



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**ENERGY ABSOLUTE PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



## Table of Contents

	Page
<b>Business Operations and Performance</b>	
Group Structure and Operations	1
Sustainable Development	4
<b>Corporate Governance</b>	
Corporate Governance Policy	8
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	9
Performance Report on Corporate Governance	22

# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : ENERGY ABSOLUTE PUBLIC COMPANY LIMITED

Symbol : EA

Address : No. 89 AIA Capital Center Building, 16th Floor, Ratchadapisek Road, Din Daeng Sub-district, Din Daeng District, Bangkok 10400

Province : Bangkok

Postcode : 10400

Business : The Company currently operates 4 major businesses, which can be attributed to

1.) Biodiesel Business

2.) Renewable Power Plant Business

- Wind Power Plant

- Solar Power Plant

3.) Electric Vehicle and Energy Storage System

- Battery development, manufacturing, and distribution business

- Electric charging station service business (For electric vehicles)

- Electric Vehicle Business

4.) Other Businesses

- Battery Electric Vehicle and Electronic Products Testing Center

- Research and Development

Registration Number : 0107551000061

Telephone : 0-2248-2488-92

Fax (if applicable) : 0-2248-2493

Website : <http://www.energyabsolute.co.th>

Email : -

Total Shares Sold (shares)

Common Stock : 3,730,000,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	17,199,142.41	20,558,096.64	27,546,814.90
Biodiesel Business (Thousand baht)	6,262,286.80	8,225,759.21	7,422,271.52
Renewable Power Plant Business (Thousand baht)	10,601,629.23	10,933,384.78	11,181,660.29
Electric Vehicle and Mass Transport Business (Thousand baht)	0.00	1,782,547.87	8,626,720.60
Battery development, manufacturing and distribution business (Thousand baht)	140,947.81	568,746.02	2,748,970.17
Other Businesses (Thousand baht)	419,117.59	584,823.05	658,543.20
Less Inter-revenues (Thousand baht)	-224,839.02	-1,537,164.29	-3,091,350.88

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Biodiesel Business (%)	36.41	40.01	26.94
Renewable Power Plant Business (%)	61.64	53.18	40.59
Electric Vehicle and Mass Transport Business (%)	0.00	8.67	31.32
Battery development, manufacturing and distribution business (%)	0.82	2.77	9.98
Other Businesses (%)	2.44	2.84	2.39
Less Inter-revenues (%)	-1.31	-7.48	-11.22

**By Geographical Area or Market\***

	2020	2021	2022
Total (Thousand baht)	17,199,142.41	20,558,096.64	27,546,814.90
Domestic (Thousand baht)	17,120,952.40	20,443,546.54	27,156,567.61
International (Thousand baht)	78,190.01	114,550.10	390,247.29

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	99.55	99.44	98.58
International (%)	0.45	0.56	1.42

\*Excluding the profit margins in the associated companies

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	64,688.91	36,378.95	44,819.36

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [https://www.energyabsolute.co.th/policy\\_strategy](https://www.energyabsolute.co.th/policy_strategy)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : [https://www.energyabsolute.co.th/environmental\\_dimension](https://www.energyabsolute.co.th/environmental_dimension)

Company environmental guideline : Electricity Management, Renewable/Clean Energy  
Management, Water Management, Waste Management, Greenhouse  
Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2020	2021	2022
Diesel (Litre)	117,431.50	158,652.30	189,541.43
Gasoline (Litre)	67,400.99	44,008.17	49,404.20
Fuel oil (liters)	208,491.00	512,667.66	430,029.00
LPG (Kilogram)	1,653,581.08	1,377,586.28	1,093,393.78
Coal (tonnes)	15,880.40	12,466.74	11,527.70



