

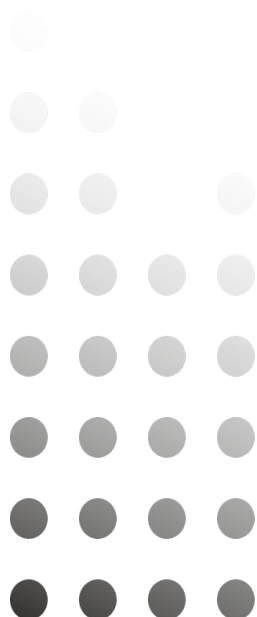
# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**SCGJWD LOGISTICS PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : SCGJWD LOGISTICS PUBLIC COMPANY LIMITED

Symbol : SJWD

Address : 36 Krungthep Kreetha Rd., Huamark, Bangkok

Province : Bangkok

Postcode : 10240

Business : The Company is one of ASEAN top specialized logistics and supply chain solutions service provider which can be classified into 4 business units i.e. 1. Integrated Logistics and Supply Chain Management which is our core business, and we are specialized in handling product sectors that require extra handling and expertise for example automotive, chemicals & dangerous goods, temperature controlled goods 2. Food service 3. IT solutions 4. Investment.

Registration Number : 0107557000306

Telephone : 0-2710-4000

Fax (if applicable) : 0-2710-4009

Website : [www.jwd-group.com](http://www.jwd-group.com)

Email : [comsec@jwd-logistics.com](mailto:comsec@jwd-logistics.com)

Total Shares Sold (shares)

Common Stock : 1,811,020,306

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

By Product Line or Business Grouping\*

|                                                       | 2020     | 2021     | 2022     |
|-------------------------------------------------------|----------|----------|----------|
| Total (Thousand baht)                                 | 3,922.40 | 5,293.30 | 5,988.20 |
| Warehouse & Yard Management (Thousand baht)           | 2,114.30 | 2,393.20 | 2,518.60 |
| Transportation & Distribution (Thousand baht)         | 435.40   | 835.70   | 1,275.20 |
| Relocation (Thousand baht)                            | 181.30   | 225.20   | 307.00   |
| Oversea Business (Thousand baht)                      | 0.00     | 135.70   | 246.70   |
| Logistics Infrastructure (Thousand baht)              | 76.40    | 128.30   | 130.20   |
| Self Storage, Self Deposit, Art Space (Thousand baht) | 32.60    | 90.10    | 78.70    |
| Food Business (Thousand baht)                         | 1,001.30 | 1,268.00 | 1,312.80 |
| Other Business (Thousand baht)                        | 64.90    | 192.50   | 86.30    |
| Other income (Thousand baht)                          | 16.20    | 24.60    | 32.70    |
|                                                       | 2020     | 2021     | 2022     |
| Total (%)                                             | 100.00   | 100.00   | 100.00   |
| Warehouse & Yard Management (%)                       | 53.90    | 45.21    | 42.06    |
| Transportation & Distribution (%)                     | 11.10    | 15.79    | 21.30    |
| Relocation (%)                                        | 4.62     | 4.25     | 5.13     |
| Oversea Business (%)                                  | 0.00     | 2.56     | 4.12     |
| Logistics Infrastructure (%)                          | 1.95     | 2.42     | 2.17     |
| Self Storage, Self Deposit, Art Space (%)             | 0.83     | 1.70     | 1.31     |
| Food Business (%)                                     | 25.53    | 23.95    | 21.92    |

|                    |      |      |      |
|--------------------|------|------|------|
| Other Business (%) | 1.65 | 3.64 | 1.44 |
| Other income (%)   | 0.41 | 0.46 | 0.55 |

#### By Geographical Area or Market\*

|                               | 2020     | 2021     | 2022     |
|-------------------------------|----------|----------|----------|
| Total (Thousand baht)         | 3,922.40 | 5,293.30 | 5,988.20 |
| Domestic (Thousand baht)      | 2,881.60 | 3,813.40 | 4,387.60 |
| International (Thousand baht) | 1,040.80 | 1,479.90 | 1,600.60 |

|                   | 2020   | 2021   | 2022   |
|-------------------|--------|--------|--------|
| Total (%)         | 100.00 | 100.00 | 100.00 |
| Domestic (%)      | 73.47  | 72.04  | 73.27  |
| International (%) | 26.53  | 27.96  | 26.73  |

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

| (Unit : Thousand baht)           | 2020 | 2021 | 2022 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | N/A  | N/A  | N/A  |

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**The Risk of competition in the industry**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Other

**The risk of fluctuations in economic conditions that may adversely affect the business of the Company**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates

**The risk from overseas investment**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Policies or international agreements related to business operations

**The risk that the company does not renew the investment and management and dangerous warehouse management contract at Laem Chabang Port**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Other

**The risk of contract, land lease contract, and concession are terminated or not being able to renew contract**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Other

**The risk of fluctuations in the price of fuel**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Other

**Risks from government policies or related agencies**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Government policy

**The risk of the stability of the information technology system**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Information security and cyber-attack

**Business interruption risk**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Other

#### **The risks of labor shortage and higher wages**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Shortage or reliance on skilled workers

#### **The risks from technological changes**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Other

#### **The risk from currency exchange**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

#### **The risk of fluctuations on interest rates**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

#### **The risk of breaching the loan agreement with financial institutions**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Default on payment or exchange of goods

#### **The company may be affected by the need to comply with the rules and regulations that may cost high expenses to the company**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Change in laws and regulations

#### **The risk of being sued by the operation**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Other

#### **Climate change Risk and Response**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Climate change and disasters

#### **The risks of human rights**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Impact on human rights

#### **The risks of personal data protection**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Violations of laws and regulations

#### **The risks of cyber security**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Information security and cyber-attack

### **Risk to Securities Holder (2.2.2)**

As to risk of having a major shareholding more than 25% of the total issues shares.

