



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BANGKOK COMMERCIAL ASSET MANAGEMENT PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BANGKOK COMMERCIAL ASSET MANAGEMENT PUBLIC COMPANY LIMITED

Symbol : BAM

Address : 99 Surasak Rd, Silom, Bang Rak

Province : Bangkok

Postcode : 10500

Business : Management of non-performing loans (NPLs) and non-performing assets (NPAs)

Registration Number : 0107558000482

Telephone : 0-2267-1900

Fax (if applicable) : 0-2266-3377

Website : www.bam.co.th

Email : ir@bam.co.th

Total Shares Sold (shares)

Common Stock : 3,232,042,300

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2020	2021	2022
Total (Thousand baht)	12,427,026.17	13,306,233.11	12,780,632.32
Management of non-performing loans (NPLs) and non-performing assets (NPAs) (Thousand baht)	12,248,104.52	13,211,785.70	12,603,605.68
Other income (Thousand baht)	178,921.65	94,447.41	177,026.64

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Management of non-performing loans (NPLs) and non-performing assets (NPAs) (%)	98.56	99.29	98.61
Other income (%)	1.44	0.71	1.39

By Geographical Area or Market

	2020	2021	2022
Total (Thousand baht)	12,427,026.17	13,306,233.11	12,780,632.32
Domestic (Thousand baht)	12,427,026.17	13,306,233.11	12,780,632.32
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	6,400.00	25,000.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Business operations of partners in the supply chain
- Other

Operational Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Human error in business operations
- Safety, occupational health, and working environment
- Corruption

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations

Reputation Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations

Information Technology Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations
- Information security and cyber-attack

ESG Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact on human rights
- Corruption

Compliance Risk

- Corporate Governance

Cyber Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

PDPA Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Compliance Risk

- Violations of laws and regulations

Risk to Securities Holder (2.2.2)

Risk from the control of Major Shareholder

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.bam.co.th/corporate/images/attachments/นโยบายการพัฒนาความยั่งยืนขององค์กร.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.bam.co.th/corporate/images/attachments/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

- Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	5,085.73	6,296.93
Gasoline (Litre)	N/A	62,867.36	91,659.89

- **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	2,368,000.00	2,056,000.00	1,994,000.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	30,731.00	30,025.00	28,384.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	N/A	91,070.00	108,164.30
Hazardous waste (kg)	N/A	180.20	221.77
Total (kg)	N/A	91,250.20	108,386.07

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	3,202.00
Scope 1 (Tons of carbon dioxide equivalents)	N/A	253.00	499.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	1,004.00	973.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	2,023.00	247.00
Total (Tons of carbon dioxide equivalents)	N/A	3,280.00	1,719.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Greenhouse gas Management and Certification Unit, University of Phayao

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.bam.co.th/corporate/images/attachments/%E0%B8%99%E0%B9%82%E0%B8%99%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Community and Environment Rights, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

- **Total number of employees**

	2020	2021	2022
Number of male employees (persons)	623	603	574
Number of female employees (persons)	667	682	711
Total (persons)	1,290	1,285	1,285

- **Employee remuneration**

	2020	2021	2022
Employee remuneration (baht)	N/A	N/A	1,374,265,214.79

- **Employee development and training**

	2020	2021	2022
Average training hours of employees (hour / person / year)	18	31	34
Employee development and training expenses (baht)	25,864,963.50	17,321,459.35	40,720,897.53

- **Health, safety and work environment**

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	N/A	N/A	7.86

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.bam.co.th/corporate/images/attachments/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	9	81.82
Number of female directors	2	18.18
Number of executive directors	1	9.09
Number of non-executive directors	10	90.91
Number of independent directors	5	45.45

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. TONGURAI LIMPITI Gender: Female Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	7 Oct 2016	Finance, Accounting, Leadership, Banking, IT Management

2.	Mr. BUNYONG VISATEMONGKOLCHAI Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Original director	2 Jul 2012	Law, Finance, Banking
3.	Mr. VASANT THIENHOM Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Dec 2017	Law, Finance, Governance/ Compliance
4.	Mr. YOS KIMSAWATDE Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Management Information Systems Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	14 Nov 2017	IT Management, Statistics
5.	Mrs. MANEERAT SRISAOVAJATI Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Jun 2018	Accounting, Finance, Banking

