



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**T.A.C. CONSUMER PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : T.A.C. CONSUMER PUBLIC COMPANY LIMITED

Symbol : TACC

Address : 9/231-233, UM Tower, 23rd Floor, Ramkhamhaeng Road, Suanluang

Province : Bangkok

Postcode : 10250

Business : TACC operates in the business of providing, manufacturing, and distributing beverages in parts of tea and coffee and lifestyle product. The Company's products can be divided into two main categories comprising of 1) Business to Business (B2B) such as Dispenser Drink in 7-Eleven, Instant Powder Drink distributed to All Cafe stores located in 7-Eleven and Seasonal or Special products, Hot Beverage Dispenser and 2) Business to Customer (B2C) such as Instant powder drink under brand "Na-Arun", Character Business and Concentrated Fruit Syrups "TRIVA"

Registration Number : 0107558000369

Telephone : 0-2717-2898

Fax (if applicable) : 0-2717-2899

Website : [www.tacconsumer.com](http://www.tacconsumer.com)

Email : [ir@tacconsumer.com](mailto:ir@tacconsumer.com)

Total Shares Sold (shares)

Common Stock : 608,000,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	1,316.74	1,352.91	1,536.37
Business to Business : B2B (Thousand baht)	1,248.84	1,292.60	1,416.27
Business to Customer : B2C (Thousand baht)	65.90	48.54	107.07
Other income (Thousand baht)	2.00	11.77	13.03

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Business to Business : B2B (%)	94.84	95.54	92.18
Business to Customer : B2C (%)	5.00	3.59	6.97
Other income (%)	0.15	0.87	0.85

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	1,316.74	1,352.91	1,536.37
Domestic (Thousand baht)	1,313.97	1,338.90	1,517.74
International (Thousand baht)	2.77	14.01	18.63

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	99.79	98.96	98.79
International (%)	0.21	1.04	1.21

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	5.81	5.81	8.70

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### • Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	N/A	790,185.00

#### Water management

##### • Water consumption

	2020	2021	2022
Water consumption (cubic meters)	N/A	N/A	3,163.89

#### Waste management

##### • Waste from operations

	2020	2021	2022
Hazardous waste (kg)	N/A	N/A	108.00



<b>Total (kg)</b>	N/A	N/A	108.00
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## Greenhouse gas management

### • Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	74.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	396.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total (Tons of carbon dioxide equivalents)</b>	N/A	N/A	470.00

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : University of Phayao

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	0	38	40
Number of female employees (persons)	0	98	130
<b>Total (persons)</b>	0	136	170

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	N/A	4,885

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	1	1

##### • Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	6	66.67
Number of female directors	3	33.33
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	5	55.56

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. ADM. APICHART PENGSRITONG Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	29 Jan 2015	Risk Management, Strategic Management

2.	<p>Mr. CHATCHAWE VATANASUK</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	28 Mar 2002	<p>Food &amp; Beverage, Packaging, Marketing, Finance, Negotiation, Leadership, Strategic Management, Risk Management, Change Management, Budgeting, Governance/ Compliance</p>
3.	<p>Mr. CHANIT SUWANPARIN</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	21 Jun 2013	<p>Commerce, Finance, Strategic Management, Risk Management, Food &amp; Beverage, Packaging, Marketing, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, IT Management, Data Analysis, Brand Management, Negotiation, Corporate Management, Change Management, Leadership, Budgeting, Governance/ Compliance</p>
4.	<p>Mrs. PAKTRA SURIYAPEE</p> <p>Gender: Female</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Master of Science Program in Human Resource and Organization Development, National Institute of Development Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	29 Jan 2015	<p>Human Resource Management, Strategic Management, Risk Management, Mining, Commerce, Sustainability, Data Analysis, Corporate Management, Leadership, Governance/ Compliance</p>

5.	<p>Mrs. CHIRAPAN KHOTCHARIT CHOOSANG</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	21 Aug 2015	<p>Food &amp; Beverage, Fashion, Commerce, Information &amp; Communication Technology, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Data Analysis, Data Management, Brand Management, Digital Marketing, Negotiation, Project Management, Corporate Management, Strategic Management, Leadership, Risk Management, Budgeting, Governance/ Compliance</p>
6.	<p>Mr. KOMSAK WATTANASRIROJ</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	16 Dec 2016	<p>Accounting, Finance, Strategic Management, Risk Management, Media &amp; Publishing, Corporate Social Responsibility, Sustainability, Data Management, Data Analysis, Corporate Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
7.	<p>Mr. KITTI SIRIPULLOP</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	14 Jun 2017	<p>Accounting, Finance, Marketing, Strategic Management, Risk Management, Food &amp; Beverage, Fashion, Commerce, Corporate Social Responsibility, Sustainability, Data Analysis, Digital Marketing, Brand Management, Negotiation, Corporate Management, Leadership, Audit, Internal Control, Budgeting, Governance/ Compliance</p>



