



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SENA J PROPERTY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	8
Corporate Governance	
Corporate Governance Policy	12
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	13
Performance Report on Corporate Governance	23

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SENA J PROPERTY PUBLIC COMPANY LIMITED

Symbol : SENAJ

Address : No.522, Ratchadapisek 28 Soi, Ratchadapisek Road, Samsen Nok
Sub-District, Huai Khwang District

Province : Bangkok

Postcode : 10310

Business : Property development business, focus on commercial low-rise
property. The Company develops both residential and
commercial property for sale

Registration Number : 0107557000012

Telephone : 0-2897-8888

Fax (if applicable) : 0-2897-8822

Website : <http://www.senaj.co.th>

Email : info@senaj.co.th

Total Shares Sold (shares)

Common Stock : 4,200,000,007

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	1,250,039.00	1,345,463.00	846,004.00
Revenue from sales of real estates (Thousand baht)	1,166,866.00	1,146,227.00	706,822.00
Revenue from rental and services (Thousand baht)	24,711.00	11,240.00	14,060.00
Other income (Thousand baht)	58,462.00	187,996.00	125,122.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenue from sales of real estates (%)	93.35	85.19	83.55
Revenue from rental and services (%)	1.98	0.84	1.66
Other income (%)	4.68	13.97	14.79

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	1,250,039.00	1,345,463.00	846,004.00
Domestic (Thousand baht)	1,250,039.00	1,345,463.00	846,004.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk of Competition in the Real Estate Development Business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy

Risk of Contractor and Labor Shortage

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Operational Risk

- Shortage or reliance on skilled workers

Risk from Land Procurement for Developing Future Projects

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

Risks from Financial Institution Housing Loan Policies

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Compliance Risk

- Violations of laws and regulations

Risks from Construction Material Cost and Minimum Wage Cost Fluctuations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy

Operational Risk

- Climate change and disasters
- Impact on the environment

Risks Concerning Liquidity and Access to Capital Sources

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in return on assets or investment

Financial Risks from Interest Rate Increases

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations

Risk from changes in consumer behavior.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Operational Risk

- Product obsolescence

Financial Risk

- Insufficient sources of funding
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

Environmental Impact Assessment (EIA) Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

- Climate change and disasters
- Impact on the environment
- Impact on human rights

Compliance Risk

- Laws and regulations is not favorable for doing business

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

Risk to Securities Holder (2.2.2)

None

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

None

Risk Management Measures: No

Related Risk Topics

- Investment risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://senaj.co.th/wp-content/uploads/2023/03/SENAJ_ESG_social-challenge.pdf

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://senaj.co.th/wp-content/uploads/2023/03/SENAJ_ESG_Environment.pdf

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	N/A	7,806.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	N/A	N/A	74.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : https://senaj.co.th/wp-content/uploads/2023/03/SENAJ_ESG_Human-Rights.pdf

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	98	103	11
Number of female employees (persons)	105	119	11
Total (persons)	203	222	22

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	0	4	2

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• Employee retention

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	N/A	N/A	86.36

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://senaj.co.th/wp-content/uploads/2022/12/SENAJ_Corporate-Governance-Policy_12-2022.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	3	42.86
Number of female directors	4	57.14
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	4	57.14

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WORAMIT KRUTTO Gender: Male Age: 63 years old Highest level of education: Master's degree Major: economic development Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Mar 2022	Strategic Management, Corporate Management, Finance, Governance/ Compliance

2.	<p>Mrs. SUNEE SORNCHAITANASUK</p> <p>Gender: Female</p> <p>Age: 60 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Communication Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	15 Dec 2021	<p>Data Management, Audit, Data Analysis, Corporate Social Responsibility, Governance/ Compliance, Internal Control</p>
3.	<p>Mrs. KANNIGAR KOVISUTH</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	1 Mar 2022	<p>Accounting, Corporate Management, Audit, Finance & Securities, Governance/ Compliance</p>
4.	<p>Mr. TIRAVUTTI JIRACHAISRI</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	8 Mar 2022	<p>Data Management, Law, Corporate Management, Governance/ Compliance, Accounting, Finance</p>
5.	<p>Ms. KESSARA THANYALAKPARK</p> <p>Gender: Female</p> <p>Age: 48 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	15 Dec 2021	<p>Economics, Property Development, Information & Communication Technology, Law, Marketing, Corporate Social Responsibility, Human Resource Management, Sustainability, Risk Management, Budgeting, Governance/ Compliance, Accounting, Finance, Corporate Management, Strategic Management, Leadership</p>

6.	Mr. PATHOMPRON TIRANASWASID Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	1 Mar 2022	Governance/ Compliance, Property Development, Law, Change Management, Risk Management
7.	Mrs. WANNIPA WUTHIWATANA Gender: Female Age: 66 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	13 Dec 2022	Economics, Governance/ Compliance, Audit, Internal Control, Sustainability, Accounting, Finance, Property Development

