

Attachment 1 Profiles of Directors, Executives and Company Secretary**Board of Directors****Mr. Andrew Benjamin Walz**

- Age 48 years
- Current Position: Chairman of the Board of Directors
- First Appointment date
 - 13 August 2015 (Appointed during the year to replace Mr. Ryan Curtis Krogmeier who resigned effective on 14 August 2015)
- Education
 - Bachelor Degree: Civil Engineering, Colorado State University, USA
- Working experience in past 5 years
 - 2015 - Present: Chairman of the Board of Directors Star Petroleum Refining Public Company Limited
 - 2015 - Present: Vice Chairman of the Board of Directors Singapore Refining Company Pte. Ltd.
 - 2015 - Present: Director Chevron Trading Pte. Ltd.
 - 2015 - Present: Director GS Caltex Corporation
 - 2015 - Present: Vice President – Joint Ventures & Affiliates, International Products Chevron International Pte. Ltd.
 - 2013 - 2015: Vice President, Product Supply & Trading Chevron USA, Inc.
 - 2008 - 2013: Marketing General Manager Caltex Australia Limited
- Training records with IOD : none
- Current director position in other Thai listed company(s) : none
- Other current positions
 - Vice Chairman of the Board of Directors Singapore Refining Company Pte. Ltd., Singapore
 - Director Chevron Trading Pte. Ltd., Singapore
 - Director GS Caltex Corporation, South Korea
 - Vice President - Joint Ventures & Affiliates, International Products Chevron International Pte. Ltd., Singapore
- Number of Shares held in the Company : 0% (3 shares)
- Interest in Company : none
- Relationship to other Directors or executives in the Company : none

Mr. Pliu Mangkornkanok

- Age 67 years
- Current Position :
 - Independent Director
 - Vice-Chairman of the Board of Directors
 - Chairman of the Audit Committee
 - Member of the Human Resources Committee
- First Appointment date
 - 28 May 2012, Latest appointment on 25 April 2013 (re-elected)

- Education
 - Master Degree: Industrial Engineering, Stanford University, USA
 - Master Degree: M.B.A. (Finance), University of California at Los Angeles, USA
 - Bachelor Degree: Industrial Engineering, Chulalongkorn University
- Working experience in past 5 years
 - 2012 - Present: Independent Director Star Petroleum Refining Public Company Limited
 - 2011 - Present: Director Chuchawal Royal Haskoning Company Limited
 - 2010 - Present: Chairman of the Board of Directors TISCO Financial Group Public Company Limited
 - 2010 - Present: Chairman of the Board of Directors TISCO Bank Public Company Limited
 - 2010 - Present: Director Design 103 International Company Limited
- Training records with IOD :
 - Director Certification Program (DCP 11/2001)
 - The Role of Chairman 2000 Program (RCP 3/2001)
 - Audit Committee Program (ACP 43/2012)
 - Capital Market Academy (Batch 10)
 - Anti-Corruption for Executive Program (ACEP 2/2012)
- Current director position in other Thai listed company(s) :
 - Chairman of Board of Directors TISCO Financial Group Public Company Limited
 - Chairman of Board of Directors TISCO Bank Public Company Limited
- Other current positions
 - Director Chuchawal Royal Haskoning Company Limited
 - Director Design 103 International Company Limited
- Number of Shares held in the Company : none
- Interest in Company : none
- Relationship to other Directors or executives in the Company : none

Mr. Manoon Siriwan

- Age 69 years
- Current Position :
 - Independent Director
 - Member of the Audit Committee
 - Member of the Nomination and Remuneration Committee
- First Appointment date
 - 28 May 2012, Latest appointment on 28 April 2014 (re-elected)
- Education
 - Master Degree: Political Science, Chulalongkorn University
 - Bachelor Degree: Political Science, Chulalongkorn University
- Working experience in past 5 years
 - 2007 - 2015: President Business Management Company Limited
 - 2014 - 2015: Deputy Chairman of the Energy Reform Committee National Reform Council of Thailand
 - 2012 - Present: Independent Director Star Petroleum Refining Public Company Limited

- Training records with IOD :
 - Director Accreditation Program (DAP 97/2012)
 - Audit Committee Program (ACP 41/2012)
- Current director position in other Thai listed company(s) : none
- Other current positions
 - Advisor of the Energy Reform Steering Committee, National Reform Steering Assembly of Thailand
- Number of Shares held in the Company : none
- Interest in Company : none
- Relationship to other Directors or executives in the Company : none

