



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

AIRA CAPITAL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : AIRA CAPITAL PUBLIC COMPANY LIMITED

Symbol : AIRA

Address : 319 Chamchuri Square Building, 12th Floor, Phayathai Road,
Pathumwan

Province : Bangkok

Postcode : 10330

Business : AIRA has been incorporated as a holding company to hold shares in other business. The company's policy is to invest not less than 75% in financial sector and not more than 25% of the capital in non-financial sector, both in listed and non-listed companies for short and long period of term, in order to earn dividend and capital gain. At the present, the company has 10 subsidiaries and 2 associated companies.

Registration Number : 0107554000216

Telephone : 0-2080-2999

Fax (if applicable) : 0-2160-5395

Website : <https://www.airacapital.co.th>

Email : ir@aira.co.th

Total Shares Sold (shares)

Common Stock : 6,314,878,533

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	1,013,000.00	1,096,000.00	962,000.00
Securities and investment business (Thousand baht)	534,000.00	543,000.00	371,000.00
Advisory and investment banking (Thousand baht)	26,000.00	43,000.00	11,000.00
Factoring business (Thousand baht)	202,000.00	196,000.00	225,000.00
Rental and service business (Thousand baht)	128,000.00	145,000.00	145,000.00
Property development business (Thousand baht)	79,000.00	127,000.00	158,000.00
Other revenue (Thousand baht)	44,000.00	42,000.00	52,000.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Securities and investment business (%)	52.71	49.54	38.57
Advisory and investment banking (%)	2.57	3.92	1.14
Factoring business (%)	19.94	17.88	23.39
Rental and service business (%)	12.64	13.23	15.07
Property development business (%)	7.80	11.59	16.42
Other revenue (%)	4.34	3.83	5.41

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	1,013,000.00	1,096,000.00	962,000.00
Domestic (Thousand baht)	1,008,000.00	1,094,000.00	962,000.00

International (Thousand baht)	5,000.00	2,000.00	0.00
Singapore (Thousand baht)	5,000.00	2,000.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	99.51	99.82	100.00
International (%)	0.49	0.18	0.00
Singapore (%)	100.00	100.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

The risk factor from being holding company and have core business by holding share in other companies, then, performance of company is based on the operating results and dividends from its subsidiaries and affiliates.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Policies or international agreements related to business operations
- Reliance on large customers or few customers

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment
- Unhedged loan and borrowing in a foreign currency

The risk of investment and financial support to subsidiaries and affiliates

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects
- Business operations that have no commercial results

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations

Risk of impairment of goodwill.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects

The risk from human resources

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Safety, occupational health, and working environment

The risk from Information Technology Systems

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Information security and cyber-attack

The risk from legal and compliance

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Human error in business operations
- Corruption

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance

The risk from the emerging incident

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Operational Risk

- Climate change and disasters

Financial Risk

- Other

Risk to Securities Holder (2.2.2)

1. The risk of operations of the company under the control of a group of major shareholders, who hold more than a 50 percent stake in the company.

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.airacapital.co.th/ckfinder/userfiles/files/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%9A%E0%B8%A3%E0%B8%B4%E0%B8%A9%E0%B8%B1%E0%B8%97/22.03.23/2565_AC-%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%AD%E0%B8%A2%E0%B9%88%E0%B8%B2%E0%B8%87%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99.pdf

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	26,628.00	23,961.00	22,983.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	145.00	107.00	70.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	12	12	15
Number of female employees (persons)	22	20	24
Total (persons)	34	32	39

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	44,499,304.48	46,920,586.94	49,054,535.09

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	5	4	5
Employee development and training expenses (baht)	50,942.00	13,199.00	45,398.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	5.88	25.00	17.95

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.airacapital.co.th/ckfinder/userfiles/files/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%9A%E0%B8%A3%E0%B8%B4%E0%B8%A9%E0%B8%B1%E0%B8%97/22.03.23/AC_%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3_2566.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	8	66.67
Number of female directors	4	33.33
Number of executive directors	1	8.33
Number of non-executive directors	11	91.67
Number of independent directors	7	58.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRASERT BUNSUMPUN Gender: Male Age: 70 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	3 Jul 2020	Property Development, Energy & Utilities, Information & Communication Technology, Accounting, Finance, Sustainability, Corporate Management, Strategic Management, Risk Management, Governance/ Compliance, Finance & Securities, Petrochemicals & Chemicals, IT Management

