



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**ATP30 PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : ATP30 PUBLIC COMPANY LIMITED

Symbol : ATP30

Address : 9/30 Moo 9 Bangnang, Panthong

Province : Chonburi

Postcode : 20160

Business : services

Registration Number : 0107558000105

Telephone : 0-3846-878-9

Fax (if applicable) : 0-3846-878-8

Website : <http://www.atp30.com>

Email : [info@atp30group.com](mailto:info@atp30group.com)

#### Total Shares Sold (shares)

Common Stock : 682,310,058

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	391,734.00	495,586.00	652,454.00
Service (Thousand baht)	391,094.00	493,801.00	631,890.00
Other income (Thousand baht)	640.00	1,785.00	20,564.00

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Service (%)	99.84	99.64	96.85
Other income (%)	0.16	0.36	3.15

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	391,734.00	495,586.00	652,454.00
Domestic (Thousand baht)	391,734.00	495,586.00	652,454.00
International (Thousand baht)	0.00	0.00	0.00

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**The risk of relying on a small number of customers**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Reliance on large customers or few customers

**Environmental impact risks**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers

Operational Risk

- Impact on the environment

Compliance Risk

- Change in laws and regulations

**Human rights risk**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Damage to company image and reputation

Operational Risk



- Impact on human rights

#### **Risk of driver shortage**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Shortage or reliance on skilled workers

#### **The risk of volatility in oil prices**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [https://www.atp30.com/wp-content/uploads/2023/03/8-1-2023\\_THA\\_Sustainability-Report.pdf](https://www.atp30.com/wp-content/uploads/2023/03/8-1-2023_THA_Sustainability-Report.pdf)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	4,128,760.92	5,039,790.98

###### • Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	175,374.68	171,318.62

##### Greenhouse gas management

###### • Greenhouse gas emissions

	2020	2021	2022
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GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	11,314,043.55	13,810,539.98
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	99,693.16	91,745.82
<b>Total (Tons of carbon dioxide equivalents)</b>	N/A	11,413,736.71	13,902,285.80

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.atp30.com/code-of-conduct/>

Company human right guideline : Employee Rights, Migrant Workers, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	332	388	582
Number of female employees (persons)	42	48	55
<b>Total (persons)</b>	<b>374</b>	<b>436</b>	<b>637</b>

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	2	1	4
Employee development and training expenses (baht)	120,000.00	45,000.00	320,000.00

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

##### • Employee retention

	2020	2021	2022
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Percentage of employees who voluntarily resigned (%)	13.90	8.94	8.63
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• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing



**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	3	33.33

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHARTCHAI PANICHEWA Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Original director	20 Oct 2005	Economics, Banking, Insurance, Construction Materials, Property Development, Commerce, Transportation & Logistics, Finance, Corporate Social Responsibility, Sustainability, Data Management, Fund Management, Data Analysis, Negotiation, Project Management, Corporate Management, Change Management, Leadership, Strategic Management

2.	<p>Mr. VIWAT KROMADIT</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	20 Oct 2005	<p>Automotive, Industrial Materials &amp; Machinery, Property Development, Energy &amp; Utilities, Professional Services, Transportation &amp; Logistics, Marketing, Finance, Corporate Social Responsibility, Human Resource Management, Procurement, Statistics, Project Management, Negotiation, Corporate Management, Engineering, Leadership, Strategic Management, Change Management</p>
3.	<p>Mrs. SOMHATAI PANICHEWA</p> <p>Gender: Female</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	20 Dec 2015	<p>Economics, Finance &amp; Securities, Property Development, Commerce, Marketing, Accounting, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Data Management, Negotiation, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Audit, Governance/ Compliance</p>
4.	<p>Mr. PIYA TECHAKUL</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	20 Oct 2005	<p>Automotive, Energy &amp; Utilities, Professional Services, Transportation &amp; Logistics, Marketing, Accounting, Corporate Social Responsibility, Sustainability, Data Analysis, Statistics, Brand Management, Negotiation, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Budgeting</p>

