



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

AJ ADVANCE TECHNOLOGY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : AJ ADVANCE TECHNOLOGY PUBLIC COMPANY LIMITED

Symbol : AJA

Address : 427/2 Rama 2 Road, Kwang Samaedum, Khet Bangkhuntian

Province : Bangkok

Postcode : 10150

Business : The company imports and distributes electric appliances under brand "AJ". The Company's electric appliances can be classified into 2 categories; Audio and visual products (AV) and Home appliances (AP).

Registration Number : 0107554000135

Telephone : 0-2451-6888

Fax (if applicable) : 0-2451-5490

Website : www.ajthai.com

Email : www.ajthai.com

Total Shares Sold (shares)

Common Stock : 5,355,384,074

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	281,337.33	308,759.23	349,486.71
Revenue from Sale of goods – Electrics appliance (Thousand baht)	154,305.92	183,624.77	86,930.22
Revenue from sales of Sports shoes (Thousand baht)	21,140.67	22,856.41	74,667.22
Revenue from Sale of goods – Electric Vehicle–Bike (Thousand baht)	15,683.42	9,248.24	61,567.18
Revenue from sales of Bitcoin Mining (Thousand baht)	0.00	0.00	720.00
Revenue from rendering of services of Top-up service for prepaid phone and service prepaid kiosk (Thousand baht)	39,603.02	52,964.80	48,941.91
Revenue from rendering of services Income from recruiting Alibaba members (Thousand baht)	13,092.90	17,070.71	17,391.44
Revenue from rendering of services Bitcoin Mining (Thousand baht)	0.00	0.00	28,638.83
Other income (Thousand baht)	37,511.40	22,994.30	30,629.91

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenue from Sale of goods – Electrics appliance (%)	54.85	59.47	24.87
Revenue from sales of Sports shoes (%)	7.51	7.40	21.36
Revenue from Sale of goods – Electric Vehicle–Bike (%)	5.57	3.00	17.62
Revenue from sales of Bitcoin Mining (%)	0.00	0.00	0.21
Revenue from rendering of services of Top-up service for prepaid phone and service prepaid kiosk (%)	14.08	17.15	14.00
Revenue from rendering of services Income from recruiting Alibaba members (%)	4.65	5.53	4.98
Revenue from rendering of services Bitcoin Mining (%)	0.00	0.00	8.19

Other income (%)	13.33	7.45	8.76
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By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	281,337.33	308,759.23	349,486.71
Domestic (Thousand baht)	281,337.33	308,759.23	349,486.71
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks from Economic Slowdown

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Risks from Changes in Technology

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Risks from Exchange Rates

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from volatility of bitcoin price

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Compliance Risk

- Other

Financial Risk

- Other

Risk from cybercrime

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk from tax

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations

Risk from government regulations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations

Risk from operation result is not as expected

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Financial Risk

- Fluctuation in return on assets or investment

The risk of electricity bills higher than expected

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Risk from equipment obsolescence

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Product obsolescence

Risks from business operations that may have an impact on the environment

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment

Risks from Non-Renewal of Dealer Contracts

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Policies or international agreements related to business operations

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Risks from due to product fashion trends

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk from breaching of personal data

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Corporate Governance

Risk to Securities Holder (2.2.2)

Risk from volatility of the company

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.irplus.in.th/Listed/AJA/corporate_policy.asp

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Results with Respect to the Environmental Aspect (3.3.2)

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : https://www.irplus.in.th/Listed/AJA/corporate_policy.asp

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	123	99	46
Number of female employees (persons)	117	66	25
Total (persons)	240	165	71

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	N/A	N/A	24,982,182.04

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	N/A	N/A
Employee development and training expenses (baht)	290,556.08	196,897.79	108,363.99

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	60.83	52.12	146.48

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.irplus.in.th/Listed/AJA/corporate_policy.asp

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	7	87.50
Number of female directors	1	12.50
Number of executive directors	2	25.00
Number of non-executive directors	6	75.00
Number of independent directors	3	37.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. M.R. CHIRAKOM KITIYAKARA Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	27 Aug 2019	Commerce, Economics, Leadership, Governance/ Compliance, Risk Management, Corporate Social Responsibility

