



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

COMMUNICATION AND SYSTEM SOLUTION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : COMMUNICATION AND SYSTEM SOLUTION PUBLIC COMPANY LIMITED

Symbol : CSS

Address : 329 Moo.3, Banmai, Pakkred

Province : Nonthaburi

Postcode : 11120

Business : operate 2 core businesses; 1) trading business on products of electrical cable and wire and the electrical engineering products 2) installation service business about designing and installing on communication system, fire protection system, as well as the other coordination services.

Registration Number : 0107548000561

Telephone : 0-2018-1111

Fax (if applicable) : 0-2018-1142

Website : www.cssthai.com

Email : secretary@cssthai.com

Total Shares Sold (shares)

Common Stock : 1,175,739,089

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

| | 2020 | 2021 | 2022 |
|---|--------------|--------------|--------------|
| Total (Thousand baht) | 3,523,040.00 | 4,009,520.00 | 4,657,780.00 |
| Sale Revenues (Thousand baht) | 2,978,270.00 | 3,039,200.00 | 3,849,380.00 |
| installation service revenues (Thousand baht) | 503,780.00 | 814,950.00 | 793,530.00 |
| Other income (Thousand baht) | 40,990.00 | 155,370.00 | 14,870.00 |

| | 2020 | 2021 | 2022 |
|-----------------------------------|--------|--------|--------|
| Total (%) | 100.00 | 100.00 | 100.00 |
| Sale Revenues (%) | 84.54 | 75.80 | 82.64 |
| installation service revenues (%) | 14.30 | 20.33 | 17.04 |
| Other income (%) | 1.16 | 3.88 | 0.32 |

By Geographical Area or Market*

| | 2020 | 2021 | 2022 |
|-------------------------------|--------------|--------------|--------------|
| Total (Thousand baht) | 3,523,040.00 | 4,009,520.00 | 4,657,780.00 |
| Domestic (Thousand baht) | 3,523,040.00 | 4,009,520.00 | 4,657,780.00 |
| International (Thousand baht) | 0.00 | 0.00 | 0.00 |

| | 2020 | 2021 | 2022 |
|-------------------|--------|--------|--------|
| Total (%) | 100.00 | 100.00 | 100.00 |
| Domestic (%) | 100.00 | 100.00 | 100.00 |
| International (%) | 0.00 | 0.00 | 0.00 |

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

| (Unit : Thousand baht) | 2020 | 2021 | 2022 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | 0.00 | 0.00 | 0.00 |

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks from fluctuation of the copper price

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risks from Dependency on Major Suppliers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Risks from competition and new players

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risks from inconsistent revenue derived from Projects

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Risks from delay in project completion

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects

Risks from dependency on engineers

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

Risks from debt collection

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Other

Risks from changes of interest rate

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risks from working capital

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding

Risk from exchange rate fluctuations

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from deadly epidemic

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

| | 2020 | 2021 | 2022 |
|------------------|------|----------|----------|
| Diesel (Litre) | N/A | 3,178.25 | 5,479.08 |
| Gasoline (Litre) | N/A | 6,112.76 | 5,493.03 |

• Electricity consumption

| | 2020 | 2021 | 2022 |
|---------------------------------------|------|------------|------------|
| Amount of electricity purchased (kWh) | N/A | 569,000.00 | 430,000.00 |

Water management

• Water consumption

| | 2020 | 2021 | 2022 |
|--|------|------|------|
|--|------|------|------|

| | | | |
|----------------------------------|-----|----------|----------|
| Water consumption (cubic meters) | N/A | 6,027.00 | 5,688.00 |
|----------------------------------|-----|----------|----------|

Waste management

• Waste from operations

| | 2020 | 2021 | 2022 |
|--------------------------|------|------|------|
| Non-hazardous waste (kg) | N/A | 0.00 | 0.00 |
| Hazardous waste (kg) | N/A | 0.00 | 0.00 |
| Total (kg) | N/A | 0.00 | 0.00 |

Greenhouse gas management

• Greenhouse gas emissions

| | 2020 | 2021 | 2022 |
|---|------|--------|--------|
| GHG emission target | 0.00 | 367.00 | 290.17 |
| Scope 1 (Tons of carbon dioxide equivalents) | 0.00 | 22.00 | 27.33 |
| Scope 2 (Tons of carbon dioxide equivalents) | N/A | 331.00 | 250.30 |
| Scope 3 (Tons of carbon dioxide equivalents) | 0.00 | 13.00 | 12.54 |
| Total (Tons of carbon dioxide equivalents) | 0.00 | 366.00 | 290.17 |

