROT SETABANDHU Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	26 Nov 2021	Accounting, Finance, Strategic Management, Governance/ Compliance, Corporate Social Responsibility, Economics
8.	Mr. MOHAMED KHADAR BIN MERICAN Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	26 Nov 2021	Accounting, Finance, Corporate Social Responsibility, Sustainability, Governance/ Compliance, Risk Management
9.	Mr. YUTHAPONG MA Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	26 Nov 2021	Accounting, Finance, Corporate Social Responsibility, Fund Management, Strategic Management, Governance/ Compliance, Economics

10.	Mr. ROZMAN BIN OMAR Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: No Residing in Thailand: No	Director (Executive) Director type: Original director	26 Nov 2021	Accounting, Finance, Corporate Social Responsibility, Sustainability, Governance/ Compliance, Risk Management, Strategic Management, Transportation & Logistics, Tourism & Leisure
11.	Mr. DINESH NAMBIAR Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: No	Director (Non-executive, Independent director) Director type: Re-elected as director	26 Nov 2021	Accounting, Finance, Corporate Social Responsibility, Engineering, Marketing, Strategic Management, Governance/ Compliance, Economics
12.	Mrs. PATTRA BOOSARAWONGSE Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	13 May 2022	Accounting, Finance, Tourism & Leisure, Transportation & Logistics, Corporate Social Responsibility, Sustainability, Budgeting, Governance/ Compliance, Strategic Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. THARUMALINGAM KANAGALINGAM Gender: Male Age: 57 years old Highest level of education: Below a bachelor's degree Major: GCE O-levels Thai nationality: No Residing in Thailand: No	Director (Executive)	Date position was assumed: 26 Nov 2021 Date directorship ended: 13 May 2022	Mrs. PATTRA BOOSARAWONGSE Date position was assumed: 13 May 2022

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHATE TANTIWANICH [1] Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	22 Feb 2018	Economics, Accounting, Finance, Risk Management, Governance/ Compliance, Corporate Social Responsibility, Sustainability, Leadership, Strategic Management, Internal Control
2. Mr. VEERAYOOTH BODHARAMIK Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Feb 2018	Law, Sustainability, Corporate Social Responsibility, Risk Management, Internal Control, Governance/ Compliance
3. Mr. DINESH NAMBIAR Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: No	Audit committee (Non-executive, Independent director) Director type: Original director	26 Nov 2021	Accounting, Finance, Corporate Social Responsibility, Engineering, Marketing, Strategic Management, Governance/ Compliance, Economics

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
NOMINATION AND REMUNERATION COMMITTEE	Mr. NUTTAWUT PHOWBOROM	Chairman
	Mr. VICHATE TANTIWANICH	Member
	Mr. VEERAYOOTH BODHARAMIK	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: NOMINATION AND REMUNERATION COMMITTEE
Sub-committees responsible for remuneration	: NOMINATION AND REMUNERATION COMMITTEE
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SANTISUK KLONGCHAIYA Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Marketing	CHIEF EXECUTIVE OFFICER	14 May 2018	Tourism & Leisure, Transportation & Logistics, Law, Marketing, Corporate Social Responsibility, Sustainability, Brand Management, Negotiation, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Budgeting
2. Mr. TASSAPON BIJLEVELD Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Marketing	EXECUTIVE CHAIRMAN	14 May 2018	Tourism & Leisure, Transportation & Logistics, Marketing, Corporate Social Responsibility, Sustainability, Brand Management, Negotiation, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Law
3. Mr. PHAIRAT PORNPATANANANGOON [1] Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	31 Jan 2020	Accounting, Finance, Tourism & Leisure, Transportation & Logistics, Law, Sustainability, Data Analysis, Change Management, Leadership, Risk Management, Budgeting, Governance/ Compliance, Corporate Social Responsibility

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 2,853

Number of female employees (persons) : 1,625

Total (persons) : 4,478

Employee Remuneration

Total employee remuneration : 2,445,616,632.00

Provident fund

Total number of employees (persons) : 4,478

Number of employees contributing to the PVD (persons) : 2,679

Percentage of employees who are members (%) : 59.83

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Anupan Tangphanitannan	anupantangphanitann@airasia.com	025625700 ต่อ 5728

- Company secretary

General information	Email	Telephone
1. Ms. Nisres Distes	nisresd@airasia.com	025625757

- Head of internal audit

General information	Email	Telephone
1. Ms. Orawan Phunamsarp	orawanphunamsarp@airasia.com	

- Head of compliance unit

General information	Email	Telephone
1. Ms. Nisres Distes	nisresd@airasia.com	025625757

• Head of investor relations

General information	Email	Telephone
1. Mr. Siraphop Paphatthananan	siraphop@airasia.com	025625747

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Mrs. Kunlapee Piyawannasuth Email: Kunlapee. Piyawannasuth@th.ey.com Telephone: - 2. Mr. Termphong Opanaphan Email: Termphong.Opanaphan@th.ey.com Telephone: - 3. Ms. Manee Rattanabunnakit Email: Manee. Rattanabunnakit@th.ey.com Telephone: - 4. Ms. Kosum Cha-em Email: Kosum.Cha-em@th.ey.com Telephone: -	1,000,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SANTISUK KLONGCHAIYA Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 13 Dec 2011	Tourism & Leisure, Transportation & Logistics, Law, Marketing, Corporate Social Responsibility, Sustainability, Brand Management, Negotiation, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Budgeting
2. Mr. VEERAYOOTH BODHARAMIK Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 22 Feb 2018	Law, Sustainability, Corporate Social Responsibility, Risk Management, Internal Control, Governance/ Compliance
3. Mr. SIROT SETABANDHU Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 26 Nov 2021	Accounting, Finance, Strategic Management, Governance/ Compliance, Corporate Social Responsibility, Economics