**Risk Management Measures:** Yes

#### **Related Risk Topics**

- Return from investment of securities holder

### **Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)**

– None –

**Risk Management Measures:** No

#### **Related Risk Topics**

- Investment risk

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://jwd-group.com/th/sustainability/#sustainability1>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://jwd-group.com/wp-content/uploads/2021/05/ISO-and-Environmental-Policy-2020.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

|                                   | 2020 | 2021 | 2022         |
|-----------------------------------|------|------|--------------|
| Diesel (Litre)                    | N/A  | N/A  | 3,679,624.17 |
| Gasoline (Litre)                  | N/A  | N/A  | 22,092.93    |
| Natural gas (Standard cubic feet) | N/A  | N/A  | 14,471.30    |
| LPG (Kilogram)                    | N/A  | N/A  | 15.00        |

###### • Electricity consumption

|                                       | 2020 | 2021 | 2022          |
|---------------------------------------|------|------|---------------|
| Amount of electricity purchased (kWh) | N/A  | N/A  | 17,812,503.00 |

#### Water management

- Water consumption

|                                  | 2020 | 2021 | 2022          |
|----------------------------------|------|------|---------------|
| Water consumption (cubic meters) | N/A  | N/A  | 22,742,306.44 |

#### Waste management

- Waste from operations

|                          | 2020 | 2021 | 2022       |
|--------------------------|------|------|------------|
| Non-hazardous waste (kg) | N/A  | N/A  | 817,300.00 |
| Hazardous waste (kg)     | N/A  | N/A  | 15,504.00  |
| <b>Total (kg)</b>        | N/A  | N/A  | 832,804.00 |

#### Greenhouse gas management

- Greenhouse gas emissions

|                                                   | 2020 | 2021      | 2022      |
|---------------------------------------------------|------|-----------|-----------|
| GHG emission target                               | N/A  | 18,249.00 | 18,789.00 |
| Scope 1 (Tons of carbon dioxide equivalents)      | N/A  | 8,808.00  | 10,314.00 |
| Scope 2 (Tons of carbon dioxide equivalents)      | N/A  | 9,441.00  | 8,475.00  |
| Scope 3 (Tons of carbon dioxide equivalents)      | N/A  | 0.00      | 0.00      |
| <b>Total (Tons of carbon dioxide equivalents)</b> | N/A  | 18,249.00 | 18,789.00 |

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : School of Energy and Environment University of Phayao

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://jwd-group.com/wp-content/uploads/2021/05/Human-rights-policy.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

|                                      | 2020         | 2021         | 2022         |
|--------------------------------------|--------------|--------------|--------------|
| Number of male employees (persons)   | 1,363        | 1,413        | 1,546        |
| Number of female employees (persons) | 620          | 642          | 709          |
| <b>Total (persons)</b>               | <b>1,983</b> | <b>2,055</b> | <b>2,255</b> |

##### • Employee remuneration

|                              | 2020          | 2021          | 2022          |
|------------------------------|---------------|---------------|---------------|
| Employee remuneration (baht) | 51,274,256.45 | 51,736,431.26 | 54,205,925.39 |

##### • Employee development and training

|                                                            | 2020         | 2021         | 2022         |
|------------------------------------------------------------|--------------|--------------|--------------|
| Average training hours of employees (hour / person / year) | 107          | 144          | 173          |
| Employee development and training expenses (baht)          | 1,631,245.91 | 1,687,264.47 | 2,947,438.40 |

##### • Health, safety and work environment

|                                                                      | 2020 | 2021 | 2022 |
|----------------------------------------------------------------------|------|------|------|
| Number of employee work injuries leading to employee absence (times) | N/A  | N/A  | N/A  |

• **Employee retention**

|                                                      | 2020  | 2021  | 2022  |
|------------------------------------------------------|-------|-------|-------|
| Percentage of employees who voluntarily resigned (%) | 14.42 | 15.86 | 17.87 |

• **Significant labor dispute**

|                           | 2020 | 2021 | 2022 |
|---------------------------|------|------|------|
| Significant labor dispute | No   | No   | No   |

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://jwd-group.com/wp-content/uploads/2021/03/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

|                                   | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors         | 12                | 100.00         |
| Number of male directors          | 9                 | 75.00          |
| Number of female directors        | 3                 | 25.00          |
| Number of executive directors     | 4                 | 33.33          |
| Number of non-executive directors | 8                 | 66.67          |
| Number of independent directors   | 5                 | 41.67          |

