

**Attachment 1 Profiles of directors, Leadership Team, Controllers, and Company Secretary****Board of Directors****1. Mr. Andrew Benjamin Walz****Age 51 years****SPRC's Current Position**

- Chairman of the Board of Directors

**Appointment date**

- 13 August 2015
- 5 April 2017 (re-elected)

**Education**

Bachelor Degree      Civil Engineering  
                                  Colorado State University, USA

**Working experience in past 5 years**

2016 – Present	President - International Products Chevron International Pte. Ltd., Singapore
2015 - Present	Chairman of the Board of Directors Star Petroleum Refining Public Company Limited, Thailand
2015 - Present	Director Chevron Trading Pte. Ltd., Singapore
2015 - Present	Director GS Caltex Corporation, South Korea
2015 - 2016	Vice President - Joint Ventures & Affiliates, International Products Chevron International Pte. Ltd., Singapore
2015 - 2016	Vice Chairman of the Board of Directors Singapore Refining Company Pte. Ltd., Singapore
2013 - 2016	Vice President - Product Supply & Trading Chevron USA, Inc., USA

**Training records with IOD**

- Strategic Board Master Class (SBM 3/2018)

**Current director position in other Thai listed company(s) : none****Other current positions**

- President of International Products, Asia Pacific, Chevron International Pte. Ltd., Singapore
- Director of Chevron Trading Pte. Ltd., Singapore
- Director of GS Caltex Corporation, South Korea

**Number of Shares held in the Company: none****Relationship to other Directors or executives in the Company: none**

**2. Ms. Kheng Ling Lok****Age 55 years****SPRC's Position**

- Director
- Member of the Human Resources Committee

**Appointment date**

- 10 November 2016
- 5 April 2018 (re-elected)

**Education**

Bachelor Degree      Chemical Engineering  
National University of Singapore, Singapore

**Working experience in past 5 years**

2016 - Present	Director Star Petroleum Refining Public Company Limited
2016 - Present	General Manager, Crude Supply & Trading Chevron USA, Inc. (Singapore Branch), Singapore
2008 - 2016	General Manager, Product Supply & Trading Chevron USA, Inc. (Singapore Branch), Singapore

**Training records with IOD**

- Director Certificate Program (DCP 232/2016)

**Current director position in other Thai listed company(s) : none****Other current positions**

- General Manager, Crude Supply & Trading, Chevron USA, Inc. (Singapore Branch), Singapore
- Director of the Centre of Excellence International Trading, Nanyang Technological University, Singapore

**Number of Shares held in the Company : none****Relationship to other Directors or executives in the Company : none**

**3. Mr. Manoon Siriwan****Age 72 years****SPRC's Current Position**

- Independent Director
- Member of the Audit Committee
- Member of the Nomination, Remuneration and Corporate Governance Committee

**Appointment date**

Mr. Manoon Siriwan has been an independent director of the Company since 28 May 2012, and the Company has been listed in the Stock Exchange of Thailand since 8 December 2015.

- 5 April 2018 (re-elected)

**Education**

Master Degree	Political Science Chulalongkorn University
Bachelor Degree	Political Science Chulalongkorn University

**Working experience in past 5 years**

2017 – Present	A member of the National Energy Reform Committee under the National Reform Plans and Procedures Act B.E. 2560
2014 - 2015	Deputy Chairman of the Energy Reform Committee National Reform Council of Thailand
2012 - Present	Independent Director Star Petroleum Refining Public Company Limited
2007 - 2015	President Business Management Company Limited

**Training records with IOD**

- Director Accreditation Program (DAP 97/2012)
- Audit Committee Program (ACP 41/2012)
- Director Certification Program (DCP 219/2016)

**Current director position in other Thai listed company(s) : none****Other current positions**

- Advisor of the Energy Fund Administration Committee, Institute of the Energy Fund Administration

**Number of Shares held in the Company : none****Relationship to other Directors or executives in the Company : none**

**4. Mr. Nicolas Michel Bossut****Age 44 years****SPRC's Current Position**

- Director
- Member of the Nomination, Remuneration and Corporate Governance Committee

**Appointment date**

- 11 August 2016
- 5 April 2017 (re-elected)

**Education**

Master Degree	M.B.A. (Finance) University of California, Berkeley, Haas School of Business, USA
Bachelor Degree	Political Science University of California, Berkeley, USA