2.	<p>Mr. WISOOT KARNCHANAPUNYAPONG</p> <p>Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	23 Feb 2010	<p>Finance, Finance & Securities, Property Development, Law, Governance/ Compliance, Strategic Management, Sustainability, Corporate Management</p>
3.	<p>M.R. KASEMVISUTH VISUTHI</p> <p>Gender: Male Age: 79 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	22 Apr 2010	<p>Finance & Securities, Finance, Property Development, Governance/ Compliance, Strategic Management, Sustainability, Corporate Management</p>
4.	<p>Mr. NOPPORN PICHA</p> <p>Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	22 Apr 2010	<p>Accounting, Finance, Finance & Securities, Property Development, Law, Governance/ Compliance, Risk Management, Strategic Management, Sustainability, Corporate Management</p>
5.	<p>Mr. PRINYA WAIWATANA</p> <p>Gender: Male Age: 75 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Apr 2010	<p>Accounting, Finance, Law, Governance/ Compliance, Risk Management, Strategic Management, Corporate Management, Sustainability</p>

6.	<p>Mrs. ANCHALEE PIPATANASERN</p> <p>Gender: Female</p> <p>Age: 70 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Apr 2010	<p>Finance, Accounting, Finance & Securities, Property Development, Governance/ Compliance, Sustainability, Corporate Management, Strategic Management, Risk Management</p>
7.	<p>Mrs. NALINEE NGAMSETTAMAS</p> <p>Gender: Female</p> <p>Age: 63 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	22 Apr 2010	<p>Accounting, Finance, Finance & Securities, Information & Communication Technology, Law, Governance/ Compliance, Risk Management, Strategic Management, Sustainability, Corporate Management, IT Management</p>
8.	<p>Mrs. CHIRAPORN CHEMNASIRI</p> <p>Gender: Female</p> <p>Age: 74 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Apr 2010	<p>Accounting, Finance, Finance & Securities, Governance/ Compliance, Strategic Management, Sustainability, Corporate Management</p>
9.	<p>Mrs. KONGKEAW PIAMDUAYTHAM</p> <p>Gender: Female</p> <p>Age: 70 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	27 Aug 2010	<p>Accounting, Finance, Finance & Securities, Law, Governance/ Compliance, Risk Management, Sustainability, Corporate Management</p>

10.	Associate Professor NIPUTH JITPRASONK Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Aug 2010	Finance, Accounting, Finance & Securities, Property Development, Law, Governance/ Compliance, Risk Management, Strategic Management, Sustainability, Corporate Management, IT Management
11.	Mr. SERMSAKOOL KLAIKAEW Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	11 Dec 2019	Information & Communication Technology, Governance/ Compliance, Risk Management, Strategic Management, Sustainability, Corporate Management, IT Management
12.	Mr. ANANT SIRISAENGTAKSIN Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	14 Aug 2014	Finance & Securities, Property Development, Information & Communication Technology, Law, Accounting, Finance, Sustainability, Corporate Management, Strategic Management, Risk Management, Governance/ Compliance, IT Management

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NOPPORN PICHA Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	22 Apr 2010	Accounting, Finance, Finance & Securities, Property Development, Law, Governance/ Compliance, Risk Management, Strategic Management, Sustainability, Corporate Management
2. Mrs. ANCHALEE PIPATANASERN [1] Gender: Female Age: 70 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Apr 2010	Finance, Accounting, Finance & Securities, Property Development, Governance/ Compliance, Sustainability, Corporate Management, Strategic Management, Risk Management
3. Mrs. CHIRAPORN CHEMNASIRI [1] Gender: Female Age: 74 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Apr 2010	Accounting, Finance, Finance & Securities, Governance/ Compliance, Strategic Management, Sustainability, Corporate Management