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. VACHARIN DUANGDARA Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)	Date position was assumed: 1 Apr 2018 Date directorship ended: 25 Feb 2022	Mr. WORAMIT KRUTTO Date position was assumed: 1 Mar 2022
2. Mr. LIKHIT LUESAKULKITPAISAL Gender: Male Age: 60 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 26 Feb 2018 Date directorship ended: 25 Feb 2022	Mr. PATHOMPRON TIRANASWASID Date position was assumed: 1 Mar 2022

3.	Mr. PRACHPOK LUESAKULKITPAISAL Gender: Male Age: 26 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 2 Mar 2021 Date directorship ended: 25 Feb 2022	Mrs. KANNIGAR KOVISUTH Date position was assumed: 1 Mar 2022
4.	Assoc.Prof.Dr EKACHIDD CHUNGCHAROEN Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 16 Mar 2018 Date directorship ended: 8 Mar 2022	Mr. TIRAVUTTI JIRACHAISRI Date position was assumed: 8 Mar 2022
5.	Mr. PUMIPAT SINACHAROEN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 14 Jun 2018 Date directorship ended: 14 Nov 2022	Mrs. WANNIPA WUTHIWATANA Date position was assumed: 13 Dec 2022

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. SUNEE SORNCHAITANASUK [1] Gender: Female Age: 60 years old Highest level of education: Doctoral degree Major: Communication Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	15 Dec 2021	Data Management, Audit, Data Analysis, Corporate Social Responsibility, Governance/ Compliance, Internal Control
2. Mrs. KANNIGAR KOVISUTH [1] Gender: Female Age: 68 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Mar 2022	Accounting, Corporate Management, Audit, Finance & Securities, Governance/ Compliance
3. Mr. TIRAVUTTI JIRACHAISRI Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	8 Mar 2022	Data Management, Law, Corporate Management, Governance/ Compliance, Accounting, Finance

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. VACHARIN DUANGDARA Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 1 Apr 2018 Date directorship ended: 25 Feb 2022	Mrs. KANNIGAR KOVISUTH Date position was assumed: 1 Mar 2022
2. Assoc.Prof.Dr EKACHIDD CHUNGCHAROEN Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 16 Mar 2018 Date directorship ended: 8 Mar 2022	Mr. TIRAVUTTI JIRACHAISRI Date position was assumed: 8 Mar 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Ms. KESSARA THANYALAKPARK Gender: Female Age: 48 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Mar 2022

2.	Mr. PATHOMPRON TIRANASWASID Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Mar 2022
3.	Mrs. WANNIPA WUTHIWATANA Gender: Female Age: 66 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Dec 2022

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. LIKHIT LUESAKULKITPAISAL Gender: Male Age: 60 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	Date position was assumed: 26 Feb 2018 Date directorship ended: 25 Feb 2022	Mr. PATHOMPRON TIRANASWASID Date position was assumed: 1 Mar 2022
2. Mr. PRACHPOK LUESAKULKITPAISAL Gender: Male Age: 26 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 2 Mar 2021 Date directorship ended: 25 Feb 2022	No replacement director

3.	Mr. PUMIPAT SINACHAROEN	Member of the executive committee	Date position was assumed: 14 Jun 2018	No replacement director
	Gender: Male			
	Age: 52 years old			
	Highest level of education:		Date directorship ended:	
	Master's degree			
	Major: Business Administration		14 Nov 2022	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Mr. WORAMIT KRUTTO	Chairman
	Mrs. KANNIGAR KOVISUTH	Member
	Mr. TIRAVUTTI JIRACHAISRI	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : The Nomination and Remuneration Committee

Sub-committees responsible for remuneration : The Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. KESSARA THANYALAKPARK Gender: Female Age: 48 years old Highest level of education: Doctoral degree Major: Economics	CHIEF EXECUTIVE DIRECTOR	1 Mar 2022	Economics, Property Development, Information & Communication Technology, Law, Marketing, Corporate Social Responsibility, Human Resource Management, Sustainability, Risk Management, Budgeting, Governance/ Compliance, Accounting, Finance, Corporate Management, Strategic Management, Leadership
2. Ms. Athika Boonrodchoo [1] Gender: Female Age: 45 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Executive Financial	1 Aug 2022	Economics, Finance & Securities, Accounting, Finance, Marketing
3. Ms. Sasinan Wichotkantapong [2] Gender: Female Age: 42 years old Highest level of education: Bachelor's degree Major: Business Administration	Accounting Supervisor	1 Nov 2022	Accounting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	22,642,691.00	14,616,924.00	2,711,304.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 11

Number of female employees (persons) : 11

Total (persons) : 22

Provident fund

Total number of employees (persons) : 22

Number of employees contributing to the PVD (persons) : 2

Percentage of employees who are members (%) : 9.09

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WORAMIT KRUTTO Gender: Male Age: 63 years old Highest level of education: Master's degree Major: economic development Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Mar 2022	Strategic Management, Corporate Management, Finance, Governance/ Compliance
2. Mrs. KANNIGAR KOVISUTH Gender: Female Age: 68 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Mar 2022	Accounting, Corporate Management, Audit, Finance & Securities, Governance/ Compliance
3. Mr. TIRAVUTTI JIRACHAISRI Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 8 Mar 2022	Data Management, Law, Corporate Management, Governance/ Compliance, Accounting, Finance