8.	Ms. TRITHIP SIVAKRISKUL Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Additional and newly-appointed directors	22 Apr 2021	Commerce, Accounting, Finance, Strategic Management, Risk Management, Economics, Food & Beverage, Fashion, Property Development, Corporate Social Responsibility, Sustainability, Data Analysis, Negotiation, Project Management, Change Management, Leadership, Audit, Internal Control, Budgeting, Governance/ Compliance
9.	Mr. SUPHOT LEENANURAK Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Additional and newly-appointed directors	22 Apr 2021	Food & Beverage, Fashion, Commerce, Electronic Components, Information & Communication Technology, Marketing, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Digital Marketing, Negotiation, Brand Management, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mr. KITTI SIRIPULLOP [1]</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	14 Jun 2017	<p>Accounting, Finance, Marketing, Strategic Management, Risk Management, Food &amp; Beverage, Fashion, Commerce, Corporate Social Responsibility, Sustainability, Data Analysis, Digital Marketing, Brand Management, Negotiation, Corporate Management, Leadership, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
2.	<p>Mrs. PAKTRA SURIYAPEE</p> <p>Gender: Female</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Master of Science Program in Human Resource and Organization Development, National Institute of Development Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	29 Jan 2015	<p>Human Resource Management, Strategic Management, Risk Management, Mining, Commerce, Sustainability, Data Analysis, Corporate Management, Leadership, Governance/ Compliance</p>

3.	Mr. KOMSAK WATTANASRIROJ [1] Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	16 Dec 2016	Accounting, Finance, Strategic Management, Risk Management, Media & Publishing, Corporate Social Responsibility, Sustainability, Data Management, Data Analysis, Corporate Management, Audit, Internal Control, Budgeting, Governance/ Compliance
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[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHATCHAWE VATANASUK Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	10 Feb 2015
2. Mrs. CHIRAPAN KHOTCHARIT CHOOSANG Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Feb 2015
3. Mr. SUPHOT LEENANURAK Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Feb 2020

4.	<p>Mrs. Suveeraya Ansavananda</p> <p>Gender: Female</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	10 Feb 2015
5.	<p>Ms. Hatsaya Charuwitayanan</p> <p>Gender: Female</p> <p>Age: 41 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Agro-Industry</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	9 Aug 2018
6.	<p>Mrs. Preawnapa Nimma</p> <p>Gender: Female</p> <p>Age: 57 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	20 Feb 2020
7.	<p>Mr. Atid Tragoondet</p> <p>Gender: Male</p> <p>Age: 39 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	11 Aug 2022

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mrs. PAKTRA SURIYAPEE	Chairman
	Mr. KOMSAK WATTANASRIROJ	Member
	Mr. CHANIT SUWANPARIN	Member

Risk Management Committee	Mr. KOMSAK WATTANASRIROJ	Chairman
	Mr. CHANIT SUWANPARIN	Member
	Mrs. CHIRAPAN KHOTCHARIT CHOOSANG	Member
	Ms. TRITHIP SIVAKRISKUL	Member
	Mr. SUPHOT LEENANURAK	Member

#### **Roles of Sub-committees**

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHATCHAWE VATANASUK Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration	CHAIRMAN OF THE EXECUTIVE COMMITTEE	1 Jan 2005	Food & Beverage, Packaging, Marketing, Finance, Negotiation, Leadership, Strategic Management, Risk Management, Change Management, Budgeting, Governance/ Compliance
2. Mr. SUPHOT LEENANURAK Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director, Sales & Marketing Division	20 Feb 2020	Food & Beverage, Fashion, Commerce, Electronic Components, Information & Communication Technology, Marketing, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Digital Marketing, Negotiation, Brand Management, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance

3.	<p>Mrs. CHIRAPAN KHOTCHARIT CHOOSANG</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p>	<p>Deputy Managing Director Corporate Strategy Division</p>	10 Feb 2015	<p>Food &amp; Beverage, Fashion, Commerce, Information &amp; Communication Technology, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Data Analysis, Data Management, Brand Management, Digital Marketing, Negotiation, Project Management, Corporate Management, Strategic Management, Leadership, Risk Management, Budgeting, Governance/ Compliance</p>
4.	<p>Mrs. Suveeraya Ansavananda</p> <p>Gender: Female</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p>	<p>Assistant Managing Director Strategic Partner &amp; Intergraded Marketin</p>	10 Feb 2015	
5.	<p>Ms. Hatsaya Charuwitayanan</p> <p>Gender: Female</p> <p>Age: 41 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Agro-Industry</p>	<p>Assistant Managing Director Operation Support Division</p>	9 Aug 2018	
6.	<p>Mr. Atid Tragoondet [1]</p> <p>Gender: Male</p> <p>Age: 39 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science</p>	<p>Director Accounting and Finance Department</p>	11 Aug 2022	<p>Information &amp; Communication Technology, Accounting, Finance, Data Analysis, Data Management, Audit, Internal Control, Budgeting, Risk Management, Governance/ Compliance</p>

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

## Remuneration policy for executives

Remuneration policy for executives : Yes

## Remuneration

	2020	2021	2022
Total executive remuneration (baht)	55,010,000.00	54,830,000.00	67,080,000.00

## Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : Yes

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 40

Number of female employees (persons) : 130

Total (persons) : 170

#### Provident fund

Total number of employees (persons) : 170

Number of employees contributing to the PVD (persons) : 170

Percentage of employees who are members (%) : 100.00



# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHANIT SUWANPARIN Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 21 Jun 2013	Commerce, Finance, Strategic Management, Risk Management, Food & Beverage, Packaging, Marketing, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, IT Management, Data Analysis, Brand Management, Negotiation, Corporate Management, Change Management, Leadership, Budgeting, Governance/ Compliance

2.	<p>Mrs. CHIRAPAN KHOTCHARIT CHOOSANG</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	<p>Date position was assumed: 21 Aug 2015</p>	<p>Food &amp; Beverage, Fashion, Commerce, Information &amp; Communication Technology, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Data Analysis, Data Management, Brand Management, Digital Marketing, Negotiation, Project Management, Corporate Management, Strategic Management, Leadership, Risk Management, Budgeting, Governance/ Compliance</p>
3.	<p>Mr. KITTI SIRIPULLOP</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	<p>Date position was assumed: 14 Jun 2017</p>	<p>Accounting, Finance, Marketing, Strategic Management, Risk Management, Food &amp; Beverage, Fashion, Commerce, Corporate Social Responsibility, Sustainability, Data Analysis, Digital Marketing, Brand Management, Negotiation, Corporate Management, Leadership, Audit, Internal Control, Budgeting, Governance/ Compliance</p>

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
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1.	Ms. TRITHIP SIVAKRISKUL Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Additional and newly-appointed directors	Date position was assumed: 22 Apr 2021	Commerce, Accounting, Finance, Strategic Management, Risk Management, Economics, Food & Beverage, Fashion, Property Development, Corporate Social Responsibility, Sustainability, Data Analysis, Negotiation, Project Management, Change Management, Leadership, Audit, Internal Control, Budgeting, Governance/ Compliance
2.	Mr. SUPHOT LEENANURAK Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Additional and newly-appointed directors	Date position was assumed: 22 Apr 2021	Food & Beverage, Fashion, Commerce, Electronic Components, Information & Communication Technology, Marketing, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Digital Marketing, Negotiation, Brand Management, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance

### Development of directors over the past year

List of directors	Position	Participated in director development program
ADM. APICHART PENGSRITONG	Chairman of the board	Participating
Mr. CHATCHAWE VATANASUK	Director	Participating
Mr. CHANIT SUWANPARIN	Director	Participating
Mrs. PAKTRA SURIYAPEE	Director	Participating
Mrs. CHIRAPAN KHOTCHARIT CHOOSANG	Director	Participating

Mr. KOMSAK WATTANASRIROJ	Director	Participating
Mr. KITTI SIRIPULLOP	Director	Participating
Ms. TRITHIP SIVAKRISKUL	Director	Participating
Mr. SUPHOT LEENANURAK	Director	Participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 21 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. ADM. APICHART PENGSRITONG (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2. Mr. CHATCHAWE VATANASUK (Director)	-	4/5	Non-participating	Did not hold the meeting
3. Mr. CHANIT SUWANPARIN (Director)	-	4/5	Participating	Did not hold the meeting
4. Mrs. PAKTRA SURIYAPEE (Director)	-	4/5	Participating	Did not hold the meeting
5. Mrs. CHIRAPAN KHOTCHARIT CHOOSANG (Director)	-	5/5	Participating	Did not hold the meeting
6. Mr. KOMSAK WATTANASRIROJ (Director)	-	5/5	Participating	Did not hold the meeting

7.	Mr. KITTI SIRIPULLOP (Director)	-	5/5	Participating	Did not hold the meeting
8.	Ms. TRITHIP SIVAKRISKUL (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. SUPHOT LEENANURAK (Director)	-	5/5	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	ADM. APICHART PENGSRITONG (Chairman of the board)	-	190,000.00	530,000.00	No
2.	Mr. CHATCHAWE VATANASUK (Director)	-	0.00	0.00	No
3.	Mr. CHANIT SUWANPARIN (Director)	-	158,000.00	370,000.00	No
4.	Mrs. PAKTRA SURIYAPEE (Director)	-	293,000.00	400,000.00	No
5.	Mrs. CHIRAPAN KHOTCHARIT CHOOSANG (Director)	-	0.00	0.00	No
6.	Mr. KOMSAK WATTANASRIROJ (Director)	-	299,000.00	400,000.00	No
7.	Mr. KITTI SIRIPULLOP (Director)	-	279,000.00	450,000.00	No
8.	Ms. TRITHIP SIVAKRISKUL (Director)	-	175,000.00	350,000.00	No
9.	Mr. SUPHOT LEENANURAK (Director)	-	0.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. KITTI SIRIPULLOP (Chairman of the audit committee)	-	4/4
2.	Mrs. PAKTRA SURIYAPEE (Audit committee)	-	4/4
3.	Mr. KOMSAK WATTANASRIROJ (Audit committee)	-	4/4