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

| General information                                                                                                                                                                            | Position                                                                               | Date position was assumed | Experience and expertise                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|---------------------------|------------------------------------------------------------------------------------|
| 1. Mr. CHARVANIN BUNDITKITSADA<br>Gender: Male<br>Age: 47 years old<br>Highest level of education: Master's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Executive)<br><br>Director type: Additional and newly-appointed directors | 18 Feb 2006               | Transportation & Logistics, Corporate Management, Strategic Management, Leadership |

|    |                                                                                                                                                                                                     |                                                                                                                  |             |                                                                                                  |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|-------------|--------------------------------------------------------------------------------------------------|
| 2. | Ms. AMRAPHARN BUNDITKITSADA<br>Gender: Female<br>Age: 47 years old<br>Highest level of education: Master's degree<br>Major: Management<br>Thai nationality: Yes<br>Residing in Thailand: Yes        | Director<br>(Executive)<br><br>Director type: Additional and newly-appointed directors                           | 26 Nov 2010 | Human Resource Management, Procurement, Corporate Management                                     |
| 3. | Mr. VICHATE TANTIWANICH<br>Gender: Male<br>Age: 61 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Non-executive, Independent director)<br><br>Director type: Additional and newly-appointed directors | 25 Feb 2014 | Economics, Finance, Accounting, Marketing, Information & Communication Technology, IT Management |
| 4. | Mr. JITCHAI NIMITPANYA<br>Gender: Male<br>Age: 57 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes  | Vice Chairman<br>(Executive)<br><br>Director type: Additional and newly-appointed directors                      | 19 Apr 2014 | Project Management, Corporate Management, Risk Management                                        |
| 5. | Mr. Nithi Patarachoke<br>Gender: Male<br>Age: 59 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes   | Chairman of the board<br>(Non-executive)<br><br>Director type: Newly appointed director to replace ex-director   | 14 Feb 2023 | Finance, Transportation & Logistics, Commerce                                                    |

|    |                                                                                                                                                                                                                                       |                                                                                                                                  |             |                                               |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------------------------------------|
| 6. | Mr. Jiraphant Asvatanakul<br>Gender: Male<br>Age: 63 years old<br>Highest level of education:<br>Master's degree<br>Major: Accounting<br>Thai nationality: Yes<br>Residing in Thailand: Yes                                           | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Newly<br>appointed director to<br>replace ex-director | 14 Feb 2023 | Accounting                                    |
| 7. | Mr. Ariya Banomyong<br>Gender: Male<br>Age: 49 years old<br>Highest level of education:<br>Master's degree<br>Major: Management<br>Thai nationality: Yes<br>Residing in Thailand: Yes                                                 | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Newly<br>appointed director to<br>replace ex-director | 14 Feb 2023 | IT Management, Banking                        |
| 8. | Mrs. Chananyarak Phetcharat<br>Gender: Female<br>Age: 59 years old<br>Highest level of education:<br>Master's degree<br>Major: Management Information<br>Systems (MIS)<br>Thai nationality: Yes<br>Residing in Thailand: Yes          | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Newly<br>appointed director to<br>replace ex-director | 14 Feb 2023 | Data Management, Commerce                     |
| 9. | Assoc. Prof. Dr. Manoj<br>Lohatepanont<br>Gender: Male<br>Age: 48 years old<br>Highest level of education:<br>Doctoral degree<br>Major: Transportation and<br>Logistics Systems<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Newly<br>appointed director to<br>replace ex-director | 14 Feb 2023 | Transportation & Logistics,<br>Sustainability |

|     |                                                                                                                                                                                               |                             |             |                                      |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|-------------|--------------------------------------|
| 10. | Mr. Kalin Sarasin<br>Gender: Male<br>Age: 61 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Non-executive) | 14 Feb 2023 | Commerce, Negotiation                |
| 11. | Mrs. Chantanida Sarigaphuti<br>Gender: Female<br>Age: 53 years old<br>Highest level of education: Master's degree<br>Major: Finance<br>Thai nationality: Yes<br>Residing in Thailand: Yes     | Director<br>(Non-executive) | 14 Feb 2023 | Finance                              |
| 12. | Mr. Bunn Kasemsup<br>Gender: Male<br>Age: 55 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Executive)     | 14 Feb 2023 | Commerce, Transportation & Logistics |

#### List of directors who resigned/vacated their position during the year

| General information                                                                                                                                                                          | Position                                          | Tenure                                                                              | Replacement Director                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------------------------------|
| 1. Mr. CHANAT SORAKRAIKITIKUL<br>Gender: Male<br>Age: 43 years old<br>Highest level of education: Master's degree<br>Major: Accounting<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Non-executive, Independent director) | Date position was assumed:<br>8 Dec 2022<br>Date directorship ended:<br>14 Feb 2023 | Mr. Jiraphant Asvatanakul<br>Date position was assumed:<br>14 Feb 2023 |

