



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

WHA CORPORATION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Sustainable Development	4
Corporate Governance	
Corporate Governance Policy	8
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	9
Performance Report on Corporate Governance	21

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : WHA CORPORATION PUBLIC COMPANY LIMITED

Symbol : WHA

Address : 777 WHA TOWER, 23rd- 25th Floor, Moo. 13, Debaratna Road
(Bangna-Trad) KM.7, Bang Kaeo, Bang Phli

Province : Samut Prakarn

Postcode : 10540

Business : The Company is the leader of one-stop service which covers all of customer demands relating to logistics services of which classifies into 4 business hubs i.e. Logistics Hub, Industrial Development Hub, Utilities & Power Hub, and Digital Platform Hub. The Company sets a clear policy to sell its assets into Real-Estate Investment Trust (WHART, WHAIR and WHABT), as an additional source of fund for the continuing of the Company's real estate development. In addition, the Company has been appointed to be the property manager for those real-estate investment trusts and the property funds. Furthermore, the Company has policy to invest in the real-estate business through investment in the real-estate investment trusts and/or the property funds to generate recurring income in the form of dividends.

Registration Number : 010755000082

Telephone : 0-2753-3750

Fax (if applicable) : 0-2753-2750

Website : <https://www.wha-group.com>

Email : info@wha-logistics.com

Total Shares Sold (shares)

Common Stock : 14,946,834,679

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	8,197,900,000.00	11,638,800,000.00	14,982,300,000.00
Rental, Service and Utility income (Thousand baht)	3,379,100,000.00	3,877,900,000.00	3,996,400,000.00
Income from sales of real estate (Thousand baht)	3,932,100,000.00	6,664,200,000.00	9,772,600,000.00
Other income (Thousand baht)	886,700,000.00	1,096,700,000.00	1,213,300,000.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Rental, Service and Utility income (%)	41.22	33.32	26.67
Income from sales of real estate (%)	47.96	57.26	65.23
Other income (%)	10.82	9.42	8.10

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	8,197,900,000.00	11,638,800,000.00	14,982,300,000.00
Domestic (Thousand baht)	8,197,900,000.00	11,638,800,000.00	14,982,300,000.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	N/A	N/A

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.wha-group.com/Uploads/elFinder/pdf/cg/20221216-wha-csr-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.wha-group.com/Uploads/elFinder/pdf/cg/20210519-wha-environmental-management-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	0.00	0.00	0.00
Diesel (Litre)	N/A	308,713.00	344,250.00
Gasoline (Litre)	N/A	136,816.00	171,257.00
Fuel oil (liters)	0.00	0.00	0.00
Crude oil (barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00

LPG (Kilogram)	0.00	0.00	0.00
Steam (tonnes)	0.00	0.00	0.00
Coal (tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	30,937,402.00	36,267,052.00	36,023,757.00

Water management

• **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	56,300,000.00	64,100,000.00	65,100,000.00

Waste management

• **Waste from operations**

	2020	2021	2022
Non-hazardous waste (kg)	9,226.63	8,171.38	7,565.81
Hazardous waste (kg)	8.31	8.75	8.78
Total (kg)	9,234.94	8,180.13	7,574.59

Greenhouse gas management

• **Greenhouse gas emissions**

	2020	2021	2022
GHG emission target	N/A	N/A	18,110.00
Scope 1 (Tons of carbon dioxide equivalents)	645.00	1,146.00	1,322.00
Scope 2 (Tons of carbon dioxide equivalents)	18,671.00	18,104.00	15,722.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	116,422.00	N/A

Total (Tons of carbon dioxide equivalents)	19,316.00	135,672.00	17,044.00
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.wha-group.com/Uploads/elFinder/pdf/cg/20220822-wha-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	52	50	57
Number of female employees (persons)	64	70	76
Total (persons)	116	120	133

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	23	30	35

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.wha-group.com/Uploads/elFinder/pdf/cg/20221206-wha-cg-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	7	63.64
Number of female directors	4	36.36
Number of executive directors	3	27.27
Number of non-executive directors	8	72.73
Number of independent directors	7	63.64

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Ms. JAREEPORN JARUKORNSAKUL Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	20 Apr 2012	Finance, Economics, Accounting, Strategic Management, Engineering, Industrial Materials & Machinery, Governance/ Compliance, Information & Communication Technology, Risk Management, Property Fund & REITs, Property Development, Transportation & Logistics, Negotiation, Brand Management, Change Management, Leadership, Digital Marketing, IT Management

