

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SCAN INTER PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022

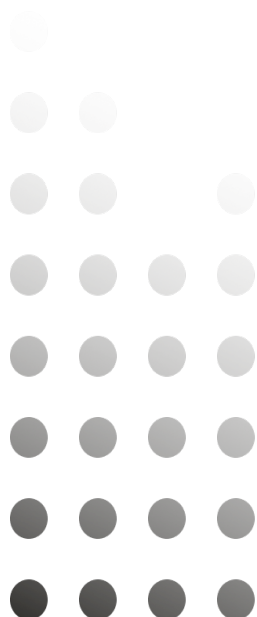


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SCAN INTER PUBLIC COMPANY LIMITED

Symbol : SCN

Address : 355 Bond Street, Bang Phut, Pak Kret

Province : Nonthaburi

Postcode : 11120

Business : The Company focuses on energy business, especially the fully integrated natural gas. The Company's services consist of Private Mother Station Business, Third Party Logistics Business, Private Brand Station Business, Design, Manufacturing, Construction, Installation and Maintenance of NGV instruments, Installation of NGV & LPG Conversion System Business, Auto Dealer Business, Renewable energy Business, and other business such as CO2 Trading Business, Convenience Store Business, and Glass for Construction, Battery for Automobile, and Other Materials Trading Business.

Registration Number : 0107557000314

Telephone : 0-2503-4116-21

Fax (if applicable) : 0-2503-4400

Website : www.scan-inter.com

Email : info@scan-inter.com

Total Shares Sold (shares)

Common Stock : 1,200,000,331

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	1,495,650.00	1,685,940.00	1,399,980.00
Renewable Ennergy Business (Thousand baht)	113,210.00	145,500.00	73,200.00
Natural Gas Business (Thousand baht)	981,210.00	1,065,870.00	867,220.00
Automotive Business (Thousand baht)	76,260.00	139,990.00	162,130.00
Transportation Business (Thousand baht)	160,900.00	191,630.00	188,350.00
Other income (Thousand baht)	164,070.00	142,950.00	109,080.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Renewable Ennergy Business (%)	7.57	8.63	5.23
Natural Gas Business (%)	65.60	63.22	61.95
Automotive Business (%)	5.10	8.30	11.58
Transportation Business (%)	10.76	11.37	13.45
Other income (%)	10.97	8.48	7.79

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	1,495,650.00	1,685,940.00	1,399,980.00
Domestic (Thousand baht)	1,495,650.00	1,685,940.00	1,399,980.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk of the dependence on the major customers of natural gas-related business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

Operational Risk

- Delays in the development of future projects

Risk of the changes in Natural Gas for Vehicles (NGV) price policy

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk of difference between oil prices and natural gas prices

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers

- Government policy

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk of natural gas shortages

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Delays in the development of future projects

Risk of compensation for damages arising from the warranty

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Risk of penalties from the maintenance of 489 air-conditioned buses

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Damage to company image and reputation
- Other

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Loss or damage from non-compliance of partners or counterparties

Risk in construction of solar power plant project in Minbu, Myanmar and Risk of the commercial operation date (COD) being delayed

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Policies or international agreements related to business operations
- Damage to company image and reputation

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Delays in the development of future projects

Risk of Private Power Purchase Agreement

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Financial Risk

- Default on payment or exchange of goods

Risk of payment from solar power plant business in Minbu, Myanmar

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

- Policies or international agreements related to business operations

Operational Risk

- Delays in the development of future projects

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

Environmental Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment

Compliance Risk

- Violations of laws and regulations

Occupational health and safety risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Human error in business operations
- Safety, occupational health, and working environment

Corruption Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Human error in business operations
- Corruption

Compliance Risk

- Violations of laws and regulations

Pandemic Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://scan-inter.com/FrmCSR.aspx>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Renewable/Clean Energy
Management, Water Management

Results with Respect to the Environmental Aspect (3.3.2)

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	150	160	153
Number of female employees (persons)	153	171	154
Total (persons)	303	331	307

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	N/A	N/A

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	1	1	0

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://scan-inter.com/FrmCGDoc.aspx?Data=GovernanceFiles&MainMenuID=4&SubMenuID=2&SubMenuSubID=0>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	7	70.00
Number of female directors	3	30.00
Number of executive directors	4	40.00
Number of non-executive directors	6	60.00
Number of independent directors	6	60.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHIEEN USANACHOTE Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	13 May 2016	Governance/ Compliance, Risk Management, Strategic Management, Leadership, Engineering, Finance, Accounting, Energy & Utilities, Economics

2.	Mr. THANCHART KITPIPIT Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	14 Aug 2014	Economics, Automotive, Energy & Utilities, Transportation & Logistics, Marketing, Corporate Social Responsibility, Sustainability, Engineering, Leadership
3.	Mr. LITTEE KITPIPIT Gender: Male Age: 39 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	14 Aug 2014	Automotive, Construction Materials, Construction Services, Energy & Utilities, Transportation & Logistics, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Human Resource Management, Engineering, Corporate Management, Project Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
4.	Ms. NARISSARA KITPIPIT Gender: Female Age: 35 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	14 Aug 2014	Automotive, Energy & Utilities, Transportation & Logistics, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Procurement, Data Analysis, Engineering, Corporate Management, Strategic Management, Risk Management, Budgeting

