



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**NIRVANA DAI PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : NIRVANA DAII PUBLIC COMPANY LIMITED

Symbol : NVD

Address : No.343/351 Prasert - Manukitch Rd., Nuanchan, Buengkum

Province : Bangkok

Postcode : 10230

Business : Core businesses of Nirvana Daii's Group could be classified into 3 categories as follows: (1) Real estate development business under the name "NIRVANA" which develop for sale such as single detached house, home office, townhouse, and condominium. Location selection is emphasizing as potential, accessibility, and community. The projects develop 3-storey single detached house under the brand "BEYOND", 2-storey single detached house under the brand "ICON", home office under the brand "@WORK", townhouse under the brand "DEFINE", and condominium under the brand "BANYANTREE RESIDENCE RIVERSIDE BANGKOK". (2) Construction service and (3) Sales of construction materials business such as instant fence and distributor of aluminum door and window from Japanese manufacturer factory.

Registration Number : 0107547000851

Telephone : 0-2105-6789

Fax (if applicable) : 0-2105-6787

Website : <http://www.nirvanadaii.com>

Email : [IR@nirvanadaii.com](mailto:IR@nirvanadaii.com)

Total Shares Sold (shares)

Common Stock : 1,553,174,254

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	2,467,870.00	3,021,783.00	2,569,256.90
Revenue from Sales of Real Estate (Thousand baht)	2,229,979.00	2,757,383.00	2,301,724.60
Revenue from Construction Contracts (Thousand baht)	216,347.00	264,400.00	267,532.30
Revenue from Sales of Goods (Thousand baht)	21,543.00	0.00	0.00
Other income (Thousand baht)	1.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenue from Sales of Real Estate (%)	90.36	91.25	89.59
Revenue from Construction Contracts (%)	8.77	8.75	10.41
Revenue from Sales of Goods (%)	0.87	0.00	0.00
Other income (%)	0.00	0.00	0.00

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	2,467,870.00	3,021,783.00	2,569,256.90
Domestic (Thousand baht)	2,467,870.00	3,021,783.00	2,569,256.90
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00

International (%)	0.00	0.00	0.00
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\*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Environmental Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Operational Risk

- Climate change and disasters

### Social risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Impact on human rights

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

### Management Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Compliance Risk

- Corporate Governance





# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.nirvanadaii.com/th/sustainability/sustainability-governance/sustainability-policy-goal>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.nirvanadaii.com/th/sustainability/sustainable-environment/environmental-management>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	N/A	444.85

###### • Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	0.00	500,616.00	397,026.00

## Water management

### • Water consumption

	2020	2021	2022
Water consumption (cubic meters)	N/A	13,206.00	10,056.00

## Waste management

### • Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	411,000.00	262,107.00	239,725.00
Hazardous waste (kg)	2,780.00	2,120.00	1,840.00
<b>Total (kg)</b>	<b>413,780.00</b>	<b>264,227.00</b>	<b>241,565.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	307.20	301.00
Scope 1 (Tons of carbon dioxide equivalents)	N/A	7.20	1.20
Scope 2 (Tons of carbon dioxide equivalents)	N/A	291.40	100.70
Scope 3 (Tons of carbon dioxide equivalents)	N/A	8.60	9.07
<b>Total (Tons of carbon dioxide equivalents)</b>	<b>N/A</b>	<b>307.20</b>	<b>110.97</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://investor.nirvanadaii.com/th/sustainability/sustainable-social/human-rights-management>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	103	97	81
Number of female employees (persons)	112	98	94
<b>Total (persons)</b>	<b>215</b>	<b>195</b>	<b>175</b>

##### • Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	N/A	138,440,000.00	156,080,000.00

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	3	4	8
Employee development and training expenses (baht)	249,743.98	80,724.00	395,176.00

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	2	0	1

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	37.67	18.46	32.00

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.nirvanadaii.com/storage/content/downloads/cg-policy/20220111-nvd-cg-policy-th.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing



Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	9	100.00
Number of female directors	0	0.00
Number of executive directors	2	22.22
Number of non-executive directors	7	77.78
Number of independent directors	5	55.56

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHIEJ JEARKJIRM Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Original director	7 Jan 2021	Finance, Finance & Securities, Property Development, Construction Services, Banking, Marketing, Leadership, Governance/ Compliance

