

**Attachment 1 Profiles of directors, Leadership Team, Controllers, and Company Secretary****Board of Directors****1. Mr. Andrew Benjamin Walz****Age 50 years****SPRC's Current Position**

- Chairman of the Board of Directors

**Appointment date**

- 13 August 2015
- 5 April 2017 (re-elected)

**Education**

Bachelor Degree      Civil Engineering  
                                  Colorado State University, USA

**Working experience in past 5 years**

2016 – Present	President - International Products, Asia Pacific Chevron International Pte. Ltd., Singapore
2015 - Present	Chairman of the Board of Directors Star Petroleum Refining Public Company Limited, Thailand
2015 - Present	Director Chevron Trading Pte. Ltd., Singapore
2015 - Present	Director GS Caltex Corporation, South Korea
2015 - 2016	Vice President - Joint Ventures & Affiliates, International Products Chevron International Pte. Ltd., Singapore
2015 - 2016	Vice Chairman of the Board of Directors Singapore Refining Company Pte. Ltd., Singapore
2013 - 2015	Vice President - Product Supply & Trading Chevron USA, Inc., USA
2008 - 2013	Marketing General Manager Caltex Australia Limited, Australia

**Current director position in other Thai listed company(s) : none****Other current positions**

- President of International Products, Asia Pacific, Chevron International Pte. Ltd., Singapore
- Director of Chevron Trading Pte. Ltd., Singapore
- Director of GS Caltex Corporation, South Korea

**Number of Shares held in the Company: none****Relationship to other Directors or executives in the Company: none**

**2. Ms. Kheng Ling Lok****Age 54 years****SPRC's Position**

- Director
- Member of the Human Resources Committee

**Appointment date**

- 10 November 2016

**Education**

Bachelor Degree      Chemical Engineering  
National University of Singapore, Singapore

**Working experience in past 5 years**

2016 - Present	Director Star Petroleum Refining Public Company Limited
2016 - Present	General Manager, Crude Supply & Trading Chevron USA, Inc. (Singapore Branch), Singapore
2008 - 2016	General Manager, Product Supply & Trading Chevron USA, Inc. (Singapore Branch), Singapore

**Training records with IOD**

- Director Certificate Program (DCP 232/2016)

**Other training**

- Directors' Obligations and Duties, Jones Day, Singapore (2016)

**Current director position in other Thai listed company(s) : none****Other current positions**

- General Manager, Crude Supply & Trading, Chevron USA, Inc. (Singapore Branch), Singapore
- Director of the Centre of Excellence International Trading, Nanyang Technological University, Singapore

**Number of Shares held in the Company : none****Relationship to other Directors or executives in the Company : none**

**3. Mr. Manoon Siriwan****Age 71 years****SPRC's Current Position**

- Independent Director
- Member of the Audit Committee
- Member of the Nomination, Remuneration and Corporate Governance Committee

**Appointment date**

- 28 May 2012
- 28 April 2015 (re-elected)

**Education**

Master Degree	Political Science Chulalongkorn University
Bachelor Degree	Political Science Chulalongkorn University

**Working experience in past 5 years**

2017 – Present	A member of the National Energy Reform Committee under the National Reform Plans and Procedures Act B.E. 2560
2014 - 2015	Deputy Chairman of the Energy Reform Committee National Reform Council of Thailand
2012 - Present	Independent Director Star Petroleum Refining Public Company Limited
2007 - 2015	President Business Management Company Limited

**Training records with IOD**

- Director Accreditation Program (DAP 97/2012)
- Audit Committee Program (ACP 41/2012)
- Director Certification Program (DCP 219/2016)
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**Current director position in other Thai listed company(s) : none****Other current positions**

- Advisor of the Energy Fund Administration Committee, Institute of the Energy Fund Administration

**Number of Shares held in the Company : none****Relationship to other Directors or executives in the Company : none**

**4. Mr. Nicolas Michel Bossut****Age 43 years****SPRC's Current Position**

- Director
- Member of the Nomination, Remuneration and Corporate Governance Committee

**Appointment date**

- 11 August 2016
- 5 April 2017 (re-elected)

**Education**

Master Degree	M.B.A. (Finance) University of California, Berkeley, Haas School of Business, USA
Bachelor Degree	Political Science University of California, Berkeley, USA

**Working experience in past 5 years**

2016 - Present	Director Star Petroleum Refining Public Company Limited
2016 - Present	Manager Opco Financing, Asia Pacific Chevron International Pte. Ltd., Singapore
2014 - 2016	General Manager, Finance and Planning, Technology Projects and Services Chevron USA, Inc., USA
2013	Finance Sponsor Chevron USA, Inc., USA
2010 – 2012	Administration and Finance Manager, Petroindependencia JV Chevron Venezuela, Venezuela

