

Attachment 1 Profiles of directors, Leadership Team, Controllers, and Company Secretary**Board of Directors****Mr. Brant Thomas Fish****Chairman of the Board of Directors****Age** 56 years**Appointment date**

- Effective on 14 May 2019

Education**Bachelor Degree**

- Mechanical Engineering
University of Florida, USA

Working experience in past 5 years

- | | |
|----------------|---|
| 2019 - Present | President - International Products
Chevron International Pte. Ltd.,
Singapore |
| 2019 - Present | Director
GS Caltex Corporation, South Korea |
| 2012 - 2019 | Vice President, Americas Products
Chevron USA, Inc., USA |

Current director position in other**Thai listed company(s) :** none**Other current positions**

- President of International Products,
Chevron International Pte. Ltd., Singapore
- Director of GS Caltex Corporation, South Korea
- Director of Fish Enterprise LCC, USA
- Director of Malolo Dynasty LLC, USA

Number of Shares held in the Company : none**Relationship to other Directors or executives****in the Company :** none**Mr. Pliu Mangkornkanok****Independent Director / Vice-Chairman of the Board of Directors /
Chairman of the Audit Committee / Member of the Human
Resources Committee****Age** 71 years**Appointment date**

Mr. Pliu Mangkornkanok has been an independent director of the Company since 28 May 2012, and the Company has been listed in the Stock Exchange of Thailand since 8 December 2015.

- 26 April 2016
- 10 April 2019 (re-elected)

Education**Master Degree**

- Industrial Engineering
Stanford University, USA
- M.B.A. (Finance)
University of California at Los Angeles, USA

Bachelor Degree

- Industrial Engineering Chulalongkorn University

Working experience in past 5 years

- | | |
|----------------|--|
| 2012 - Present | Independent Director
Star Petroleum Refining Public Company Limited |
| 2011 - Present | Director, Chuchawal Royal-Haskoning Limited |
| 2010 - 2019 | Director, Design 103 International Limited |
| 2010 - Present | Chairman of the Board of Directors
TISCO Financial Group Public Company Limited |
| 2009 - Present | Chairman of the Board of Directors
TISCO Bank Public Company Limited |

Training records with IOD

- Director Certification Program (DCP 11/2001)
- The Role of Chairman 2000 Program (RCP 3/2001)
- Audit Committee Program (ACP 43/2012)
- Anti-Corruption for Executive Program (ACEP 2/2012)
- Strategic Board Master (SBM 1/2017)
- Board Matters and Trends (BMT 6/2018)

Other Training

- Capital Market Academy (Batch 10)
- Thailand Energy Academy (Batch 5)

Current director position in other Thai listed company(s)

- Chairman of the Board of Directors,
TISCO Financial Group Public Company Limited
- Chairman of the Board of Directors, TISCO Bank Public Company Limited

Other current positions

- Director of Chuchawal-Royal Haskoning Limited
- Advisor of Design 103 International Limited
- Advisor of Sem Pringpuangkeo Foundation
- Vice Chairman of TISCO Foundation

Number of Shares held in the Company : none**Relationship to other Directors or executives in the Company :** none

Mr. Manoon Siriwan

Independent Director /
Member of the Audit Committee /
Member of the Nomination, Remuneration and
Corporate Governance Committee

Age 73 years

Appointment date

Mr. Manoon Siriwan has been an independent director of the Company since 28 May 2012, and the Company has been listed in the Stock Exchange of Thailand since 8 December 2015.

- 5 April 2018 (re-elected)

Education**Master Degree**

- Political Science
Chulalongkorn University

Bachelor Degree

- Political Science
Chulalongkorn University

Working experience in past 5 years

- 2017 - Present Vice-chairman of
the National Energy Reform Committee
under the National Reform Plans and
Procedures Act B.E. 2560
- 2014 - 2015 Deputy Chairman of the Energy
Reform Committee
National Reform Council of Thailand
- 2012 - Present Independent Director
Star Petroleum Refining Public Company Limited
- 2007 - 2015 President
Business Management Company Limited

Training records with IOD

- Director Accreditation Program (DAP 97/2012)
- Audit Committee Program (ACP 41/2012)
- Director Certification Program (DCP 219/2016)
- Strategic Board Master Class (SBM 7/2019)

Current director position in other Thai listed company(s) : none

Other current positions : none

Number of Shares held in the Company : none

Relationship to other Directors or executives
in the Company : none

Mr. Robert Stair Guthrie

Independent Director /
Chairman of the Nomination, Remuneration and
Corporate Governance Committee /
Member of the Audit Committee

Age 73 years

Appointment date

Mr. Robert Stair Guthrie has been an independent director of the Company since 28 May 2012, and the Company has been listed in the Stock Exchange of Thailand since 8 December 2015.