Mr. Robert Stair Guthrie

- Age 69 years
- Current Position :
 - Independent Director
 - Chairman of the Nomination Remuneration Committee
 - Member of the Audit Committee
- First Appointment date
 - 28 May 2012, Latest appointment on 28 April 2015 (re-elected)
- Education
 - Bachelor Degree: Civil Engineering, University of Cape Town, South Africa
- Working experience in past 5 years
 - 2012 - Present: Independent Director Star Petroleum Refining Public Company Limited
 - 2008 - 2012: Managing Director Lanta Land Development
- Training records with IOD :
 - Audit Committee Program (ACP 43/2013)
 - Director Accreditation Program (DAP 101/2013)
 - Director Certification Program (DCP 182/2013)
- Current director position in other Thai listed company(s) : none
- Other current positions : none
- Number of Shares held in the Company : none
- Interest in Company : none
- Relationship to other Directors or executives in the Company : none

Mr. Amit Rajindrasingh Ghai

- Age 43 years
- Current Position :
 - Director
 - Member of the Nomination and Remuneration Committee
- First Appointment date
 - 14 June 2013, Latest appointment on 8 April 2014 (re-elected)
- Education
 - Master Degree: Business and Administration, University of Michigan, USA

- Master Degree: Chemical Engineering, Lamar University, USA
- Bachelor Degree: Chemical Engineering, University of Mumbai, India
- Working experience in past 5 years
 - 2013 - Present: Director Star Petroleum Refining Public Company Limited
 - 2013 - Present: Regional Treasury Manager Chevron International Pte. Ltd.
 - 2011 - 2013: Upstream Finance Manager Chevron NA Exploration Production Company
 - 2009 - 2011: Corporate Competitor Analysis Chevron Corporation
- Training records with IOD :
 - Director Accreditation program (DAP 108/2014)
- Current director position in other Thai listed company(s) : none
- Other current positions
 - Regional Treasury Manager Chevron International Pte. Ltd., Singapore
 - Assistant Treasurer, Chevron Asia Pacific Holdings Limited and other Chevron subsidiaries in the Asia Pacific region
- Number of Shares held in the Company : none
- Interest in Company : none
- Relationship to other Directors or executives in the Company : none

Mr. Ranga Rama Kumar Sreeramagiri

- Age 54 years
- Current Position :
 - Director
 - Member of the Human Resources Committee
- First Appointment date
 - 13 September 2010, Latest appointment on 28 April 2015 (re-elected)
- Education
 - Master Degree: Business Administration, The State University of New Jersey, USA
 - Bachelor Degree: Mechanical Engineering, S.V. University, India
- Working experience in past 5 years
 - 2010 - Present: General Manager Chevron International Pte. Ltd.
 - 2010 - Present: Director Star Petroleum Refining Public Company Limited
 - 2010 - Present: Director Singapore Refining Company
- Training records with IOD :
 - Director Accreditation program (DAP 101/2013)
- Other training in 2015 :
 - Executive Coaching, organized by Chevron
- Current director position in other Thai listed company(s) : none
- Other current positions
 - General Manager Chevron International Pte. Ltd., Singapore
 - Director Singapore Refining Company, Singapore
- Number of Shares held in the Company : none
- Interest in Company : none
- Relationship to other Directors or executives in the Company : none

Mr. William Lewis Stone

- Age 57 years
- Current Position :
 - Director
 - Chairman of the Human Resources Committee
 - Member of the Nomination and Remuneration Committee
 - Chief Executive Officer
- First Appointment date
 - 25 April 2008, Latest appointment on 25 April 2013 (re-elected)
- Education
 - Bachelor Degree: Chemical Engineering, University of California, Santa Barbara, USA
- Working experience in past 5 years
 - 2008 - Present: Director and Chief Executive Officer Star Petroleum Refining Public Company Limited
 - 2014 - Present: Director of GS Caltex, South Korea
- Training records with IOD :
 - Directors Accreditation Program (DAP 72/2008)
 - Director Certificate Program (DCP 123/2009)
 - Financial Statement for Director (FSD 2/2010)
- Current director position in other Thai listed company(s) : none
- Other current positions:
 - Director GS Caltex Corporation, South Korea
- Number of Shares held in the Company : 0.001% (40,000 shares)
- Interest in Company : none
- Relationship to other Directors or executives in the Company : none

Executives**Mr. William Lewis Stone**

- Age 57 years
- Current Position in SPRC :
 - Director
 - Chairman of the Human Resources Committee
 - Member of the Nomination and Remuneration Committee
 - Chief Executive Officer
- Appointment date : 25 April 2008
- Education
 - Bachelor Degree in Chemical Engineering, University of California, Santa Barbara, USA
- Working experience in past 5 years
 - 2008 - Present: Director and Chief Executive Officer, SPRC
 - 2014 - Present: Director of GS Caltex, South Korea
- Shareholdings as of 31 December 2015 : 0.001%
- Relationship to other Directors or executives in the Company : none