**Training records with IOD**

- Director Accredited Program (DAP 135/2017)

**Current director position in other Thai listed company(s) : none****Other current positions**

- Manager Opco Financing, Asia Pacific, Chevron International Pte. Ltd., Singapore
- Assistant Treasurer, Chevron Asia Pacific Holdings Limited and other Chevron subsidiaries in the Asia Pacific region

**Number of Shares held in the Company : none****Relationship to other Directors or executives in the Company : none**

**5. Mr. Pliu Mangkornkanok****Age 69 years****SPRC's Current Position**

- Independent Director
- Vice-Chairman of the Board of Directors
- Chairman of the Audit Committee
- Member of the Human Resources Committee

**Appointment date**

- 28 May 2012
- 25 April 2013 (re-elected)
- 26 April 2016 (re-elected)

**Education**

Master Degree	Industrial Engineering Stanford University, USA
Master Degree	M.B.A. (Finance) University of California at Los Angeles, USA
Bachelor Degree	Industrial Engineering Chulalongkorn University

**Working experience in past 5 years**

2012 - Present	Independent Director Star Petroleum Refining Public Company Limited
2011 - Present	Director Chuchawal Royal Haskoning Company Limited
2010 - Present	Chairman of the Board of Directors TISCO Financial Group Public Company Limited
2009 - Present	Chairman of the Board of Directors TISCO Bank Public Company Limited
2010 - Present	Director Design 103 International Company Limited

**Training records with IOD**

- Director Certification Program (DCP 11/2001)
- The Role of Chairman 2000 Program (RCP 3/2001)
- Audit Committee Program (ACP 43/2012)
- Anti-Corruption for Executive Program (ACEP 2/2012)
- Strategic Board Master (SBM 1/2017)

**Other Training**

- Capital Market Academy (Batch 10)
- Thailand Energy Academy (Batch 5)

**Current director position in other Thai listed company(s) :**

- Chairman of the Board of Directors, TISCO Financial Group Public Company Limited
- Chairman of Board of Directors, TISCO Bank Public Company Limited

**Other current positions**

- Director of Chuchawal-Royal Haskoning Limited
- Director of Design 103 International Limited
- Advisor of Thai Institute of Directors Association
- Director of Sem Pringpuangkeo Foundation
- Councilor of Thailand Management Association

**Number of Shares held in the Company :** none

**Relationship to other Directors or executives in the Company :** none

**6. Mr. Robert Stair Guthrie****Age 71 years****SPRC's Current Position**

- Independent Director
- Chairman of the Nomination, Remuneration and Corporate Governance Committee
- Member of the Audit Committee

**Appointment date**

- 28 May 2012
- 28 April 2015 (re-elected)

**Education**

Bachelor Degree      Civil Engineering  
University of Cape Town, South Africa

**Working experience in past 5 years**

2012 - Present      Independent Director  
Star Petroleum Refining Public Company Limited

2002 - 2012      Managing Director  
Lanta Land Development Co., Ltd.

**Training records with IOD**

- Audit Committee Program (ACP 43/2013)
- Director Accreditation Program (DAP 101/2013)
- Director Certification Program (DCP 182/2013)
- Strategic Board Master (SBM 1/2017)

**Other training**

- Executive Management Program, The Aspen Institute, USA

**Current director position in other Thai listed company(s) : none****Other current positions : none****Number of Shares held in the Company : none****Relationship to other Directors or executives in the Company : none**

**7. Mr. William Lewis Stone****Age 59 years****SPRC's Current Position**

- Director
- Chairman of the Human Resources Committee
- Member of the Nomination, Remuneration and Corporate Governance Committee
- Chief Executive Officer

**Appointment date**

- 25 April 2008
- 25 April 2013 (re-elected)
- 26 April 2016 (re-elected)

**Education**

Bachelor Degree                      Chemical Engineering  
University of California, Santa Barbara, USA

**Working experience in past 5 years**

2014 - Present                      Director  
GS Caltex Corporation, South Korea

2008 - Present                      Director and Chief Executive Officer  
Star Petroleum Refining Public Company Limited

**Training records with IOD :**

- Director Accreditation Program (DAP 72/2008)
- Director Certificate Program (DCP 123/2009)
- Financial Statement for Director (FSD 2/2010)

**Current director position in other Thai listed company(s) : none****Other current positions:**

- Director of GS Caltex Corporation, South Korea

**Number of Shares held in the Company : 0.002% (80,000 shares)****Relationship to other Directors or executives in the Company : none**