2.	<p>GEN. KUKIAT SRINAKA</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: master of public administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive, Independent director)</p> <p>Director type: Original director</p>	19 Aug 2021	<p>Law, Risk Management, Data Management, Corporate Management, Project Management, Corporate Social Responsibility, Leadership, Governance/ Compliance</p>
3.	<p>Mr. SORNSAK SOMWATTANA</p> <p>Gender: Male</p> <p>Age: 48 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	17 Jan 2017	<p>Finance, Strategic Management, Data Management, Change Management, Risk Management, Corporate Management, Brand Management, Project Management, Budgeting, Data Analysis, Negotiation, Sustainability, Finance &amp; Securities, Property Development, Leadership, Banking, Corporate Social Responsibility</p>
4.	<p>Mr. KAMPANART LOHACHAROENVANICH</p> <p>Gender: Male</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	26 Apr 2018	<p>Corporate Management, Audit, Finance, Internal Control, Governance/ Compliance, Leadership, Statistics, Economics, Data Analysis, Corporate Social Responsibility, Finance &amp; Securities</p>
5.	<p>Mr. SARAN SUPAKSARAN</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Master of Science in Financial Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	7 Jan 2021	<p>Finance, Accounting, Data Management, Risk Management, Strategic Management, Budgeting, Audit, Data Analysis, Internal Control, Leadership, Statistics, Economics, Governance/ Compliance</p>

6.	Mr. VIRASAK SUTANTHAVIBUL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	19 Aug 2021	Engineering, Strategic Management, Corporate Management, Audit, Finance, Banking, Governance/ Compliance, Leadership, Data Management, Data Analysis, Corporate Social Responsibility, Internal Control
7.	Mr. CHATCHAI PIYASOMBATKUL Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	19 Aug 2021	Data Management, Corporate Management, Marketing, Data Analysis, Finance, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership, Property Development, Construction Materials, Commerce
8.	M.L. THONGMAKUT THONGYAI Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	14 Sep 2021	Finance & Securities, Finance, Corporate Social Responsibility, Sustainability, Data Management, Data Analysis, Negotiation, Leadership, Strategic Management, Risk Management, Governance/ Compliance
9.	Mr. ANOTHAI XANTHAVANIJ Gender: Male Age: 55 years old Highest level of education: Doctoral degree Major: Logistics and Supply Chain Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	16 Aug 2022	Commerce, Transportation & Logistics, Finance, Accounting, Corporate Social Responsibility, Sustainability, Data Management, Data Analysis, Negotiation, Leadership, Risk Management, Budgeting, Governance/ Compliance

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. WUTTHICHA TANKURANAND	Director	Date position was	Mr. ANOTHAI XANTHAVANIJ
	Gender: Male	(Executive)	assumed:	Date position was assumed:
	Age: 56 years old		14 Sep 2021	16 Aug 2022
	Highest level of education:		Date directorship	
	Master's degree		ended:	
	Major: Business Administration		1 Jul 2022	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda  
of the Board of Directors' meetings : No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KAMPANART LOHACHAROENVANICH [1] Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	26 Apr 2018	Corporate Management, Audit, Finance, Internal Control, Governance/ Compliance, Leadership, Statistics, Economics, Data Analysis, Corporate Social Responsibility, Finance & Securities
2. Mr. SARAN SUPAKSARAN [1] Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Master of Science in Financial Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	7 Jan 2021	Finance, Accounting, Data Management, Risk Management, Strategic Management, Budgeting, Audit, Data Analysis, Internal Control, Leadership, Statistics, Economics, Governance/ Compliance
3. Mr. VIRASAK SUTANTHAVIBUL [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	19 Aug 2021	Engineering, Strategic Management, Corporate Management, Audit, Finance, Banking, Governance/ Compliance, Leadership, Data Management, Data Analysis, Corporate Social Responsibility, Internal Control

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHATCHAI PIYASOMBATKUL Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	7 Oct 2022
2. Mr. SORNSAK SOMWATTANA Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Jan 2017
3. Mr. JIRADEJ NUSTHIT Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	7 Jan 2021
4. Mr. Ronnachai Trisunan Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	7 Jan 2021

