



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

FILTER VISION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : FILTER VISION PUBLIC COMPANY LIMITED

Symbol : FVC

Address : 95 Soi Ramintra 117, Ramintra Road, Minburi, Minburi

Province : Bangkok

Postcode : 10510

Business : Operate the following business : Water Treatment System:
Medical service concerning Hygienic, which is related to
Dialysis Center and medical clinic for healthcare and
aesthetics

Registration Number : 0107555000091

Telephone : 0-2518-2722

Fax (if applicable) : 0-2518-2723

Website : <http://www.filtervision.co.th>

Email : ir@filtervision-thai.com

Total Shares Sold (shares)

Common Stock : 565,142,959

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	558,800.00	645,430.00	769,130.00
Industrial and OEM (Thousand baht)	109,940.00	102,340.00	106,220.00
Commercial and residential (Thousand baht)	237,360.00	233,650.00	284,950.00
Medical services (Thousand baht)	211,500.00	309,440.00	377,960.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Industrial and OEM (%)	19.67	15.86	13.81
Commercial and residential (%)	42.48	36.20	37.05
Medical services (%)	37.85	47.94	49.14

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	558,800.00	645,430.00	769,130.00
Domestic (Thousand baht)	556,830.00	644,030.00	767,850.00
International (Thousand baht)	1,970.00	1,400.00	1,280.00
Cambodia (Thousand baht)	1,330.00	680.00	960.00
Singapore (Thousand baht)	180.00	410.00	20.00
Myanmar (Thousand baht)	460.00	290.00	230.00
Laos (Thousand baht)	0.00	20.00	70.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	99.65	99.78	99.83
International (%)	0.35	0.22	0.17
Cambodia (%)	67.51	48.57	75.00
Singapore (%)	9.14	29.29	1.56
Myanmar (%)	23.35	20.71	17.97
Laos (%)	0.00	1.43	5.47

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

The Risk from Imbalanced Income among Business Groups

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

The Risk from Human Resource Shortage

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

The Risk from Inventory Management

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

The Risk from Exchange Rate Fluctuation

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

The Risk from Compliance with Relevant Legislation, Regulations and Standards

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.filtervision.co.th/index.php?route=content/content&path=9&content_id=248

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.filtervision.co.th/index.php?route=content/category&path=26>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	N/A	130,924.78
Gasoline (Litre)	N/A	N/A	27,934.47
LPG (Kilogram)	N/A	N/A	1,446.22

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	N/A	336,827.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	N/A	N/A	4,490.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	435.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	117.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	914.00
Total (Tons of carbon dioxide equivalents)	N/A	N/A	1,466.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : BUREAU VERIFICATION (THAILAND) COMPANY LIMITED

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy	: Yes
URL of human rights policy	: https://www.filtervision.co.th/index.php?route=content/content&path=25&content_id=281
Company human right guideline	: Employee Rights, Migrant Workers, Child Labor, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	160	156	201
Number of female employees (persons)	190	231	385
Total (persons)	350	387	586

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	N/A	N/A	176,995,431.37

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	6	6	N/A
Employee development and training expenses (baht)	N/A	N/A	244,816.86

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.filtervision.co.th/index.php?route=content/content&path=13&content_id=236

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	5	55.56

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WITIT SUJJAPONG Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	9 Aug 2017	Corporate Management, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Economics, Leadership, Accounting, Finance, Risk Management, Audit, Information & Communication Technology

2.	<p>Mr. WIJIT TECHAKASEM</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	11 May 1995	<p>Data Management, Brand Management, Project Management, Budgeting, Corporate Management, Marketing, Sustainability, Corporate Social Responsibility, Economics, Commerce, Leadership, Governance/ Compliance, Health Care Services, Negotiation, Risk Management, Strategic Management, Human Resource Management, Law, Audit, Information & Communication Technology, Finance</p>
3.	<p>Ms. PANCHIT CHIMPALEE</p> <p>Gender: Female</p> <p>Age: 47 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	25 Mar 2011	<p>Accounting, Finance, Data Management, Corporate Management, Budgeting, Governance/ Compliance, Leadership</p>
4.	<p>Mr. TANAPAT TANTIWATTANAWIJIT</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Agro-Industry</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	7 Apr 2011	<p>Change Management, Data Management, Corporate Management, Project Management, Budgeting, Leadership, Marketing, Governance/ Compliance, Information & Communication Technology</p>
5.	<p>Mr. MONTRIE PRAJUNPANICH</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Primary Health Care Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	25 Mar 2011	<p>Human Resource Management, Corporate Management, Leadership, Marketing, Accounting, Finance, Risk Management</p>

6.	Mr. THANETR KHUMCHOEDCHOOCHAI Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	7 Apr 2011	Law, Risk Management, Corporate Management, Budgeting, Audit, Leadership, Accounting, Internal Control
7.	Mr. KIATTIPORN SIRICHAISAKUL Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	7 Apr 2011	Risk Management, Audit, Accounting, Human Resource Management, Internal Control, Leadership
8.	Mr. MANIT TEERATANTIKANONT Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Health Care Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	10 Apr 2012	Health Care Services, Human Resource Management, Corporate Management, Leadership
9.	Mr. TEERANUT THANGSATAPORNONG Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	9 Aug 2017	Law, Corporate Management, Audit, Internal Control, Economics, Leadership