4.	Mr. PATHOMPRON TIRANASWASID Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Mar 2022	Governance/ Compliance, Property Development, Law, Change Management, Risk Management
5.	Mrs. WANNIPA WUTHIWATANA Gender: Female Age: 66 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 13 Dec 2022	Economics, Governance/ Compliance, Audit, Internal Control, Sustainability, Accounting, Finance, Property Development

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. WORAMIT KRUTTO	Chairman of the board	Non-participating
Mrs. SUNEE SORNCHAITANASUK	Director	Non-participating
Mrs. KANNIGAR KOVISUTH	Director	Non-participating
Mr. TIRAVUTTI JIRACHAISRI	Director	Non-participating
Ms. KESSARA THANYALAKPARK	Director	Non-participating
Mr. PATHOMPRON TIRANASWASID	Director	Non-participating
Mrs. WANNIPA WUTHIWATANA	Director	Non-participating
Mr. VACHARIN DUANGDARA	Chairman of the board	Non-participating
Mr. LIKHIT LUESAKULKITPAISAL	Director	Non-participating
Mr. PRACHPOK LUESAKULKITPAISAL	Director	Non-participating
Assoc.Prof.Dr EKACHIDD CHUNGCHAROEN	Director	Non-participating
Mr. PUMIPAT SINACHAROEN	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Individual-director assessment (cross-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 9

Date of AGM meeting : 28 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. WORAMIT KRUTTO (Chairman of the board)	-	7/9	Participating	Did not hold the meeting
2. Mrs. SUNE SORNCHAITANASUK (Director)	-	9/9	Non-participating	Did not hold the meeting
3. Mrs. KANNIGAR KOVISUTH (Director)	-	7/9	Participating	Did not hold the meeting
4. Mr. TIRAVUTTI JIRACHAISRI (Director)	-	6/9	Participating	Did not hold the meeting
5. Ms. KESSARA THANYALAKPARK (Director)	-	9/9	Participating	Did not hold the meeting
6. Mr. PATHOMPRON TIRANASWASID (Director)	-	7/9	Participating	Did not hold the meeting
7. Mrs. WANNIPA WUTHIWATANA (Director)	-	0/9	Non-participating	Did not hold the meeting
8. Mr. VACHARIN DUANGDARA (Chairman of the board)	25 Feb 2022	1/9	Non-participating	Did not hold the meeting
9. Mr. LIKHIT LUESAKULKITPAISAL (Director)	25 Feb 2022	1/9	Non-participating	Did not hold the meeting

10.	Mr. PRACHPOK LUESAKULKITPAISAL (Director)	25 Feb 2022	1/9	Non-participating	Did not hold the meeting
11.	Assoc.Prof.Dr EKACHIDD CHUNGCHAROEN (Director)	8 Mar 2022	1/9	Non-participating	Did not hold the meeting
12.	Mr. PUMIPAT SINACHAROEN (Director)	14 Nov 2022	8/9	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. WORAMIT KRUTTO (Chairman of the board)	-	410,000.00	N/A	No
2.	Mrs. SUNE SORNCHAITANASUK (Director)	-	520,000.00	N/A	No
3.	Mrs. KANNIGAR KOVISUTH (Director)	-	350,000.00	N/A	No
4.	Mr. TIRAVUTTI JIRACHAISRI (Director)	-	350,000.00	N/A	No
5.	Ms. KESSARA THANYALAKPARK (Director)	-	120,000.00	N/A	No
6.	Mr. PATHOMPRON TIRANASWASID (Director)	-	60,000.00	N/A	No
7.	Mrs. WANNIPA WUTHIWATANA (Director)	-	0.00	N/A	No
8.	Mr. VACHARIN DUANGDARA (Chairman of the board)	25 Feb 2022	110,000.00	N/A	No
9.	Mr. LIKHIT LUESAKULKITPAISAL (Director)	25 Feb 2022	30,000.00	N/A	No
10.	Mr. PRACHPOK LUESAKULKITPAISAL (Director)	25 Feb 2022	30,000.00	N/A	No
11.	Assoc.Prof.Dr EKACHIDD CHUNGCHAROEN (Director)	8 Mar 2022	90,000.00	N/A	No
12.	Mr. PUMIPAT SINACHAROEN (Director)	14 Nov 2022	110,000.00	N/A	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. SUNE SORNCHAITANASUK (Chairman of the audit committee)	-	6/6
2.	Mrs. KANNIGAR KOVISUTH (Audit committee)	-	5/6
3.	Mr. TIRAVUTTI JIRACHAISRI (Audit committee)	-	5/6
4.	Mr. VACHARIN DUANGDARA (Chairman of the audit committee)	25 Feb 2022	1/6
5.	Assoc.Prof.Dr EKACHIDD CHUNGCHAROEN (Audit committee)	8 Mar 2022	1/6