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

| | 2020 | 2021 | 2022 |
|--------------------------------------|------------|------------|------------|
| Number of male employees (persons) | 134 | 128 | 129 |
| Number of female employees (persons) | 170 | 166 | 162 |
| Total (persons) | 304 | 294 | 291 |

• Employee development and training

| | 2020 | 2021 | 2022 |
|--|------|------|------|
| Average training hours of employees (hour / person / year) | N/A | 4 | 6 |
| Employee development and training expenses (baht) | N/A | 0.00 | 0.00 |

• Health, safety and work environment

| | 2020 | 2021 | 2022 |
|--|------|------|------|
| Number of employee work injuries leading to employee absence (times) | N/A | 0 | 1 |

• Employee retention

| | 2020 | 2021 | 2022 |
|--|------|------|------|
| Percentage of employees who voluntarily resigned (%) | N/A | 0.00 | N/A |

• Significant labor dispute

| | 2020 | 2021 | 2022 |
|---------------------------|------|------|------|
| Significant labor dispute | No | No | No |

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

| | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors | 9 | 100.00 |
| Number of male directors | 7 | 77.78 |
| Number of female directors | 2 | 22.22 |
| Number of executive directors | 5 | 55.56 |
| Number of non-executive directors | 4 | 44.44 |
| Number of independent directors | 4 | 44.44 |

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---------------------------|---|
| 1. Mr. SOMPONG KANGSAWIWAT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Executive) Director type: Original director | 8 Aug 2005 | Economics, Commerce, Marketing, Finance, Data Management, Data Analysis, Negotiation, Project Management, Engineering, Leadership, Risk Management, Strategic Management, Budgeting, Governance/ Compliance |

| | | | | |
|----|---|---|------------|---|
| 2. | Mr. PITIPHAT CHATACCARAPHAT Gender: Male Age: 61 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 8 Aug 2005 | Economics, Commerce, Accounting, Finance, Internal Control, Budgeting, Governance/ Compliance, Audit, Risk Management |
| 3. | Ms. NONGNUCH TEMEESRISUK Gender: Female Age: 59 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 8 Aug 2005 | Accounting, Human Resource Management, Procurement, Budgeting, Governance/ Compliance |
| 4. | Ms. PANIDA SAWATWANNARAT Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 8 Aug 2005 | Commerce, Law, Accounting, Finance, Data Management, Data Analysis, Statistics, Negotiation, Corporate Management, Leadership, Risk Management, Internal Control, Governance/ Compliance |
| 5. | Mr. KITTIRAT MEKMANEE Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 8 Aug 2005 | Marketing, Accounting, Finance, Data Management, Data Analysis, Statistics, Digital Marketing, Negotiation, Corporate Management, Leadership, Risk Management, Budgeting, Governance/ Compliance |

| | | | | |
|----|---|---|-------------|---|
| 6. | Mr. OPAS TIYAWATTANAROJ Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 8 Aug 2005 | Information & Communication Technology, Marketing, Data Management, Data Analysis, Negotiation, Project Management, Corporate Management, Engineering, Design, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Budgeting |
| 7. | Mr. CHATTAPHUM KHANTIVIRIYA Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 12 Sep 2014 | Economics, Commerce, Law, Accounting, Finance, Data Management, Data Analysis, Corporate Management, Strategic Management, Leadership, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance |
| 8. | Mr. PRAPART PRAISUWANNA Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 1 Jan 2015 | Electronic Components, Law, Accounting, Data Management, Engineering, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance |
| 9. | Mr. VUTHICHA DUANGRATANA Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 23 Feb 2017 | Economics, Commerce, Law, Accounting, Finance, Data Management, Data Analysis, Digital Marketing, Negotiation, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance |

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : Yes

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---------------------------|--|
| 1. Mr. PITIPHAT CHATACCARAPHAT [1] Gender: Male Age: 61 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Chairman of the audit committee (Non-executive, Independent director) Director type: Original director | 8 Aug 2005 | Economics, Commerce, Accounting, Finance, Internal Control, Budgeting, Governance/ Compliance, Audit, Risk Management |
| 2. Mr. CHATTAPHUM KHANTIVIRIYA [1] Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 12 Sep 2014 | Economics, Commerce, Law, Accounting, Finance, Data Management, Data Analysis, Corporate Management, Strategic Management, Leadership, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance |

| | | | | |
|----|---|--|-------------|--|
| 3. | Mr. PRAPART PRAISUWANNA [1] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 1 Jan 2015 | Electronic Components, Law, Accounting, Data Management, Engineering, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance |
| 4. | Mr. VUTHICHA DUANGRATANA [1] Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 12 May 2017 | Economics, Commerce, Law, Accounting, Finance, Data Management, Data Analysis, Digital Marketing, Negotiation, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance |

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

| General information | | Position | Date position was assumed |
|---------------------|---|-------------------------------------|---------------------------|
| 1. | Mr. SOMPONG KANGSAWIWAT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Chairman of the executive committee | 8 Aug 2005 |
| 2. | Mr. OPAS TIYAWATTANAROJ Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 8 Aug 2005 |

| | | | |
|----|--|-----------------------------------|------------|
| 3. | Mr. KITTIRAT MEKMANEE Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 8 Aug 2005 |
| 4. | Ms. PANIDA SAWATWANNARAT Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 8 Aug 2005 |
| 5. | Ms. NONGNUCH TEMEESRISUK Gender: Female Age: 59 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 8 Aug 2005 |

Other sub-committees

Sub-committees information

| Name of sub-committees | List of directors | Position |
|---|------------------------------|----------|
| Audit Committee | Mr. PITIPHAT CHATAACCARAPHAT | Chairman |
| | Mr. CHATTAPHUM KHANTIVIRIYA | Member |
| | Mr. PRAPART PRAISUWANNA | Member |
| | Mr. VUTHICHA DUANGRATANA | Member |
| Nomination, Remuneration and Corporate Governance Committee | Mr. PITIPHAT CHATAACCARAPHAT | Chairman |
| | Mr. CHATTAPHUM KHANTIVIRIYA | Member |
| | Ms. PANIDA SAWATWANNARAT | Member |

| | | |
|---------------------------|------------------------------|----------|
| Risk Management Committee | Mr. SOMPONG KANGSAWIWAT | Chairman |
| | Mr. OPAS TIYAWATTANAROJ | Member |
| | Mr. KITTIRAT MEKMANEE | Member |
| | Ms. PANIDA SAWATWANNARAT | Member |
| | Mr. CHATTAPHUM KHANTIVIRIYA | Member |
| Strategic Committee | Mr. SOMPONG KANGSAWIWAT | Chairman |
| | Mr. PITIPHAT CHATAACCARAPHAT | Member |
| | Mr. CHATTAPHUM KHANTIVIRIYA | Member |
| | Mr. PRAPART PRAISUWANNA | Member |
| | Mr. VUTHICHAJ DUANGRATANA | Member |
| | Mr. OPAS TIYAWATTANAROJ | Member |
| | Mr. KITTIRAT MEKMANEE | Member |
| | Ms. PANIDA SAWATWANNARAT | Member |
| | Ms. NONGNUCH TEMEESRISUK | Member |
| Executives Committee | Mr. SOMPONG KANGSAWIWAT | Chairman |
| | Mr. OPAS TIYAWATTANAROJ | Member |
| | Mr. KITTIRAT MEKMANEE | Member |
| | Ms. PANIDA SAWATWANNARAT | Member |
| | Ms. NONGNUCH TEMEESRISUK | Member |

Roles of Sub-committees

| | |
|---|---|
| Sub-committees responsible for risk management | : Risk Management Committee |
| Sub-committees responsible for nomination | : Nomination, Remuneration and Corporate Governance Committee |
| Sub-committees responsible for remuneration | : Nomination, Remuneration and Corporate Governance Committee |
| Sub-committees responsible for corporate governance | : Nomination, Remuneration and Corporate Governance Committee |
| Sub-committees responsible for corporate sustainability development | : None |

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

| General information | Position | Date position was assumed | Experience and expertise |
|---|---|---------------------------|---|
| 1. Mr. SOMPONG KANGSAWIWAT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration | CHIEF EXECUTIVE OFFICER | 8 Aug 2005 | Economics, Commerce, Marketing, Finance, Data Management, Data Analysis, Negotiation, Project Management, Engineering, Leadership, Risk Management, Strategic Management, Budgeting, Governance/ Compliance |
| 2. Mr. OPAS TIYAWATTANAROJ Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration | Managing Director Telecommunication Group | 8 Aug 2005 | Information & Communication Technology, Marketing, Data Management, Data Analysis, Negotiation, Project Management, Corporate Management, Engineering, Design, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Budgeting |
| 3. Mr. KITTIRAT MEKMANEE Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration | Managing Director Business & Product Group | 8 Aug 2005 | Marketing, Accounting, Finance, Data Management, Data Analysis, Statistics, Digital Marketing, Negotiation, Corporate Management, Leadership, Risk Management, Budgeting, Governance/ Compliance |
| 4. Ms. PANIDA SAWATWANNARAT [1] Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration | Managing Director Financial & Control Group | 8 Aug 2005 | Commerce, Law, Accounting, Finance, Data Management, Data Analysis, Statistics, Negotiation, Corporate Management, Leadership, Risk Management, Internal Control, Governance/ Compliance |

| | | | | |
|----|---|--|------------|--|
| 5. | Ms. NONGNUCH TEMEESRISUK Gender: Female Age: 59 years old Highest level of education: Bachelor's degree Major: Accounting | Managing Director Management & Corporate Governance Group | 8 Aug 2005 | Accounting, Human Resource Management, Procurement, Budgeting, Governance/ Compliance |
|----|---|--|------------|--|