- 5 April 2018 (re-elected)

Education**Bachelor Degree**

- Civil Engineering
University of Cape Town, South Africa

Working experience in past 5 years

- 2012 - Present Independent Director
Star Petroleum Refining Public Company Limited
- 2002 - 2012 Managing Director
Lanta Land Development Co., Ltd.

Training records with IOD

- Audit Committee Program (ACP 43/2013)
- Director Accreditation Program (DAP 101/2013)
- Director Certification Program (DCP 182/2013)
- Strategic Board Master (SBM 1/2017)

Other Training

- Executive Management Program, The Aspen Institute, USA

Current director position in other Thai listed company(s) : none

Other current positions : none

Number of Shares held in the Company : none

Relationship to other Directors or executives
in the Company : none

Mr. Nicolas Michel Bossut**Director /****Member of the Human Resources Committee****Age** 45 years**Appointment date**

- 11 August 2016
- 5 April 2017 (re-elected)

Education**Master Degree**

- M.B.A. (Finance)
University of California, Berkeley,
Haas School of Business, USA

Bachelor Degree

- Political Science
University of California, Berkeley, USA

Working experience in past 5 years

- | | |
|----------------|--|
| 2016 - Present | Director
Star Petroleum Refining Public Company Limited |
| 2019 - Present | Regional Finance Officer, Asia Pacific
Chevron International Pte. Ltd., Singapore |
| 2016 - 2019 | Manager Opco Financing, Asia Pacific
Chevron International Pte. Ltd., Singapore |
| 2014 - 2016 | General Manager, Finance and Planning,
Technology Projects and Services
Chevron USA, Inc., USA |

Training records with IOD

- Director Accredited Program (DAP 135/2017)

Current director position in other Thai listed company(s) : none**Other current positions**

- Regional Finance Officer, Asia Pacific,
Chevron International Pte. Ltd., Singapore
- Director, Chevron Lubricants Lanka Plc., Sri Lanka

Number of Shares held in the Company : none**Relationship to other Directors or executives****in the Company : none****Mr. Timothy Alan Potter****Director /****Chairman of the Human Resources Committee /****Member of the Nomination, Remuneration and****Corporate Governance Committee /****Chief Executive Officer****Age** 52 years**Appointment date**

- 6 April 2018
- 10 April 2019 (re-elected)

Education**Bachelor Degree**

- Materials Engineering
California Polytechnic State University,
San Luis Obispo, USA

Working experience in past 5 years

- | | |
|----------------|--|
| 2018 - Present | Director and Chief Executive Officer
Star Petroleum Refining Public Company Limited |
| 2016 - 2018 | Manager of Refinery Operations
El Segundo Refinery, Chevron Product
Company, USA |
| 2013 - 2016 | Manufacturing and Supply Chain Manager,
Americas Region
Chevron Oronite Chemical Company LCC,
USA |
| 2013 - 2016 | Director
Additivos Mexicanos S.A. de C.V.,
Mexico Chevron Joint Venture, Mexico |

Training records with IOD

- Director Certificate Program (DCP 256/2018)
- Strategic Board Master Class (SBM 6/2019)

Current director position in other Thai listed company(s) : none**Other current positions : none****Number of Shares held in the Company : none****Relationship to other Directors or executives****in the Company : none**

Ms. Kheng Ling Lok**Director /****Member of the Nomination, Remuneration and Corporate Governance Committee****Age** 56 years**Appointment date**

- 10 November 2016
- 5 April 2018 (re-elected)

Education**Bachelor Degree**

- Chemical Engineering
National University of Singapore,
Singapore

Working experience in past 5 years

- | | |
|----------------|---|
| 2016 - Present | Director
Star Petroleum Refining Public Company Limited |
| 2016 - Present | General Manager, Crude Supply & Trading
Chevron USA, Inc. (Singapore Branch),
Singapore |
| 2008 - 2016 | General Manager, Product Supply & Trading
Chevron USA, Inc. (Singapore Branch),
Singapore |