6.	<p>Mr. SONGPOL CHEVAPANYAROJ</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Nov 2019	Finance, IT Management, Statistics, Governance/ Compliance, Banking
7.	<p>Mr. SATORN TOPOTHAI</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	3 Apr 2020	Law, Finance, Banking
8.	<p>Mr. PISIT SEREWIWATTANA</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management and Human Relation</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	5 Mar 2021	Finance, Banking
9.	<p>Mr. TIBORDEE WATTANAKUL</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	7 Jan 2022	Law, Finance, Governance/ Compliance, IT Management

10.	Mr. THAKORN PIYAPAN	Director (Non-executive, Independent director)	22 Apr 2022	Banking, Finance, IT Management, Insurance
	Gender: Male			
	Age: 51 years old			
	Highest level of education:			
	Master's degree	Director type: Additional		
	Major: Finance	and newly-appointed		
	Thai nationality: Yes	directors		
	Residing in Thailand: Yes			
11.	Mr. BUNDIT ANANTAMONGKOL	Director (Executive)	5 Apr 2019	Finance, Finance & Securities, Fund Management, Insurance, IT Management, Governance/ Compliance
	Gender: Male			
	Age: 60 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: Finance			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mr. VASANT THIENHOM</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Dec 2017	Law, Finance, Governance/ Compliance
2.	<p>Mr. YOS KIMSAWATDE</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management Information Systems</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	14 Nov 2017	IT Management, Statistics
3.	<p>Mrs. MANEERAT SRISAOVAJATI [1]</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	6 Jul 2018	Accounting, Finance, Banking

4.	Mr. SONGPOL CHEVAPANYAROJ	Audit committee	1 Nov 2019	Finance, IT Management, Statistics, Governance/ Compliance, Banking
	Gender: Male	(Non-executive, Independent director)		
	Age: 50 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Finance	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. BUNYONG VISATEMONGKOLCHAI	Chairman of the executive committee	6 Jul 2012
	Gender: Male		
	Age: 65 years old		
	Highest level of education: Master's degree		
	Major: Law		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Mr. SATORN TOPOTHAI	Member of the executive committee	7 Aug 2020
	Gender: Male		
	Age: 64 years old		
	Highest level of education: Master's degree		
	Major: Law		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Mr. PISIT SEREWIWATTANA	Member of the executive committee	6 May 2020
	Gender: Male		
	Age: 61 years old		
	Highest level of education: Master's degree		
	Major: Management and Human Relation		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

4.	Mr. BUNDIT ANANTAMONGKOL Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Apr 2019
5.	Mr. Vichan Amornrojanavong Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Apr 2016

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Risk Oversight Committee	Mr. SONGPOL CHEVAPANYAROJ Mr. PISIT SEREWIWATTANA Mr. BUNDIT ANANTAMONGKOL	Chairman Member Member
The Nomination and Remuneration Committee	Mr. VASANT THIENHOM Mrs. MANEERAT SRISAOVAJATI Mr. SATORN TOPOTHAI Mr. Sumate Maneewattana Mr. SONGPOL CHEVAPANYAROJ	Chairman Member Member Member Member
The Corporate Governance and Sustainability Committee	Mrs. MANEERAT SRISAOVAJATI Mr. YOS KIMSAWATDE Mr. TIBORDEE WATTANAKUL	Chairman Member Member
The Technology Committee	Mr. YOS KIMSAWATDE Mr. THAKORN PIYAPAN Mr. BUNDIT ANANTAMONGKOL Mr. TIBORDEE WATTANAKUL Ms. Voraprapa Nakavachara	Chairman Member Member Member Member

Roles of Sub-committees

Sub-committees responsible for risk management	: The Risk Oversight Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: The Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: The Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BUNDIT ANANTAMONGKOL Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Finance	CHIEF EXECUTIVE OFFICE	1 Jan 2021	Finance, Finance & Securities, Fund Management, Insurance, IT Management, Governance/ Compliance
2. Mr. Choopong Phokhasawadi Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Economics	Senior Executive Vice President	1 Oct 2016	Economics, Property Development, Negotiation
3. Mr. Suntis Wattanakul [1] Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Master of Science Program in Applied Statistics	Senior Executive Vice President, Chief Financial Officer	1 Oct 2015	Accounting, Finance, Statistics
4. Mr. Phongsathon Maneepim Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Law	Senior Executive Vice President, Regional Loan Restructuring and Sales	1 Oct 2019	Law, Property Development, Negotiation
5. Mr. Weeravej Sirichatchai Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Law	Senior Executive Vice President, Company Secretary	1 Mar 2020	Law, Corporate Management, Banking