5.	Mr. CHAMNARN WANGTAL Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	14 Aug 2014	Banking, Finance & Securities, Energy & Utilities, Accounting, Finance, Corporate Social Responsibility, Data Analysis, Data Management, Change Management, Leadership, Risk Management, Audit, Governance/ Compliance
6.	Mrs. KANNIKA NGAMSOPEE Gender: Female Age: 66 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	20 Dec 2016	Banking, Finance & Securities, Law, Accounting, Finance, Corporate Social Responsibility, Sustainability, Change Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
7.	Mrs. PIMWANITAR JARATPREEDAR Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Information Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	9 Nov 2017	Banking, Finance & Securities, Insurance, Energy & Utilities, Transportation & Logistics, Information & Communication Technology, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, IT Management, Data Analysis, Change Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
8.	ACM VORACHAT THARECHAT Gender: Male Age: 66 years old Highest level of education: Below a bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	4 Oct 2018	Law, Leadership

9.	Mr. EKAJAI TIVUTANOND Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	16 Jun 2020	Law, Corporate Social Responsibility, Human Resource Management, Sustainability, Change Management, Risk Management, Governance/ Compliance
10.	Pol.Lt.Gen. PRAYAD BOONSRI Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Education Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	16 Jun 2020	Law, Corporate Social Responsibility, Human Resource Management, Change Management, Leadership

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. KANNIKA NGAMSOPEE [1] Gender: Female Age: 66 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	21 Feb 2017	Banking, Finance & Securities, Law, Accounting, Finance, Corporate Social Responsibility, Sustainability, Change Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
2. Mr. CHAMNARN WANGTAL [1] Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	21 Feb 2017	Banking, Finance & Securities, Energy & Utilities, Accounting, Finance, Corporate Social Responsibility, Data Analysis, Data Management, Change Management, Leadership, Risk Management, Audit, Governance/ Compliance
3. ACM VORACHAT THARECHAT Gender: Male Age: 66 years old Highest level of education: Below a bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	4 Oct 2018	Law, Leadership

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. THANCHART KITPIPIT Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	18 Sep 2014
2. Mr. LITTEE KITPIPIT Gender: Male Age: 39 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Sep 2014
3. Ms. NARISSARA KITPIPIT Gender: Female Age: 35 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Sep 2014
4. Mrs. PIMWANITAR JARATPREEDAR Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Information Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Nov 2017

5.	Ms. Kanjana Kongchaisub Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Dec 2022
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Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination, Remuneration and Corporate Governance Committee	Mrs. KANNIKA NGAMSOPEE	Chairman
	Mr. EKAJAI TIVUTANOND	Member
	Mr. THANCHART KITPIPIT	Member
Risk Management Committee	Mr. CHAMNARN WANGTAL	Chairman
	Mrs. KANNIKA NGAMSOPEE	Member
	ACM VORACHAT THARECHAT	Member
	Mr. EKAJAI TIVUTANOND	Member
	Mr. THANCHART KITPIPIT	Member
	Mr. LITTEE KITPIPIT	Member
	Ms. NARISSARA KITPIPIT	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for remuneration	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate governance	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. LITTEE KITPIPIT Gender: Male Age: 39 years old Highest level of education: Doctoral degree Major: Engineering	CHIEF EXECUTIVE OFFICER	7 Nov 2016	Automotive, Construction Materials, Construction Services, Energy & Utilities, Transportation & Logistics, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Human Resource Management, Engineering, Corporate Management, Project Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
2. Ms. NARISSARA KITPIPIT Gender: Female Age: 35 years old Highest level of education: Master's degree Major: Engineering	Senior Executive Vice President - Strategy	4 Jan 2016	Automotive, Energy & Utilities, Transportation & Logistics, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Procurement, Data Analysis, Engineering, Corporate Management, Strategic Management, Risk Management, Budgeting

3.	Mrs. PIMWANITAR JARATPREEDAR [1] Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Information Management	Senior Executive Vice President - Finance and Accounting	18 Sep 2014	Banking, Finance & Securities, Insurance, Energy & Utilities, Transportation & Logistics, Information & Communication Technology, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, IT Management, Data Analysis, Change Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
4.	Ms. Kanjana Kongchaisub Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Science	Executive Vice President - Human Resources	1 Oct 2019	Information & Communication Technology, Corporate Social Responsibility, Human Resource Management, Sustainability, Brand Management, Negotiation, Change Management
5.	Mrs. Jutamas Singkiaw [2] Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Accounting	Account Department Manager	1 Nov 2006	Commerce, Accounting, Finance, Data Management, Data Analysis, Budgeting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	107,760,158.00	82,993,411.00	93,720,575.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 153