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Associate Professor NIPUTH JITPRASONK	Chairman
	M.R. KASEMVISUTH VISUTHI	Member
	Mr. PRINYA WAIWATANA	Member
Good Governance and Sustainability Committee	Mrs. KONGKEAW PIAMDUEYTHAM	Chairman
	Mrs. CHIRAPORN CHEMNASIRI	Member
	Mr. WISOOT KARNCHANAPUNYAPONG	Member
Risk Management Committee	Mr. PRINYA WAIWATANA	Chairman
	Associate Professor NIPUTH JITPRASONK	Member
	Mr. ANANT SIRISAENGTAKSIN	Member
	Mr. SUTTIPORN TANTHIKUL	Member
Investment Committee	Mrs. NALINEE NGAMSETTAMAS	Chairman
	Mr. WISOOT KARNCHANAPUNYAPONG	Member
	Mr. PRINYA WAIWATANA	Member
	Mr. Pairoj Laungthaleongpong	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Good Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Good Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. NALINEE NGAMSETTAMAS Gender: Female Age: 63 years old Highest level of education: Honorary degree Major: Finance	Chief Executive Officer	22 Apr 2010	Accounting, Finance, Finance & Securities, Information & Communication Technology, Law, Governance/ Compliance, Risk Management, Strategic Management, Sustainability, Corporate Management, IT Management
2. Mr. SUTTIPORN TANTHIKUL [1] Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Economics	MANAGING DIRECTOR	1 Jul 2015	Economics, Banking, Finance & Securities, Property Development, Commerce, Transportation & Logistics, Corporate Social Responsibility, Sustainability, Data Analysis, Statistics, Negotiation, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
3. Ms. Netsine Naksuk Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Finance	First Executive Vice President	24 Sep 2010	Finance & Securities, Banking, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Strategic Management, Governance/ Compliance

4.	Mr. Weng Meng Chan Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance	First Executive Vice President	1 Aug 2021	Banking, Finance & Securities, Property Fund & REITs, Property Development, Commerce, Finance, Fund Management, Data Analysis, Statistics, Engineering, Strategic Management, Risk Management, Budgeting
5.	Mr. Anu Dawrat Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Labor and Industrial Relations	Executive Vice President, Human Resource and Administration	1 Jun 2017	Banking, Finance & Securities, Property Development, Human Resource Management, Corporate Social Responsibility, Data Analysis, Leadership, Strategic Management, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	25,917,540.00	29,629,188.14	30,032,998.21

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 15

Number of female employees (persons) : 24

Total (persons) : 39

Employee Remuneration

Total employee remuneration : 49,054,535.09

Provident fund

Total number of employees (persons) : 39

Number of employees contributing to the PVD (persons) : 28

Percentage of employees who are members (%) : 71.79

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Napawan Ruttapichairak	napawan@aira.co.th	02-080-2984

- Company secretary

General information	Email	Telephone
1. Ms. Thichaya Vasuthararatch	thichaya.v@aira.co.th	02-080-2981

- Head of internal audit

General information	Email	Telephone
1. Ms. Sivaporn Silpsakulsuk	sivaporn.s@aira.co.th	020802962

- Head of compliance unit

General information	Email	Telephone
1. Ms. Thichaya Vasuthararatch	thichaya.v@aira.co.th	020802981

• Head of investor relations

General information	Email	Telephone
1. Ms. Netsine Naksuk	netrsine@aira.co.th	020802980

