



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THAI WAH PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022

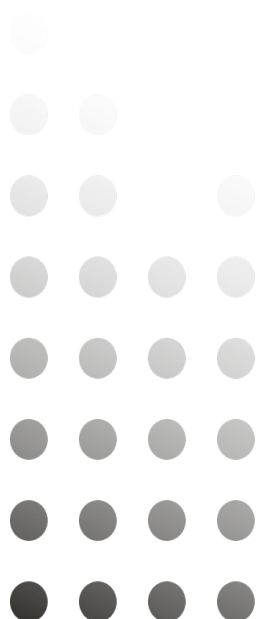


Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	8
Corporate Governance	
Corporate Governance Policy	11
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	12
Performance Report on Corporate Governance	21

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THAI WAH PUBLIC COMPANY LIMITED

Symbol : TWPC

Address : No. 21/11, 21/13 Thai Wah Tower 1, 6th floor, South Sathorn Road,
Tungmahamek, Sathorn

Province : Bangkok

Postcode : 10120

Business : Manufacture and distribute tapioca starch products and
starch-related
products such as vermicelli, noodles and sago

Registration Number : 0107558000423

Telephone : 0-2285-0040

Fax (if applicable) : 0-2285-0268

Website : www.thaiwah.com

Email : CA@thaiwah.com

Total Shares Sold (shares)

Common Stock : 880,420,930

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	7,203.47	9,197.09	10,465.95
Starch business (Thousand baht)	5,511.42	7,308.16	8,279.76
Food business (Thousand baht)	1,565.48	1,769.13	2,014.04
Other income (Thousand baht)	126.57	119.80	172.15

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Starch business (%)	76.51	79.46	79.11
Food business (%)	21.73	19.24	19.24
Other income (%)	1.76	1.30	1.64

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	7,203.47	9,197.09	10,465.95
Domestic (Thousand baht)	4,722.97	5,268.24	6,152.48
International (Thousand baht)	2,480.50	3,928.85	4,313.47

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	65.57	57.28	58.79
International (%)	34.43	42.72	41.21

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	11,990.00	33,800.00	36,000.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk Relating to the Government Policy

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Risk relating to an offshore investment

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Policies or international agreements related to business operations

Risks from fluctuation in the world economy

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk relating to climate change

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Risk from the spread of plant diseases and pests

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk from substitute products

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk from the quantity of raw material (tapioca roots)

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk from new pandemic COVID-19

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Fluctuation in raw material prices

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk Relating to Labour shortage

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Fluctuations in the foreign exchange rate

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from the effects of rising energy prices

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk to Securities Holder (2.2.2)

Risks of Uncertain Returns on Investments for Shareholders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risk from dividend affordability below investor expectation

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://sdjourney.thaiwah.com/th/sd-journey-by-thai-wah/sustainability-framework>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://sdjourney.thaiwah.com/th/sd-journey-by-thai-wah/sustainability-framework>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	21,175.00	26,429.00	5,900.00
Scope 2 (Tons of carbon dioxide equivalents)	10,229.00	13,593.00	13,127.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	31,404.00	40,022.00	19,027.00

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy	: Yes
URL of human rights policy	: https://sdjourney.thaiwah.com/th/sustainability-strategies/family-work-and-life-balance
Company human right guideline	: Employee Rights, Child Labor, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	1,589	1,627	1,653
Number of female employees (persons)	1,655	1,736	1,789
Total (persons)	3,244	3,363	3,442

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	72	63	69

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	33	31	17

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.thaiwah.com/th/corporate-governance/corporate-governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	13	100.00
Number of male directors	10	76.92
Number of female directors	3	23.08
Number of executive directors	3	23.08
Number of non-executive directors	10	76.92
Number of independent directors	6	46.15

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KWONPING HO Gender: Male Age: 70 years old Highest level of education: Honorary degree Major: Management Thai nationality: No Residing in Thailand: No	Chairman of the board (Non-executive) Director type: Re-elected as director	22 Apr 2022	Agribusiness, Property Development, Food & Beverage, Economics, Strategic Management, Tourism & Leisure