|    |                                                                                                                                                                                                             |                                                                   |                                                                                            |                                                                                     |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| 2. | Mr. MANGKORN DHANASARNSILP<br>Gender: Male<br>Age: 70 years old<br>Highest level of education:<br>Doctoral degree<br>Major: Sports and Health Science<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Chairman of the board<br>(Non-executive,<br>Independent director) | Date position was<br>assumed:<br>25 Feb 2014<br>Date directorship<br>ended:<br>14 Feb 2023 | Mrs. Chananyarak Phetcharat<br>Date position was assumed:<br>14 Feb 2023            |
| 3. | Mr. VICHAYA CHATIKAVANIJ<br>Gender: Male<br>Age: 58 years old<br>Highest level of education: Below<br>a bachelor's degree<br>Major: Marketing<br>Thai nationality: Yes<br>Residing in Thailand: Yes         | Director<br>(Non-executive,<br>Independent director)              | Date position was<br>assumed:<br>25 Feb 2014<br>Date directorship<br>ended:<br>14 Feb 2023 | Mr. Ariya Banomyong<br>Date position was assumed:<br>14 Feb 2023                    |
| 4. | Mrs. ACHARA NIMITPANYA<br>Gender: Female<br>Age: 57 years old<br>Highest level of education:<br>Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes     | Director<br>(Executive)                                           | Date position was<br>assumed:<br>19 Apr 2014<br>Date directorship<br>ended:<br>14 Feb 2023 | Mrs. Chantanida Sarigaphuti<br>Date position was assumed:<br>14 Feb 2023            |
| 5. | Mr. SOMBOON PRASITJUTRAKUL<br>Gender: Male<br>Age: 64 years old<br>Highest level of education:<br>Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes   | Director<br>(Non-executive)                                       | Date position was<br>assumed:<br>23 Feb 2017<br>Date directorship<br>ended:<br>14 Feb 2023 | Assoc. Prof. Dr. Manoj<br>Lohatepanont<br>Date position was assumed:<br>14 Feb 2023 |
| 6. | Mr. EAKAPONG TUNGSRISANGUAN<br>Gender: Male<br>Age: 46 years old<br>Highest level of education:<br>Doctoral degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes              | Director<br>(Executive)                                           | Date position was<br>assumed:<br>8 Dec 2022<br>Date directorship<br>ended:<br>14 Feb 2023  | Mr. Kalin Sarasin<br>Date position was assumed:<br>14 Feb 2023                      |

|    |                                                                                                                                                                                                                                     |                         |                                                                                      |                                                                    |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|--------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| 7. | Mr. NATTAPUME PAVARATN<br>Gender: Male<br>Age: 46 years old<br>Highest level of education:<br>Master's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes                                           | Director<br>(Executive) | Date position was assumed:<br>8 Dec 2022<br>Date directorship ended:<br>14 Feb 2023  | Mr. Bunn Kasemsup<br>Date position was assumed:<br>14 Feb 2023     |
| 8. | Mr. TANATE PIRIYOTHINKUL<br>Gender: Male<br>Age: 47 years old<br>Highest level of education:<br>Master's degree<br>Major: Master of Engineering in Logistics and Supply Chain<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Executive) | Date position was assumed:<br>24 Feb 2015<br>Date directorship ended:<br>1 Aug 2022  | Mr. Nithi Patarachoke<br>Date position was assumed:<br>14 Feb 2023 |
| 9. | Ms. Orawan Voranij<br>Gender: Female<br>Age: 66 years old<br>Highest level of education:<br>Bachelor's degree<br>Major: Political Science<br>Thai nationality: Yes<br>Residing in Thailand: Yes                                     | Director<br>(Executive) | Date position was assumed:<br>26 Oct 2022<br>Date directorship ended:<br>14 Feb 2023 | Mr. Nithi Patarachoke<br>Date position was assumed:<br>14 Feb 2023 |

## Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

| General information                                                                                                                                                                                                             | Position                                                                                                                                | Date position was assumed | Experience and expertise                                                                         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------------------------------------------------------------------------------------------|
| 1. Mr. VICHATE TANTIWANICH [1]<br>Gender: Male<br>Age: 61 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes                      | Chairman of the audit committee<br>(Non-executive, Independent director)<br><br>Director type: Additional and newly-appointed directors | 25 Feb 2014               | Economics, Finance, Accounting, Marketing, Information & Communication Technology, IT Management |
| 2. Assoc. Prof. Dr. Manoj Lohatepanont<br>Gender: Male<br>Age: 48 years old<br>Highest level of education: Doctoral degree<br>Major: Transportation and Logistics Systems<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Audit committee<br>(Non-executive, Independent director)<br><br>Director type: Newly appointed director to replace ex-director          | 14 Feb 2023               | Transportation & Logistics, Sustainability                                                       |
| 3. Mrs. Chananyarak Phetcharat<br>Gender: Female<br>Age: 59 years old<br>Highest level of education: Master's degree<br>Major: Management Information Systems (MIS)<br>Thai nationality: Yes<br>Residing in Thailand: Yes       | Audit committee<br>(Non-executive, Independent director)<br><br>Director type: Newly appointed director to replace ex-director          | 14 Feb 2023               | Data Management, Commerce                                                                        |

[1] A director with the accounting expertise needed to review financial statements

#### List of audit committee who resigned/vacated their position during the year

| General information                                                                                                                                                                                           | Position                                                    | Tenure                                                                                     | Replacement Director                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| 1. Mr. MANGKORN DHANASARNILP<br>Gender: Male<br>Age: 70 years old<br>Highest level of education:<br>Doctoral degree<br>Major: Sports and Health Science<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Audit committee<br>(Non-executive,<br>Independent director) | Date position was<br>assumed:<br>25 Feb 2014<br>Date directorship<br>ended:<br>14 Feb 2023 | Mrs. Chananyarak Phetcharat<br>Date position was assumed:<br>14 Feb 2023            |
| 2. Mr. VICHAYA CHATIKAVANIJ<br>Gender: Male<br>Age: 58 years old<br>Highest level of education: Below<br>a bachelor's degree<br>Major: Marketing<br>Thai nationality: Yes<br>Residing in Thailand: Yes        | Audit committee<br>(Non-executive,<br>Independent director) | Date position was<br>assumed:<br>25 Feb 2014<br>Date directorship<br>ended:<br>14 Feb 2023 | Assoc. Prof. Dr. Manoj<br>Lohatepanont<br>Date position was assumed:<br>14 Feb 2023 |