2.	Mr. ANAKE PATNASARUD Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Jan 2010	Packaging, Paper & Printing Materials, Transportation & Logistics, Corporate Social Responsibility, Risk Management, Sustainability, Governance/ Compliance
3.	Mr. PHUVIT PANYASIT Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Dec 2017	Media & Publishing, Audit, Internal Control, Tourism & Leisure, Corporate Social Responsibility, Sustainability, Change Management, Leadership, Risk Management, Governance/ Compliance
4.	LT.Gen PAJONGJED MEEPIN Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	20 Feb 2019	Commerce, Corporate Social Responsibility, Negotiation, Audit, Internal Control, Governance/ Compliance, Law, Sustainability, Leadership, Risk Management
5.	Mr. BOONYASIT SAENGPONGPITHAYA Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	13 Mar 2019	Property Development, Negotiation, Data Management, Information & Communication Technology, Corporate Social Responsibility, Sustainability, Leadership, Governance/ Compliance

6.	<p>Mrs. PRANGTHIP CHANVISITSAK</p> <p>Gender: Female</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	13 Mar 2019	<p>Accounting, Finance, Internal Control, Budgeting, Audit, Governance/ Compliance, Data Analysis, Data Management, Commerce, Corporate Social Responsibility, Sustainability, Human Resource Management, Negotiation, Leadership, Risk Management</p>
7.	<p>Mr. THAPANA BOONLAR</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	28 Feb 2020	<p>Economics, Commerce, Transportation & Logistics, Finance, Accounting, Data Management, Data Analysis, Negotiation, Leadership, Audit, Internal Control, Governance/ Compliance, Law, Corporate Social Responsibility, Sustainability, Corporate Management, Risk Management, Strategic Management</p>
8.	<p>Mr. PICHAJ PANJASANKA</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	5 May 2021	<p>Automotive, Construction Services, Negotiation, Strategic Management, Construction Materials, Corporate Social Responsibility, Human Resource Management, Sustainability, Corporate Management, Leadership, Risk Management, Governance/ Compliance</p>

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. LT.Gen PAJONGJED MEEPIN [1] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	13 Mar 2019	Commerce, Corporate Social Responsibility, Negotiation, Audit, Internal Control, Governance/ Compliance, Law, Sustainability, Leadership, Risk Management
2. Mr. PHUVIT PANYASIT [1] Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	27 Dec 2017	Media & Publishing, Audit, Internal Control, Tourism & Leisure, Corporate Social Responsibility, Sustainability, Change Management, Leadership, Risk Management, Governance/ Compliance
3. Mr. THAPANA BOONLAR [1] Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Feb 2020	Economics, Commerce, Transportation & Logistics, Finance, Accounting, Data Management, Data Analysis, Negotiation, Leadership, Audit, Internal Control, Governance/ Compliance, Law, Corporate Social Responsibility, Sustainability, Corporate Management, Risk Management, Strategic Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PICHAJ PANJASANKA Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	5 May 2021
2. Mrs. PRANGTHIP CHANVISITSAK Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Mar 2019
3. Mr. Sayon Suntaros Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Bachelor's degree in Electrical Power Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Mar 2019

Other sub-committees

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PICHAJ PANJASANKA Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	5 May 2021	Automotive, Construction Services, Negotiation, Strategic Management, Construction Materials, Corporate Social Responsibility, Human Resource Management, Sustainability, Corporate Management, Leadership, Risk Management, Governance/ Compliance
2. Mrs. PRANGTHIP CHANVISITSAK [1][2] Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Accounting	Chief Financial Officer	1 Apr 2019	Accounting, Finance, Internal Control, Budgeting, Audit, Governance/ Compliance, Data Analysis, Data Management, Commerce, Corporate Social Responsibility, Sustainability, Human Resource Management, Negotiation, Leadership, Risk Management

3.	Mr. Sayon Suntaros Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Bachelor's degree in Electrical Power	Assistant Chief Executive Officer Sales and Marketing	7 Jun 2019	Marketing, Strategic Management, Automotive, Leadership, Data Management, Negotiation
4.	Mr. Suparerk Chumkham Chumkham Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Marketing	Director of Research & Development and Quality Control	21 Mar 2017	Automotive, Marketing, Home & Office Products, Information & Communication Technology, Negotiation, Leadership
5.	Ms. Nutchaya Sirariyakul Gender: Female Age: 44 years old Highest level of education: Bachelor's degree Major: Business Administration	Director of Sales	21 Mar 2017	Fashion, Media & Publishing, Marketing