**Working experience in past 5 years**

2016 - Present	Director Star Petroleum Refining Public Company Limited
2016 - Present	Manager Opco Financing, Asia Pacific Chevron International Pte. Ltd., Singapore
2014 - 2016	General Manager, Finance and Planning, Technology Projects and Services Chevron USA, Inc., USA
2013	Finance Sponsor Chevron USA, Inc., USA
2010 – 2012	Administration and Finance Manager, Petroindependencia JV Chevron Venezuela, Venezuela

**Training records with IOD**

- Director Accredited Program (DAP 135/2017)

**Current director position in other Thai listed company(s) : none****Other current positions**

- Manager Opco Financing, Asia Pacific, Chevron International Pte. Ltd., Singapore
- Assistant Treasurer, Chevron Asia Pacific Holdings Limited and other Chevron subsidiaries in the Asia Pacific region

**Number of Shares held in the Company : none****Relationship to other Directors or executives in the Company : none**

**5. Mr. Pliu Mangkornkanok****Age 70 years****SPRC's Current Position**

- Independent Director
- Vice-Chairman of the Board of Directors
- Chairman of the Audit Committee
- Member of the Human Resources Committee

**Appointment date**

Mr. Pliu Mangkornkanok has been an independent director of the Company since 28 May 2012, and the Company has been listed in the Stock Exchange of Thailand since 8 December 2015.

- 26 April 2016 (re-elected)

**Education**

Master Degree	Industrial Engineering Stanford University, USA
Master Degree	M.B.A. (Finance) University of California at Los Angeles, USA
Bachelor Degree	Industrial Engineering Chulalongkorn University

**Working experience in past 5 years**

2012 - Present	Independent Director Star Petroleum Refining Public Company Limited
2011 - Present	Director Chuchawal Royal Haskoning Company Limited
2010 - Present	Chairman of the Board of Directors TISCO Financial Group Public Company Limited
2009 - Present	Chairman of the Board of Directors TISCO Bank Public Company Limited
2010 - Present	Director Design 103 International Company Limited

**Training records with IOD**

- Director Certification Program (DCP 11/2001)
- The Role of Chairman 2000 Program (RCP 3/2001)
- Audit Committee Program (ACP 43/2012)
- Anti-Corruption for Executive Program (ACEP 2/2012)
- Strategic Board Master (SBM 1/2017)
- Board Matters and Trends (BMT 6/2018)

**Other Training**

- Capital Market Academy (Batch 10)
- Thailand Energy Academy (Batch 5)

**Current director position in other Thai listed company(s) :**

- Chairman of the Board of Directors, TISCO Financial Group Public Company Limited
- Chairman of Board of Directors, TISCO Bank Public Company Limited

**Other current positions**

- Director of Chuchawal-Royal Haskoning Limited
- Director of Design 103 International Limited
- Director of Sem Pringpuangkeo Foundation
- Vice Chairman of TISCO Foundation

**Number of Shares held in the Company :** none

**Relationship to other Directors or executives in the Company :** none

**6. Mr. Robert Stair Guthrie****Age 72 years****SPRC's Current Position**

- Independent Director
- Chairman of the Nomination, Remuneration and Corporate Governance Committee
- Member of the Audit Committee

**Appointment date**

Mr. Robert Stair Guthrie has been an independent director of the Company since 28 May 2012, and the Company has been listed in the Stock Exchange of Thailand since 8 December 2015.

- 5 April 2018 (re-elected)

**Education**

Bachelor Degree                      Civil Engineering  
University of Cape Town, South Africa

**Working experience in past 5 years**

2012 - Present	Independent Director Star Petroleum Refining Public Company Limited
2002 - 2012	Managing Director Lanta Land Development Co., Ltd.