[1] A director with the accounting expertise needed to review financial statements

#### Executive Committee

##### List of executive committee members

| General information                                                                                                                                                                                     | Position                             | Date position<br>was assumed |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|------------------------------|
| 1. Mr. Nithi Patarachoke<br>Gender: Male<br>Age: 59 years old<br>Highest level of education: Master's<br>degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Member of the<br>executive committee | 14 Feb 2023                  |

|    |                                                                                                                                                                                                    |                                     |             |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------|
| 2. | Mr. Bunn Kasemsup<br>Gender: Male<br>Age: 55 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes      | Member of the executive committee   | 14 Feb 2023 |
| 3. | Mr. CHARVANIN BUNDITKITSADA<br>Gender: Male<br>Age: 47 years old<br>Highest level of education: Master's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes        | Chairman of the executive committee | 25 Feb 2014 |
| 4. | Mr. JITCHAI NIMITPANYA<br>Gender: Male<br>Age: 57 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Member of the executive committee   | 25 Feb 2014 |

**List of executive committee members who resigned/vacated their position during the year**

| General information                                                                                                                                                                                                                 | Position                          | Tenure                                                                              | Replacement Director    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------|-------------------------|
| 1. Mr. TANATE PIRIYOTHINKUL<br>Gender: Male<br>Age: 47 years old<br>Highest level of education: Master's degree<br>Major: Master of Engineering in Logistics and Supply Chain<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Member of the executive committee | Date position was assumed:<br>24 Feb 2015<br>Date directorship ended:<br>1 Aug 2022 | No replacement director |

|    |                                                                                                                                                                                                                                     |                                   |                                                                                           |                         |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------------|-------------------------|
| 2. | <p>Mrs. ACHARA NIMITPANYA</p> <p>Gender: Female</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | Member of the executive committee | <p>Date position was assumed: 19 Apr 2014</p> <p>Date directorship ended: 14 Feb 2023</p> | No replacement director |
| 3. | <p>Mr. EAKAPONG TUNGSRISANGUAN</p> <p>Gender: Male</p> <p>Age: 46 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>          | Member of the executive committee | <p>Date position was assumed: 16 Oct 2015</p> <p>Date directorship ended: 14 Feb 2023</p> | No replacement director |
| 4. | <p>Mr. NATTAPUME PAVARATN</p> <p>Gender: Male</p> <p>Age: 46 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>               | Member of the executive committee | <p>Date position was assumed: 19 Apr 2014</p> <p>Date directorship ended: 14 Feb 2023</p> | No replacement director |

## Other sub-committees

### Sub-committees information

| Name of sub-committees                                                                            | List of directors                                                                                                                                                                                           | Position                                                                              |
|---------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| Members of the Nomination Remuneration Corporate Governance and Sustainable Development Committee | <p>Mr. Jiraphant Asvatanakul</p> <p>Mr. CHARVANIN BUNDITKITSADA</p> <p>Mr. Nithi Patarachoke</p> <p>Mr. Ariya Banomyong</p> <p>Mr. VICHATE TANTIWANICH</p>                                                  | <p>Chairman</p> <p>Member</p> <p>Member</p> <p>Member</p> <p>Member</p>               |
| Risk Committee                                                                                    | <p>Mr. JITCHAI NIMITPANYA</p> <p>Mr. Kittimate Sakulleelarasmi</p> <p>Mr. EAKAPONG TUNGSRISANGUAN</p> <p>Mr. NATTAPUME PAVARATN</p> <p>Ms. Nartravee Piyapatanagool</p> <p>Mr. Songkiat Audsabumrungrat</p> | <p>Chairman</p> <p>Member</p> <p>Member</p> <p>Member</p> <p>Member</p> <p>Member</p> |

## Roles of Sub-committees

|                                                                     |                                                                                  |
|---------------------------------------------------------------------|----------------------------------------------------------------------------------|
| Sub-committees responsible for risk management                      | : Risk Committee                                                                 |
| Sub-committees responsible for nomination                           | : Members of the Nomination Remuneration<br>Corporate Governance and Sustainable |
| Sub-committees responsible for remuneration                         | : Members of the Nomination Remuneration<br>Corporate Governance and Sustainable |
| Sub-committees responsible for corporate governance                 | : Members of the Nomination Remuneration<br>Corporate Governance and Sustainable |
| Sub-committees responsible for corporate sustainability development | : Members of the Nomination Remuneration<br>Corporate Governance and Sustainable |