## Water management

### • Water consumption

	2020	2021	2022
Water consumption (cubic meters)	207,797.00	170,959.00	304,626.00

## Waste management

### • Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	8,780,075.00	8,761,910.00	7,795,651.00
Hazardous waste (kg)	455,485.00	277,840.00	279,690.00
<b>Total (kg)</b>	<b>9,235,560.00</b>	<b>9,039,750.00</b>	<b>8,075,341.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2020	2021	2022
GHG emission target	58,270.00	55,355.00	69,529.00
Scope 1 (Tons of carbon dioxide equivalents)	45,305.00	39,326.00	40,854.00
Scope 2 (Tons of carbon dioxide equivalents)	12,965.00	13,559.00	25,977.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
<b>Total (Tons of carbon dioxide equivalents)</b>	<b>58,270.00</b>	<b>52,885.00</b>	<b>66,831.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Bureau Veritas Certification (Thailand) Limited.

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : [https://www.energyabsolute.co.th/pdf/corporate/th/Human\\_Right\\_Policy\\_TH.pdf](https://www.energyabsolute.co.th/pdf/corporate/th/Human_Right_Policy_TH.pdf)

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	526	879	1,558
Number of female employees (persons)	196	296	481
<b>Total (persons)</b>	<b>722</b>	<b>1,175</b>	<b>2,039</b>

##### • Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	N/A	N/A	947,967,683.56

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	13	18	36

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	134

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	12.05	20.77	17.61

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://www.energyabsolute.co.th/pdf/corporate/th/EA\\_Good\\_Corporate\\_Governance\\_T.pdf](https://www.energyabsolute.co.th/pdf/corporate/th/EA_Good_Corporate_Governance_T.pdf)

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

# Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

## Board of Directors (7.2)

### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	11	100.00
Number of female directors	0	0.00
Number of executive directors	2	18.18
Number of non-executive directors	9	81.82
Number of independent directors	7	63.64

### Information on the board of directors and persons with authority to control the company (7.2.2)

#### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMPHOTE AHUNAI Gender: Male Age: 55 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Re-elected as director	12 Mar 2008	Finance & Securities, Petrochemicals & Chemicals, Energy & Utilities, Property Development, Budgeting, Risk Management, Strategic Management, Leadership, Engineering, Corporate Management, Project Management, Negotiation, Data Analysis, IT Management, Fund Management, Procurement, Information & Communication Technology

2.	Mr. WUTTHILERD CHIANNILKULCHAI Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	12 Mar 2008	Finance & Securities, Petrochemicals & Chemicals, Energy & Utilities, Information & Communication Technology, Accounting, Finance, IT Management, Corporate Management, Leadership, Risk Management, Budgeting, Negotiation
3.	Mr. SOMCHAINUK ENGTRAKUL Gender: Male Age: 78 years old Highest level of education: Honorary degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	12 Mar 2008	Economics, Finance & Securities, Insurance, Property Development, Energy & Utilities, Law, Negotiation, Leadership, Strategic Management, Governance/ Compliance
4.	Mr. SUTHAM SONGSIRI Gender: Male Age: 84 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	12 Mar 2008	Governance/ Compliance, Internal Control, Risk Management, Leadership, Engineering, Negotiation, Sustainability, Energy & Utilities, Construction Materials, Corporate Management
5.	Mr. AMORN SAPTHAWEEKUL Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	30 Mar 2012	Banking, Finance & Securities, Energy & Utilities, Finance, Procurement, Fund Management, Negotiation, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Project Management



6.	M.R. BRAVOCHAT CHATCHAI Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	26 Nov 2010	Law, Sustainability, Leadership, Risk Management, Internal Control, Governance/ Compliance
7.	ACM CHAINAN THUMASUJARIT Gender: Male Age: 72 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	7 Aug 2012	Construction Materials, Energy & Utilities, Engineering, Leadership, Risk Management, Internal Control, Governance/ Compliance
8.	POL. GEN. PHATCHARAVAT WONGSUWAN Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	18 Apr 2014	Corporate Social Responsibility, Leadership, Risk Management, Negotiation
9.	Mr. SOMBOON AHUNAI Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	22 Apr 2015	Banking, Finance & Securities, Petrochemicals & Chemicals, Energy & Utilities, Information & Communication Technology, Negotiation, Engineering, Leadership, Internal Control