5.	Mr. ANOTHAI XANTHAVANIJ Gender: Male Age: 55 years old Highest level of education: Doctoral degree Major: Logistics and Supply Chain Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Aug 2022
6.	Mr. Chanapat Techatantiwong Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Aug 2022

**List of executive committee members who resigned/vacated their position during the year**

General information	Position	Tenure	Replacement Director
1. Mr. Nimit Poonsawat Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	Date position was assumed: 16 Dec 2021 Date directorship ended: 1 Mar 2022	Mr. Chanapat Techatantiwong Date position was assumed: 16 Aug 2022
2. Mr. WUTTHICHAJ TANKURANAND Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 14 Sep 2021 Date directorship ended: 1 Jul 2022	Mr. ANOTHAI XANTHAVANIJ Date position was assumed: 16 Aug 2022

**Other sub-committees**



## Sub-committees information

Name of sub-committees	List of directors	Position
Risk Managment Committee	Mr. SARAN SUPAKSARAN	Chairman
	Mr. SORNSAK SOMWATTANA	Member
	Mr. ANOTHAI XANTHAVANIJ	Member
Nomination and Remuneration Committee	Mr. VICHIEJ JEARKJIRM	Chairman
	Mr. VIRASAK SUTANTHAVIBUL	Member
	M.L. Thongmakut Thongyai	Member
Corporate Governance & Sustainable Development Committee	Mr. CHATCHAI PIYASOMBATKUL	Chairman
	GEN. KUKIAT SRINAKA	Member
	Mr. SORNSAK SOMWATTANA	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Managment Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance & Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance & Sustainable Development Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SORNSAK SOMWATTANA Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Finance	CHAIRMAN OF THE EXECUTIVE COMMITTEE	17 Jan 2017	Finance, Strategic Management, Data Management, Change Management, Risk Management, Corporate Management, Brand Management, Project Management, Budgeting, Data Analysis, Negotiation, Sustainability, Finance & Securities, Property Development, Leadership, Banking, Corporate Social Responsibility
2. Mr. ANOTHAI XANTHAVANIJ [1] Gender: Male Age: 55 years old Highest level of education: Doctoral degree Major: Logistics and Supply Chain Management	Chief Financial Officer	16 Aug 2022	Commerce, Transportation & Logistics, Finance, Accounting, Corporate Social Responsibility, Sustainability, Data Management, Data Analysis, Negotiation, Leadership, Risk Management, Budgeting, Governance/ Compliance
3. Mr. JIRADEJ NUSTHIT Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Finance	Chief Investment Officer	14 Sep 2021	Data Analysis, Finance, Accounting, Information & Communication Technology, Data Management, Strategic Management, Project Management, Budgeting, Negotiation, Governance/ Compliance, Leadership

4.	Mr. Ronnachai Trisunan Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration	Chief Development Officer	12 Nov 2021	Project Management, Architecture, Design, Risk Management, Marketing, Corporate Social Responsibility, Sustainability, Property Development
5.	Mr. Chanapat Techatantiwong Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Marketing	Chief Marketing Officer	18 Apr 2022	Property Development, Marketing, Corporate Social Responsibility, Sustainability, Data Analysis, Statistics, Digital Marketing, Brand Management, Negotiation, Leadership, Strategic Management, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2020	2021	2022
Total executive remuneration (baht)	36,060,000.00	27,790,000.00	32,570,000.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons)	: 81
Number of female employees (persons)	: 94
Total (persons)	: 175

#### Employee Remuneration

Total employee remuneration	: 156,080,000.00
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#### Provident fund

Total number of employees (persons)	: 175
Number of employees contributing to the PVD (persons)	: 121
Percentage of employees who are members (%)	: 69.14

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Varaporn Thanapornpiboon	varaporn.th@nirvanadaii.com	064-1842568

- Company secretary

General information	Email	Telephone
1. Mrs. piyotot loughajareonyos	piyotot.lo@nirvanadaii.com	064-1842071

- Head of internal audit

General information	Email	Telephone
1. Ms. kanyapat sukpankaew	kanyapat.su@nirvanadaii.com	064-1842060

- Head of compliance unit

General information	Email	Telephone
1. Mrs. piyotot loughajareonyos	piyotot.lo@nirvanadaii.com	064-1842071