2.	Mr. DAVID RICHARD NARDONE Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	25 Apr 2016	Accounting, Finance, Economics, Strategic Management, Engineering, Industrial Materials & Machinery, Governance/ Compliance, Law, Information & Communication Technology, Risk Management, Property Development
3.	Dr. APICHAJ BOONTHERAWARA Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	29 Apr 2014	Accounting, Finance, Economics, Strategic Management, Governance/ Compliance, Risk Management, Audit, Internal Control
4.	Mr. VIVAT JIRATIKARNSAKUL Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	25 Apr 2016	Property Development, Engineering, Strategic Management, Governance/ Compliance, Project Management
5.	Mrs. ANCHALEE CHAVANICH Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Jun 2020	Economics, Property Development, Accounting, Finance, Sustainability, Engineering, Project Management, Audit, Risk Management, Internal Control, Governance/ Compliance

6.	<p>Gen. Dr. PRACHYA CHALERMWAT</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Computer Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Jun 2020	IT Management, Digital Marketing, Engineering, Strategic Management, Risk Management, Governance/ Compliance, Information & Communication Technology
7.	<p>Mr. CHAKKRIT PARAPUNTAKUL</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	26 Apr 2021	Economics, Banking, Accounting, Finance, Risk Management, Strategic Management, Audit, Internal Control, Governance/ Compliance
8.	<p>Dr. ANUCHIT ANUCHITANUKUL</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Computer Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	26 Apr 2021	Information & Communication Technology, Accounting, Finance, Digital Marketing, IT Management, Strategic Management, Risk Management, Audit, Internal Control
9.	<p>Mr. ARKRAPOL PICHEDVANICHOK</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	12 May 2021	Law, Risk Management

10.	Dr. KRITSANA SUKBOONYASATIT Gender: Female Age: 51 years old Highest level of education: Doctoral degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	23 Apr 2012	Accounting, Finance, Strategic Management, Risk Management, Audit, Internal Control, Engineering, Corporate Management
11.	Ms. AJARIN PATTANAPANCHAI Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	12 Nov 2022	Strategic Management, Engineering, Internal Control, Audit, Risk Management, Digital Marketing, IT Management, Information & Communication Technology

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Professor Dr. KAMPOL PANYAGOMETH Gender: Male Age: 50 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 26 Apr 2021 Date directorship ended: 18 Jan 2022	Ms. AJARIN PATTANAPANCHAI Date position was assumed: 12 Nov 2022

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : Yes

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mrs. ANCHALEE CHAVANICH [1]</p> <p>Gender: Female</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Jun 2020	<p>Economics, Property Development, Accounting, Finance, Sustainability, Engineering, Project Management, Audit, Risk Management, Internal Control, Governance/ Compliance</p>
2.	<p>Dr. APICHAJ BOONTHERAWARA [1]</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	10 Aug 2018	<p>Accounting, Finance, Economics, Strategic Management, Governance/ Compliance, Risk Management, Audit, Internal Control</p>
3.	<p>Mr. CHAKKRIT PARAPUNTAKUL [1]</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	26 Apr 2021	<p>Economics, Banking, Accounting, Finance, Risk Management, Strategic Management, Audit, Internal Control, Governance/ Compliance</p>

4.	Ms. AJARIN PATTANAPANCHAI [1] Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	12 Nov 2022	Strategic Management, Engineering, Internal Control, Audit, Risk Management, Digital Marketing, IT Management, Information & Communication Technology
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[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Dr. KRITSANA SUKBOONYASATIT [1] Gender: Female Age: 51 years old Highest level of education: Doctoral degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 23 Apr 2016 Date directorship ended: 15 Feb 2022	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Ms. JAREEPORN JARUKORNSAKUL Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	20 Apr 2012

2.	Mr. DAVID RICHARD NARDONE Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	25 Apr 2016
3.	Mr. VIVAT JIRATIKARNSAKUL Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Apr 2016
4.	Mr. Krailuck Asawachatroj Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Feb 2016
5.	Mr. Pajongwit Pongsivapai Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Aug 2021
6.	Mr. Somsak Boonchuyruengchai Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Aug 2019

