

Attachment 3 Head of Internal Control Office and Corporate Compliance Officer

The Audit Committee has authorization and is responsible for appointment of the Internal Auditor. At the Audit Committee meeting no. 4/2012, on 20 June 2012, the Audit Committee reviewed the qualifications of, and appointed, Ms. Sukhumal Tonpitak as the Company's Internal Auditor.

The roles and responsibilities of Internal Auditor are to provide a wide range of quality internal audit services to Company. The mission of the Internal Auditor is to perform independent assessments of controls for adequacy, effectiveness, and efficiency, guided by professional standards and using innovative approaches. The internal auditor's roles and responsibilities include the review and ensure compliance with the Core Indicators and Business Principles of the Collective Action Coalition Against Corruption. At the Audit Committee meeting no. 4/2017 on 2 November 2017, the Audit Committee reviewed the Charter of the Internal Auditor and no change was required from the review

Ms. Sukhumal Tonpitak

Age 48 years

SPRC's Current Position

- Internal Auditor

Education

Master Degree MBA, Maryville University of St. Louis, Missouri, USA.

Bachelor Degree Accounting, Assumption University

Working experience in past 5 years

2009- Present Internal Auditor

Training Course on Internal Auditor

- International Conference – The Institute of Internal Auditors
- Certified Professional Internal Auditor of Thailand
- Working paper for Anti Corruption – CAC
- Internal Control Management
- Quality Assurance of Internal Audit work
- IT Audit for Non IT Auditor

Corporate Compliance Officer

The Board of Directors established the Business Conduct Policy in 2010 and appoints the Corporate Compliance Officer to have primary oversight responsibility to ensure the Company operates the business in accordance with guidelines and policies provided in the Business Conduct Policy. Ms. Nattawan Khumwiwat has been appointed to take the role of the Corporate Compliance Officer since 1 July 2015.

The Corporate Compliance Officer is responsible for implementation and monitoring the compliance program consistent with the Business Conduct Policy, communication policies and practices, reporting to the Board of Directors and Audit Committee on related matters, handling investigations on reports of suspected conduct violating the policy, and recommend disciplinary action(s) against personnel whose conduct is not in line with the principles provided in the Business Conduct Policy. All reports of suspected violations of policy, and sources of those reports, are treated confidentially.

The Corporate Compliance Officer reports quarterly to the Audit Committee on the implementation and compliance to the Business Conduct policy.

Ms. Nattawan Khumwiwat

Age 37 years

SPRC's Current Position

- Corporate Legal Counsel,
- Company Secretary and
- Corporate Compliance Officer

Education

Master Degree	Law International Business Law American University, Washington College of Law, USA
Master Degree	Law Business Law (English Program) Chulalongkorn University
Bachelor Degree	Laws, Thammasart University
Barrister at Law	The Thai Bar Association

Working experience in past 5 years

2015 - Present	Corporate Compliance Officer, SPRC
2013 - Present	Corporate Legal Counsel and Company Secretary, SPRC
2009 - 2013	Legal Counsel, SPRC

Training Course on Company Secretary and Compliance

- Company Secretary Program (CSP 39/2011)
- Board Reporting Program (BRP 5/2011)
- Effective Minute Taking (EMT 22/2012)
- Anti-Corruption: The Practice Guide (ACPG 28/2016)