



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

NAMYONG TERMINAL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : NAMYONG TERMINAL PUBLIC COMPANY LIMITED

Symbol : NYT

Address : 19th Floor Lumpini Tower (Room No. 1168/52) Rama 4 Road,
Thungmahamek, Sathorn

Province : Bangkok

Postcode : 10120

Business : NYT is a Roll-on/Roll-off ("Ro/Ro") and general cargo terminal operator of A5 Terminal which is located at Laem-Chabang Port Sriracha district, Chonburi. NYT is a Ro/Ro terminal operator with the highest volume of cars exported through the terminal in Thailand in the past 3 years with approximately market share of 80% of total Thailand's car exports. NYT provides full scope of services for car exports and imports through A5 Terminal which can be categorized as follows: 1) Terminal service 2) Supporting car storage area and warehousing services and 3) Other services related to NYT's core business

Registration Number : 0107555000163

Telephone : 0-2679-7357

Fax (if applicable) : 0-2285-6642

Website : www.namyongterminal.com

Email : irnamyong@namyongterminal.com

Total Shares Sold (shares)

Common Stock : 1,240,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	1,199,470.00	1,352,670.00	1,456,150.00
Revenue structure of the subsidiary (Thousand baht)	0.00	2,860.00	6,790.00
Other income (Thousand baht)	1,199,470.00	1,349,810.00	1,449,360.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenue structure of the subsidiary (%)	0.00	0.21	0.47
Other income (%)	100.00	99.79	99.53

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	1,199,470.00	1,352,670.00	1,456,150.00
Domestic (Thousand baht)	1,199,470.00	1,352,670.00	1,456,150.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk on Environment Social and Governance matters (ESG)

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment
- Impact on the environment

Compliance Risk

- Violations of laws and regulations

Risk on Safety and Security Management

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment

Risk on Climate Change:

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Risk on major shareholders' influence on determining management policy

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Corporate Governance

Corruption risk management

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Human rights risk management

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on human rights

Cyber Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk from the enforcement of Personal Data Protection Act B.E. 2562 (2019)

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Compliance Risk

- Violations of laws and regulations

Risk of post-pandemic of COVID-19

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Operational Risk

- Human error in business operations

Risk from the enforcement of Debt Collection Act

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Violations of laws and regulations

Risk of reliance on a small number of customers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

Risk of reliance on automotive industry for export

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

The Auction of the Concession in Management and Operation of A5 Terminal

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations

Risk of termination or non-renewal of Agreements on Area and Land Rental for Car Storage Service and Cargo Storage Service

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations

Risk from emerging of competitors in the terminal industry for export and import of cars

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations

Risk of Tariff Structure and Port Tariff being under control of PAT

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Risk on the Subsidiary's Business Operation

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects
- Business operations that have no commercial results

Financial Risk

- Default on payment or exchange of goods

Risk on the Associate's Business Operation

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.namyongterminal.com/src/misc/charter/nyt-corporate-sustainability-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.namyongterminal.com/src/misc/charter/20230221-nyt-environment-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	5,422.81	4,939.83
Gasoline (Litre)	N/A	1,184.51	1,240.28

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	729,584.00	782,688.00	733,328.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	4,975.80	6,987.00	4,723.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	71,426.95	79,711.79	82,663.67
Total (kg)	71,426.95	79,711.79	82,663.67

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	61.00	67.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	259.00	272.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	188.00	347.00
Total (Tons of carbon dioxide equivalents)	N/A	508.00	686.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : ECEE Co.,Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.namyongterminal.com/src/misc/policy/nyt-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	51	51	50
Number of female employees (persons)	33	33	33
Total (persons)	84	84	83

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	58,764,506.50	54,645,977.50	58,114,734.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	16	5	4
Employee development and training expenses (baht)	301,237.61	104,162.11	232,578.05

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	5.95	4.76	3.61

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.namyongterminal.com/src/misc/policy/nyt-gc-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	6	54.55
Number of female directors	5	45.45
Number of executive directors	3	27.27
Number of non-executive directors	8	72.73
Number of independent directors	6	54.55

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BORWORNSAK UWANNO Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	25 Feb 2016	Law, Strategic Management, Governance/ Compliance, Risk Management, Sustainability, Corporate Social Responsibility, Leadership, Corporate Management

2.	<p>Ms. PENSRI LEUNGSUWAN</p> <p>Gender: Female</p> <p>Age: 67 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	19 Mar 2002	Strategic Management, Finance, Transportation & Logistics, Marketing, Human Resource Management
3.	<p>Mr. THEPARAK LEUNGSUWAN</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	19 Mar 2002	Transportation & Logistics, Strategic Management, Marketing, Risk Management, Finance, Leadership
4.	<p>Ms. PIMKARN LEUNGSUWAN</p> <p>Gender: Female</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	19 Mar 2002	Finance, Accounting, Transportation & Logistics, Corporate Management, Budgeting, Risk Management
5.	<p>Mrs. BENCHAWAN SRANGNITRA</p> <p>Gender: Female</p> <p>Age: 72 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Public Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	13 Sep 2011	Human Resource Management, Risk Management, Governance/ Compliance, Audit, Sustainability