7.	Mr. Natthapatt Tanboon-ek	Member of the executive committee	1 Sep 2020
	Gender: Male		
	Age: 47 years old		
	Highest level of education: Master's degree		
	Major: Finance		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
NOMINATION AND REMUNERATION COMMITTEE	Dr. APICHA BOONTHERAWARA Ms. JAREEPORN JARUKORNSAKUL Dr. KRITSANA SUKBOONYASATIT Ms. AJARIN PATTANAPANCHAI	Chairman Member Member Member
RISK MANAGEMENT COMMITTEE	Dr. KRITSANA SUKBOONYASATIT Ms. JAREEPORN JARUKORNSAKUL Gen. Dr. PRACHYA CHALERMWAT Dr. ANUCHIT ANUCHITANUKUL Mr. ARKRAPOL PICHEDVANICHOK	Member Member Chairman Member Member
CORPORATE GOVERNANCE AND SUSTAINABLE DEVELOPMENT COMMITTEE	Ms. JAREEPORN JARUKORNSAKUL Mrs. ANCHALEE CHAVANICH Mr. Somsak Boonchuyruengchai	Chairman Member Member

Roles of Sub-committees

Sub-committees responsible for risk management	: RISK MANAGEMENT COMMITTEE
Sub-committees responsible for nomination	: NOMINATION AND REMUNERATION COMMITTEE
Sub-committees responsible for remuneration	: NOMINATION AND REMUNERATION COMMITTEE
Sub-committees responsible for corporate governance	: CORPORATE GOVERNANCE AND SUSTAINABLE DEVELOPMENT COMMITTEE
Sub-committees responsible for corporate sustainability development	: CORPORATE GOVERNANCE AND SUSTAINABLE DEVELOPMENT COMMITTEE

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. JAREEPORN JARUKORNSAKUL Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration	GROUP CHIEF EXECUTIVE OFFICER	20 Apr 2012	Finance, Economics, Accounting, Strategic Management, Engineering, Industrial Materials & Machinery, Governance/ Compliance, Information & Communication Technology, Risk Management, Property Fund & REITs, Property Development, Transportation & Logistics, Negotiation, Brand Management, Change Management, Leadership, Digital Marketing, IT Management
2. Mr. Krailuck Asawachatroj Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Finance	Chief Strategic Officer	24 Feb 2016	Strategic Management, Corporate Management, Finance
3. Mr. Pajongwit Pongsivapai Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Engineering	Chief Operating Officer	1 Aug 2021	Engineering, Energy & Utilities
4. Mr. Somsak Boonchuyruengchai [2] Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Accounting	Chief Accounting Officer	8 Aug 2019	Accounting, Finance, Governance/ Compliance, Internal Control, Audit, Budgeting

5.	Mr. Natthapatt Tanboon-ek [1] Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Finance	Chief Financial Officer	1 Sep 2020	Accounting, Finance, Sustainability, Data Analysis, Strategic Management, Governance/ Compliance
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 57

Number of female employees (persons) : 76

Total (persons) : 133

Provident fund

Total number of employees (persons) : 133

Number of employees contributing to the PVD (persons) : 133

Percentage of employees who are members (%) : 100.00

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Somsak Boonchoyruengchai	somsakb@wha-group.com	

- Company secretary

General information	Email	Telephone
1. M.L. Kanidha Devakul	kanidhad@wha-group.com	

- Head of internal audit

General information	Email	Telephone
1. Ms. Sureeporn Settajinda	sureeporns@wha-group.com	

- Head of investor relations

General information	Email	Telephone
1. Ms. Chuthamat Bhuriyakorn	ir@wha-group.com	02-719-9555 ต่อ 241

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Mr. Boonrueng Lerdwiseswit Email: Boonrueng. Lerdwiseswit@pwc.com Telephone: - 2. Mr. Paiboon Tunkoon Email: Paiboon.Tunkoon@pwc.com Telephone: - 3. Mr. Kan Tanthawirat Email: kan.tanthawirat@pwc.com Telephone: -	2,270,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. DAVID RICHARD NARDONE Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 25 Apr 2016	Accounting, Finance, Economics, Strategic Management, Engineering, Industrial Materials & Machinery, Governance/ Compliance, Law, Information & Communication Technology, Risk Management, Property Development
2. Dr. APICHAJ BOONTHERAWARA Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 29 Apr 2014	Accounting, Finance, Economics, Strategic Management, Governance/ Compliance, Risk Management, Audit, Internal Control
3. Mr. VIVAT JIRATIKARNSAKUL Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 25 Apr 2016	Property Development, Engineering, Strategic Management, Governance/ Compliance, Project Management

4.	Mr. ARKRAPOL PICHEDVANICHOK	Director (Non-executive, Independent director)	Date position was assumed: 12 May 2021	Law, Risk Management
	Gender: Male			
	Age: 55 years old			
	Highest level of education:			
	Master's degree	Director type: Re-elected as director		
	Major: Law			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. AJARIN PATTANAPANCHAI Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 12 Nov 2022	Strategic Management, Engineering, Internal Control, Audit, Risk Management, Digital Marketing, IT Management, Information & Communication Technology