5.	Mr. KUMCHAI BOONJIRACHOT Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	25 Dec 2015	Professional Services, Commerce, Law, Accounting, Corporate Social Responsibility, Sustainability, IT Management, Data Analysis, Project Management, Corporate Management, Strategic Management, Audit, Internal Control, Governance/ Compliance
6.	Mrs. SUWANEE KHAMMAN Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	25 Dec 2015	Economics, Energy & Utilities, Commerce, Professional Services, Transportation & Logistics, Information & Communication Technology, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Data Management, Data Analysis, Statistics, Corporate Management, Change Management, Leadership, Strategic Management, Audit, Internal Control, Budgeting, Governance/ Compliance
7.	Mr. PRASERT AKKHARAPRATHOMPHONG Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	25 Feb 2020	Economics, Automotive, Industrial Materials & Machinery, Energy & Utilities, Transportation & Logistics, Accounting, Corporate Social Responsibility, Sustainability, Information & Communication Technology, IT Management, Data Management, Data Analysis, Statistics, Corporate Management, Engineering, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance, Budgeting

8.	Mr. TANIN HIRUNPUNTHAPORN Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	1 Apr 2011	Economics, Automotive, Marketing, Information & Communication Technology, Sustainability, Procurement, IT Management, Data Management, Brand Management, Project Management, Negotiation, Risk Management, Audit
9.	Mr. Sujit Panvongpaiboon Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Additional and newly-appointed directors	21 Feb 2023	Economics, Automotive, Petrochemicals & Chemicals, Transportation & Logistics, Information & Communication Technology, Marketing, Accounting, Corporate Social Responsibility, Sustainability, IT Management, Data Management, Data Analysis, Brand Management, Strategic Management, Risk Management

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. TANIN HIRUNPUNTHAPORN Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 1 Apr 2021 Date directorship ended: 21 Feb 2023	Mr. Sujit Panvongpaiboon Date position was assumed: 21 Feb 2023

#### Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. SUWANEE KHAMMAN [1] Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 Jul 2014	Economics, Energy & Utilities, Commerce, Professional Services, Transportation & Logistics, Information & Communication Technology, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Data Management, Data Analysis, Statistics, Corporate Management, Change Management, Leadership, Strategic Management, Audit, Internal Control, Budgeting, Governance/ Compliance
2. Mr. KUMCHAI BOONJIRACHOT [1] Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	16 Nov 2010	Professional Services, Commerce, Law, Accounting, Corporate Social Responsibility, Sustainability, IT Management, Data Analysis, Project Management, Corporate Management, Strategic Management, Audit, Internal Control, Governance/ Compliance

3.	Mr. PRASERT AKKHARAPRATHOMPHONG [1] Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	25 Feb 2020	Economics, Automotive, Industrial Materials & Machinery, Energy & Utilities, Transportation & Logistics, Accounting, Corporate Social Responsibility, Sustainability, Information & Communication Technology, IT Management, Data Management, Data Analysis, Statistics, Corporate Management, Engineering, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance, Budgeting
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[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information		Position	Date position was assumed
1.	Mr. PIYA TECHAKUL Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	31 Oct 2005
2.	Mr. CHARTCHAI PANICHEWA Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	31 Oct 2005

3.	Mr. VIWAT KROMADIT Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	31 Oct 2005
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## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. PRASERT AKKHARAPRATHOMPHONG	Chairman
	Mr. PIYA TECHAKUL	Member
	Mr. Sujit Panvongpaiboon	Member
Nomination and Remuneration Committee	Mr. KUMCHAI BOONJIRACHOT	Chairman
	Mr. CHARTCHAI PANICHEWA	Member
	Mr. PRASERT AKKHARAPRATHOMPHONG	Member
Corporate Governance	Mr. PRASERT AKKHARAPRATHOMPHONG	Chairman
	Mr. PIYA TECHAKUL	Member
	Mr. Sujit Panvongpaiboon	Member

### Roles of Sub-committees

Sub-committees responsible for risk management : Corporate Governance

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : Risk Management Committee

Sub-committees responsible for corporate sustainability development : Corporate Governance



## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PIYA TECHAKUL [1][2] Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	1 Jan 1997	Automotive, Energy & Utilities, Professional Services, Transportation & Logistics, Marketing, Accounting, Corporate Social Responsibility, Sustainability, Data Analysis, Statistics, Brand Management, Negotiation, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Budgeting
2. Ms. Nichanan Rattanakate Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director	29 Jan 2016	Transportation & Logistics, Data Management, Corporate Management
3. Mr. Atimet Chatwareechote Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration	Operation Senior Manager	25 Feb 2016	Transportation & Logistics
4. Ms. Patthamoporn Prasartketkan Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Quality Assurance Manager	1 Nov 2016	Sustainability, Data Management, Data Analysis, Change Management, Risk Management, Audit, Internal Control

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 582

Number of female employees (persons) : 55

Total (persons) : 637

#### Provident fund

Total number of employees (persons) : 637

Number of employees contributing to the PVD (persons) : 567

Percentage of employees who are members (%) : 89.01

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

- List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Sujit Panvongpaiboon Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Additional and newly-appointed directors	Date position was assumed: 21 Feb 2023	Economics, Automotive, Petrochemicals & Chemicals, Transportation & Logistics, Information & Communication Technology, Marketing, Accounting, Corporate Social Responsibility, Sustainability, IT Management, Data Management, Data Analysis, Brand Management, Strategic Management, Risk Management

##### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHARTCHAI PANICHEWA	Chairman of the board	Participating
Mr. VIWAT KROMADIT	Vice Chairman	Participating
Mrs. SOMHATAI PANICHEWA	Director	Participating
Mr. PIYA TECHAKUL	Director	Participating
Mr. KUMCHAI BOONJIRACHOT	Director	Non-participating
Mrs. SUWANEE KHAMMAN	Director	Participating

Mr. PRASERT AKKHARAPRATHOMPHONG	Director	Participating
Mr. TANIN HIRUNPUNTHAPORN	Director	Non-participating
Mr. Sujit Panvongpaiboon	Director	Non-participating

### Directors' performance assessment

Method used to evaluate directors' performance : Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 1 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. CHARTCHAI PANICHEWA (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2.	Mr. VIWAT KROMADIT (Vice Chairman)	-	5/5	Participating	Did not hold the meeting
3.	Mrs. SOMHATAI PANICHEWA (Director)	-	5/5	Participating	Did not hold the meeting
4.	Mr. PIYA TECHAKUL (Director)	-	5/5	Participating	Did not hold the meeting
5.	Mr. KUMCHAI BOONJIRACHOT (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mrs. SUWANEE KHAMMAN (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. PRASERT AKKHARAPRATHOMPHONG (Director)	-	5/5	Participating	Did not hold the meeting

8.	Mr. TANIN HIRUNPUNTHAPORN (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. Sujit Panvongpaiboon (Director)	-	N/A	N/A	Did not hold the meeting

## Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHARTCHAI PANICHEWA (Chairman of the board)	-	112,000.00	180,000.00	No
2.	Mr. VIWAT KROMADIT (Vice Chairman)	-	75,000.00	135,000.00	No
3.	Mrs. SOMHATAI PANICHEWA (Director)	-	60,000.00	108,000.00	No
4.	Mr. PIYA TECHAKUL (Director)	-	96,000.00	108,000.00	No
5.	Mr. KUMCHAI BOONJIRACHOT (Director)	-	126,000.00	162,000.00	No
6.	Mrs. SUWANEE KHAMMAN (Director)	-	140,000.00	180,000.00	No
7.	Mr. PRASERT AKKHARAPRATHOMPHONG (Director)	-	174,000.00	162,000.00	No
8.	Mr. TANIN HIRUNPUNTHAPORN (Director)	-	96,000.00	108,000.00	No
9.	Mr. Sujit Panvongpaiboon (Director)	-	N/A	N/A	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. SUWANEE KHAMMAN (Chairman of the audit committee)	-	4/4
2.	Mr. KUMCHAI BOONJIRACHOT (Audit committee)	-	4/4
3.	Mr. PRASERT AKKHARAPRATHOMPHONG (Audit committee)	-	4/4