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

| General information                                                                                                                             | Position                       | Date position was assumed | Experience and expertise                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|---------------------------|------------------------------------------------------------------------------------|
| 1. Mr. CHARVANIN BUNDITKITSADA<br>Gender: Male<br>Age: 47 years old<br>Highest level of education: Master's degree<br>Major: Engineering        | Co-Chief Executive Officer     | 18 Feb 2006               | Transportation & Logistics, Corporate Management, Strategic Management, Leadership |
| 2. Mr. Bunn Kasemsup<br>Gender: Male<br>Age: 55 years old<br>Highest level of education: Master's degree<br>Major: Business Administration      | Co-Chief Executive Officer     | 14 Feb 2023               | Commerce, Transportation & Logistics                                               |
| 3. Mr. JITCHAI NIMITPANYA<br>Gender: Male<br>Age: 57 years old<br>Highest level of education: Master's degree<br>Major: Business Administration | Deputy Chief Executive officer | 19 Apr 2014               | Project Management, Corporate Management, Risk Management                          |
| 4. Mr. EAKAPONG TUNGSRISANGUAN [1]<br>Gender: Male<br>Age: 46 years old<br>Highest level of education: Doctoral degree<br>Major: Engineering    | Chief Financial Officer        | 16 Oct 2015               | Finance & Securities, Law, Accounting, Finance                                     |
| 5. Mr. NATTAPUME PAVARATN<br>Gender: Male<br>Age: 46 years old<br>Highest level of education: Master's degree<br>Major: Engineering             | SVP Commercial                 | 1 Mar 2023                | Commerce, Project Management, Engineering, Strategic Management                    |

|    |                                             |                         |            |                            |
|----|---------------------------------------------|-------------------------|------------|----------------------------|
| 6. | Ms. AMRAPHARN BUNDITKITSADA                 | SVP of Human Resource / | 1 Mar 2020 | Human Resource Management, |
|    | Gender: Female                              | Quality Development     |            | Procurement, Corporate     |
|    | Age: 47 years old                           | System /                |            | Management                 |
|    | Highest level of education: Master's degree | Administration an       |            |                            |
|    | Major: Management                           |                         |            |                            |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 1,546

Number of female employees (persons) : 709

Total (persons) : 2,255

#### Employee Remuneration

Total employee remuneration : 54,205,925.39

#### Provident fund

Total number of employees (persons) : 2,255

Number of employees contributing to the PVD (persons) : 617

Percentage of employees who are members (%) : 27.36

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of newly appointed director to replace the ex-director

| General information                                                                                                                                                                                  | Position                                                                                                                | Date position was assumed                 | Experience and expertise                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|-----------------------------------------------|
| 1. Mr. Nithi Patarachoke<br>Gender: Male<br>Age: 59 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Chairman of the board<br>(Non-executive)<br><br>Director type: Newly appointed director to replace ex-director          | Date position was assumed:<br>14 Feb 2023 | Finance, Transportation & Logistics, Commerce |
| 2. Mr. Jiraphant Asvatanakul<br>Gender: Male<br>Age: 63 years old<br>Highest level of education: Master's degree<br>Major: Accounting<br>Thai nationality: Yes<br>Residing in Thailand: Yes          | Director<br>(Non-executive, Independent director)<br><br>Director type: Newly appointed director to replace ex-director | Date position was assumed:<br>14 Feb 2023 | Accounting                                    |
| 3. Mr. Ariya Banomyong<br>Gender: Male<br>Age: 49 years old<br>Highest level of education: Master's degree<br>Major: Management<br>Thai nationality: Yes<br>Residing in Thailand: Yes                | Director<br>(Non-executive, Independent director)<br><br>Director type: Newly appointed director to replace ex-director | Date position was assumed:<br>14 Feb 2023 | IT Management, Banking                        |

|    |                                                                                                                                                                                                                                                             |                                                                                                                                    |                                                      |                                            |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------|
| 4. | <p>Mrs. Chananyarak Phetcharat</p> <p>Gender: Female</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management Information Systems (MIS)</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>       | <p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p> | <p>Date position was assumed:</p> <p>14 Feb 2023</p> | Data Management, Commerce                  |
| 5. | <p>Assoc. Prof. Dr. Manoj Lohatepanont</p> <p>Gender: Male</p> <p>Age: 48 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Transportation and Logistics Systems</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p> | <p>Date position was assumed:</p> <p>14 Feb 2023</p> | Transportation & Logistics, Sustainability |
| 6. | <p>Mr. Kalin Sarasin</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>                                | <p>Director</p> <p>(Non-executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>                       | <p>Date position was assumed:</p> <p>14 Feb 2023</p> | Commerce, Negotiation                      |
| 7. | <p>Mrs. Chantanida Sarigaphuti</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>                                    | <p>Director</p> <p>(Non-executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>                       | <p>Date position was assumed:</p> <p>14 Feb 2023</p> | Finance                                    |
| 8. | <p>Mr. Bunn Kasemsup</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>                                | <p>Director</p> <p>(Executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>                           | <p>Date position was assumed:</p> <p>14 Feb 2023</p> | Commerce, Transportation & Logistics       |