Development of directors over the past year

List of directors	Position	Participated in director development program
Ms. JAREEPORN JARUKORNSAKUL	Chairman of the board	Non-participating
Mr. DAVID RICHARD NARDONE	Director	Non-participating
Dr. APICHAJ BOONTHERAWARA	Director	Participating
Mr. VIVAT JIRATIKARNSAKUL	Director	Non-participating
Mrs. ANCHALEE CHAVANICH	Director	Participating
Gen. Dr. PRACHYA CHALERMWAT	Director	Non-participating
Mr. CHAKKRIT PARAPUNTAKUL	Director	Non-participating
Dr. ANUCHIT ANUCHITANUKUL	Director	Non-participating
Mr. ARKRAPOL PICHEDVANICHOK	Director	Non-participating

Dr. KRITSANA SUKBOONYASATIT	Director	Participating
Ms. AJARIN PATTANAPANCHAI	Director	Non-participating
Professor Dr. KAMPHOL PANYAGOMETH	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 26 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Ms. JAREEPORN JARUKORNSAKUL (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2. Mr. DAVID RICHARD NARDONE (Director)	-	8/8	Participating	Did not hold the meeting
3. Dr. APICHAJ BOONTHERAWARA (Director)	-	8/8	Participating	Did not hold the meeting
4. Mr. VIVAT JIRATIKARNSAKUL (Director)	-	8/8	Participating	Did not hold the meeting
5. Mrs. ANCHALEE CHAVANICH (Director)	-	8/8	Participating	Did not hold the meeting
6. Gen. Dr. PRACHYA CHALERMWAT (Director)	-	8/8	Participating	Did not hold the meeting
7. Mr. CHAKKRIT PARAPUNTAKUL (Director)	-	8/8	Participating	Did not hold the meeting

8.	Dr. ANUCHIT ANUCHITANUKUL (Director)	-	8/8	Participating	Did not hold the meeting
9.	Mr. ARKRAPOL PICHEDVANICHOK (Director)	-	8/8	Participating	Did not hold the meeting
10.	Dr. KRITSANA SUKBOONYASATIT (Director)	-	8/8	Participating	Did not hold the meeting
11.	Ms. AJARIN PATTANAPANCHAI (Director)	-	1/1	Non-participating	Did not hold the meeting
12.	Professor Dr. KAMPOL PANYAGOMETH (Director)	18 Jan 2022	0/0	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Ms. JAREEPORN JARUKORNSAKUL (Chairman of the board)	-	815,000.00	3,045,205.00	No
2.	Mr. DAVID RICHARD NARDONE (Director)	-	390,000.00	2,715,616.00	No
3.	Dr. APICHA BOONTHERAWARA (Director)	-	525,000.00	2,715,616.00	No
4.	Mr. VIVAT JIRATIKARNSAKUL (Director)	-	390,000.00	2,715,616.00	No
5.	Mrs. ANCHALEE CHAVANICH (Director)	-	580,000.00	2,715,616.00	No
6.	Gen. Dr. PRACHYA CHALERMWAT (Director)	-	300,000.00	2,715,616.00	No
7.	Mr. CHAKKRIT PARAPUNTAKUL (Director)	-	400,000.00	2,715,616.00	No
8.	Dr. ANUCHIT ANUCHITANUKUL (Director)	-	300,000.00	2,715,616.00	No
9.	Mr. ARKRAPOL PICHEDVANICHOK (Director)	-	300,000.00	2,715,616.00	No
10.	Dr. KRITSANA SUKBOONYASATIT (Director)	-	405,000.00	2,715,616.00	No
11.	Ms. AJARIN PATTANAPANCHAI (Director)	-	45,000.00	944,837.63	No
12.	Professor Dr. KAMPOL PANYAGOMETH (Director)	18 Jan 2022	0.00	120,606.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. ANCHALEE CHAVANICH (Chairman of the audit committee)	-	8/8
2.	Dr. APICHAJ BOONTHERAWARA (Audit committee)	-	8/8
3.	Mr. CHAKKRIT PARAPUNTAKUL (Audit committee)	-	8/8
4.	Ms. AJARIN PATTANAPANCHAI (Audit committee)	-	0/0
5.	Dr. KRITSANA SUKBOONYASATIT (Audit committee)	15 Feb 2022	0/0