**Leadership Team****1. Mr. William Lewis Stone****Age 59 years****Current Position in SPRC**

- Director
- Chairman of the Human Resources Committee
- Member of the Nomination, Remuneration and Corporate Governance Committee
- Chief Executive Officer

**Appointment date**

- 25 April 2008

**Education**

- Bachelor of engineering in Chemical Engineering  
University of California, Santa Barbara, USA

**Working experience in past 5 years**

2008 - Present	Director and Chief Executive Officer Star Petroleum Refining Public Company Limited
2014 - Present	Director GS Caltex Corporation, South Korea

**Shareholdings as of 31 December 2017 : 0.002%****Relationship to other Directors or executives in the Company : none**

**2. Mr. Steven Lewis Gibson****Age 54 years****Current Position in SPRC**

- Deputy Chief Executive Officer - Operations

**Appointment date**

- 17 June 2013

**Education**

- Bachelor of Engineer in Chemical Engineering  
University of Sydney, Australia

**Working experience in past 5 years**

2013 - Present Deputy Chief Executive Officer - Operations, SPRC

2009 - 2013 Manager of Asset Management, SPRC

**Shareholdings as of 31 December 2017 : 0.001 %**

**Relationship to other Directors or executives in the Company : none**

**3. Mr. Wichai Chunhasomboon****Age 60 years****Current Position in SPRC**

- Chief Financial Officer

**Appointment date**

- 21 April 2009

**Education**

- Master of Business Administration in Accounting  
Thammasat University
- Bachelor of Business Administration in Accounting  
Bangkok University

**Working experience in past 5 years**

2009 - Present Chief Financial Officer, SPRC

**Number of Shares held in the Company : none**

**Relationship to other Directors or executives in the Company : none**

**4. Mr. Sakchai Thamsuruk****Age 50 years****Current Position in SPRC**

- Manager of Supply & Planning

**Appointment date**

- 1 March 2009

**Education**

- Bachelor of Science in Chemistry  
King Mongkut's University of Technology Thonburi

**Working experience in past 5 years**

2009 – Present                      Manager of Supply & Planning, SPRC

**Shareholdings as of 31 December 2017 : 0.008%****Relationship to other Directors or executives in the Company : none****5. Mr. Chirasak Mhasuconda****Age 55 years****Current Position in SPRC**

- Manager of Human Resources

**Appointment date**

- 15 March 2011

**Education**

- Master of Public Administration  
National Institute of Development Administration (NIDA)
- Bachelor of Law  
Ramkhamhaeng University

**Working experience in past 5 years**

2011 - Present                      Manager of Human Resources, SPRC

**Shareholdings as of 31 December 2017 : 0.006%****Relationship to other Directors or executives in the Company : none**

**6. Mr. Pongkorn Chochuwong****Age 48 years****Current Position in SPRC**

- Manager of Asset Management

**Appointment date**

- 1 June 2014

**Education**

- Bachelor of Science in Chemistry  
Chiang Mai University

**Working experience in past 5 years**

2014 - Present	Manager of Asset Management, SPRC
2009 - 2014	Manager of Production Unit-Processes, SPRC

**Shareholdings as of 31 December 2017:** 0.008%**Relationship to other Directors or executives in the Company :** none**7. Mr. Narong Triyotee****Age 47 years****Current Position in SPRC**

- Manager of Production Unit-Processes & Utilities

**Appointment date**

- 1 June 2014

**Education**

- Bachelor of Engineer in Chemical Engineering  
Curtin University of Technology, Perth, Australia

**Working experience in past 5 years**

2014 - Present	Manager of Production Unit-Processes & Utilities, SPRC
2009 - 2014	Manager of Production Unit-Movement & Dispatches, SPRC

**Shareholdings as of 31 December 2017:** 0.012%**Relationship to other Directors or executives in the Company:** none

**8. Mr. Paul Andrew Rushworth****Age 48 years****Current Position in SPRC**

- Manager of Production Unit-Movement & Dispatches

**Appointment date**

- 1 June 2014

**Education**

- Master of Business Administration in Technology Management Jointly the Association of Professional Engineers Scientists and Managers Australia (APESMA) and Deakin University, Australia
- Master of Engineer in Engineering Design  
Loughborough University of Technology, UK
- Bachelor of Engineer in Mechanical Engineering  
Manchester Polytechnic, UK

**Working experience in past 5 years**

2014 - Present	Manager of Production Unit-Movement & Dispatches, SPRC
2012 - 2014	Event Project Manager, SPRC
2008 - 2012	Maintenance Manager, SPRC