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	11,430,000.00	11,250,000.00	9,546,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 46

Number of female employees (persons) : 25

Total (persons) : 71

Employee Remuneration

Total employee remuneration : 24,982,182.04

Provident fund

Total number of employees (persons) : 71

Number of employees contributing to the PVD (persons) : 36

Percentage of employees who are members (%) : 50.70

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. LT.Gen PAJONGJED MEEPIN Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 20 Feb 2019	Commerce, Corporate Social Responsibility, Negotiation, Audit, Internal Control, Governance/ Compliance, Law, Sustainability, Leadership, Risk Management
2. Mr. THAPANA BOONLAR Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 28 Feb 2020	Economics, Commerce, Transportation & Logistics, Finance, Accounting, Data Management, Data Analysis, Negotiation, Leadership, Audit, Internal Control, Governance/ Compliance, Law, Corporate Social Responsibility, Sustainability, Corporate Management, Risk Management, Strategic Management

3.	Mr. PICHAJ PANJASANKA	Director (Executive)	Date position was assumed: 5 May 2021	Automotive, Construction Services, Negotiation, Strategic Management, Construction Materials, Corporate Social Responsibility, Human Resource Management, Sustainability, Corporate Management, Leadership, Risk Management, Governance/ Compliance
	Gender: Male			
	Age: 52 years old			
	Highest level of education:	Director type: Re-elected as director		
	Bachelor's degree			
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
M.R. CHIRAKOM KITTIYAKARA	Chairman of the board	Non-participating
Mr. ANAKE PATNASARUD	Director	Non-participating
Mr. PHUVIT PANYASIT	Director	Participating
LT.Gen PAJONGJED MEEPIN	Director	Participating
Mr. BOONYASIT SAENGPONGPITHAYA	Director	Non-participating
Mrs. PRANGTHIP CHANVISITSAK	Director	Participating
Mr. THAPANA BOONLAR	Director	Participating
Mr. PICHAJ PANJASANKA	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 9

Date of AGM meeting : 28 Apr 2022

EGM meeting : Yes

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	M.R. CHIRAKOM KITIYAKARA (Chairman of the board)	-	9/9	Participating	Participating
2.	Mr. ANAKE PATNASARUD (Director)	-	9/9	Participating	Participating
3.	Mr. PHUVIT PANYASIT (Director)	-	9/9	Participating	Participating
4.	LT.Gen PAJONGJED MEEPIN (Director)	-	9/9	Participating	Participating
5.	Mr. BOONYASIT SAENGPOONGPITHAYA (Director)	-	9/9	Participating	Participating
6.	Mrs. PRANGTHIP CHANVISITSAK (Director)	-	9/9	Participating	Participating
7.	Mr. THAPANA BOONLAR (Director)	-	9/9	Participating	Participating
8.	Mr. PICHAJ PANJASANKA (Director)	-	9/9	Participating	Participating

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	M.R. CHIRAKOM KITIYAKARA (Chairman of the board)	-	150,000.00	512,000.00	No
2.	Mr. ANAKE PATNASARUD (Director)	-	100,000.00	320,000.00	No
3.	Mr. PHUVIT PANYASIT (Director)	-	150,000.00	320,000.00	No
4.	LT.Gen PAJONGJED MEEPIN (Director)	-	175,000.00	448,000.00	No
5.	Mr. BOONYASIT SAENGPOONGPITHAYA (Director)	-	100,000.00	320,000.00	No
6.	Mrs. PRANGTHIP CHANVISITSAK (Director)	-	100,000.00	0.00	No
7.	Mr. THAPANA BOONLAR (Director)	-	150,000.00	320,000.00	No

8.	Mr. PICHAI PANJASANKA (Director)	-	100,000.00	0.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	LT.Gen PAJONGJED MEEPIN (Chairman of the audit committee)	-	5/5
2.	Mr. PHUVIT PANYASIT (Audit committee)	-	5/5
3.	Mr. THAPANA BOONLAR (Audit committee)	-	5/5