



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**COUNTRY GROUP HOLDINGS PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

# Group Structure and Operations

## Business Overview and Policies (1.1)

### Company Information (1.1.5)

Company Name : COUNTRY GROUP HOLDINGS PUBLIC COMPANY LIMITED

Symbol : CGH

Address : 132 Sindhorn Tower 3, 20th Floor, Wireless Road, Lumpini Sub district, Pathum Wan District

Province : Bangkok

Postcode : 10330

Business : CGH is a holding company that invests in financial business. CGH invests in Pi Securities public company limited, which operates securities business, as a core company.

Registration Number : 0107557000187

Telephone : 0-2256-7999

Fax (if applicable) : 0-2256-7888

Website : [www.cgholdings.co.th](http://www.cgholdings.co.th)

Email : [comsec@cgholdings.co.th](mailto:comsec@cgholdings.co.th)

#### Total Shares Sold (shares)

Common Stock : 4,005,547,487

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

By Product Line or Business Grouping\*

|  | 2020         | 2021         | 2022         |
|--|--------------|--------------|--------------|
| Total (Thousand baht)  | 1,418,303.74 | 2,414,021.99 | 1,485,322.00 |
| Revenue structure of the company and its subsidiary<br>(Thousand baht) | 999,984.60   | 1,336,290.01 | 1,176,969.12 |
| Fee and services income (Thousand baht)                                | 72,416.55    | 117,445.94   | 98,467.52    |
| Interest on margin loans (Thousand baht)                               | 51,559.00    | 39,824.00    | 44,517.00    |
| Gain on investment and derivatives (Thousand baht)                     | 44,610.00    | 109,709.00   | 59,512.00    |
| Interest and dividends (Thousand baht)                                 | 149,572.00   | 118,313.00   | 104,212.00   |
| Other income (Thousand baht)   | 40,218.93    | 75,941.22    | 1,644.36     |
| Other income (Thousand baht)   | 59,942.66    | 616,498.82   | 0.00         |

  

|  | 2020   | 2021   | 2022   |
|--|--------|--------|--------|
| Total (%)  | 100.00 | 100.00 | 100.00 |
| Revenue structure of the company and its subsidiary<br>(%) | 70.51  | 55.36  | 79.24  |
| Fee and services income (%)                                | 5.11   | 4.87   | 6.63   |
| Interest on margin loans (%)                               | 3.64   | 1.65   | 3.00   |
| Gain on investment and derivatives (%)                     | 3.15   | 4.54   | 4.01   |
| Interest and dividends (%)                                 | 10.55  | 4.90   | 7.02   |
| Other income (%)   | 2.84   | 3.15   | 0.11   |
| Other income (%)   | 4.23   | 25.54  | 0.00   |

**By Geographical Area or Market\***

|                               | 2020         | 2021         | 2022         |
|-------------------------------|--------------|--------------|--------------|
| Total (Thousand baht)         | 1,418,303.74 | 2,414,021.99 | 1,485,322.00 |
| Domestic (Thousand baht)      | 1,418,303.74 | 2,414,021.99 | 1,485,322.00 |
| International (Thousand baht) | 0.00         | 0.00         | 0.00         |

  

|                   | 2020   | 2021   | 2022   |
|-------------------|--------|--------|--------|
| Total (%)         | 100.00 | 100.00 | 100.00 |
| Domestic (%)      | 100.00 | 100.00 | 100.00 |
| International (%) | 0.00   | 0.00   | 0.00   |

\*Excluding the profit margins in the associated companies

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

| (Unit : Thousand baht)           | 2020 | 2021 | 2022 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | N/A  | N/A  | N/A  |

# Risk Management

# Risk Management

## Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

|  |
|--|
| <div><b>Risk from operating as a holding company</b></div> <div><b>Risk Management Measures:</b> Yes</div> <div><b>Related Risk Topics</b></div> <div>Strategic Risk</div> <div><ul style="list-style-type: none"><li>• Other</li></ul></div>        |
| <div><b>Risk from operating in the investment</b></div> <div><b>Risk Management Measures:</b> Yes</div> <div><b>Related Risk Topics</b></div> <div>Strategic Risk</div> <div><ul style="list-style-type: none"><li>• Other</li></ul></div>           |
| <div><b>Risk from competition in the securities industry</b></div> <div><b>Risk Management Measures:</b> No</div> <div><b>Related Risk Topics</b></div> <div>Strategic Risk</div> <div><ul style="list-style-type: none"><li>• Other</li></ul></div> |
| <div><b>Risk from defaults</b></div> <div><b>Risk Management Measures:</b> Yes</div> <div><b>Related Risk Topics</b></div> <div>Strategic Risk</div> <div><ul style="list-style-type: none"><li>• Other</li></ul></div>                              |