10.	Mr. AMORNSUK NOPARUMPA Gender: Male Age: 77 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	27 Apr 2017	Property Development, Transportation & Logistics, Law, Leadership, Internal Control
11.	Mr. SOMPHOP KEERASUNTONPONG Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	23 Apr 2020	Finance & Securities, Banking, Negotiation, Corporate Management, Engineering, Leadership, Strategic Management, Internal Control, Governance/ Compliance, Data Management, Finance

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. ACM CHAINAN THUMASUJARIT Gender: Male Age: 72 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	7 Aug 2012	Construction Materials, Energy & Utilities, Engineering, Leadership, Risk Management, Internal Control, Governance/ Compliance
2. M.R. BRAVOCHAT CHATCHAI Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	26 Nov 2010	Law, Sustainability, Leadership, Risk Management, Internal Control, Governance/ Compliance
3. Mr. SOMPHOP KEERASUNTONGPONG [1] Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	23 Apr 2020	Finance & Securities, Banking, Negotiation, Corporate Management, Engineering, Leadership, Strategic Management, Internal Control, Governance/ Compliance, Data Management, Finance

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. WUTTHILERD CHIANNILKULCHAI Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Mar 2008
2. Mr. SOMBOON AHUNAI Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Feb 2017
3. Mr. SOMPHOTE AHUNAI Gender: Male Age: 55 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	12 Mar 2008
4. Mr. SUTHAM SONGSIRI Gender: Male Age: 84 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Mar 2008

5.	Mr. AMORN SAPTHAWEEKUL	Member of the executive committee	30 Mar 2012
	Gender: Male		
	Age: 48 years old		
	Highest level of education: Master's degree		
	Major: Finance		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	ACM CHAINAN THUMASUJARIT	Chairman
	M.R. BRAVOCHAT CHATCHAI	Member
	POL. GEN. PHATCHARAVAT WONGSUWAN	Member
	Mr. WUTTHILERD CHIANNILKULCHAI	Member
	Mr. SOMPHOTE AHUNAI	Member
	Mr. AMORN SAPTHAWEEKUL	Member
	Mr. SUTHAM SONGSIRI	Member
Nomination and Remuneration Committee	ACM CHAINAN THUMASUJARIT	Member
	M.R. BRAVOCHAT CHATCHAI	Chairman
	Mr. SOMPHOP KEERASUNTONPONG	Member
	Mr. SUTHAM SONGSIRI	Member
	Mr. AMORN SAPTHAWEEKUL	Member
Corporate Governance and Sustainability Committee	ACM CHAINAN THUMASUJARIT	Member
	M.R. BRAVOCHAT CHATCHAI	Chairman
	Mr. SUTHAM SONGSIRI	Member
	Mr. SOMPHOP KEERASUNTONPONG	Member
Strategic Planning Committee	Mr. SOMPHOTE AHUNAI	Chairman
	Mr. SUTHAM SONGSIRI	Member
	Mr. AMORN SAPTHAWEEKUL	Member

### Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMPHOTE AHUNAI Gender: Male Age: 55 years old Highest level of education: Honorary degree Major: Engineering	CHIEF EXECUTIVE OFFICER	4 Mar 2009	Finance & Securities, Petrochemicals & Chemicals, Energy & Utilities, Property Development, Budgeting, Risk Management, Strategic Management, Leadership, Engineering, Corporate Management, Project Management, Negotiation, Data Analysis, IT Management, Fund Management, Procurement, Information & Communication Technology
2. Mr. AMORN SAPTHAWEEKUL [1] Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Finance	Deputy CEO	17 Jun 2009	Banking, Finance & Securities, Energy & Utilities, Finance, Procurement, Fund Management, Negotiation, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Project Management