Mr. Steven Lewis Gibson

- Age 52 years
- Current Position in SPRC : Deputy Chief Executive Officer - Operations
- Appointment date : 17 June 2013
- Education
 - Bachelor Degree in Chemical Engineering, University of Sydney, Australia
- Working experience in past 5 years
 - 2013 - Present: Deputy Chief Executive Officer - Operations, SPRC
 - 2009 - 2013: Manager of Asset Management, SPRC
- Shareholdings as of 31 December 2015 : none
- Relationship to other Directors or executives in the Company : none

Mr. Wichai Chunhasomboon

- Age 58 years
- Current Position in SPRC : Chief Financial Officer
- Appointment date : 21 April 2009
- Education
 - Master of Business Administration in Accounting, Thammasart University
 - Bachelor Degree in Accounting, Bangkok University
- Working experience in past 5 years
 - 2009 - Present: Chief Financial Officer, SPRC
- Shareholdings as of 31 December 2015 : none
- Relationship to other Directors or executives in the Company : none

Mr. Sakchai Thamsuruk

- Age 48 years
- Current Position in SPRC : Manager of Supply & Planning
- Appointment date : 1 March 2009
- Education
 - Bachelor of Science Degree in Chemistry King Mongkut's University of Technology Thonburi
- Working experience in past 5 years
 - 2009 - Present: Manager of Supply & Planning, SPRC
- Shareholdings as of 31 December 2015 : 0.008%
- Relationship to other Directors or executives in the Company : none

Mr. Chirasak Mhasuconda

- Age 53 years
- Current Position in SPRC : Manager of Human Resources
- Appointment date : 15 March 2011
- Education
 - Master of Public Administration National Institute of Development Administration (NIDA)
 - Bachelor of Law, Ramkhamhaeng University
- Working experience in past 5 years
 - 2011 - Present: Manager of Human Resources, SPRC
- Shareholdings as of 31 December 2015 : 0.006%
- Relationship to other Directors or executives in the Company : none

Mr. Pongkorn Chochuwong

- Age 46 years
- Current Position in SPRC : Manager of Asset Management
- Appointment date : 1 June 2014
- Education
 - Bachelor Degree of Science in Chemistry, Chiang Mai University
- Working experience in past 5 years
 - 2014 - Present: Manager of Asset Management, SPRC
 - 2009 - 2014: Manager of Production Unit-Processes, SPRC
- Shareholdings as of 31 December 2015 : 0.008%
- Relationship to other Directors or executives in the Company : none

Mr. Narong Triyotee

- Age 45 years
- Current Position in SPRC : Manager of Production Unit-Processes & Utilities
- Appointment date : 1 June 2014
- Education
 - Bachelor of Engineering Degree in Chemical Engineering Curtin University of Technology, Perth, Australia

- Working experience in past 5 years
 - 2014 - Present: Manager of Production Unit-Processes & Utilities, SPRC
 - 2009 - 2014: Manager of Production Unit-Movement & Dispatches, SPRC
- Shareholdings as of 31 December 2015 :0.012%
- Relationship to other Directors or executives in the Company : none

Mr. Paul Andrew Rushworth

- Age 46 years
- Current Position in SPRC : Manager of Production Unit-Movement & Dispatches
- Appointment date : 1 June 2014
- Education
 - Master of Business Administration Degree in Technology Management Jointly the Association of Professional Engineers Scientists and Managers Australia (APESMA) and Deakin University, Australia
 - Master of Engineering Degree in Engineering Design Loughborough University of Technology, UK
 - Bachelor of Engineering Degree in Mechanical Engineering Manchester Polytechnic, UK
- Working experience in past 5 years
 - 2014 - Present: Manager of Production Unit-Movement & Dispatches, SPRC
 - 2012 - 2014: Event Project Manager, SPRC
 - 2008 - 2012: Maintenance Manager, SPRC
- Shareholdings as of 31 December 2015 : 0.006%
- Relationship to other Directors or executives in the Company : none

Mr. Roger Albert Frederick Bartlett

- Age 67 years
- Current Position in SPRC : Manager of Integrity & Reliability
- Appointment date : 1 February 2009
- Education
 - Doctorate in environmental fracture of steels Manchester Institute of Science and Technology, UK
 - Master of Science Degree, Metallurgy Manchester Institute of Science and Technology, UK
 - Bachelor of Science, Metallurgy Manchester Institute of Science and Technology, UK
- Working experience in past 5 years
 - 2009 - Present: Manager of Integrity & Reliability, SPRC
- Shareholdings as of 31 December 2015 : 0.006%
- Relationship to other Directors or executives in the Company : none