**Training records with IOD**

- Audit Committee Program (ACP 43/2013)
- Director Accreditation Program (DAP 101/2013)
- Director Certification Program (DCP 182/2013)
- Strategic Board Master (SBM 1/2017)

**Other training**

- Executive Management Program, The Aspen Institute, USA

**Current director position in other Thai listed company(s) : none****Other current positions : none****Number of Shares held in the Company : none****Relationship to other Directors or executives in the Company : none**

**7. Mr. Timothy Alan Potter****Age 51 years****SPRC's Current Position**

- Director
- Chairman of the Human Resources Committee
- Member of the Nomination, Remuneration and Corporate Governance Committee
- Chief Executive Officer

**Appointment date**

- Effect on 6 April 2018

**Education**

Bachelor Degree      Materials Engineering  
                                  California Polytechnic State University, San Luis Obispo, USA

**Working experience in past 5 years**

2018 - Present	Director and Chief Executive Officer Star Petroleum Refining Public Company Limited
2016 - 2018	Manager of Refinery Operations El Segundo Refinery, Chevron Product Company, USA
2013 – 2016	Manufacturing and Supply Chain Manager, Americas Region Chevron Oronite Chemical Company LCC, USA
2013 – 2016	Director Additivos Mexicanos S.A. de C.V., Mexico Chevron Joint Venture, Mexico

**Training records with IOD :**

- Director Certificate Program (DCP 256/2018)

**Current director position in other Thai listed company(s) : none****Other current positions: none****Number of Shares held in the Company : none****Relationship to other Directors or executives in the Company : none**



**8. Mr. William Lewis Stone (as of 5 April 2018)****Age 60 years****SPRC's Current Position**

- Director
- Chairman of the Human Resources Committee
- Member of the Nomination, Remuneration and Corporate Governance Committee
- Chief Executive Officer

**Appointment date**

- 25 April 2008
- 25 April 2013 (re-elected)
- 26 April 2016 (re-elected)

***(resigned with effect on 6 April 2018)*****Education**

Bachelor Degree      Chemical Engineering  
University of California, Santa Barbara, USA

**Working experience in past 5 years**

2014 - Present      Director  
GS Caltex Corporation, South Korea

2008 - Present      Director and Chief Executive Officer  
Star Petroleum Refining Public Company Limited

**Training records with IOD :**

- Director Accreditation Program (DAP 72/2008)
- Director Certificate Program (DCP 123/2009)
- Financial Statement for Director (FSD 2/2010)

**Current director position in other Thai listed company(s) : none****Other current positions:**

- Director of GS Caltex Corporation, South Korea

**Number of Shares held in the Company : 0.002% (80,000 shares)****Relationship to other Directors or executives in the Company : none**

**Leadership Team****1. Mr. Timothy Alan Potter****Age 51 years****SPRC's Current Position**

- Director
- Chairman of the Human Resources Committee
- Member of the Nomination, Remuneration and Corporate Governance Committee
- Chief Executive Officer

**Appointment date**

- Effect on 6 April 2018

**Education**

Bachelor Degree                      Materials Engineering  
California Polytechnic State University, San Luis Obispo, USA

**Working experience in past 5 years**

2018 - Present	Director and Chief Executive Officer Star Petroleum Refining Public Company Limited
2016 - 2018	Manager of Refinery Operations El Segundo Refinery, Chevron Product Company, USA
2013 – 2016	Manufacturing and Supply Chain Manager, Americas Region Chevron Oronite Chemical Company LCC, USA
2013 – 2016	Director Additivos Mexicanos S.A. de C.V., Mexico Chevron Joint Venture, Mexico

**Training records with IOD :**

- Director Certificate Program (DCP 256/2018)

**Current director position in other Thai listed company(s) : none****Other current positions: none****Number of Shares held in the Company : none****Relationship to other Directors or executives in the Company : none**

**2. Mr. Steven Lewis Gibson****Age 55 years****Current Position in SPRC**

- Deputy Chief Executive Officer - Operations

**Appointment date**

- 17 June 2013

**Education**

- Bachelor of Engineer in Chemical Engineering  
University of Sydney, Australia

**Working experience in past 5 years**

2013 - Present	Deputy Chief Executive Officer - Operations Star Petroleum Refining Public Company Limited
2009 - 2013	Manager of Asset Management Star Petroleum Refining Public Company Limited

**Shareholdings as of 31 December 2018 : 0.001 %****Relationship to other Directors or executives in the Company : none**

**3. Mr. Wichai Chunhasomboon****Age 61 years****Current Position in SPRC**

- Chief Financial Officer

**Appointment date**

- 21 April 2009

**Education**

- Master of Business Administration in Accounting  
Thammasat University
- Bachelor of Business Administration in Accounting  
Bangkok University