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THANETR KHUMCHOEDCHOOCHAI [1] Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	9 Aug 2017	Law, Risk Management, Corporate Management, Budgeting, Audit, Leadership, Accounting, Internal Control
2. Mr. KIATTIPORN SIRICHAISAKUL [1] Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	7 Apr 2011	Risk Management, Audit, Accounting, Human Resource Management, Internal Control, Leadership

3.	Mr. TEERANUT THANGSATAPORN PONG Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	9 Aug 2017	Law, Corporate Management, Audit, Internal Control, Economics, Leadership
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. WIJIT TECHAKASEM Gender: Male Age: 58 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	11 May 1995
2. Mr. TANAPAT TANTIWATTANAWIJIT Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Agro-Industry Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	7 Apr 2011
3. Ms. Supapan Yeamlaengamkul Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 1996

4.	Ms. Thanapa Techakasem Gender: Female Age: 56 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 1999
5.	Mr. Rathaphon Tatong Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2015
6.	Mr. Somchai Hongsa Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2002
7.	Ms. PANCHIT CHIMPALEE Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Mar 2011

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Remuneration and Nomination Committee	Mr. MANIT TEERATANTIKANONT	Chairman
	Mr. KIATTIPORN SIRICHAISAKUL	Member
	Mr. MONTRIE PRAJUNPANICH	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: Remuneration and Nomination Committee
Sub-committees responsible for remuneration	: Remuneration and Nomination Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	29,645,000.00	26,470,000.00	23,234,034.12

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 201

Number of female employees (persons) : 385

Total (persons) : 586

Employee Remuneration

Total employee remuneration : 176,995,431.37

Provident fund

Total number of employees (persons)	: 586
Number of employees contributing to the PVD (persons)	: 145
Percentage of employees who are members (%)	: 145.00

Other Significant Information (7.6)

Other significant information

Assigned persons

• Company secretary

General information	Email	Telephone
1. Ms. Jirapat Janngam	cs@filtervision-thai.com	02-518-2177 ต่อ 649

• Head of investor relations

General information	Email	Telephone
1. Ms. Panchit Chimpalee	ir@filtervision-thai.com	02-518-2711 ต่อ 644

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Ms. Kirdsiri Kanjanaprakasit Email: EY.Thailand@th.ey.com Telephone: -	1,420,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. WITIT SUJJAPONG	Chairman of the board	Non-participating
Mr. WIJIT TECHAKASEM	Director	Participating
Ms. PANCHIT CHIMPALEE	Director	Non-participating
Mr. TANAPAT TANTIWATTANAWIJIT	Director	Participating
Mr. MONTRIE PRAJUNPANICH	Director	Non-participating
Mr. THANETR KHUMCHOEDCHOOCHAI	Director	Participating
Mr. KIATTIPORN SIRICHAISAKUL	Director	Participating
Mr. MANIT TEERATANTIKANONT	Director	Non-participating
Mr. TEERANUT THANGSATAPORNPOONG	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 29 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. WITIT SUJJAPONG (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2.	Mr. WIJIT TECHAKASEM (Director)	-	7/7	Participating	Did not hold the meeting
3.	Ms. PANCHIT CHIMPALEE (Director)	-	7/7	Participating	Did not hold the meeting
4.	Mr. TANAPAT TANTIWATTANAWIJIT (Director)	-	7/7	Participating	Did not hold the meeting
5.	Mr. MONTRIE PRAJUNPANICH (Director)	-	6/7	Participating	Did not hold the meeting
6.	Mr. THANETR KHUMCHOEDCHOOCHAI (Director)	-	7/7	Participating	Did not hold the meeting
7.	Mr. KIATTIPORN SIRICHAISAKUL (Director)	-	7/7	Participating	Did not hold the meeting
8.	Mr. MANIT TEERATANTIKANONT (Director)	-	7/7	Participating	Did not hold the meeting
9.	Mr. TEERANUT THANGSATAPORNONG (Director)	-	7/7	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. WITIT SUJJAPONG (Chairman of the board)	-	684,000.00	0.00	No
2.	Mr. WIJIT TECHAKASEM (Director)	-	0.00	0.00	No
3.	Ms. PANCHIT CHIMPALEE (Director)	-	0.00	0.00	No
4.	Mr. TANAPAT TANTIWATTANAWIJIT (Director)	-	0.00	0.00	No

5.	Mr. MONTRIE PRAJUNPANICH (Director)	-	123,000.00	0.00	No
6.	Mr. THANETR KHUMCHOEDCHOOCHAI (Director)	-	224,000.00	0.00	No
7.	Mr. KIATTIPORN SIRICHAISAKUL (Director)	-	204,000.00	0.00	No
8.	Mr. MANIT TEERATANTIKANONT (Director)	-	139,000.00	0.00	No
9.	Mr. TEERANUT THANGSATAPORN PONG (Director)	-	171,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. THANETR KHUMCHOEDCHOOCHAI (Chairman of the audit committee)	-	6/6
2.	Mr. KIATTIPORN SIRICHAISAKUL (Audit committee)	-	6/6
3.	Mr. TEERANUT THANGSATAPORN PONG (Audit committee)	-	6/6