Training records with IOD

- Director Certificate Program (DCP 232/2016)
- Strategic Board Master Class (SBM 6/2019)

Current director position in other Thai listed company(s) : none**Other current positions**

- General Manager, Crude Supply & Trading, Chevron USA, Inc. (Singapore Branch), Singapore
- Director of the Centre of Excellence International Trading, Nanyang Technological University, Singapore

Number of Shares held in the Company : none**Relationship to other Directors or executives in the Company : none****Ms. Kamonwan Wipulakorn****Independent Director / Member of the Audit Committee / Member of the Human Resources Committee****Age** 57 years**Appointment date**

- Effective on 11 April 2019

Education**Master Degree**

- M.B.A. (Finance)
Western Illinois University, USA

Bachelor Degree

- Political Sciences, International Relations
Chulalongkorn University

Certificate

- Executive Program
Stanford University, USA
- Executive Program
Harvard University, USA

Working experience in past 5 years

- | | |
|-------------|--|
| 2018 - 2019 | Chief Executive Officer
One Origin Company Limited |
| 2011 - 2017 | President
The Erawan Group Public Company Limited |
| 2009 - 2010 | Chief Financial Officer
The Erawan Group Public Company Limited |

Training records with IOD

- Director Accredited Program (DAP 26/2009)
- Director Certification Program (DCP 122/2009)
- Strategic Board Master (SBM 2/2017)
- Advance Audit Committee Program (AACP 29/2018)
- Board that Make a Difference (BMD 8/2018)

Other Training

- Capital Market Academy (19/2014)
- Tourism Management Program for Executives by TAT Academy (2/2018)
- Executive Program by the University of the Thai Chamber of Commerce (1/2019)

Current director position in other Thai listed company(s)

- Director, Origin Property Public Company Limited
- Independent Director, Total Access Communication Public Company Limited

Other current positions

- Chairman of the Board of Directors, One Origin Company Limited

Number of Shares held in the Company : none**Relationship to other Directors or executives in the Company : none**

Leadership Team

Mr. Timothy Alan Potter

Director /
Chairman of the Human Resources Committee /
Member of the Nomination, Remuneration and
Corporate Governance Committee /
Chief Executive Officer

Age 52 years

Appointment date

- 6 April 2018

Education

Bachelor Degree

- Materials Engineering
California Polytechnic State University,
San Luis Obispo, USA

Working experience in past 5 years

2018 - Present Director and Chief Executive Officer
Star Petroleum Refining Public Company Limited

2016 - 2018 Manager of Refinery Operations
El Segundo Refinery, Chevron Product
Company, USA

2013 - 2016 Manufacturing and Supply Chain Manager,
Americas Region
Chevron Oronite Chemical Company LLC,
USA

2013 - 2016 Director
Additivos Mexicanos S.A. de C.V.,
Mexico Chevron Joint Venture, Mexico

Training records with IOD

- Director Certificate Program (DCP 256/2018)
- Strategic Board Master Class (SBM 6/2019)

Current director position in other Thai listed company(s) : none

Other current positions : none

Number of Shares held in the Company : none

Relationship to other Directors or executives
in the Company : none

Mr. Steven Lewis Gibson

Deputy Chief Executive Officer – Operations

Age 56 years

Appointment date

17 June 2013

Education

Bachelor Degree

- Engineer in Chemical Engineering
University of Sydney, Australia

Working experience in past 5 years

2013 - Present Deputy Chief Executive Officer - Operations, SPRC

2009 - 2013 Manager of Asset Management, SPRC

Shareholdings as of 31 December 2019 : 0.001 %

Relationship to other Directors or executives in the Company : none

Mr. Wichai Chunhasomboon

Chief Financial Officer

Age 62 years

Appointment date

21 April 2009

Education

Master Degree

- Business Administration in Accounting
Thammasat University

Bachelor Degree

- Business Administration in Accounting
Bangkok University

Working experience in past 5 years

2009 - Present Chief Financial Officer, SPRC

Shareholdings as of 31 December 2019 : none

Relationship to other Directors or executives in
the Company : none

Mr. Sakchai Thamsuruk

Manager of Supply & Planning

Age 52 years

Appointment date

1 March 2009

Education

Bachelor Degree

- Science in Chemistry
King Mongkut's University of Technology Thonburi

Working experience in past 5 years

2009 - Present Manager of Supply & Planning, SPRC

Shareholdings as of 31 December 2019 : 0.008%

Relationship to other Directors or executives in
the Company : none

Mr. Chirasak Mhasuconda**Manager of Human Resources**

Age 57 years

Appointment date

15 March 2011

Education

Master Degree

- Public Administration
National Institute of Development Administration (NIDA)