**Working experience in past 5 years**

2009 - Present                      Chief Financial Officer  
                                            Star Petroleum Refining Public Company Limited

**Shareholdings as of 31 December 2018 : none****Relationship to other Directors or executives in the Company : none**

**4. Mr. Sakchai Thamsuruk****Age 51 years****Current Position in SPRC**

- Manager of Supply & Planning

**Appointment date**

- 1 March 2009

**Education**

- Bachelor of Science in Chemistry  
King Mongkut's University of Technology Thonburi

**Working experience in past 5 years**

2009 – Present                      Manager of Supply & Planning  
                                                 Star Petroleum Refining Public Company Limited

**Shareholdings as of 31 December 2018 : 0.008%****Relationship to other Directors or executives in the Company : none**

**5. Mr. Chirasak Mhasuconda****Age 56 years****Current Position in SPRC**

- Manager of Human Resources

**Appointment date**

- 15 March 2011

**Education**

- Master of Public Administration  
National Institute of Development Administration (NIDA)
- Bachelor of Law  
Ramkhamhaeng University

**Working experience in past 5 years**

2011 - Present                      Manager of Human Resources  
                                            Star Petroleum Refining Public Company Limited

**Shareholdings as of 31 December 2018 : 0.006%****Relationship to other Directors or executives in the Company : none**

**6. Mr. Pongkorn Chochuwong****Age 49 years****Current Position in SPRC**

- Manager of Asset Management

**Appointment date**

- 1 June 2014

**Education**

- Bachelor of Science in Chemistry  
Chiang Mai University

**Working experience in past 5 years**

2014 - Present	Manager of Asset Management Star Petroleum Refining Public Company Limited
2009 - 2014	Manager of Production Unit-Processes Star Petroleum Refining Public Company Limited

**Shareholdings as of 31 December 2018:** 0.008%**Relationship to other Directors or executives in the Company :** none

**7. Mr. Narong Triyotee****Age 48 years****Current Position in SPRC**

- Manager of Production Unit-Processes & Utilities

**Appointment date**

- 1 June 2014

**Education**

- Bachelor of Engineer in Chemical Engineering  
Curtin University of Technology, Perth, Australia

**Working experience in past 5 years**

2014 - Present	Manager of Production Unit-Processes & Utilities Star Petroleum Refining Public Company Limited
2009 - 2014	Manager of Production Unit-Movement & Dispatches Star Petroleum Refining Public Company Limited

**Shareholdings as of 31 December 2018:** 0.012%**Relationship to other Directors or executives in the Company:** none



**8. Mr. Paul Andrew Rushworth****Age 49 years****Current Position in SPRC**

- Manager of Production Unit-Movement & Dispatches

**Appointment date**

- 1 June 2014

**Education**

- Master of Business Administration in Technology Management Jointly the Association of Professional Engineers Scientists and Managers Australia (APESMA) and Deakin University, Australia
- Master of Engineer in Engineering Design  
Loughborough University of Technology, UK
- Bachelor of Engineer in Mechanical Engineering  
Manchester Polytechnic, UK

**Working experience in past 5 years**

2014 - Present	Manager of Production Unit-Movement & Dispatches Star Petroleum Refining Public Company Limited
2012 - 2014	Event Project Manager Star Petroleum Refining Public Company Limited

**Shareholdings as of 31 December 2018:** 0.006%**Relationship to other Directors or executives in the Company :** none

**9. Mr. Roger Albert Frederick Bartlett****Age 70 years****Current Position in SPRC**

- Manager of Integrity & Reliability

**Appointment date**

- 1 February 2009

**Education**

- Doctoral in Environmental Fracture of Steels  
Manchester Institute of Science and Technology, UK
- Master of Science in Metallurgy  
Manchester Institute of Science and Technology, UK
- Bachelor of Science in Metallurgy  
Manchester Institute of Science and Technology, UK

**Working experience in past 5 years**

2009 - Present                      Manager of Integrity & Reliability, SPRC

**Shareholdings as of 31 December 2018:** 0.006%**Relationship to other Directors or executives in the Company :** none

**10. Mr. Akasit Rumpagaporn****Age 49 years****Current Position in SPRC**

- Manager of Technology & Engineering

**Appointment date**

- 1 May 2015

**Education**

- Master of Science in Computer Engineering Management  
Assumption University
- Bachelor of Science in Chemical Engineering  
Chulalongkorn University