• List of newly appointed director (not being replaced the ex-director)

| General information                                                                                                                                                                                    | Position                                                                                                         | Date position was assumed                 | Experience and expertise                                                                         |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|-------------------------------------------|--------------------------------------------------------------------------------------------------|
| 1. Mr. CHARVANIN BUNDITKITSADA<br>Gender: Male<br>Age: 47 years old<br>Highest level of education: Master's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes         | Director<br>(Executive)<br><br>Director type: Additional and newly-appointed directors                           | Date position was assumed:<br>18 Feb 2006 | Transportation & Logistics, Corporate Management, Strategic Management, Leadership               |
| 2. Ms. AMRAPHARN BUNDITKITSADA<br>Gender: Female<br>Age: 47 years old<br>Highest level of education: Master's degree<br>Major: Management<br>Thai nationality: Yes<br>Residing in Thailand: Yes        | Director<br>(Executive)<br><br>Director type: Additional and newly-appointed directors                           | Date position was assumed:<br>26 Nov 2010 | Human Resource Management, Procurement, Corporate Management                                     |
| 3. Mr. VICHATE TANTIWANICH<br>Gender: Male<br>Age: 61 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Non-executive, Independent director)<br><br>Director type: Additional and newly-appointed directors | Date position was assumed:<br>25 Feb 2014 | Economics, Finance, Accounting, Marketing, Information & Communication Technology, IT Management |
| 4. Mr. JITCHAI NIMITPANYA<br>Gender: Male<br>Age: 57 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes  | Vice Chairman<br>(Executive)<br><br>Director type: Additional and newly-appointed directors                      | Date position was assumed:<br>19 Apr 2014 | Project Management, Corporate Management, Risk Management                                        |

Development of directors over the past year

| List of directors | Position | Participated in director development program |
|-------------------|----------|----------------------------------------------|
|-------------------|----------|----------------------------------------------|

|                                     |                       |                   |
|-------------------------------------|-----------------------|-------------------|
| Mr. CHARVANIN BUNDITKITSADA         | Director              | Non-participating |
| Ms. AMRAPHARN BUNDITKITSADA         | Director              | Participating     |
| Mr. VICHATE TANTIWANICH             | Director              | Non-participating |
| Mr. JITCHAI NIMITPANYA              | Vice Chairman         | Non-participating |
| Mr. Nithi Patarachoke               | Chairman of the board | Non-participating |
| Mr. Jiraphant Asvatanakul           | Director              | Non-participating |
| Mr. Ariya Banomyong                 | Director              | Non-participating |
| Mrs. Chananyarak Phetcharat         | Director              | Non-participating |
| Assoc. Prof. Dr. Manoj Lohatepanont | Director              | Non-participating |
| Mr. Kalin Sarasin                   | Director              | Non-participating |
| Mrs. Chantanida Sarigaphuti         | Director              | Non-participating |
| Mr. Bunn Kasemsup                   | Director              | Non-participating |
| Mr. CHANAT SORAKRAIKITIKUL          | Director              | Non-participating |
| Mr. MANGKORN DHANASARNILP           | Chairman of the board | Non-participating |
| Mr. VICHAYA CHATIKAVANIJ            | Director              | Non-participating |
| Mrs. ACHARA NIMITPANYA              | Director              | Non-participating |
| Mr. SOMBOON PRASITJUTRAKUL          | Director              | Non-participating |
| Mr. EAKAPONG TUNGSRISANGUAN         | Director              | Participating     |
| Mr. NATTAPUME PAVARATN              | Director              | Non-participating |
| Mr. TANATE PIRIYOTHINKUL            | Director              | Non-participating |
| Ms. Orawan Voranij                  | Director              | Non-participating |

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 28 Apr 2022

EGM meeting : Yes

| List of directors                                        | Termination date | Number of Board Meeting | AGM meetings      | EGM meetings      |
|----------------------------------------------------------|------------------|-------------------------|-------------------|-------------------|
| 1. Mr. CHARVANIN BUNDITKITSADA<br>(Director)             | -                | 8/8                     | Participating     | Participating     |
| 2. Ms. AMRAPHARN BUNDITKITSADA<br>(Director)             | -                | 8/8                     | Participating     | Participating     |
| 3. Mr. VICHATE TANTIWANICH<br>(Director)                 | -                | 8/8                     | Participating     | Participating     |
| 4. Mr. JITCHAI NIMITPANYA<br>(Vice Chairman)             | -                | 8/8                     | Participating     | Participating     |
| 5. Mr. Nithi Patarachoke<br>(Chairman of the board)      | -                | 0/0                     | Non-participating | Non-participating |
| 6. Mr. Jiraphant Asvatanakul<br>(Director)               | -                | 0/0                     | Non-participating | Non-participating |
| 7. Mr. Ariya Banomyong<br>(Director)                     | -                | 0/0                     | Non-participating | Non-participating |
| 8. Mrs. Chananyarak Phetcharat<br>(Director)             | -                | 0/0                     | Non-participating | Non-participating |
| 9. Assoc. Prof. Dr. Manoj Lohatepanont<br>(Director)     | -                | 0/0                     | Non-participating | Non-participating |
| 10. Mr. Kalin Sarasin<br>(Director)                      | -                | 0/0                     | Non-participating | Non-participating |
| 11. Mrs. Chantanida Sarigaphuti<br>(Director)            | -                | 0/0                     | Non-participating | Non-participating |
| 12. Mr. Bunn Kasemsup<br>(Director)                      | -                | 0/0                     | Non-participating | Non-participating |
| 13. Mr. CHANAT SORAKRAIKITIKUL<br>(Director)             | 14 Feb 2023      | 1/1                     | Non-participating | Participating     |
| 14. Mr. MANGKORN DHANASARNILP<br>(Chairman of the board) | 14 Feb 2023      | 8/8                     | Participating     | Participating     |
| 15. Mr. VICHAYA CHATIKAVANIJ<br>(Director)               | 14 Feb 2023      | 8/8                     | Participating     | Participating     |
| 16. Mrs. ACHARA NIMITPANYA<br>(Director)                 | 14 Feb 2023      | 8/8                     | Participating     | Participating     |
| 17. Mr. SOMBOON PRASITJUTRAKUL<br>(Director)             | 14 Feb 2023      | 7/8                     | Participating     | Participating     |