3.	Ms. Wimolmas Wongmakornpan Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Business Administration	Assistant Chief Executive Officer-Support	1 Nov 2021	Project Management, Data Analysis, Data Management
4.	Mr. Vasu Klomkliang Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Finance	Senior Vice President - Strategy Development and Investment Planning	1 Jun 2020	Banking, Finance & Securities, Finance, Engineering
5.	Ms. Supaporn Ahunai Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Computer Science	Vice President Quality and Insurance and Corporate Procurement Dept	1 Mar 2022	Accounting, Finance, Procurement, Finance & Securities
6.	Ms. Kotchanan Suwannadaj [2] Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Economics	Vice President Accounting Department	1 Oct 2021	Economics, Accounting
7.	Mrs. Porntip Sangchan Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Education	Vice President Human Resource Department	1 Jun 2017	Human Resource Management
8.	Ms. Nunthima Ruangjarin Gender: Female Age: 44 years old Highest level of education: Bachelor's degree Major: Accounting	Vice President Internal Audit and Risk Management Department	19 Jul 2022	Accounting, Internal Control
9.	Ms. Wira Ganthanawat Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Accounting	Vice President Finance Department	27 Jul 2022	Finance, Accounting

10.	Mr. Chatrapon Sripatum Gender: Male Age: 38 years old Highest level of education: Master's degree Major: Finance	Vice President Strategy Development and Investment Planning Dept	1 Jun 2020	Finance, Engineering, Negotiation, Budgeting
11.	Mr. Cheerapan Panyanan Gender: Male Age: 39 years old Highest level of education: Bachelor's degree Major: Engineering	Vice President Factory Department	1 Sep 2019	Petrochemicals & Chemicals, Engineering
12.	Mr. Puchong Prasonglert Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Engineering	Vice President - Information Technology and System Development Dept	25 Feb 2021	Information & Communication Technology, IT Management, Engineering

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2020	2021	2022
Total executive remuneration (baht)	52,680,000.00	136,950,000.00	188,860,943.13

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No



## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 1,558

Number of female employees (persons) : 481

Total (persons) : 2,039

#### Employee Remuneration

Total employee remuneration : 947,967,683.56

#### Provident fund

Total number of employees (persons) : 2,039

Number of employees contributing to the PVD (persons) : 792

Percentage of employees who are members (%) : 38.84

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Kotchanan Suwannadaj	kotchanan.suw@energyabsolute.co.th	

- Company secretary

General information	Email	Telephone
1. Mr. Amorn Saphaweeul	ea.cs@energyabsolute.co.th	

- Head of internal audit

General information	Email	Telephone
1. Ms. Nunthima Ruangjarin	nunthima.rua@energyabsolute.co.th	

- Head of investor relations

General information	Email	Telephone
1. Mr. Vasu Klomkliang	ir@energyabsolute.co.th	

## Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Ms. Amornrat Permpoonwattansook Email: amornrat. pearmpoonvatanasuk@pwc.com Telephone: -	12,421,835.00	Details: 1. Certification purposes by BOI 2.Services related to the offering of International debt securities Total service fee (baht): 5,350,000.00

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMPHOTE AHUNAI Gender: Male Age: 55 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Re-elected as director	Date position was assumed: 12 Mar 2008	Finance & Securities, Petrochemicals & Chemicals, Energy & Utilities, Property Development, Budgeting, Risk Management, Strategic Management, Leadership, Engineering, Corporate Management, Project Management, Negotiation, Data Analysis, IT Management, Fund Management, Procurement, Information & Communication Technology
2. Mr. WUTTHILERD CHIANNILKULCHAI Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 12 Mar 2008	Finance & Securities, Petrochemicals & Chemicals, Energy & Utilities, Information & Communication Technology, Accounting, Finance, IT Management, Corporate Management, Leadership, Risk Management, Budgeting, Negotiation