2.	Mr. ARIEL P VERA Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Re-elected as director	22 Apr 2022	Property Development, Accounting, Finance, Tourism & Leisure
3.	Mr. KWONCJAN HO Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Architecture Thai nationality: No Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	23 Apr 2021	Property Development, Architecture, Tourism & Leisure
4.	Mr. REN HUA HO Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	27 Apr 2020	Food & Beverage, Accounting, Finance, Strategic Management, Agribusiness, Economics
5.	Mrs. REN YUNG HO Gender: Female Age: 37 years old Highest level of education: Bachelor's degree Major: Sociology and Economic Development Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Newly appointed director to replace ex-director	27 Apr 2020	Accounting, Finance, Property Development, Tourism & Leisure

6.	Mr. UMNAD SUKPRASONGPHOL Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	27 Apr 2020	Agribusiness, Strategic Management, Marketing
7.	Mr. PRATEEP LERTVATANAKIJKUL Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	23 Apr 2021	Agribusiness, Marketing, Strategic Management
8.	Mr. VUDHIPHOL SURİYABHIVADH Gender: Male Age: 78 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	22 Apr 2022	Law, Accounting
9.	Mr. JINGJAI HANCHANLASH Gender: Male Age: 80 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	27 Apr 2020	Law, Strategic Management

10.	Mr. SUBHAK SIWARAKSA Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	27 Apr 2020	Economics, Accounting, Finance, Strategic Management
11.	Mr. CHANIN ARCHJANANUN Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	23 Apr 2021	Marketing
12.	Ms. PARNSIREE AMATAYAKUL Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	27 Apr 2018	IT Management, Strategic Management
13.	Mrs. SUPATTRA PAOPIAMSAP Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	22 Apr 2022	Marketing, Accounting, Finance, Strategic Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. SRETSEI SAIITAGAROON Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Food Science Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director)	Date position was assumed: 27 Apr 2020 Date directorship ended: 22 Apr 2022	No replacement director
2.	Mr. SHANKAR CHANDRAN Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 23 Apr 2021 Date directorship ended: 8 Nov 2022	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VUDHIPHOL SURIYABHIVADH [1] Gender: Male Age: 78 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 Oct 2015	Law, Accounting
2. Mr. JINGJAI HANCHANLASH [1] Gender: Male Age: 80 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 Oct 2015	Law, Strategic Management
3. Mr. SUBHAK SIWARAKSA [1] Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Feb 2017	Economics, Accounting, Finance, Strategic Management

4.	Mr. CHANIN ARCHJANANUN [1]	Audit committee	1 Oct 2015	Marketing
	Gender: Male	(Non-executive,		
	Age: 58 years old	Independent director)		
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Business Administration	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. JINGJAI HANCHANLASH	Chairman
	Mr. VUDHIPHOL SURİYABHIVADH	Member
	Mr. SUBHAK SIWARAKSA	Member
	Mr. CHANIN ARCHJANANUN	Member
Strategic and Innovation Committee	Mr. JINGJAI HANCHANLASH	Member
	Mr. VUDHIPHOL SURİYABHIVADH	Member
	Mr. CHANIN ARCHJANANUN	Member
	Mr. SUBHAK SIWARAKSA	Member
	Mrs. SUPATTRA PAOPIAMSAP	Member
	Ms. PARNSIREE AMATAYAKUL	Member
Sustainability Committee	Mr. CHANIN ARCHJANANUN	Member
	Mr. VUDHIPHOL SURİYABHIVADH	Member
	Mrs. SUPATTRA PAOPIAMSAP	Member
	Ms. PARNSIREE AMATAYAKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : Sustainability Committee

Sub-committees responsible for corporate sustainability development : Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. REN HUA HO Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Economics	CHIEF EXECUTIVE OFFICER	1 Oct 2015	Food & Beverage, Accounting, Finance, Strategic Management, Agribusiness, Economics
2. Mr. UMNAD SUKPRASONGPHOL Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Business Administration	MANAGING DIRECTOR	1 Mar 2021	Agribusiness, Strategic Management, Marketing
3. Mr. PRATEEP LERTVATANAKIJKUL Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	1 Mar 2021	Agribusiness, Marketing, Strategic Management
4. Ms. Naruemon Srisuma Gender: Female Age: 64 years old Highest level of education: Doctoral degree Major: Science	Group Head of Research and Development	1 Mar 2021	

5.	Mrs. Orn-A-Nong Witchucharn [1][2] Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Group Chief Financial Officer	1 Jan 2019
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,653