4.	Mr. DINESH NAMBIAR	Director	Date position was assumed:	Accounting, Finance,
	Gender: Male	(Non-executive,		Corporate Social
	Age: 69 years old	Independent director)	26 Nov 2021	Responsibility,
	Highest level of education:			Engineering, Marketing,
	Bachelor's degree	Director type: Re-elected		Strategic Management,
	Major: Economics	as director		Governance/ Compliance,
	Thai nationality: No			Economics
	Residing in Thailand: No			

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. PATTRA BOOSARAWONGSE	Director	Date position was assumed:	Accounting, Finance, Tourism
Gender: Female	(Executive)		& Leisure, Transportation &
Age: 53 years old		13 May 2022	Logistics, Corporate Social
Highest level of education:	Director type: Newly		Responsibility,
Master's degree	appointed director to		Sustainability, Budgeting,
Major: Accounting	replace ex-director		Governance/ Compliance,
Thai nationality: Yes			Strategic Management
Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VICHATE TANTIWANICH	Chairman of the board	Non-participating
Mr. TASSAPON BIJLEVELD	Director	Non-participating
Mr. NUTTAWUT PHOWBOROM	Director	Non-participating
Mr. SANTISUK KLONGCHAIYA	Director	Non-participating
Mr. PHAIRAT PORNPATANANANGOON	Director	Participating
Mr. VEERAYOOTH BODHARAMIK	Director	Non-participating
Mr. SIROT SETABANDHU	Director	Non-participating
Mr. MOHAMED KHADAR BIN MERICAN	Director	Non-participating
Mr. YUTHAPONG MA	Director	Non-participating

Mr. ROZMAN BIN OMAR	Director	Non-participating
Mr. DINESH NAMBIAR	Director	Non-participating
Mrs. PATTRA BOOSARAWONGSE	Director	Participating
Mr. THARUMALINGAM KANAGALINGAM	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 21 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. VICHATE TANTIWANICH (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2. Mr. TASSAPON BIJLEVELD (Director)	-	4/4	Participating	Did not hold the meeting
3. Mr. NUTTAWUT PHOWBOROM (Director)	-	3/4	Participating	Did not hold the meeting
4. Mr. SANTISUK KLONGCHAIYA (Director)	-	4/4	Participating	Did not hold the meeting
5. Mr. PHAIRAT PORNPATANANANGOON (Director)	-	4/4	Participating	Did not hold the meeting
6. Mr. VEERAYOOTH BODHARAMIK (Director)	-	4/4	Participating	Did not hold the meeting

7.	Mr. SIROT SETABANDHU (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. MOHAMED KHADAR BIN MERICAN (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. YUTHAPONG MA (Director)	-	3/4	Participating	Did not hold the meeting
10.	Mr. ROZMAN BIN OMAR (Director)	-	4/4	Participating	Did not hold the meeting
11.	Mr. DINESH NAMBIAR (Director)	-	4/4	Participating	Did not hold the meeting
12.	Mrs. PATTRA BOOSARAWONGSE (Director)	-	3/4	Non-participating	Did not hold the meeting
13.	Mr. THARUMALINGAM KANAGALINGAM (Director)	13 May 2022	1/4	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VICHATE TANTIWANICH (Chairman of the board)	-	480,000.00	2,400,000.00	Yes
2.	Mr. TASSAPON BIJLEVELD (Director)	-	0.00	0.00	No
3.	Mr. NUTTAWUT PHOWBOROM (Director)	-	320,000.00	960,000.00	Yes
4.	Mr. SANTISUK KLONGCHAIYA (Director)	-	0.00	0.00	No
5.	Mr. PHAIRAT PORNPATANANANGOON (Director)	-	0.00	0.00	No
6.	Mr. VEERAYOOTH BODHARAMIK (Director)	-	400,000.00	1,920,000.00	Yes
7.	Mr. SIROT SETABANDHU (Director)	-	320,000.00	960,000.00	Yes
8.	Mr. MOHAMED KHADAR BIN MERICAN (Director)	-	320,000.00	960,000.00	Yes
9.	Mr. YUTHAPONG MA (Director)	-	0.00	0.00	No
10.	Mr. ROZMAN BIN OMAR (Director)	-	0.00	0.00	No
11.	Mr. DINESH NAMBIAR (Director)	-	320,000.00	1,920,000.00	Yes

12.	Mrs. PATTRA BOOSARAWONGSE (Director)	-	0.00	0.00	No
13.	Mr. THARUMALINGAM KANAGALINGAM (Director)	13 May 2022	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. VICHATE TANTIWANICH (Chairman of the audit committee)	-	4/4
2.	Mr. VEERAYOOTH BODHARAMIK (Audit committee)	-	4/4
3.	Mr. DINESH NAMBIAR (Audit committee)	-	4/4