3.	M.R. BRAVOCHAT CHATCHAI Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 26 Nov 2010	Law, Sustainability, Leadership, Risk Management, Internal Control, Governance/ Compliance
4.	ACM CHAINAN THUMASUJARIT Gender: Male Age: 72 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 7 Aug 2012	Construction Materials, Energy & Utilities, Engineering, Leadership, Risk Management, Internal Control, Governance/ Compliance

#### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SOMPHOTE AHUNAI	Vice Chairman	Participating
Mr. WUTTHILERD CHIANNILKULCHAI	Director	N/A
Mr. SOMCHAINUK ENGTRAKUL	Chairman of the board	N/A
Mr. SUTHAM SONGSIRI	Director	N/A
Mr. AMORN SAPTHAWEEKUL	Director	Participating
M.R. BRAVOCHAT CHATCHAI	Director	N/A
ACM CHAINAN THUMASUJARIT	Director	Participating
POL. GEN. PHATCHARAVAT WONGSUWAN	Director	N/A
Mr. SOMBOON AHUNAI	Director	N/A
Mr. AMORNSUK NOPARUMPA	Director	N/A
Mr. SOMPHOP KEERASUNTONPONG	Director	N/A

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 22 Apr 2022

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SOMPHOTE AHUNAI (Vice Chairman)	-	7/7	Participating	Participating
2. Mr. WUTTHILERD CHIANNILKULCHAI (Director)	-	8/8	Participating	Participating
3. Mr. SOMCHAINUK ENGTRAKUL (Chairman of the board)	-	8/8	Participating	Participating
4. Mr. SUTHAM SONGSIRI (Director)	-	7/8	Participating	Participating
5. Mr. AMORN SAPTHAWEEKUL (Director)	-	7/7	Participating	Participating
6. M.R. BRAVOCHAT CHATCHAI (Director)	-	8/8	Participating	Participating
7. ACM CHAINAN THUMASUJARIT (Director)	-	8/8	Participating	Participating
8. POL. GEN. PHATCHARAVAT WONGSUWAN (Director)	-	0/8	Non-participating	Non-participating
9. Mr. SOMBOON AHUNAI (Director)	-	6/8	Participating	Participating
10. Mr. AMORNSUK NOPARUMPA (Director)	-	8/8	Participating	Participating
11. Mr. SOMPHOP KEERASUNTONPONG (Director)	-	8/8	Participating	Participating

## Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SOMPHOTE AHUNAI (Vice Chairman)	-	65,000.00	2,290,000.00	No
2.	Mr. WUTTHILERD CHIANNILKULCHAI (Director)	-	60,000.00	1,980,000.00	No
3.	Mr. SOMCHAINUK ENGTRAKUL (Chairman of the board)	-	0.00	2,600,000.00	No
4.	Mr. SUTHAM SONGSIRI (Director)	-	240,000.00	1,980,000.00	No
5.	Mr. AMORN SAPTHAWEEKUL (Director)	-	120,000.00	1,980,000.00	No
6.	M.R. BRAVOCHAT CHATCHAI (Director)	-	415,000.00	1,980,000.00	No
7.	ACM CHAINAN THUMASUJARIT (Director)	-	440,000.00	1,980,000.00	No
8.	POL. GEN. PHATCHARAVAT WONGSUWAN (Director)	-	0.00	1,980,000.00	No
9.	Mr. SOMBOON AHUNAI (Director)	-	0.00	1,980,000.00	No
10.	Mr. AMORNSUK NOPARUMPA (Director)	-	0.00	1,980,000.00	No
11.	Mr. SOMPHOP KEERASUNTONPONG (Director)	-	300,000.00	1,980,000.00	No



## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 11

	List of directors	Termination date	Number of the audit committee meeting
1.	ACM CHAINAN THUMASUJARIT (Chairman of the audit committee)	-	11/11
2.	M.R. BRAVOCHAT CHATCHAI (Audit committee)	-	11/11
3.	Mr. SOMPHOP KEERASUNTONPONG (Audit committee)	-	11/11