#### **Risk from clients switching out**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Other

#### **Risk from Depending Upon Major Clients or a Limited Number of Clients**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Other

#### **Risk from Human Resources**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Other

#### **Risk from investments in securities**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Other

#### **Risk from Underwriting Business**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates

#### **Risk from margin loans**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Other

#### **Risk from Derivatives Brokerage Business**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Insufficient sources of funding
- Other

#### **Risk from Block Trade Business**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Insufficient sources of funding
- Other

#### **Risk from Private Fund Management Business**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Other

### **Risk of business impacts from crises**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Other

### **Risk of business impacts from COVID-19 situation**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Climate change and disasters
- Other

Financial Risk

- Fluctuation in return on assets or investment
- Other

### **Risk of Cyber Security**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Other

Operational Risk

- Information security and cyber-attack
- Other



# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Company environmental guideline : Electricity Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Greenhouse gas management

##### • Greenhouse gas emissions

|   | 2020 | 2021 | 2022 |
|---|------|------|------|
| GHG emission target                               | N/A  | N/A  | N/A  |
| Scope 1 (Tons of carbon dioxide equivalents)      | N/A  | N/A  | N/A  |
| Scope 2 (Tons of carbon dioxide equivalents)      | N/A  | N/A  | N/A  |
| Scope 3 (Tons of carbon dioxide equivalents)      | N/A  | N/A  | N/A  |
| <b>Total (Tons of carbon dioxide equivalents)</b> | N/A  | N/A  | N/A  |

##### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : No

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

|                                      | 2020      | 2021      | 2022      |
|--------------------------------------|-----------|-----------|-----------|
| Number of male employees (persons)   | 4         | 6         | 5         |
| Number of female employees (persons) | 8         | 10        | 9         |
| <b>Total (persons)</b>               | <b>12</b> | <b>16</b> | <b>14</b> |

##### • Employee development and training

|  | 2020 | 2021 | 2022 |
|--|------|------|------|
| Average training hours of employees (hour / person / year) | N/A  | N/A  | N/A  |

##### • Health, safety and work environment

|  | 2020 | 2021 | 2022 |
|--|------|------|------|
| Number of employee work injuries leading to employee absence (times) | N/A  | N/A  | N/A  |

##### • Significant labor dispute

|                           | 2020 | 2021 | 2022 |
|---------------------------|------|------|------|
| Significant labor dispute | No   | No   | No   |

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.cgholdings.co.th/storage/content/ir/corporate-governance/20220401-cgh-good-corporate-governance-poliy-th.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

|                                   | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors         | 9                 | 100.00         |
| Number of male directors          | 7                 | 77.78          |
| Number of female directors        | 2                 | 22.22          |
| Number of executive directors     | 2                 | 22.22          |
| Number of non-executive directors | 7                 | 77.78          |
| Number of independent directors   | 4                 | 44.44          |

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

| General information   | Position  | Date position was assumed | Experience and expertise                               |
|---|---|---------------------------|--|
| 1. Mr. SADAWUT TAECHAUBOL<br>Gender: Male<br>Age: 70 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Chairman of the board (Executive)<br><br>Director type: Original director | 15 May 2014               | Finance & Securities, Leadership, Strategic Management |