6.	<p>Mr. DHANANANT LEUNGSUWAN</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Barrister</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	13 Sep 2011	<p>Law, Transportation & Logistics, Strategic Management, Marketing, Human Resource Management</p>
7.	<p>Mr. PONGTHEP LEUNGSUWAN</p> <p>Gender: Male</p> <p>Age: 40 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	9 Feb 2012	<p>Law, Transportation & Logistics, Strategic Management, Human Resource Management, Sustainability</p>
8.	<p>Mrs. SUNEE PONGPUD</p> <p>Gender: Female</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	26 Feb 2014	<p>Accounting, Finance, Audit, Internal Control</p>
9.	<p>Mr. VALLOP TIASIRI</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	6 Aug 2014	<p>Automotive, Engineering, Strategic Management, Governance/ Compliance, Risk Management</p>

10.	Mr. VICHYA KREA-NGAM Gender: Male Age: 41 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	12 Nov 2014	Law, Sustainability, Governance/ Compliance, Risk Management, Audit, Strategic Management, Data Analysis
11.	Mrs. SUNEE SORNCHAITANASUK Gender: Female Age: 60 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	23 Aug 2016	Accounting, Finance, Audit, Internal Control, Risk Management, Strategic Management, Budgeting, Data Analysis

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. Chaisawasdt Kittipornpaiboon Gender: Male Age: 75 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 11 Nov 2015 Date directorship ended: 1 Nov 2022	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mrs. SUNEI SORNCHAITANASUK [1]</p> <p>Gender: Female</p> <p>Age: 60 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	23 Aug 2016	Accounting, Finance, Audit, Internal Control, Risk Management, Strategic Management, Budgeting, Data Analysis
2.	<p>Mrs. BENCHAWAN SRANGNITRA</p> <p>Gender: Female</p> <p>Age: 72 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Public Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	13 Sep 2011	Human Resource Management, Risk Management, Governance/ Compliance, Audit, Sustainability
3.	<p>Mrs. SUNEI PONGPUD [1]</p> <p>Gender: Female</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	26 Feb 2014	Accounting, Finance, Audit, Internal Control

4.	Mr. VICHYA KREA-NGAM	Audit committee	25 Feb 2016	Law, Sustainability,
	Gender: Male	(Non-executive,		Governance/ Compliance, Risk
	Age: 41 years old	Independent director)		Management, Audit, Strategic
	Highest level of education:			Management, Data Analysis
	Doctoral degree	Director type: Re-elected		
	Major: Law	as director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. THEPARAK LEUNGSUWAN	Chairman of the executive committee	19 Mar 2002
	Gender: Male		
	Age: 71 years old		
	Highest level of education: Honorary degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Ms. PIMKARN LEUNGSUWAN	Member of the executive committee	19 Mar 2002
	Gender: Female		
	Age: 62 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Mr. Amornat Janyong	Member of the executive committee	19 Mar 2002
	Gender: Male		
	Age: 54 years old		
	Highest level of education: Below a bachelor's degree		
	Major: Merchant Marine Training		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

4.	Mr. PONGTHEP LEUNGSUWAN	Member of the executive committee	9 Feb 2012
	Gender: Male		
	Age: 40 years old		
	Highest level of education: Bachelor's degree		
	Major: Law		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination, Compensation and Corporate Governance Committee	Mrs. BENCHAWAN SRANGNITRA	Chairman
	Mr. VALLOP TIASIRI	Member
	Mr. VICHYA KREA-NGAM	Member
Executive Committee	Mr. THEPARAK LEUNGSUWAN	Chairman
	Ms. PIMKARN LEUNGSUWAN	Member
	Mr. Amornat Janyong	Member
	Mr. PONGTHEP LEUNGSUWAN	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Executive Committee
Sub-committees responsible for nomination	: Nomination, Compensation and Corporate Governance Committee
Sub-committees responsible for remuneration	: Nomination, Compensation and Corporate Governance Committee
Sub-committees responsible for corporate governance	: Nomination, Compensation and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Executive Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THEPARAK LEUNGSUWAN Gender: Male Age: 71 years old Highest level of education: Honorary degree Major: Business Administration	Chief Executive Officer	19 Mar 2002	Transportation & Logistics, Strategic Management, Marketing, Risk Management, Finance, Leadership
2. Ms. PIMKARN LEUNGSUWAN [1] Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	19 Mar 2002	Finance, Accounting, Transportation & Logistics, Corporate Management, Budgeting, Risk Management
3. Mr. Amornat Janyong Gender: Male Age: 54 years old Highest level of education: Below a bachelor's degree Major: Merchant Marine Training	Chief Operating Officer	19 Mar 2002	Transportation & Logistics, Strategic Management, Risk Management, Engineering
4. Mr. PONGTHEP LEUNGSUWAN Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Law	Chief Administrative Officer	9 Feb 2012	Law, Transportation & Logistics, Strategic Management, Human Resource Management, Sustainability
5. Mr. Pongpichai Anankusri Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration	Assistant Director of Accounting and Finance	9 Oct 2017	Accounting, Finance, Data Analysis, Risk Management, Internal Control, Budgeting, Audit