Bachelor Degree

- Law
Ramkhamhaeng University

Working experience in past 5 years

2011 - Present Manager of Human Resources, SPRC

Shareholdings as of 31 December 2019 : 0.006%

Relationship to other Directors or executives in the Company : none

Mr. Pongkorn Chochuwong**Manager of Asset Management**

Age 50 years

Appointment date

1 June 2014

Education

Bachelor Degree

- Science in Chemistry
Chiang Mai University

Working experience in past 5 years

2014 - Present Manager of Asset Management, SPRC

2009 - 2014 Manager of Production Unit-Processes & Utilities, SPRC

Shareholdings as of 31 December 2019 : 0.008%

Relationship to other Directors or executives in the Company : none

Mr. Narong Triyotee**Manager of Production Unit-Processes & Utilities**

Age 49 years

Appointment date

1 June 2014

Education

Bachelor Degree

- Engineer in Chemical Engineering
Curtin University of Technology, Perth, Australia

Working experience in past 5 years

2014 - Present Manager of Production Unit-Processes & Utilities, SPRC

2009 - 2014 Manager of Production Unit-Movement & Dispatches, SPRC

Shareholdings as of 31 December 2019 : 0.012%

Relationship to other Directors or executives in the Company : none

Mr. Paul Andrew Rushworth**Manager of Production Unit-Movement & Dispatches**

Age 50 years

Appointment date

1 June 2014

Education

Master Degree

- Business Administration in Technology Management Jointly the Association of Professional Engineers Scientists and Managers Australia (APESMA) and Deakin University, Australia
- Engineer in Engineering Design
Loughborough University of Technology, UK

Bachelor Degree

- Engineer in Mechanical Engineering
Manchester Polytechnic, UK

Working experience in past 5 years

2014 - Present Manager of Production Unit-Movement & Dispatches, SPRC

2012 - 2014 Event Project Manager, SPRC

Shareholdings as of 31 December 2019 : 0.006%

Relationship to other Directors or executives in the Company : none

Mr. Roger Albert Frederick Bartlett

Manager of Integrity & Reliability

Age 71 years

Appointment date

1 February 2009

Education

Doctorate Degree

- Environmental Fracture of Steels
Manchester Institute of Science and Technology, UK

Master Degree

- Science Metallurgy
Manchester Institute of Science and Technology, UK

Bachelor Degree

- Science Metallurgy
Manchester Institute of Science and Technology, UK

Working experience in past 5 years

2009 - Present Manager of Integrity & Reliability, SPRC

Shareholdings as of 31 December 2019 : 0.006%

Relationship to other Directors or executives in
the Company : none

Mr. Akasit Rumpagaporn

Manager of Technology & Engineering

Age 50 years

Appointment date

1 May 2015

Education

Master Degree

- Science in Computer Engineering Management
Assumption University

Bachelor Degree

- Science in Chemical Engineering
Chulalongkorn University

Working experience in past 5 years

2015 - Present Manager of Technology & Engineering, SPRC

2011 - 2015 Planning Manager, SPRC

Shareholdings as of 31 December 2019 : 0.005%

Relationship to other Directors or executives in
the Company : none

Ms. Nattawan Khumwiwat

Corporate Legal Counsel / Company Secretary / Corporate Compliance Officer

Age 39 years

Appointment date

27 November 2013

Education

Master Degree

- Law International Business Law
American University, Washington College of Law, USA
- Law Business Law (English Program)
Chulalongkorn University