• Head of investor relations

General information	Email	Telephone
1. Ms. kanlayanee panthong	kanlayanee.pa@nirvanadaii.com	064-1842515

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	<p>1. Mr. Boonrueng Lerdwiseswit Email: boonrueng.lerdwiseswit@pwc.com Telephone: -</p> <p>2. Mr. Chanchai Chaiprasit Email: Chanchai.chaiprasit@pwc.com Telephone: -</p> <p>3. Ms. Rodjanart Banyatananusard Email: rodjanart.banyatananusard@pwc.com Telephone: -</p>	2,300,000.00	-

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANOTHAI XANTHAVANIJ Gender: Male Age: 55 years old Highest level of education: Doctoral degree Major: Logistics and Supply Chain Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 16 Aug 2022	Commerce, Transportation & Logistics, Finance, Accounting, Corporate Social Responsibility, Sustainability, Data Management, Data Analysis, Negotiation, Leadership, Risk Management, Budgeting, Governance/ Compliance

##### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VICHIEJ JEARKJIRM	Chairman of the board	Non-participating
GEN. KUKIAT SRINAKA	Vice Chairman	Non-participating
Mr. SORNSAK SOMWATTANA	Director	Non-participating
Mr. KAMPANART LOHACHAROENVANICH	Director	Non-participating
Mr. SARAN SUPAKSARAN	Director	Non-participating
Mr. VIRASAK SUTANTHAVIBUL	Director	Non-participating
Mr. CHATCHAI PIYASOMBATKUL	Director	Non-participating



M.L. THONGMAKUT THONGYAI	Director	Non-participating
Mr. ANOTHAI XANTHAVANIJ	Director	Participating
Mr. WUTTHICHAJ TANKURANAND	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 22 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. VICHJEN JEARKJIRM (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2. GEN. KUKIAT SRINAKA (Vice Chairman)	-	8/8	Participating	Did not hold the meeting
3. Mr. SORNPAK SOMWATTANA (Director)	-	8/8	Participating	Did not hold the meeting
4. Mr. KAMPANART LOHACHAROENVANICH (Director)	-	8/8	Participating	Did not hold the meeting
5. Mr. SARAN SUPAKSARAN (Director)	-	8/8	Participating	Did not hold the meeting
6. Mr. VIRASAK SUTANTHAVIBUL (Director)	-	8/8	Participating	Did not hold the meeting
7. Mr. CHATCHAI PIYASOMBATKUL (Director)	-	8/8	Participating	Did not hold the meeting

8.	M.L. THONGMAKUT THONGYAI (Director)	-	8/8	Participating	Did not hold the meeting
9.	Mr. ANOTHAI XANTHAVANIJ (Director)	-	3/3	Non-participating	Did not hold the meeting
10.	Mr. WUTTHICHAJ TANKURANAND (Director)	1 Jul 2022	2/2	Participating	Did not hold the meeting

### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VICHIEJ JEARKJIRM (Chairman of the board)	-	300,000.00	559,139.78	Yes
2.	GEN. KUKIAT SRINAKA (Vice Chairman)	-	240,000.00	132,340.78	Yes
3.	Mr. SORNSAK SOMWATTANA (Director)	-	0.00	430,107.53	Yes
4.	Mr. KAMPANART LOHACHAROENVANICH (Director)	-	255,000.00	430,107.53	Yes
5.	Mr. SARAN SUPAKSARAN (Director)	-	275,000.00	430,107.53	Yes
6.	Mr. VIRASAK SUTANTHAVIBUL (Director)	-	270,000.00	297,766.75	Yes
7.	Mr. CHATCHAI PIYASOMBATKUL (Director)	-	277,500.00	132,340.78	Yes
8.	M.L. THONGMAKUT THONGYAI (Director)	-	220,000.00	399,385.56	Yes
9.	Mr. ANOTHAI XANTHAVANIJ (Director)	-	0.00	0.00	Yes
10.	Mr. WUTTHICHAJ TANKURANAND (Director)	1 Jul 2022	0.00	99,255.58	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. KAMPANART LOHACHAROENVANICH (Chairman of the audit committee)	-	5/5
2.	Mr. SARAN SUPAKSARAN (Audit committee)	-	5/5
3.	Mr. VIRASAK SUTANTHAVIBUL (Audit committee)	-	5/5