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

| | 2020 | 2021 | 2022 |
|-------------------------------------|------|---------------|---------------|
| Total executive remuneration (baht) | N/A | 31,212,965.00 | 27,428,100.00 |

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 129

Number of female employees (persons) : 162

Total (persons) : 291

Provident fund

Total number of employees (persons) : 291

Number of employees contributing to the PVD (persons) : 274

Percentage of employees who are members (%) : 94.16

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

| List of directors | Position | Participated in director development program |
|-----------------------------|-----------------------|--|
| Mr. SOMPONG KANGSAWIWAT | Chairman of the board | Non-participating |
| Mr. PITIPHAT CHATACCARAPHAT | Director | Non-participating |
| Ms. NONGNUCH TEMEESRISUK | Director | Participating |
| Ms. PANIDA SAWATWANNARAT | Director | Participating |
| Mr. KITTIRAT MEKMANEE | Director | Non-participating |
| Mr. OPAS TIYAWATTANAROJ | Director | Non-participating |
| Mr. CHATTAPHUM KHANTIVIRIYA | Director | Non-participating |
| Mr. PRAPART PRAISUWANNA | Director | Non-participating |
| Mr. VUTHICHAH DUANGRATANA | Director | Non-participating |

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 27 Apr 2022

EGM meeting : No

| | List of directors | Termination date | Number of Board Meeting | AGM meetings | EGM meetings |
|----|--|------------------|-------------------------|-------------------|--------------------------|
| 1. | Mr. SOMPONG KANGSAWIWAT (Chairman of the board) | - | 5/5 | Participating | Did not hold the meeting |
| 2. | Mr. PITIPHAT CHATACCARAPHAT (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 3. | Ms. NONGNUCH TEMEESRISUK (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 4. | Ms. PANIDA SAWATWANNARAT (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 5. | Mr. KITTIRAT MEKMANEE (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 6. | Mr. OPAS TIYAWATTANAROJ (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 7. | Mr. CHATTAPHUM KHANTIVIRIYA (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 8. | Mr. PRAPART PRAISUWANNA (Director) | - | 5/5 | Non-participating | Did not hold the meeting |
| 9. | Mr. VUTHICHA DUANGRATANA (Director) | - | 5/5 | Participating | Did not hold the meeting |

Remuneration for company directors

| | List of directors | Termination date | Meeting allowance (baht) | Other monetary remuneration (baht) | Other non-monetary |
|----|--|------------------|--------------------------|------------------------------------|--------------------|
| 1. | Mr. SOMPONG KANGSAWIWAT (Chairman of the board) | - | 195,000.00 | 0.00 | No |
| 2. | Mr. PITIPHAT CHATACCARAPHAT (Director) | - | 245,000.00 | 360,000.00 | No |
| 3. | Ms. NONGNUCH TEMEESRISUK (Director) | - | 185,000.00 | 0.00 | No |
| 4. | Ms. PANIDA SAWATWANNARAT (Director) | - | 195,000.00 | 0.00 | No |

| | | | | | |
|----|---|---|------------|------------|----|
| 5. | Mr. KITTIRAT MEKMANEE (Director) | - | 195,000.00 | 0.00 | No |
| 6. | Mr. OPAS TIYAWATTANAROJ (Director) | - | 190,000.00 | 0.00 | No |
| 7. | Mr. CHATTAPHUM KHANTIVIRIYA (Director) | - | 245,000.00 | 240,000.00 | No |
| 8. | Mr. PRAPART PRAISUWANNA (Director) | - | 235,000.00 | 240,000.00 | No |
| 9. | Mr. VUTHICHAJ DUANGRATANA (Director) | - | 230,000.00 | 240,000.00 | No |

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

| | List of directors | Termination date | Number of the audit committee meeting |
|----|--|------------------|---------------------------------------|
| 1. | Mr. PITIPHAT CHATACCARAPHAT (Chairman of the audit committee) | - | 4/4 |
| 2. | Mr. CHATTAPHUM KHANTIVIRIYA (Audit committee) | - | 4/4 |
| 3. | Mr. PRAPART PRAISUWANNA (Audit committee) | - | 4/4 |
| 4. | Mr. VUTHICHAJ DUANGRATANA (Audit committee) | - | 4/4 |