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	7,769,838.71	8,395,000.00	N/A

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 574

Number of female employees (persons) : 711

Total (persons) : 1,285

Employee Remuneration

Total employee remuneration : 1,374,265,214.79

Provident fund

Total number of employees (persons) : 1,285

Number of employees contributing to the PVD (persons) : 1,254

Percentage of employees who are members (%) : 97.59

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TIBORDEE WATTANAKUL Gender: Male Age: 50 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 7 Jan 2022	Law, Finance, Governance/ Compliance, IT Management

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THAKORN PIYAPAN Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 22 Apr 2022	Banking, Finance, IT Management, Insurance

Development of directors over the past year

List of directors	Position	Participated in director development program
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Mrs. TONGURAI LIMPITI	Chairman of the board	Participating
Mr. BUNYONG VISATEMONGKOLCHAI	Vice Chairman	Participating
Mr. VASANT THIENHOM	Director	Participating
Mr. YOS KIMSAWATDE	Director	Participating
Mrs. MANEERAT SRISAOVAJATI	Director	Participating
Mr. SONGPOL CHEVAPANYAROJ	Director	Participating
Mr. SATORN TOPOTHAI	Director	Participating
Mr. PISIT SEREWIWATTANA	Director	Participating
Mr. TIBORDEE WATTANAKUL	Director	Participating
Mr. THAKORN PIYAPAN	Director	Participating
Mr. BUNDIT ANANTAMONGKOL	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 15

Date of AGM meeting : 22 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mrs. TONGURAI LIMPITI (Chairman of the board)	-	15/15	Participating	Did not hold the meeting

2.	Mr. BUNYONG VISATEMONGKOLCHAI (Vice Chairman)	-	15/15	Participating	Did not hold the meeting
3.	Mr. VASANT THIENHOM (Director)	-	15/15	Participating	Did not hold the meeting
4.	Mr. YOS KIMSAWATDE (Director)	-	15/15	Participating	Did not hold the meeting
5.	Mrs. MANEERAT SRISAOVAJATI (Director)	-	15/15	Participating	Did not hold the meeting
6.	Mr. SONGPOL CHEVAPANYAROJ (Director)	-	13/15	Participating	Did not hold the meeting
7.	Mr. SATORN TOPOTHAI (Director)	-	15/15	Participating	Did not hold the meeting
8.	Mr. PISIT SEREWIWATTANA (Director)	-	15/15	Participating	Did not hold the meeting
9.	Mr. TIBORDEE WATTANAKUL (Director)	-	14/14	Participating	Did not hold the meeting
10.	Mr. THAKORN PIYAPAN (Director)	-	6/8	Non-participating	Did not hold the meeting
11.	Mr. BUNDIT ANANTAMONGKOL (Director)	-	15/15	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mrs. TONGURAI LIMPITI (Chairman of the board)	-	720,000.00	743,429.82	No
2.	Mr. BUNYONG VISATEMONGKOLCHAI (Vice Chairman)	-	1,260,000.00	495,619.89	No
3.	Mr. VASANT THIENHOM (Director)	-	960,000.00	495,619.89	No
4.	Mr. YOS KIMSAWATDE (Director)	-	930,000.00	495,619.89	No
5.	Mrs. MANEERAT SRISAOVAJATI (Director)	-	965,000.00	495,619.89	No
6.	Mr. SONGPOL CHEVAPANYAROJ (Director)	-	897,500.00	462,578.40	No

7.	Mr. SATORN TOPOTHAI (Director)	-	840,000.00	462,578.40	No
8.	Mr. PISIT SEREWIWATTANA (Director)	-	740,000.00	363,454.42	No
9.	Mr. TIBORDEE WATTANAKUL (Director)	-	550,000.00	0.00	No
10.	Mr. THAKORN PIYAPAN (Director)	-	250,000.00	0.00	No
11.	Mr. BUNDIT ANANTAMONGKOL (Director)	-	360,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 16

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. VASANT THIENHOM (Chairman of the audit committee)	-	16/16
2.	Mr. YOS KIMSAWATDE (Audit committee)	-	16/16
3.	Mrs. MANEERAT SRISAOVAJATI (Audit committee)	-	16/16
4.	Mr. SONGPOL CHEVAPANYAROJ (Audit committee)	-	16/16