**Working experience in past 5 years**

2015 - Present	Manager of Technology & Engineering Star Petroleum Refining Public Company Limited
2011 - 2015	Planning Manager Star Petroleum Refining Public Company Limited

**Shareholdings as of 31 December 2018:** 0.005%**Relationship to other Directors or executives in the Company :** none

**11. Ms. Nattawan Khumwiwat****Age 38 years****Current Position in SPRC**

- Corporate Legal Counsel,
- Company Secretary and
- Corporate Compliance Officer

**Appointment date**

- 27 November 2013

**Education**

- Master degree LL.M., International Business Law  
American University, Washington College of Law, USA
- Master degree LL.M., Business Law (English Program)  
Chulalongkorn University
- Bachelor of Laws  
Thammasart University
- Barrister at Law  
The Thai Bar Association

**Working experience in past 5 years**

2015 - Present	Corporate Compliance Officer
2013 - Present	Corporate Legal Counsel and Company Secretary
2009 - 2013	Legal Counsel

Shareholdings as of 31 December 2018: 0.005%

**Relationship to other Directors or executives in the Company : none**

**12. Ms. Pornthip Viraphand****Age 53 years****Current Position in SPRC**

- Manager of Public & Government Affairs

**Appointment date**

- 1 June 2014

**Education**

- Master of Public Administration  
Burapha University
- Bachelor of Business Administration  
Rajamangala University of Technology Krungthep

**Working experience in past 5 years**

2014 - Present	Manager of Public & Government Affairs Star Petroleum Refining Public Company Limited
2008 - 2014	Manager of Procurement and Logistics Star Petroleum Refining Public Company Limited

**Shareholdings as of 31 December 2018:** 0.004%**Relationship to other Directors or executives in the Company :** none

**13. Mr. Krisda Chaikul****Age 57 years****Current Position in SPRC**

- Manager of Process Safety

**Appointment date**

- 1 July 2014

**Education**

- Master of Science in Industry and Technology with Specialization in Safety  
College of Engineering and Engineering Technology, Northern Illinois University, USA
- Bachelor of Science in Occupational Health and Safety  
Mahidol University

**Working experience in past 5 years**

2014 – Present Manager of Process Safety

Star Petroleum Refining Public Company Limited

2009 – 2014 Manager of QEHS &amp; Laboratory

Star Petroleum Refining Public Company Limited

**Shareholdings as of 31 December 2018:** 0.005%**Relationship to other Directors or executives in the Company :** none

**14. Ms. Angkana Panyaopart****Age 49 years****Current Position in SPRC**

- Manager of QEHS & Laboratory

**Appointment date**

- 1 July 2014

**Education**

- Master of Engineer in Industrial Management Engineering  
King Mongkut's University of Technology North Bangkok
- Bachelor of Science in Computer Science  
Ramkhamhaeng University

**Working experience in past 5 years**

2014 - Present	Manager of QEHS & Laboratory Star Petroleum Refining Public Company Limited
2012 - 2014	Event Project Business Manager Star Petroleum Refining Public Company Limited

**Shareholdings as of 31 December 2018:** 0.005%**Relationship to other Directors or executives in the Company :** none

**Company Secretary****Ms. Nattawan Khumwiwat****Age** 38 years**Current Position** Corporate Legal Counsel, Company Secretary and Corporate Compliance Officer**Education**

Master Degree: LL.M., International Business Law  
American University, Washington College of Law, USA

Master Degree: LL.M., Business Law (English Program)  
Chulalongkorn University

Bachelor Degree: Laws  
Thammasat University

Barrister at Law: The Thai Bar Association

**Working experience in past 5 years**

2015 - Present Corporate Compliance Officer

2013 - Present Corporate Legal Counsel and Company Secretary

2009 - 2013 Legal Counsel

**Training Courses related to Company Secretary and Compliance organized by the Thai Institutes of Directors**

- Company Secretary Program (CSP 39/2011)
- Board Reporting Program (BRP 5/2011)
- Effective Minute Taking (EMT 22/2012)
- Anti-Corruption: The Practice Guide (ACPG 28/2016)
- Enhancing Good Corporate Governance based on CGR Scorecard in 2018
- Corporate Governance for Executives (CGE 12/2018)