|    |   |  |             |  |
|----|---|--|-------------|--|
| 2. | Mr. SURABHON<br>KWUNCHAITHUNYA<br>Gender: Male<br>Age: 71 years old<br>Highest level of education:<br>Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Vice Chairman<br>(Non-executive)<br><br>Director type: Re-elected<br>as director                     | 15 May 2014 | Finance & Securities,<br>Finance, Engineering,<br>Leadership, Strategic<br>Management  |
| 3. | Mr. TOMMY TAECHAUBOL<br>Gender: Male<br>Age: 39 years old<br>Highest level of education:<br>Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes           | Director<br>(Executive)<br><br>Director type: Original<br>director                                   | 15 May 2014 | Finance & Securities,<br>Property Fund & REITs,<br>Property Development,<br>Finance, Accounting,<br>Marketing, Digital<br>Marketing, Leadership,<br>Strategic Management |
| 4. | Mr. DEJ NAMSIRIKUL<br>Gender: Male<br>Age: 87 years old<br>Highest level of education: Below<br>a bachelor's degree<br>Major: Management<br>Thai nationality: Yes<br>Residing in Thailand: Yes                | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Re-elected<br>as director | 12 Jun 2014 | Marketing, Property<br>Development, Governance/<br>Compliance, Corporate<br>Management   |
| 5. | Mr. NIPON WISITYUTHASART<br>Gender: Male<br>Age: 83 years old<br>Highest level of education:<br>Master's degree<br>Major: Political Science<br>Thai nationality: Yes<br>Residing in Thailand: Yes             | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Original<br>director      | 12 Jun 2014 | Economics, Finance, Human<br>Resource Management, Audit  |

|    |  |  |             |  |
|----|--|--|-------------|--|
| 6. | POL. GEN. WERAPONG<br>CHUENPAGDEE<br>Gender: Male<br>Age: 64 years old<br>Highest level of education:<br>Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Re-elected<br>as director | 22 May 2014 | Governance/ Compliance,<br>Internal Control, Audit,<br>Leadership, Strategic<br>Management |
| 7. | Mr. PISUTH VIRIYAMETTAKUL<br>Gender: Male<br>Age: 41 years old<br>Highest level of education:<br>Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes         | Director<br>(Non-executive)<br><br>Director type: Original<br>director                               | 28 Jul 2015 | Finance & Securities,<br>Strategic Management,<br>Accounting, Finance,<br>Leadership       |
| 8. | Mrs. JITMANEE SUWANNAPOOL<br>Gender: Female<br>Age: 69 years old<br>Highest level of education:<br>Master's degree<br>Major: Political Science<br>Thai nationality: Yes<br>Residing in Thailand: Yes             | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Original<br>director      | 11 Nov 2016 | Accounting, Finance, Audit,<br>Internal Control, Risk<br>Management                        |
| 9. | Ms. CHULARAT SUTEETHORN<br>Gender: Female<br>Age: 68 years old<br>Highest level of education:<br>Master's degree<br>Major: Economics<br>Thai nationality: Yes<br>Residing in Thailand: Yes                       | Director<br>(Non-executive)<br><br>Director type: Original<br>director                               | 26 Feb 2020 | Economics, Governance/<br>Compliance, Internal<br>Control, Audit, Strategic<br>Management  |

## Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda  
of the Board of Directors' meetings : No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

| General information   | Position   | Date position was assumed | Experience and expertise  |
|---|--|---------------------------|---|
| 1. Mr. NIPON WISITYUTHASART [1]<br>Gender: Male<br>Age: 83 years old<br>Highest level of education: Master's degree<br>Major: Political Science<br>Thai nationality: Yes<br>Residing in Thailand: Yes         | Chairman of the audit committee<br>(Non-executive, Independent director)<br><br>Director type: Original director | 24 Jun 2014               | Economics, Finance, Human Resource Management, Audit                              |
| 2. POL. GEN. WERAPONG CHUENPAGDEE<br>Gender: Male<br>Age: 64 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Audit committee<br>(Non-executive, Independent director)<br><br>Director type: Original director                 | 24 Jun 2014               | Governance/ Compliance, Internal Control, Audit, Leadership, Strategic Management |

|    |                               |                         |             |                             |
|----|-------------------------------|-------------------------|-------------|-----------------------------|
| 3. | Mrs. JITMANEE SUWANNAPOOL [1] | Audit committee         | 14 Nov 2016 | Accounting, Finance, Audit, |
|    | Gender: Female                | (Non-executive,         |             | Internal Control, Risk      |
|    | Age: 69 years old             | Independent director)   |             | Management                  |
|    | Highest level of education:   |                         |             |                             |
|    | Master's degree               | Director type: Original |             |                             |
|    | Major: Political Science      | director                |             |                             |
|    | Thai nationality: Yes         |                         |             |                             |
|    | Residing in Thailand: Yes     |                         |             |                             |