Bachelor Degree

- Laws
Thammasart University

Barrister at Law

- The Thai Bar Association

Working experience in past 5 years

2015 - Present Corporate Compliance Officer, SPRC

2013 - Present Corporate Legal Counsel and Company
Secretary, SPRC

Shareholdings as of 31 December 2019 : 0.005%

Relationship to other Directors or executives in
the Company : none

Ms. Pornthip Viraphand

Manager of Public & Government Affairs

Age 54 years

Appointment date

1 June 2014

Education

Master Degree

- Public Administration
Burapha University

Bachelor Degree

- Business Administration
Rajamangala University of Technology Krungthep

Working experience in past 5 years

2014 - Present Manager of Public & Government Affairs, SPRC

2008 - 2014 Manager of Procurement and Logistics, SPRC

Shareholdings as of 31 December 2019 : 0.004%

Relationship to other Directors or executives in
the Company : none

Mr. Krisda Chaikul**Manager of Process Safety**

Age 58 years

Appointment date

1 July 2014

Education

Master Degree

- Science in Industry and Technology with Specialization in Safety
College of Engineering and Engineering Technology, Northern Illinois University, USA

Bachelor Degree

- Science in Occupational Health and Safety
Mahidol University

Working experience in past 5 years

2014 - Present Manager of Process Safety, SPRC

2009 - 2014 Manager of QEHS & Laboratory, SPRC

Shareholdings as of 31 December 2019 : 0.005%

Relationship to other Directors or executives in the Company : none

Ms. Angkana Panyaopart**Manager of QEHS & Laboratory**

Age 50 years

Appointment date

1 July 2014

Education

Master Degree

- Engineer in Industrial Management Engineering
King Mongkut's University of Technology North Bangkok

Bachelor Degree

- Science in Computer Science
Ramkhamhaeng University

Working experience in past 5 years

2014 - Present Manager of QEHS & Laboratory, SPRC

2012 - 2014 Event Project Business Manager, SPRC

Shareholdings as of 31 December 2019 : 0.005%

Relationship to other Directors or executives in the Company : none

Ms. Foong Mun Lok**Manager of Strategic Business Planning**

Age 45 years

Appointment date

1 March 2019

Education

Post Graduate

- Diploma in Financial Management
Singapore Institute of Management, Singapore

Bachelor Degree

- Chemical Engineering
National University of Singapore, Singapore

Working experience in past 5 years

2019 - Present Manager of Strategic Business Planning, SPRC

Shareholdings as of 31 December 2019 : none

Relationship to other Directors or executives in the Company : none

Company Secretary**Ms. Nattawan Khumwiwat**

**Corporate Legal Counsel, Company Secretary and
Corporate Compliance Officer**

Age 39 years

Education

Master Degree:

- LL.M., International Business Law
American University, Washington College of Law, USA
- LL.M., Business Law (English Program)
Chulalongkorn University

Bachelor Degree

- Laws
Thammasat University

Barrister at Law

- The Thai Bar Association

Working experience in past 5 years

- | | |
|----------------|---|
| 2015 - Present | Corporate Compliance Officer |
| 2013 - Present | Corporate Legal Counsel and Company Secretary |

**Training Courses related to Company Secretary and
Compliance organized by the Thai Institutes of Directors**

- Company Secretary Program (CSP 39/2011)
- Board Reporting Program (BRP 5/2011)
- Effective minute taking (EMT 22/2012)
- Anti-Corruption: The Practice Guide (ACPG 28/2016)
- Corporate Governance for Executives (CGE 12/2018)
- Enhancing Good Corporate Governance based on CGR Scorecard in 2019
- ASEAN CG Scorecard Coaching in 2019

CFO and Chief Accountant

Mr. Wichai Chunhasomboon

Chief Financial Officer

Age 62 years

Appointment date

21 April 2009

Education

Master Degree:

- Business Administration in Accounting
Thammasat University

Bachelor Degree

- Business Administration in Accounting
Bangkok University

Working experience in past 5 years

2009 - Present Chief Financial Officer, SPRC

Training courses related to Accounting works in 2019

- Fundamental of TFRS 9 (6 hours - Accounting)

Ms. Nutsara Somkiatweera*

Accounting Manager (Chief Accountant)

Age 50 years

Appointment date

1 February 2009

Education

Master Degree:

- Science - Finance
University of Houston-Clear Lake, USA

Bachelor Degree

- Business Administration - Finance & Banking
Assumption University

- Accountancy

Sukhothai Thammathirat University

Working experience in past 5 years

2009 - Present Accounting Manager (Chief Accountant), SPRC

Training courses related to Accounting works in 2019

- Transfer Pricing 2019 (7 hours - Other)
- Technique for preparing financial statement to support the audit (6 hours - Accounting)

*Ms. Nutsara Somkiatweera meets the qualifications and has Registration certificate as an Accountant with criteria specified by Department of Business Development (DBD)