Number of female employees (persons) : 1,789

Total (persons) : 3,442

Provident fund

Total number of employees (persons) : 3,442

Number of employees contributing to the PVD (persons) : 750

Percentage of employees who are members (%) : 21.79

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KWONPING HO Gender: Male Age: 70 years old Highest level of education: Honorary degree Major: Management Thai nationality: No Residing in Thailand: No	Chairman of the board (Non-executive) Director type: Re-elected as director	Date position was assumed: 22 Apr 2022	Agribusiness, Property Development, Food & Beverage, Economics, Strategic Management, Tourism & Leisure
2. Mr. ARIEL P VERA Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 22 Apr 2022	Property Development, Accounting, Finance, Tourism & Leisure
3. Mr. KWONCJAN HO Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Architecture Thai nationality: No Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 23 Apr 2021	Property Development, Architecture, Tourism & Leisure

4.	Mr. REN HUA HO Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 27 Apr 2020	Food & Beverage, Accounting, Finance, Strategic Management, Agribusiness, Economics
5.	Mr. UMNAD SUKPRASONGPHOL Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 27 Apr 2020	Agribusiness, Strategic Management, Marketing
6.	Mr. PRATEEP LERTVATANAKIJKUL Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 23 Apr 2021	Agribusiness, Marketing, Strategic Management
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12.	Mrs. SUPATTRA PAOPIAMSAP Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 22 Apr 2022	Marketing, Accounting, Finance, Strategic Management

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mrs. REN YUNG HO	Director	Date position was	Accounting, Finance,
	Gender: Female	(Non-executive)	assumed:	Property Development,
	Age: 37 years old		27 Apr 2020	Tourism & Leisure
	Highest level of education:	Director type: Newly		
	Bachelor's degree	appointed director to		
	Major: Sociology and Economic	replace ex-director		
	Development			
	Thai nationality: No			
	Residing in Thailand: No			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KWONPING HO	Chairman of the board	N/A
Mr. ARIEL P VERA	Director	N/A
Mr. KWONCJAN HO	Director	N/A
Mr. REN HUA HO	Director	N/A
Mrs. REN YUNG HO	Director	N/A
Mr. UMNAD SUKPRASONGPHOL	Director	N/A
Mr. PRATEEP LERTVATANAKIJKUL	Director	N/A
Mr. VUDHIPHOL SURIYABHIVADH	Director	N/A
Mr. JINGJAI HANCHANLASH	Director	N/A
Mr. SUBHAK SIWARAKSA	Director	N/A
Mr. CHANIN ARCHJANANUN	Director	N/A
Ms. PARNSIREE AMATAYAKUL	Director	N/A
Mrs. SUPATTRA PAOPIAMSAP	Director	N/A
Mr. SRETSEI SAITTAGAROON	Vice Chairman	N/A
Mr. SHANKAR CHANDRAN	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 22 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. KWONPING HO (Chairman of the board)	-	N/A	N/A	Did not hold the meeting
2. Mr. ARIEL P VERA (Director)	-	N/A	N/A	Did not hold the meeting
3. Mr. KWONCJAN HO (Director)	-	N/A	N/A	Did not hold the meeting
4. Mr. REN HUA HO (Director)	-	N/A	N/A	Did not hold the meeting
5. Mrs. REN YUNG HO (Director)	-	N/A	N/A	Did not hold the meeting
6. Mr. UMNAD SUKPRASONGPHOL (Director)	-	N/A	N/A	Did not hold the meeting
7. Mr. PRATEEP LERTVATANAKIJKUL (Director)	-	N/A	N/A	Did not hold the meeting
8. Mr. VUDHIPHOL SURİYABHIVADH (Director)	-	N/A	N/A	Did not hold the meeting
9. Mr. JINGJAI HANCHANLASH (Director)	-	N/A	N/A	Did not hold the meeting
10. Mr. SUBHAK SIWARAKSA (Director)	-	N/A	N/A	Did not hold the meeting
11. Mr. CHANIN ARCHJANANUN (Director)	-	N/A	N/A	Did not hold the meeting

12.	Ms. PARNSIREE AMATAYAKUL (Director)	-	N/A	N/A	Did not hold the meeting
13.	Mrs. SUPATTRA PAOPIAMSAP (Director)	-	N/A	N/A	Did not hold the meeting
14.	Mr. SRETSEI SAITTAGAROON (Vice Chairman)	22 Apr 2022	N/A	N/A	Did not hold the meeting
15.	Mr. SHANKAR CHANDRAN (Director)	8 Nov 2022	N/A	N/A	Did not hold the meeting