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Mrs. Ponnard Paocharoen Email: Ponnard. Wattanawong@th.ey.com Telephone: (+66) 2264-0777 Ext. 77044</p> <p>2. Ms. Vissuta Jariyathanakron Email: Vissuta. Jariyathanankorn@th.ey.com Telephone: (+66) 2264-0777 Ext. 77008</p> <p>3. Ms. Sumana Pumpongsanon Email: Sumana.Punpongsanon@th.ey.com Telephone: (+66) 2264-0777 Ext. 77043</p> <p>4. Ms. Orwan Techawatanasirikul Email: Orawan. Techawatanasirikul@th.ey.com Telephone: (+66) 2264-0777 Ext. 77014</p> <p>5. Ms. Kirdsiri Kanjanaprakasit Email: Kirdsiri. Kanjanaprakasit@th.ey.com Telephone: (+66) 2264-0777 Ext. 77080</p>	600,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WISOOT KARNCHANAPUNYAPONG Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 23 Feb 2010	Finance, Finance & Securities, Property Development, Law, Governance/ Compliance, Strategic Management, Sustainability, Corporate Management
2. Mr. NOPPORN PICHA Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 22 Apr 2010	Accounting, Finance, Finance & Securities, Property Development, Law, Governance/ Compliance, Risk Management, Strategic Management, Sustainability, Corporate Management
3. Mr. SERMSAKOOL KLAIKAEW Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 11 Dec 2019	Information & Communication Technology, Governance/ Compliance, Risk Management, Strategic Management, Sustainability, Corporate Management, IT Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRASERT BUNSUMPUN	Chairman of the board	Participating
Mr. WISOOT KARNCHANAPUNYAPONG	Director	Participating
M.R. KASEMVISUTH VISUTHI	Director	Non-participating
Mr. NOPPORN PICHA	Director	Participating
Mr. PRINYA WAIWATANA	Director	Non-participating
Mrs. ANCHALEE PIPATANASERN	Director	Non-participating
Mrs. NALINEE NGAMSETTAMAS	Director	Non-participating
Mrs. CHIRAPORN CHEMNASIRI	Director	Participating
Mrs. KONGKEAW PIAMDUAYTHAM	Director	Non-participating
Associate Professor NIPUTH JITPRASONK	Director	Non-participating
Mr. SERMSAKOOL KLAIKAEW	Director	Non-participating
Mr. ANANT SIRISAENGTAKSIN	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 27 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PRASERT BUNSUMPUN (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. WISOOT KARNCHANAPUNYAPONG (Director)	-	6/6	Participating	Did not hold the meeting
3.	M.R. KASEMVISUTH VISUTHI (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. NOPPORN PICHA (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. PRINYA WAIWATANA (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mrs. ANCHALEE PIPATANASERN (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mrs. NALINEE NGAMSETTAMAS (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mrs. CHIRAPORN CHEMNASIRI (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mrs. KONGKEAW PIAMDUAYTHAM (Director)	-	6/6	Participating	Did not hold the meeting
10.	Associate Professor NIPUTH JITPRASONK (Director)	-	5/6	Participating	Did not hold the meeting
11.	Mr. SERMSAKOOL KLAIKAEW (Director)	-	5/6	Participating	Did not hold the meeting
12.	Mr. ANANT SIRISAENGTAKSIN (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. PRASERT BUNSUMPUN (Chairman of the board)	-	150,000.00	340,000.00	No

2.	Mr. WISOOT KARNCHANAPUNYAPONG (Director)	-	158,000.00	252,000.00	No
3.	M.R. KASEMVISUTH VISUTHI (Director)	-	118,000.00	252,000.00	No
4.	Mr. NOPPORN PICHA (Director)	-	174,000.00	285,000.00	No
5.	Mr. PRINYA WAIWATANA (Director)	-	188,000.00	252,000.00	No
6.	Mrs. ANCHALEE PIPATANASERN (Director)	-	142,000.00	252,000.00	No
7.	Mrs. NALINEE NGAMSETTAMAS (Director)	-	88,500.00	252,000.00	No
8.	Mrs. CHIRAPORN CHEMNASIRI (Director)	-	158,000.00	252,000.00	No
9.	Mrs. KONGKEAW PIAMDUAYTHAM (Director)	-	132,000.00	252,000.00	No
10.	Associate Professor NIPUTH JITPRASONK (Director)	-	131,000.00	252,000.00	No
11.	Mr. SERMSAKOOL KLAIKAEW (Director)	-	85,000.00	252,000.00	No
12.	Mr. ANANT SIRISAENGTAKSIN (Director)	-	118,000.00	252,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. NOPPORN PICHA (Chairman of the audit committee)	-	4/4
2.	Mrs. ANCHALEE PIPATANASERN (Audit committee)	-	4/4
3.	Mrs. CHIRAPORN CHEMNASIRI (Audit committee)	-	4/4