Number of female employees (persons) : 154

Total (persons) : 307

Provident fund

Total number of employees (persons) : 307

Number of employees contributing to the PVD (persons) : 135

Percentage of employees who are members (%) : 43.97

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHIEEN USANACHOTE Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 13 May 2016	Governance/ Compliance, Risk Management, Strategic Management, Leadership, Engineering, Finance, Accounting, Energy & Utilities, Economics
2. Mr. THANCHART KITPIPIT Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 14 Aug 2014	Economics, Automotive, Energy & Utilities, Transportation & Logistics, Marketing, Corporate Social Responsibility, Sustainability, Engineering, Leadership

3.	Mr. LITTEE KITPIPIT Gender: Male Age: 39 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 14 Aug 2014	Automotive, Construction Materials, Construction Services, Energy & Utilities, Transportation & Logistics, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Human Resource Management, Engineering, Corporate Management, Project Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
4.	Ms. NARISSARA KITPIPIT Gender: Female Age: 35 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 14 Aug 2014	Automotive, Energy & Utilities, Transportation & Logistics, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Procurement, Data Analysis, Engineering, Corporate Management, Strategic Management, Risk Management, Budgeting
5.	Mr. CHAMNARN WANGTAL Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 14 Aug 2014	Banking, Finance & Securities, Energy & Utilities, Accounting, Finance, Corporate Social Responsibility, Data Analysis, Data Management, Change Management, Leadership, Risk Management, Audit, Governance/ Compliance

6.	Mrs. KANNIKA NGAMSOPEE Gender: Female Age: 66 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 20 Dec 2016	Banking, Finance & Securities, Law, Accounting, Finance, Corporate Social Responsibility, Sustainability, Change Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
7.	Mrs. PIMWANITAR JARATPREEDAR Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Information Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 9 Nov 2017	Banking, Finance & Securities, Insurance, Energy & Utilities, Transportation & Logistics, Information & Communication Technology, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, IT Management, Data Analysis, Change Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
8.	ACM VORACHAT THARECHAT Gender: Male Age: 66 years old Highest level of education: Below a bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 4 Oct 2018	Law, Leadership

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VICHIEEN USANACHOTE	Chairman of the board	Non-participating
Mr. THANCHART KITPIPIT	Director	Non-participating
Mr. LITTEE KITPIPIT	Director	Participating
Ms. NARISSARA KITPIPIT	Director	Non-participating

Mr. CHAMNARN WANGTAL	Director	Non-participating
Mrs. KANNIKA NGAMSOPEE	Director	Non-participating
Mrs. PIMWANITAR JARATPREEDAR	Director	Non-participating
ACM VORACHAT THARECHAT	Director	Non-participating
Mr. EKAJAI TIVUTANOND	Director	Non-participating
Pol.Lt.Gen. PRAYAD BOONSRI	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 27 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. VICHIEEN USANACHOTE (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
2.	Mr. THANCHART KITPIPIT (Director)	-	10/12	Participating	Did not hold the meeting
3.	Mr. LITTEE KITPIPIT (Director)	-	12/12	Participating	Did not hold the meeting
4.	Ms. NARISSARA KITPIPIT (Director)	-	11/12	Participating	Did not hold the meeting
5.	Mr. CHAMNARN WANGTAL (Director)	-	11/12	Participating	Did not hold the meeting

6.	Mrs. KANNIKA NGAMSOPEE (Director)	-	12/12	Participating	Did not hold the meeting
7.	Mrs. PIMWANITAR JARATPREEDAR (Director)	-	12/12	Participating	Did not hold the meeting
8.	ACM VORACHAT THARECHAT (Director)	-	12/12	Participating	Did not hold the meeting
9.	Mr. EKAJAI TIVUTANOND (Director)	-	12/12	Participating	Did not hold the meeting
10.	Pol.Lt.Gen. PRAYAD BOONSRI (Director)	-	11/12	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VICHIEEN USANACHOTE (Chairman of the board)	-	360,000.00	480,000.00	No
2.	Mr. THANCHART KITPIPIT (Director)	-	0.00	0.00	No
3.	Mr. LITTEE KITPIPIT (Director)	-	0.00	0.00	No
4.	Ms. NARISSARA KITPIPIT (Director)	-	0.00	0.00	No
5.	Mr. CHAMNARN WANGTAL (Director)	-	345,000.00	256,000.00	No
6.	Mrs. KANNIKA NGAMSOPEE (Director)	-	386,000.00	320,000.00	No
7.	Mrs. PIMWANITAR JARATPREEDAR (Director)	-	0.00	0.00	No
8.	ACM VORACHAT THARECHAT (Director)	-	338,000.00	256,000.00	No
9.	Mr. EKAJAI TIVUTANOND (Director)	-	286,000.00	256,000.00	No
10.	Pol.Lt.Gen. PRAYAD BOONSRI (Director)	-	198,000.00	256,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. KANNIKA NGAMSOPEE (Chairman of the audit committee)	-	4/4
2.	Mr. CHAMNARN WANGTAL (Audit committee)	-	4/4
3.	ACM VORACHAT THARECHAT (Audit committee)	-	4/4