Mr. Akasit Rumpagaporn

- Age 46 years
- Current Position in SPRC : Manager of Technology & Engineering
- Appointment date : 1 May 2015
- Education
 - Master of Science Degree in Computer Engineering Management, Assumption University
 - Bachelor of Science Degree in Chemical Engineering, Chulalongkorn University
- Working experience in past 5 years
 - 2015 - Present: Manager of Technology & Engineering, SPRC
 - 2011 - 2015: Planning Manager, SPRC
- Shareholdings as of 31 December 2015 : 0.005%
- Relationship to other Directors or executives in the Company : none

Ms. Nattawan Khumwiwat

- Age 35 years
- Current Position in SPRC :
 - Corporate Legal Counsel
 - Company Secretary
 - Corporate Compliance Officer
- Appointment date : 27 November 2013
- Education
 - Master of Law International Business Law American University, Washington College of Law, USA
 - Master of Law Business Law (English Program), Chulalongkorn University
 - Bachelor of Laws, Thammasart University
 - Barrister at Law, The Thai Bar Association
- Working experience in past 5 years
 - 2015 - Present: Corporate Compliance Officer, SPRC
 - 2013 - Present: Corporate Legal Counsel and Company Secretary, SPRC
 - 2009 - 2013: Legal Counsel, SPRC
- Shareholdings as of 31 December 2015 : 0.005%
- Relationship to other Directors or executives in the Company : none

Ms. Pornthip Viraphand

- Age 50 years
- Current Position in SPRC : Manager of Public & Government Affairs
- Appointment date : 1 June 2014
- Education
 - Master of Public Administration, Burapha University
 - Bachelor of Business Administration, Rajamangala University of Technology Krungthep
- Working experience in past 5 years
 - 2014 - Present: Manager of Public & Government Affairs, SPRC

- 2009 - 2014: Manager of Procurement and Logistics, SPRC
- Shareholdings as of 31 December 2015 : 0.004%
- Relationship to other Directors or executives in the Company : none

Mr. Krisda Chaikul

- Age 54 years
- Current Position in SPRC : Manager of Process Safety
- Appointment date : 1 July 2014
- Education
 - Master of Science, Industry and Technology with Specialization in Safety College of Engineering and Engineering Technology, Northern Illinois University, USA
 - Bachelor of Science Degree in Occupational Health and Safety, Mahidol University
- Working experience in past 5 years
 - 2014 - Present: Manager of Process Safety, SPRC
 - 2009 - 2014: Manager of QEHS & Laboratory, SPRC
- Shareholdings as of 31 December 2015 : 0.005%
- Relationship to other Directors or executives in the Company : none

Ms. Angkana Panyaopart

- Age 46 years
- Current Position in SPRC : Manager of QEHS & Laboratory
- Appointment date : 1 July 2014
- Education
 - Master of Engineering (Industrial Management Engineering), King Mongkut's University of Technology North Bangkok
 - Bachelor of Science in Computer Science, Ramkhamhaeng University
- Working experience in past 5 years
 - 2014- Present: Manager of QEHS & Laboratory, SPRC
 - 2012 - 2014: Event Project Business Manager, SPRC
 - 2009 - 2012: Lead Reliability and Asset Management, SPRC
- Shareholdings as of 31 December 2015 : 0.006%
- Relationship to other Directors or executives in the Company : none

Company Secretary**Ms. Nattawan Khumwiwat**

- Age 35 years
- Current Position
 - Corporate Legal Counsel
 - Company Secretary
 - Corporate Compliance Officer
- Education
 - Master Degree: LL.M., International Business Law, American University, Washington College of Law, USA
 - Master Degree: LL.M., Business Law (English Program), Chulalongkorn University
 - Bachelor Degree: Laws, Thammasart University
 - Barrister at Law: The Thai Bar Association
- Working experience in past 5 years
 - 2015 - Present Corporate Compliance Officer
 - 2013 - Present Corporate Legal Counsel and Company Secretary
 - 2009 - 2013 - Legal Counsel
- Training Course on Company Secretary
 - Company Secretary Program (CSP 39/2011)
 - Board Reporting Program (BRP 5/2011)
 - Effective minute taking (EMT 22/2012)
- Interest in Company : none
- Relationship to other Directors or executives in the Company : none