[1] A director with the accounting expertise needed to review financial statements

## Other sub-committees

### Sub-committees information

| Name of sub-committees                | List of directors              | Position |
|---------------------------------------|--------------------------------|----------|
| Risk Management Committee             | Mr. SURABHON KWUNCHAITHUNYA    | Chairman |
| Nomination and Remuneration Committee | Mr. DEJ NAMSIRIKUL             | Chairman |
|                                       | Mr. NIPON WISITYUTHASART       | Member   |
|                                       | POL. GEN. WERAPONG CHUENPAGDEE | Member   |
| Corporate Governance Committee        | POL. GEN. WERAPONG CHUENPAGDEE | Chairman |
|                                       | Mr. DEJ NAMSIRIKUL             | Member   |
| Investment Committee                  | Mr. SURABHON KWUNCHAITHUNYA    | Chairman |
|                                       | Mr. TOMMY TAECHAUBOL           | Member   |

### Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : Corporate Governance Committee

Sub-committees responsible for corporate sustainability development : Corporate Governance Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

| General information   | Position                | Date position was assumed | Experience and expertise   |
|---|-------------------------|---------------------------|--|
| 1. Mr. TOMMY TAECHAUBOL<br>Gender: Male<br>Age: 39 years old<br>Highest level of education: Master's degree<br>Major: Business Administration | CHIEF EXECUTIVE OFFICER | 22 May 2014               | Finance & Securities, Property Fund & REITs, Property Development, Finance, Accounting, Marketing, Digital Marketing, Leadership, Strategic Management |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration policy for executives

Remuneration policy for executives : Yes

#### Remuneration

|                                     | 2020  | 2021  | 2022  |
|-------------------------------------|-------|-------|-------|
| Total executive remuneration (baht) | 29.95 | 21.71 | 21.42 |

#### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No



## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 5

Number of female employees (persons) : 9

Total (persons) : 14

#### Provident fund

Total number of employees (persons) : 14

Number of employees contributing to the PVD (persons) : 11

Percentage of employees who are members (%) : 78.57

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

| General information   | Position   | Date position was assumed                    | Experience and expertise   |
|---|--|--|--|
| 1. Mr. SURABHON<br>KWUNCHAITHUNYA<br>Gender: Male<br>Age: 71 years old<br>Highest level of education:<br>Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes    | Vice Chairman<br>(Non-executive)<br><br>Director type: Re-elected<br>as director                     | Date position was<br>assumed:<br>15 May 2014 | Finance & Securities,<br>Finance, Engineering,<br>Leadership, Strategic<br>Management      |
| 2. Mr. DEJ NAMSIRIKUL<br>Gender: Male<br>Age: 87 years old<br>Highest level of education: Below<br>a bachelor's degree<br>Major: Management<br>Thai nationality: Yes<br>Residing in Thailand: Yes                   | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Re-elected<br>as director | Date position was<br>assumed:<br>12 Jun 2014 | Marketing, Property<br>Development, Governance/<br>Compliance, Corporate<br>Management     |
| 3. POL. GEN. WERAPONG<br>CHUENPAGDEE<br>Gender: Male<br>Age: 64 years old<br>Highest level of education:<br>Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Re-elected<br>as director | Date position was<br>assumed:<br>22 May 2014 | Governance/ Compliance,<br>Internal Control, Audit,<br>Leadership, Strategic<br>Management |

## Development of directors over the past year

| List of directors              | Position              | Participated in director development program |
|--------------------------------|-----------------------|--|
| Mr. SADAWUT TAECHAUBOL         | Chairman of the board | N/A  |
| Mr. SURABHON KWUNCHAITHUNYA    | Vice Chairman         | N/A  |
| Mr. TOMMY TAECHAUBOL           | Director              | N/A  |
| Mr. DEJ NAMSIRIKUL             | Director              | N/A  |
| Mr. NIPON WISITYUTHASART       | Director              | N/A  |
| POL. GEN. WERAPONG CHUENPAGDEE | Director              | N/A  |
| Mr. PISUTH VIRIYAMETAKUL       | Director              | N/A  |
| Mrs. JITMANEE SUWANNAPOOL      | Director              | Participating                                |
| Ms. CHULARAT SUTEETHORN        | Director              | N/A  |