|     |                                           |             |     |                   |                       |
|-----|-------------------------------------------|-------------|-----|-------------------|-----------------------|
| 18. | Mr. EAKAPONG TUNGSRISANGUAN<br>(Director) | 14 Feb 2023 | 1/1 | Participating     | Participating         |
| 19. | Mr. NATTAPUME PAVARATN<br>(Director)      | 14 Feb 2023 | 1/1 | Participating     | Participating         |
| 20. | Mr. TANATE PIRIYOTHINKUL<br>(Director)    | 1 Aug 2022  | 4/4 | Participating     | Non-<br>participating |
| 21. | Ms. Orawan Voranij<br>(Director)          | 14 Feb 2023 | 2/2 | Non-participating | Participating         |

## Remuneration for company directors

|     | List of directors                                    | Termination date | Meeting allowance<br>(baht) | Other monetary<br>remuneration<br>(baht) | Other non-<br>monetary |
|-----|------------------------------------------------------|------------------|-----------------------------|------------------------------------------|------------------------|
| 1.  | Mr. CHARVANIN BUNDITKITSADA<br>(Director)            | -                | 270,000.00                  | 0.00                                     | No                     |
| 2.  | Ms. AMRAPHARN BUNDITKITSADA<br>(Director)            | -                | 270,000.00                  | 0.00                                     | No                     |
| 3.  | Mr. VICHATE TANTIWANICH<br>(Director)                | -                | 470,000.00                  | 1,236,000.00                             | No                     |
| 4.  | Mr. JITCHAI NIMITPANYA<br>(Vice Chairman)            | -                | 320,000.00                  | 0.00                                     | No                     |
| 5.  | Mr. Nithi Patarachoke<br>(Chairman of the board)     | -                | 0.00                        | 0.00                                     | No                     |
| 6.  | Mr. Jiraphant Asvatanakul<br>(Director)              | -                | 0.00                        | 0.00                                     | No                     |
| 7.  | Mr. Ariya Banomyong<br>(Director)                    | -                | 0.00                        | 0.00                                     | No                     |
| 8.  | Mrs. Chananyarak Phetcharat<br>(Director)            | -                | 0.00                        | 0.00                                     | No                     |
| 9.  | Assoc. Prof. Dr. Manoj Lohatepanont<br>(Director)    | -                | 0.00                        | 0.00                                     | No                     |
| 10. | Mr. Kalin Sarasin<br>(Director)                      | -                | 0.00                        | 0.00                                     | No                     |
| 11. | Mrs. Chantanida Sarigaphuti<br>(Director)            | -                | 0.00                        | 0.00                                     | No                     |
| 12. | Mr. Bunn Kasemsup<br>(Director)                      | -                | 0.00                        | 0.00                                     | No                     |
| 13. | Mr. CHANAT SORAKRAIKITIKUL<br>(Director)             | 14 Feb 2023      | 30,000.00                   | 0.00                                     | No                     |
| 14. | Mr. MANGKORN DHANASARNILP<br>(Chairman of the board) | 14 Feb 2023      | 475,000.00                  | 1,545,000.00                             | No                     |
| 15. | Mr. VICHAYA CHATIKAVANIJ<br>(Director)               | 14 Feb 2023      | 425,000.00                  | 1,236,000.00                             | No                     |
| 16. | Mrs. ACHARA NIMITPANYA<br>(Director)                 | 14 Feb 2023      | 270,000.00                  | 0.00                                     | No                     |
| 17. | Mr. SOMBOON PRASITJUTRAKUL<br>(Director)             | 14 Feb 2023      | 280,000.00                  | 1,236,000.00                             | No                     |

|     |                                           |             |            |      |    |
|-----|-------------------------------------------|-------------|------------|------|----|
| 18. | Mr. EAKAPONG TUNGSRISANGUAN<br>(Director) | 14 Feb 2023 | 30,000.00  | 0.00 | No |
| 19. | Mr. NATTAPUME PAVARATN<br>(Director)      | 14 Feb 2023 | 30,000.00  | 0.00 | No |
| 20. | Mr. TANATE PIRIYOTHINKUL<br>(Director)    | 1 Aug 2022  | 120,000.00 | 0.00 | No |
| 21. | Ms. Orawan Voranij<br>(Director)          | 14 Feb 2023 | 90,000.00  | 0.00 | No |

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

|    | List of directors                                            | Termination date | Number of the audit committee meeting |
|----|--------------------------------------------------------------|------------------|---------------------------------------|
| 1. | Mr. VICHATE TANTIWANICH<br>(Chairman of the audit committee) | -                | 4/4                                   |
| 2. | Assoc. Prof. Dr. Manoj Lohatepanont<br>(Audit committee)     | -                | 0/0                                   |
| 3. | Mrs. Chananyarak Phetcharat<br>(Audit committee)             | -                | 0/0                                   |
| 4. | Mr. MANGKORN DHANASARNILP<br>(Audit committee)               | 14 Feb 2023      | 4/4                                   |
| 5. | Mr. VICHAYA CHATIKAVANIJ<br>(Audit committee)                | 14 Feb 2023      | 4/4                                   |