**Shareholdings as of 31 December 2017: 0.006%****Relationship to other Directors or executives in the Company : none**

**9. Mr. Roger Albert Frederick Bartlett****Age 69 years****Current Position in SPRC**

- Manager of Integrity & Reliability

**Appointment date**

- 1 February 2009

**Education**

- Doctorate in Environmental Fracture of Steels  
Manchester Institute of Science and Technology, UK
- Master of Science in Metallurgy  
Manchester Institute of Science and Technology, UK
- Bachelor of Science in Metallurgy  
Manchester Institute of Science and Technology, UK

**Working experience in past 5 years**

2009 - Present                      Manager of Integrity & Reliability, SPRC

**Shareholdings as of 31 December 2017:** 0.006%

**Relationship to other Directors or executives in the Company :** none

**10. Mr. Akasit Rumpagaporn****Age 48 years****Current Position in SPRC**

- Manager of Technology & Engineering

**Appointment date**

- 1 May 2015

**Education**

- Master of Science in Computer Engineering Management  
Assumption University
- Bachelor of Science in Chemical Engineering  
Chulalongkorn University

**Working experience in past 5 years**

2015 - Present                      Manager of Technology & Engineering, SPRC

2011 - 2015                      Planning Manager, SPRC

**Shareholdings as of 31 December 2017:** 0.005%

**Relationship to other Directors or executives in the Company :** none

**11. Ms. Nattawan Khumwiwat****Age 37 years****Current Position in SPRC**

- Corporate Legal Counsel,
- Company Secretary and
- Corporate Compliance Officer

**Appointment date**

- 27 November 2013

**Education**

- Master of Law International Business Law  
American University, Washington College of Law, USA
- Master of Law Business Law (English Program), Chulalongkorn University
- Bachelor of Laws, Thammasart University
- Barrister at Law, The Thai Bar Association

**Working experience in past 5 years**

2015 - Present Corporate Compliance Officer, SPRC

2013 - Present Corporate Legal Counsel and Company Secretary, SPRC

2009 - 2013 Legal Counsel, SPRC

Shareholdings as of 31 December 2017: 0.005%

**Relationship to other Directors or executives in the Company :** none

**12. Ms. Pornthip Viraphand****Age 52 years****Current Position in SPRC**

- Manager of Public & Government Affairs

**Appointment date**

- 1 June 2014

**Education**

- Master of Public Administration  
Burapha University
- Bachelor of Business Administration  
Rajamangala University of Technology Krungthep

**Working experience in past 5 years**

2014 - Present Manager of Public & Government Affairs, SPRC

2008 - 2014 Manager of Procurement and Logistics, SPRC

**Shareholdings as of 31 December 2017:** 0.004%

**Relationship to other Directors or executives in the Company :** none

**13. Mr. Krisda Chaikul****Age 56 years****Current Position in SPRC**

- Manager of Process Safety

**Appointment date**

- 1 July 2014

**Education**

- Master of Science in Industry and Technology with Specialization in Safety  
College of Engineering and Engineering Technology, Northern Illinois University, USA
- Bachelor of Science in Occupational Health and Safety  
Mahidol University

**Working experience in past 5 years**

2014 - Present Manager of Process Safety, SPRC

2009 - 2014 Manager of QEHS & Laboratory, SPRC

**Shareholdings as of 31 December 2017:** 0.005%

**Relationship to other Directors or executives in the Company :** none

**14. Ms. Angkana Panyaopart****Age 48 years****Current Position in SPRC**

- Manager of QEHS & Laboratory

**Appointment date**

- 1 July 2014

**Education**

- Master of Engineer in Industrial Management Engineering  
King Mongkut's University of Technology North Bangkok
- Bachelor of Science in Computer Science  
Ramkhamhaeng University

**Working experience in past 5 years**

2014 - Present                      Manager of QEHS & Laboratory, SPRC

2012 - 2014                      Event Project Business Manager, SPRC

2009 - 2012                      Lead Reliability and Asset Management, SPRC

**Shareholdings as of 31 December 2017:** 0.005%

**Relationship to other Directors or executives in the Company :** none



**Company Secretary****Ms. Nattawan Khumwiwat****Age 37 years****SPRC's Current Position**

- Corporate Legal Counsel,
- Company Secretary and
- Corporate Compliance Officer

**Appointment date**

- 27 November 2013

**Education**

Master Degree	Law International Business Law American University, Washington College of Law, USA
Master Degree	Law Business Law (English Program) Chulalongkorn University
Bachelor Degree	Laws, Thammasart University
Barrister at Law	The Thai Bar Association

**Working experience in past 5 years**

2015 - Present	Corporate Compliance Officer, SPRC
2013 - Present	Corporate Legal Counsel and Company Secretary, SPRC
2009 - 2013	Legal Counsel, SPRC

**Number of Shares held in the Company : 0.005%****Relationship to other Directors or executives in the Company : none**