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	31,009,723.00	31,018,073.00	39,877,350.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 50

Number of female employees (persons) : 33

Total (persons) : 83

Employee Remuneration

Total employee remuneration : 58,114,734.00

Provident fund

Total number of employees (persons) : 83

Number of employees contributing to the PVD (persons) : 79

Percentage of employees who are members (%) : 95.18

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THEPARAK LEUNGSUWAN Gender: Male Age: 71 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 19 Mar 2002	Transportation & Logistics, Strategic Management, Marketing, Risk Management, Finance, Leadership
2. Ms. PIMKARN LEUNGSUWAN Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 19 Mar 2002	Finance, Accounting, Transportation & Logistics, Corporate Management, Budgeting, Risk Management
3. Mr. VICHYA KREA-NGAM Gender: Male Age: 41 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 12 Nov 2014	Law, Sustainability, Governance/ Compliance, Risk Management, Audit, Strategic Management, Data Analysis

4.	Mrs. SUNE SORNCHAITANASUK	Director	Date position was assumed:	Accounting, Finance, Audit,
	Gender: Female	(Non-executive,	23 Aug 2016	Internal Control, Risk
	Age: 60 years old	Independent director)		Management, Strategic
	Highest level of education:			Management, Budgeting, Data
	Doctoral degree	Director type: Re-elected		Analysis
	Major: Management	as director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. BORWORN SAK UWANNO	Chairman of the board	Non-participating
Ms. PENSRI LEUNGSUWAN	Director	Non-participating
Mr. THEPARAK LEUNGSUWAN	Director	Non-participating
Ms. PIMKARN LEUNGSUWAN	Director	Participating
Mrs. BENCHAWAN SRANGNITRA	Director	Non-participating
Mr. DHANANANT LEUNGSUWAN	Director	Non-participating
Mr. PONGTHEP LEUNGSUWAN	Director	Non-participating
Mrs. SUNE S PONGPUD	Director	Non-participating
Mr. VALLOP TIASIRI	Director	Non-participating
Mr. VICHYA KREA-NGAM	Director	Non-participating
Mrs. SUNE S SORNCHAITANASUK	Director	Participating
Mr. Chaisawas Kittipornpaiboon	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 26 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. BORWORNSAK UWANNO (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2.	Ms. PENSRI LEUNGSUWAN (Director)	-	5/5	Participating	Did not hold the meeting
3.	Mr. THEPARAK LEUNGSUWAN (Director)	-	5/5	Participating	Did not hold the meeting
4.	Ms. PIMKARN LEUNGSUWAN (Director)	-	5/5	Participating	Did not hold the meeting
5.	Mrs. BENCHAWAN SRANGNITRA (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. DHANANANT LEUNGSUWAN (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. PONGTHEP LEUNGSUWAN (Director)	-	5/5	Participating	Did not hold the meeting
8.	Mrs. SUNEE PONGPUD (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. VALLOP TIASIRI (Director)	-	5/5	Participating	Did not hold the meeting
10.	Mr. VICHYA KREA-NGAM (Director)	-	5/5	Participating	Did not hold the meeting
11.	Mrs. SUNEE SORNCHAITANASUK (Director)	-	5/5	Participating	Did not hold the meeting

12. Mr. Chaisawasd Kittipornpaiboon (Director)	1 Nov 2022	4/5	Participating	Did not hold the meeting
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Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. Mr. BORWORNSAK UWANNO (Chairman of the board)	-	293,550.00	N/A	No
2. Ms. PENSRI LEUNGSUWAN (Director)	-	133,900.00	N/A	No
3. Mr. THEPARAK LEUNGSUWAN (Director)	-	133,900.00	N/A	No
4. Ms. PIMKARN LEUNGSUWAN (Director)	-	133,900.00	N/A	No
5. Mrs. BENCHAWAN SRANGNITRA (Director)	-	276,400.00	N/A	No
6. Mr. DHANANANT LEUNGSUWAN (Director)	-	133,900.00	N/A	No
7. Mr. PONGTHEP LEUNGSUWAN (Director)	-	133,900.00	N/A	No
8. Mrs. SUNEE PONGPUD (Director)	-	221,050.00	N/A	No
9. Mr. VALLOP TIASIRI (Director)	-	166,700.00	N/A	No
10. Mr. VICHYA KREA-NGAM (Director)	-	253,850.00	N/A	N/A
11. Mrs. SUNEE SORNCHAITANASUK (Director)	-	266,700.00	N/A	No
12. Mr. Chaisawasd Kittipornpaiboon (Director)	1 Nov 2022	106,600.00	N/A	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. SUNEE SORNCHAITANASUK (Chairman of the audit committee)	-	4/4
2.	Mrs. BENCHAWAN SRANGNITRA (Audit committee)	-	4/4
3.	Mrs. SUNEE PONGPUD (Audit committee)	-	4/4
4.	Mr. VICHYA KREA-NGAM (Audit committee)	-	4/4