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 28 Apr 2022

EGM meeting : No

| List of directors | Termination date | Number of Board Meeting | AGM meetings | EGM meetings |
|-------------------|------------------|-------------------------|--------------|--------------|
|-------------------|------------------|-------------------------|--------------|--------------|

|    |   |   |     |               |                          |
|----|---|---|-----|---------------|--------------------------|
| 1. | Mr. SADAWUT TAECHAUBOL<br>(Chairman of the board) | - | 6/7 | Participating | Did not hold the meeting |
| 2. | Mr. SURABHON KWUNCHAITHUNYA<br>(Vice Chairman)    | - | 7/7 | Participating | Did not hold the meeting |
| 3. | Mr. TOMMY TAECHAUBOL<br>(Director)                | - | 7/7 | Participating | Did not hold the meeting |
| 4. | Mr. DEJ NAMSIRIKUL<br>(Director)                  | - | 7/7 | Participating | Did not hold the meeting |
| 5. | Mr. NIPON WISITYUTHASART<br>(Director)            | - | 7/7 | Participating | Did not hold the meeting |
| 6. | POL. GEN. WERAPONG CHUENPAGDEE<br>(Director)      | - | 7/7 | Participating | Did not hold the meeting |
| 7. | Mr. PISUTH VIRIYAMETAKUL<br>(Director)            | - | 7/7 | Participating | Did not hold the meeting |
| 8. | Mrs. JITMANEE SUWANNAPOOL<br>(Director)           | - | 7/7 | Participating | Did not hold the meeting |
| 9. | Ms. CHULARAT SUTEETHORN<br>(Director)             | - | 7/7 | Participating | Did not hold the meeting |

#### Remuneration for company directors

| List of directors                                    | Termination date | Meeting allowance<br>(baht) | Other monetary<br>remuneration<br>(baht) | Other non-<br>monetary |
|--|------------------|-----------------------------|--|------------------------|
| 1. Mr. SADAWUT TAECHAUBOL<br>(Chairman of the board) | -                | 1,400,000.00                | N/A                                      | N/A                    |
| 2. Mr. SURABHON KWUNCHAITHUNYA<br>(Vice Chairman)    | -                | 1,005,000.00                | N/A                                      | N/A                    |
| 3. Mr. TOMMY TAECHAUBOL<br>(Director)                | -                | 630,000.00                  | N/A                                      | N/A                    |
| 4. Mr. DEJ NAMSIRIKUL<br>(Director)                  | -                | 835,000.00                  | N/A                                      | N/A                    |
| 5. Mr. NIPON WISITYUTHASART<br>(Director)            | -                | 875,000.00                  | N/A                                      | N/A                    |
| 6. POL. GEN. WERAPONG CHUENPAGDEE<br>(Director)      | -                | 895,000.00                  | N/A                                      | N/A                    |
| 7. Mr. PISUTH VIRIYAMETAKUL<br>(Director)            | -                | 630,000.00                  | N/A                                      | N/A                    |
| 8. Mrs. JITMANEE SUWANNAPOOL<br>(Director)           | -                | 710,000.00                  | N/A                                      | N/A                    |

|    |                                       |   |            |     |     |
|----|---------------------------------------|---|------------|-----|-----|
| 9. | Ms. CHULARAT SUTEETHORN<br>(Director) | - | 630,000.00 | N/A | N/A |
|----|---------------------------------------|---|------------|-----|-----|

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

|    | List of directors   | Termination date | Number of the audit committee meeting |
|----|---|------------------|---------------------------------------|
| 1. | Mr. NIPON WISITYUTHASART<br>(Chairman of the audit committee) | -                | 6/6                                   |
| 2. | POL. GEN. WERAPONG CHUENPAGDEE<br>(Audit committee)           | -                | 6/6                                   |
| 3. | Mrs. JITMANEE SUWANNAPOOL<br>(Audit committee)                | -                | 6/6                                   |